



GIGGLESWICK
SCHOOL

PERFORMANCE COACH - CRICKET

Closing date: Monday 19 March 2025

From the Headmaster



Dear Candidate,

I am delighted that you are interested in career opportunities at our School and hope that the following information will assist you in your decision of whether to apply for this role.

Giggleswick is a grounded, friendly and inclusive school, where the learning does not stop at the classroom door. We believe strongly in the benefits of a broad curriculum and enrichment through the co-curriculum, which includes over 80 clubs, clinics and societies happening every week, available to our pupils who come from varied backgrounds and different countries.

At Giggleswick we equip young people with the skills and confidence they need to embrace the world beyond school and lead happy, fulfilling lives. Our approach to education combines excellent academic achievement, ambition and strong self-belief, creating well-rounded individuals with a lifelong desire to learn.

We aim to provide an ambitious education for our pupils, so we employ passionate and energetic teachers who inspire our young people with a love for their subject. Our non-teaching staff occupy a range of valued positions, ensuring our School continues to function and perform outstandingly well. We also went through a very successful ISI Inspection in 2023, in which we were rated 'Excellent'.

Both staff and pupils feel privileged to work in this beautiful location, within an idyllic natural countryside setting in the Yorkshire Dales, giving life at Giggleswick a real sense of adventure, discovery and well-being. Outdoor pursuits abound and creative minds flourish in our stunning natural environment. Despite our rural location, we are in easy reach of the cities of Leeds and Manchester, both by road and rail.

I am looking for members of staff who excel in everything they do. They must be hard-working, with a strong sense of moral purpose, and ready to embrace employment within our busy and successful boarding and day school.

I believe Giggleswick School is a fabulous community to work and indeed to live within. Staff and their families can take advantage of our beautiful grounds and facilities, including the well-equipped modern gym and swimming pool. Staff also benefit from free lunches in the Dining Hall during term time.

I hope that this gives you a taste of what Giggleswick School is, however, I would be more than pleased to speak to you if you wish to discuss this opportunity further.

Sam Hart
Headmaster





The Role

The Department

As part of Giggleswick School's Sport's Department, this role is specifically focussed on providing support to the provision of cricket at Giggleswick School in line with the School's core values of participation and ambition. To set an example with regard to top-class coaching and the values in which sport is played in the school.

We are seeking a high calibre individual with significant experience within cricket as either a player or coach, to become a leading coach within the performance element of the Cricket Programme at Giggleswick School. The successful candidate will be passionate about translating their positive experiences within the game to pupils across the Prep and Senior School.

The position would suit someone already working in a similar role in the sector, or an experienced professional player or coach wanting to put his or her experience to use in a different context.

"Giggleswick has always had a great deal to offer with its extremely broad curriculum, dedicated staff and superb facilities all in a magnificent setting. This is definitely a school to watch."

GOOD SCHOOLS GUIDE
2023

The Role

Main Duties and Responsibilities

Coaching

- To be an exemplary coach of cricket, leading by example and supporting other cricket staff in their coaching skills development.
- To be responsible, alongside the Head of Cricket in delivering sessions to pupils in the major games programme.
- To deliver 15-17 hours of coaching every week – Monday to Friday typically term time only.
- Develop and implement age-appropriate cricket training sessions that focus on skill development, tactical understanding, and physical fitness.
- Create engaging and progressive practices to enhance the players' technical abilities and game awareness.
- Commitment to coaching within the school's co-curricular programme.
- To work closely with the Director of Sport to ensure that a consistent, coherent strategy for player development exists in the school.
- To deliver and support staff and players at all levels in all game's sessions.
- To organise and run sports scholar sessions every week.

Other

- Other tasks may develop and been added to this role, following suitable training and subject to time available.
- Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not have been identified. Employees will be expected to comply with any reasonable request from the Head to undertake work of a similar level that is not specified in this job description.
- This job description may be amended at any time following discussion between the Manager and member of staff and will be reviewed annually.
- You will be expected to be fully conversant with and implement the school's range of equality and diversity and safeguarding policies and procedures, to ensure the health, safety and welfare of all pupils and staff.
- To participate in the school's appraisal scheme and undergo further professional development in line with the needs of the school (if relevant).

