

Ballston Spa Central School District

Board of Education

Regular Meeting December 18, 2024

Location: High School Library

Time: 7:00 p.m.

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Fabrizia Rodriguez
Lawrence Ryan
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

Mr. Fernau thanked everyone for their participation and efforts, and wished everyone a good holiday season and winter break.

RECOGNITION

Dr. Duca announced that the Ballston Spa National Bank (BSNB) sponsored the High School Robotics Team, with a donation of \$6,000. He thanked BSNB for their contribution.

Mr. Ackroyd and the entire Robotics Team accepted the donation from BSNB. The team then thanked BSNB and shared how it has benefited from the donation.

A representative from BSNB thanked everyone for being a part of the Robotics program.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Holly Barker-Flynn, seconded by Matthew Dreher that the Board of Education approve the November 20, 2024 regular meeting minutes.

Ayes all

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve the December 4, 2024 regular meeting minutes.

Ayes all

STUDENT GOVERNMENT

None

SUPERINTENDENT'S REPORT

Jason LaMora, Director of Technology and Matthew Robinson, High School Principal presented on Artificial Intelligence (AI). Types of AI in education and its uses were discussed, and the team explained how AI supports schools and learning.

They then discussed a pilot program to test AI applications. The challenges of AI were shared, as well as how the AI pilot had been conducted throughout the 2023-2024 school year. The team shared key findings including benefits, challenges and takeaways for implementation. The guiding principles and the framework of the program were discussed. The next steps of the program were discussed.

Mr. Robinson reported on cell phone usage in the High School. He discussed the building rules and the processes in place to support the rules. He shared the successes during instructional time, and historical data for cell phone infractions.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported 7 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been no correspondence to the Board since the last meeting.

ANNOUNCEMENTS

Kelly Delaney-Elliott announced the Gordon Creek, Dec 19th winter concert date. She reminded everyone winter break would be from December 23 – January 3, and classes will resume on January 6th. Ms. Delaney-Elliott also announced the dates for adult classes beginning in January and reminded everyone the next board meeting would be on January 28th.

OLD BUSINESS

None

NEW BUSINESS

Resolution #309 - Budget Goals

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approves the budget goals, as presented by the Superintendent, for the 2025-2026 school year budget.

Ballston Spa Board of Education
Wednesday, December 18, 2024

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #309 – Budget Goals

Discussion

Mr. Fernau stated the resolution pertained to Dr. Duca's presentation, from the last meeting, on budget goals.

Ayes all

Resolution #310 - Board of Education Policy Manual File 2210 – Committees of the Board

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 2210, Committees of the Board, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #310 – Board of Education Policy Manual File 2210 – Committees of the Board

Ayes all

Resolution #311 - Payment In Lieu Of Taxes

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the proposed Payment in Lieu of Taxes Agreement to be entered into between the District and Bloomfield Solar, LLC, with respect to the solar energy system to be built and operated at 428 Mann Road, Ballston Spa, New York (Tax Map No. 215.-1-48.11), and hereby authorizes the Superintendent to execute same on behalf of the District.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #311 – Payment In Lieu Of Taxes

Ayes all

Resolution #312 - Acceptance of Donations

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Hannaford Helps donations for the Milton Terrace Elementary School, in the amount of \$404.04 and the Wood Road Elementary School, in the amount of \$404.04 be and are hereby accepted.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #312 – Acceptance of Donations

Discussion

Mr. Fernau thanked Hannaford Helps for the donations.

Ayes all

Ballston Spa Board of Education
Wednesday, December 18, 2024

Resolution #313 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Upstate Applied Behavior Analysis Services, PLLC and the District, to provide support and/or related services for certain students with disabilities, January 1 – June 30, 2025, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #313 – Agreement – Professional Services

Ayes all

Resolution #314 - Agreement – Inter-Municipal

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the Village of Ballston Spa and the District, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #314 – Agreement Inter-Municipal

Discussion

Mr. Fernau stated this agreement pertains to the ice-skating rink at the BARC field.

