



2024-2025

CSEA 2 HOURLY SALARY SCHEDULE

STEP	RANGE ACROSS														
DOWN	R01	R04	R07	R10	R13	R16	R17	R18	R19	R20	R21	R22	R23	R24	R25
1	\$18.64	\$20.30	\$20.96	\$22.23	\$22.89	\$23.59	\$24.17	\$24.80	\$25.39	\$26.04	\$26.68	\$27.37	\$28.04	\$28.73	\$29.46
2	\$19.54	\$21.30	\$21.99	\$23.36	\$24.00	\$24.76	\$25.35	\$26.01	\$26.65	\$27.31	\$27.97	\$28.69	\$29.41	\$30.17	\$30.95
3	\$20.49	\$22.41	\$23.07	\$24.48	\$25.26	\$25.95	\$26.60	\$27.27	\$27.94	\$28.64	\$29.36	\$30.12	\$30.84	\$31.63	\$32.42
4	\$21.58	\$23.49	\$24.29	\$25.77	\$26.52	\$27.29	\$27.95	\$28.66	\$29.37	\$30.13	\$30.86	\$31.64	\$32.44	\$33.24	\$34.09
5	\$22.58	\$24.64	\$25.43	\$27.02	\$27.84	\$28.63	\$29.35	\$30.11	\$30.83	\$31.58	\$32.39	\$33.19	\$34.05	\$34.87	\$35.75

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%.

Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.

Position Relationship	Range
Recruiter	R04
Preschool Tutor	R07
Job Developer/Job Coach	R10
Parent Educator I	R10
Support Services Facilitator	R10
Parent Educator II	R18
Primary Academic Assistant	R18
Secondary Academic Advisor	R25