Health & Safety

- You have a legal duty to take reasonable care of your own health and safety and that of others and you are expected to be familiar with, and adhere to, Giggleswick School's Health and Safety policy.

The Role

Child Protection and Safeguarding Policy

Giggleswick School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including, but not limited to, reference checks with past employers, an Enhanced Disclosure from the Disclosure and Barring Service (including Barred List information), an online search and, where applicable, Prohibition checks.

If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Any information disclosed will be handled in accordance with any guidance and/or Code of Practice published by the DBS. The School is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered as “spent” under the Act) must be declared, subject to the DBS filtering rules. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the School.

Giggleswick School expects all staff and volunteers to share this commitment by complying with the School’s Child Protection Policy and Staff Code of Conduct at all times.

If in the course of carrying out your duties you become aware of any actual or potential risks to the safety or welfare of children in the school, they must report any concerns to the school’s Designated Safeguarding Lead, or to the Head.

Person Specification

	Essential	Desirable
Education & Qualifications	Evidence of high standards of literacy and numeracy to a minimum GCSE English and maths Grade A*- C.	May suit a graduate in Cricket.
Values/Personal Qualities	<ul style="list-style-type: none"> • Commitment to and flexible with the demands of the role • Smart, professional appearance • Sensitive to the concerns of others • Drive, energy and enthusiasm • Able to demonstrate the positive values, attitudes and behaviour we expect from our pupils • Reliability and integrity • Willingness to contribute to the co-curricular life of the school • A commitment to personal professional development and taking responsibility for it • A positive motivation to work with children and young people • Ability to maintain confidentiality and privacy of School and Pupil matters • Emotional resilience 	
Experience and Knowledge	<ul style="list-style-type: none"> • Experienced Cricket coach • Ability to work using own initiative and as part of a team • The ability to coach a second sport in the summer term would be advantageous 	Experience of working in a School / Boarding School
Skills	<ul style="list-style-type: none"> • Excellent interpersonal/communication skills, with the ability to develop positive relationships with young people • Proficiency in MS Office • Excellent organisational skills • At ease using virtual communication methods such as MS Teams 	
Safeguarding	<ul style="list-style-type: none"> • Evidence of a commitment to promoting the health, welfare and safeguarding of children 	

The Role

Terms of Appointment

We offer a competitive and desirable package that includes:

- £25.00 – £30.00 per hour, depending on experience
- High quality working environment
- Lunches provided free of charge during term time
- Free access to on-site facilities, including gym, sports courts and swimming pool

Hours of work:

Part time hours. Self-employed. 15-17 hours per week.

Fixed Term 15 April – 22 June 2025

(Possibly include Pre-Season Dates)



"A holistic school with the pupil firmly placed at the centre of everything it does, Giggleswick gets its results through an adherence to strong values. The 'throw yourself in' attitude helps children find their passions and grow in confidence, with exemplary pastoral care making that journey safe and supported."

The School

Overview

Giggleswick School is a leading independent co-educational day and boarding school in the north of England for children aged 2 to 18, rated 'Excellent' by ISI in 2023. It is exceptionally good at discovering and nurturing individuals' strengths; it is a friendly, supportive community with excellent pastoral care; it provides a breadth of educational opportunities, subjects, and co-curricular activities; and pupils achieve strong academic performance. All of this is delivered by dedicated, high quality teachers and support staff.

What makes Giggleswick distinctive is participation. The school community delights in seeing growth through the experience of trying something new and being surprised at what one can do.

Giggleswick's emphasis on wide participation has two other benefits: students not only do the things they excel at, but also learn how to seek and offer support within and between year groups.