Ayes all

Resolution #315 - Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Portable Radio equipment for the 2024-2025 school year to the following vendor, be and is hereby approved:

Vendor

A1 Communications System
103 North Clinton Street
Poughkeepsie, NY 12601

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #315 – Award of Bid

Ayes all

Resolution #316 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective December 18, 2024 be and are hereby approved:

Student #271562
Student #279181

Student #275694
Student #278231

Student #273883
Student #277836

Ballston Spa Board of Education
Wednesday, December 18, 2024

Student #276180	Student #24536	Student #280478
Student #280052	Student #278717	Student #272870
Student #279248	Student #280041	Student #280774
Student #278943	Student #272098	Student #272229
Student #277616	Student #272548	Student #279123
Student #278265	Student #278601	Student #280379
Student #280380	Student #279636	Student #277999
Student #279751	Student #280709	Student #275559
Student #279527	Student #272976	Student #280683
Student #279703	Student #277822	Student #276057
Student #273520	Student #276492	Student #279043
Student #276520	Student #275951	Student #280205
Student #275929	Student #275714	

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #316 – Placement of Students with Disabilities

Ayes all

Resolution #317 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective December 18, 2024 be and are hereby approved:

Student #280761	Student #278095	Student #280409
Student #280317	Student #279476	Student #280757
Student #280758	Student #280264	Student #280733

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #317 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #318 - #334 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #318 - Memorandum of Agreement Ballston Spa Association of Teaching Assistants

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants, dated December 18, 2024, be and is hereby approved.

Ballston Spa Board of Education
Wednesday, December 18, 2024

Resolution #319 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Mary Ann Burek-Jones	Bus Driver	12/06/24

Resolution #320 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Eileen Gilbert	Cleaner	12/21/24
Kristie Jones	Special Education Aide	11/25/24
Brittany Leece	Special Education Teacher	12/31/24
Angela Lockwood	Special Education Aide	12/09/24

Resolution #321 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Sarah Herrick-Kaiser and Tessa McGinness, previously approved by the Board at their meeting held December 4, 2024, in Resolution #302, is hereby rescinded, be and is hereby approved.

Resolution #322 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Sandra Chamoun, previously approved by the Board at their meeting held November 20, 2024, in Resolution #286, is hereby rescinded, be and is hereby approved.

Resolution #323 - Amendment – Resignation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following resignation previously approved on November 6, 2024 in Resolution #254 of the employee(s) listed below, be amended with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Wayne Culora	Bus Driver	12/19/24

Ballston Spa Board of Education
Wednesday, December 18, 2024

Resolution #324 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Branden Rasmussen	Teaching	NYS Teaching	\$23,329/yr.	12/19/24-12/18/28
	Assistant	Assistant Level 1	Step 1 (pro-rated)	

Resolution #325 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Ashley Nisen	Special Education Aide	12/18/24

Resolution #326 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Krystel Brumagin	Bus Driver	25	\$25.52/hr.	12/11/24-12/10/25
Desiree Emerson	Bus Driver	25	\$25.52/hr.	12/20/24-12/19/25
Byron Turner	Bus Driver	25	\$25.52/hr.	12/11/24-12/10/25

Resolution #327 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Anastasia Brooks	Substitute Cleaner	40	\$19.74/hr.
Mary Ann Burek-Jones	Substitute Bus Driver	30	\$24.75/hr.
Madelyn DelGuercio	Student Lifeguard	30	\$16.75/hr.
Desiree Emerson	Substitute Bus Driver	30	\$24.75/hr.
Mark Fitch	Substitute Bus Driver	30	\$24.75/hr.
James Hahn	Driver In Training	40	\$22.00/hr.

Ballston Spa Board of Education
Wednesday, December 18, 2024

Resolution #328 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Jennifer Bailey	Bus Driver	28.75	12/13/24
William Breheny	Bus Driver	31.25	12/13/24
Thomas Cleland II	Bus Driver	28.75	12/13/24
Dawn McGraw	Bus Driver	30	12/05/24
Krystina Minett	Bus Attendant	28.75	12/05/24

Resolution #329 - Appointment – Adult Education Instructors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following person(s) be appointed as Adult Education Instructor(s) with effective date(s) shown, be and is (are) hereby approved:

<u>Instructor Name</u>	<u>Rate</u>	<u>Effective Date</u>
Jess Curiale	\$25.31/hr.	1/08/25-4/02/25
Andrea Figueroa	\$25.31/hr.	1/08/25-5/14/25
Sarah Kinney	\$25.31/hr.	1/07/25-5/15/25
Vincent Rodriguez	\$25.31/hr.	1/07/25-4/01/25

