



2024-2025

ADMINISTRATIVE COUNCIL SALARY SCHEDULE

RANGE DOWN	STEP ACROSS							
	1	2	3	4	5	6	7	Y
01	\$ 730.00	\$ 750.45	\$ 771.48	\$ 793.18	\$ 815.48	\$ 838.54	\$ 862.22	\$1,009.65
02	\$ 764.05	\$ 785.54	\$ 807.64	\$ 830.38	\$ 853.84	\$ 878.01	\$ 902.90	
03	\$ 845.59	\$ 870.94	\$ 897.07	\$ 923.98	\$ 951.67	\$ 980.24	\$1,009.65	
04	\$ 940.94	\$ 969.17	\$ 998.23	\$1,028.19	\$1,059.04	\$1,090.80	\$1,123.53	
05	\$1,036.31	\$1,065.67	\$1,095.90	\$1,127.03	\$1,159.12	\$1,192.16	\$1,226.19	

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July.

Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Administrative Council will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary schedule is based on a daily rate.

POSITION RELATIONSHIP

Position	Range
Director III	01
Division Director	02
Assistant Superintendent	03
Chief Human Resources Officer	03
Deputy Superintendent	05