



2024-2025
SENIOR MANAGEMENT HOURLY SALARY SCHEDULE

RANGE DOWN	STEP ACROSS						
	1	2	3	4	5	6	7
01	\$ 72.10	\$ 74.08	\$ 76.10	\$ 78.20	\$ 80.36	\$ 82.58	\$ 85.48
02	\$ 75.70	\$ 77.76	\$ 79.92	\$ 82.11	\$ 84.37	\$ 86.70	\$ 89.08
05	\$ 87.66	\$ 90.07	\$ 92.54	\$ 95.10	\$ 97.72	\$100.40	\$103.16

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.
 Salary schedule is based on an hourly rate.

POSITION RELATIONSHIP	
POSITION	RANGE
Director I	01
Director II	02
Principal Engineer	05