Resolution #330 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Brian Bailey	Troupe Drama Club (spring) Co-Tech Director, HS	\$1,060.50
Brannigan Bryant	Intramurals (spring), GC	\$654
Brannigan Bryant	Intramurals (spring), MA	\$654
Laura Chamberlain	Troupe Drama Club (spring) Music Co-Director, HS	\$1,060.50
Anne Cornell	Intramurals (spring), MS	\$654
Angelo D'Annibale	Intramurals (spring), GC	\$654
Peter DiStefano	Intramurals (spring), MT	\$654
Brad Fersch	Intramurals (spring), WR	\$654
Brad Fersch	Intramurals (Archery), WR	\$654
Michael Gatzendorfer	Troupe Drama Club (spring) Producer, HS	\$2,121
Matthew Germann	Intramurals (spring), MS	\$654
Patrick Greveling	Intramurals (spring), MT	\$654
Paul Gronau	Intramurals (spring), WR	\$654
Paul Gronau	Intramurals (Archery), WR	\$654
Sarah Kinney	Troupe Drama Club (spring) Choreographer, HS	\$978
Stacie Livingston	Troupe Drama Club (spring) Co-Tech Director, HS	\$1,060.50
Matthew Lopez	Troupe Drama Club (spring) Director, HS	\$2,121
Marlene Michels	Unified Basketball (intramurals), HS	\$654

Ballston Spa Board of Education

Wednesday, December 18, 2024

Kelly Morgan	Intramurals (spring), WR	\$654
Kristin O'Connor	Intramurals (spring), WR	\$654
Carolyn Peck	Intramurals (spring), MS	\$654
Brian Retersdorf	Troupe Drama Club (spring) Music Co-Director, HS	\$1,060.50
Melinda Whisenhunt	Intramurals (spring), MS	\$654
Tyler Williamson	Intramurals (spring), MA	\$654

Resolution #331 - Appointment – Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Dawn Nolan	Launching Pad Drama Club, MS	n/a

Resolution #332 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Stephanie Gellatly	Aquatic Facilitator (spring), HS	\$2,207

Resolution #333 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Jeffrey Armer	Junior Varsity Boys Lacrosse	\$4,950
Gerald Costello	Freshman Baseball	\$4,400
TaraMarie Crisafulli	Varsity Track	\$6,050
Thomas Dufort	Varsity Assistant Baseball	\$5,500
Benjamin Eldridge	Unified Basketball	\$3,850
Amanda Fifield	Varsity Softball	\$6,050
Patricia Fitzgerald	Modified Track	\$3,850
Matthew Germann	Varsity Assistant Track	\$5,500
Jennifer Haughey	Junior Varsity Softball	\$4,950
Robert Immel	Modified Track	\$3,850
Christopher McNulty	Modified Boys Lacrosse	\$3,850
Emily Micheller	Varsity Girls Lacrosse	\$6,050
David Morse	Varsity Boys Tennis	\$6,050
Timothy Moseman	Varsity Assistant Track	\$5,500
Jessica Nevins	Modified Softball	\$3,850
Curtis Nobles	Varsity Baseball	\$6,050
Donald Nowc	Strength and Conditioning (spring)	\$4,400
Jason Ohnsman	Varsity Assistant Boys Lacrosse	\$5,500

Ballston Spa Board of Education
Wednesday, December 18, 2024

Tia Pelneau	Varsity Assistant Girls Lacrosse	\$5,500
Christopher Perrone	Modified 9 Softball	\$3,850
Theresa Rousseau	Varsity Assistant Track	\$5,500
Lucas Snow	Varsity Boys Lacrosse	\$6,050
Theodore Snyder	Modified Track	\$3,850
Lawrence Youngblood	Varsity Assistant Softball Coach	\$5,500

Resolution #334 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Nicholas Brennan	Baseball	n/a
Kevin Dayton	Boys Lacrosse	n/a
Lauren Kersch	Softball	n/a
Sean Ohnsman	Boys Lacrosse	n/a
Garry Preece	Outdoor Track	n/a
Derrick Raeder	Boys Lacrosse	n/a
Peter Vadney	Boys Lacrosse	n/a

Ayes all

MOTION BY Ms. Barker-Flynn, seconded by Dr. Julia Routbort Baskin that the Board of Education approve Resolutions #318-334

Ayes all

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared PTA and PTSA news, past and upcoming events. He shared news on the Global Foundries grant money awarded to the Milton Terrace PTA for Super Science Saturday on March 1, 2025.

PUBLIC COMMENT

Sean Ryan, a representative for a new solar project spoke and asked for a copy of the PILOT agreement for the Solar Farm.

Mr. Fernau stated the next meeting will be on January 8, 2025.

ADJOURNMENT

MOTION BY Ms. Flynn-Barker, seconded by Dr. Routbort Baskin that the Board of Education adjourn to executive session to discuss the employment of a particular person and ongoing litigation at 7:51 p.m. not to return to the regular meeting.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'BS', followed by a long horizontal flourish.

Brian Sirianni
Clerk of the Board

