

SICK LEAVE CONVERSION SCHEDULE

| Sick Leave in Days | 10 Month Member (Months) | 12 Month Member (Months) |
|--------------------|-----------------------------|-----------------------------|
| 1 – 10 | 0 | 0 |
| 11 – 32 | 1 | 1 |
| 33 – 54 | 2 | 2 |
| 55 – 76 | 3 | 3 |
| 77 – 98 | 4 | 4 |
| 99 – 120 | 5 | 5 |
| 121 – 142 | 6 | 6 |
| 143 – 164 | 7 | 7 |
| 165 – 186 | 8 | 8 |
| 187 – 208 | 9 | 9 |
| 209 – 230 | 10 (1 year) | 10 |
| 231 – 252 | 10 (1 year) | 11 |
| 253 – 274 | 10 (1 year) | 12 (1 year) |
| 275 – 296 | 11 | 13 |
| 297 – 318 | 12 | 14 |
| 319 – 340 | 13 | 15 |
| 341 – 362 | 14 | 16 |
| 363 – 384 | 15 | 17 |
| 385 – 406 | 16 | 18 |
| 407 – 428 | 17 | 19 |
| 429 – 450 | 18 | 20 |
| 451 – 472 | 19 | 21 |
| 473 – 494 | 20 (2 years) | 22 |
| 495 – 516 | 20 (2 years) | 23 |
| 517 – 538 | 20 (2 years) | 24 (2 years) |

Note: *All Employees in the Teachers' Retirement and Pension System are considered 10 month members.*

CCPS will pay employees for up to 10 days of an employee's sick leave balance.