



2024-2025

**CSEA 1 SALARY SCHEDULE**

STEP DOWN	RANGE ACROSS					
	R01	R02	R03	R06	R07	R09
1	\$20.80	\$21.14	\$21.14	\$21.47	\$23.83	\$34.59
2	\$21.61	\$22.01	\$22.01	\$22.35	\$25.02	\$36.32
3	\$22.70	\$23.17	\$23.17	\$23.51	\$26.25	\$38.15
4	\$23.79	\$24.26	\$24.26	\$24.57	\$27.55	\$40.07
5	\$25.14	\$25.59	\$25.59	\$25.91	\$28.96	\$42.08
6	\$25.14	\$25.59	\$25.59	\$25.91	\$28.96	\$42.08
7	\$25.14	\$25.59	\$25.59	\$25.91	\$28.96	\$42.08
8	\$25.58	\$26.03	\$26.03	\$26.35	\$29.38	\$42.53
9	\$25.58	\$26.03	\$26.03	\$26.35	\$29.38	\$42.53
10	\$25.58	\$26.03	\$26.03	\$26.35	\$29.38	\$42.53
11	\$26.02	\$26.47	\$26.47	\$26.80	\$29.80	\$42.96
12	\$26.02	\$26.47	\$26.47	\$26.80	\$29.80	\$42.96
13	\$26.02	\$26.47	\$26.47	\$26.80	\$29.80	\$42.96
14	\$26.46	\$26.91	\$26.91	\$27.23	\$30.26	\$43.39
15	\$26.46	\$26.91	\$26.91	\$27.23	\$30.26	\$43.39
16	\$26.46	\$26.91	\$26.91	\$27.23	\$30.26	\$43.39
17	\$26.90	\$27.36	\$27.36	\$27.67	\$30.68	\$43.83
18	\$26.90	\$27.36	\$27.36	\$27.67	\$30.68	\$43.83
19	\$26.90	\$27.36	\$27.36	\$27.67	\$30.68	\$43.83
20	\$27.33	\$27.78	\$27.78	\$28.11	\$31.11	\$44.26
21	\$27.33	\$27.78	\$27.78	\$28.11	\$31.11	\$44.26
22	\$27.33	\$27.78	\$27.78	\$28.11	\$31.11	\$44.26
23	\$27.77	\$28.22	\$28.22	\$28.55	\$31.55	\$44.70
24	\$27.77	\$28.22	\$28.22	\$28.55	\$31.55	\$44.70
25	\$27.77	\$28.22	\$28.22	\$28.55	\$31.55	\$44.70
26	\$28.21	\$28.66	\$28.66	\$28.98	\$31.97	\$45.15

Salary is based on an hourly rate

**\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.**

RANGE	POSITION
R01	Instructional Assistant
R02	Instructional Assistant - Bilingual Spanish
R03	Instructional Assistant - Bilingual Deaf and Hard of Hearing
R06	Health Care Assistant
R07	Certified Occupational Therapist Assistant
R09	Educational Sign Language Interpreter/Tutor

1. All employees shall advance on the salary schedule one step each year until a maximum for the position has been reached
2. All appropriate rights, benefits and responsibilities of classified employees as specified in the *California Education Code* and the *San Joaquin County Classified Employees Handbook* will pertain.
3. New Assistants will normally be placed on Step 1 of the schedule. However, previous experience of a comparable nature may result in initial placement on Step 2 or Step 3, but in no case beyond Step 3.
4. Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.