



2024-2025

**CLASSIFIED/CONFIDENTIAL, SUPERVISORY
HOURLY SALARY SCHEDULE**

RANGE DOWN	STEP ACROSS				
	A	B	C	D	E
1	\$27.21	\$28.58	\$29.98	\$31.49	\$33.09
2	\$28.00	\$29.43	\$30.86	\$32.46	\$34.09
3	\$29.14	\$30.57	\$32.11	\$33.72	\$35.38
4	\$30.30	\$31.79	\$33.44	\$35.10	\$36.80
5	\$31.51	\$33.10	\$34.76	\$36.52	\$38.30
6	\$32.78	\$34.44	\$36.16	\$37.97	\$39.84
7	\$34.11	\$35.80	\$37.58	\$39.43	\$41.43
8	\$35.43	\$37.22	\$39.08	\$41.04	\$43.07
9	\$36.86	\$38.72	\$40.65	\$42.67	\$44.80
10	\$38.31	\$40.25	\$42.25	\$44.36	\$46.59
11	\$39.84	\$41.88	\$43.97	\$46.18	\$48.46
12	\$41.44	\$43.53	\$45.69	\$48.01	\$50.37
13	\$43.08	\$45.31	\$47.53	\$49.94	\$52.42
14	\$44.84	\$47.10	\$49.45	\$51.92	\$54.51
15	\$46.64	\$48.99	\$51.44	\$53.98	\$56.64
16	\$48.48	\$50.92	\$53.46	\$56.17	\$58.94

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1, will advance the next July. Employees hired January 1 through June 30, will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%

Position Relationship			
Position	Range	Position	Range
Human Resources Specialist	1	Human Resources/Payroll Specialist	5
Natural Resource Supervisor	1	Outreach Specialist	5
Recycling Supervisor	1	Payroll Specialist	5
Attendance/Payroll Technician	2	Executive Assistant II	7
Attendance/Worker's Compensation Tech	2	Registrar and Admissions Supervisor	7
Payroll Technician	2	Credential Analyst	9
Attendance Accounting Supervisor	5	Student Services Supervisor	9
Executive Assistant I	5	Executive Assistant III	11
Credentials Specialist	5	Executive Assistant to Superintendent	16
Human Resources Credentials Specialist	5		