



2024-2025

SENIOR MANAGEMENT SALARY SCHEDULE

RANGE DOWN	STEP ACROSS						
	1	2	3	4	5	6	7
01	\$576.74	\$592.62	\$608.90	\$625.66	\$642.83	\$660.54	\$683.80
02	\$605.58	\$622.22	\$639.35	\$656.91	\$675.01	\$693.56	\$712.63
05	\$701.29	\$720.58	\$740.39	\$760.75	\$781.68	\$803.17	\$825.26

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

POSITION RELATIONSHIP	
POSITION	RANGE
Director I	01
Director II	02
Principal Engineer	05