Participation is also true of the staff in School – they are widely involved in the interests and activities of the pupils, collaborating with them for mutual benefit and enjoyment. The School believes that both factors create the warm respect that exists between pupils up and down the School, and between all staff and pupils.



History

Giggleswick's fascinating five centuries of history started in 1512 when Henry VIII was on the throne. Since his son Edward VI granted the school a royal charter in 1553 it has enjoyed four campus rebuilds, close links with prestigious academia and the Church, and alumni have contributed to all walks of life. Giggleswick's half-millennium of tradition and evolution has earned it a well respected place at the heart and head of its community and the educational landscape of the country.

Over the years, Giggleswick expanded its age range, opened to girls and the curriculum broadened. The landmark School Chapel was built to commemorate Queen Victoria's diamond jubilee and enviable facilities were added, including one of the first heated indoor swimming pools in the country.

The School

Location and Facilities

Giggleswick is perfectly located on the edge of the Yorkshire Dales National Park, home to some of Yorkshire's most iconic scenery and attractions. Manchester, Leeds and York are all just an hour away, with the popular towns of Ilkley, Skipton, Kirkby Lonsdale, Clitheroe and Kendal all within the school's day and flexi boarding catchment area.

With spectacular limestone valleys, picture postcard villages and historic castles, it is a place that stirs the emotions and stimulates the senses. The School's idyllic setting gives life at Giggleswick a real sense of adventure and discovery, where children have the space and freedom to grow as individuals and develop a lifelong love of learning.

The campus and facilities provide an impressive modern learning environment with the Pre-school, Prep and Senior School sharing the 215 acre site. The Richard Whiteley Theatre hosts a full programme of live productions, music and dance, as well as being used for drama lessons and CASE (Creative, Active, Service and Enrichment) activities. Other on-site facilities include the Chapel, The Glover Art Studio, an observatory, a swimming pool and a mountain bike trail. There is also a state-of-the-art multi-activity sports hall and fitness centre, tennis and squash courts, astro-turf for hockey, cricket, rugby and football pitches and a golf course.



Ethos and Values

There is a real sense of community throughout the campus with a happy, relaxed and purposeful atmosphere where pupils are polite and welcoming. The School promotes a real 'can do' philosophy through encouragement and support for pupils to have a go at a range of activities – and the pupils thrive on it. Day pupils are also fully integrated into the life and ethos of the school.

"Pupils attribute the calm atmosphere here to being immersed in the rugged Yorkshire Dales, but it could also be something to do with the small class sizes. This is an unpretentious, roll-up-your-sleeves type of place."

How to apply

For further information and an application pack, please visit our website www.giggleswick.org.uk or contact:
Mrs Joann Cole, HR Manager on 01729 893016,
or by email hr@giggleswick.org.uk.

If you would like to apply for this post, please complete and send the following information to

hr@giggleswick.org.uk

- A completed application form (no CVs please)
- A covering letter addressed to the Headmaster, Mr Sam Hart, of not more than two pages summarising your ability related to the information outlined in the role

Closing date: 19 March 2025

Interview date: To be confirmed

Start date: Tuesday 15 April 2025

Finish date: Sunday 22 June 2025

We reserve the right to close this vacancy early if we receive a high volume of suitable applications.

Equal Opportunities Employer

We are an equal opportunities employer and are seeking applications from suitable candidates from all backgrounds. We are dedicated to creating and sustaining an environment that values individuality and difference and celebrates the diversity of both staff and pupils by fostering perseverance, tolerance and integrity. We believe in equal opportunity for everyone, irrespective of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, sexual orientation or socio-economic background. If you have any queries about the application process or any problem with submitting your application online, the HR Team will be happy to help. Should you require any reasonable adjustments to be made or facilities provided to enable you to apply online, please do not hesitate to contact us on humanresources@giggleswick.org.uk so we can make adjustments accordingly.

Employment decisions will be made on the basis of each applicant's job qualifications, skills, experience, and abilities. Applicants or employees with questions or concerns relating to discrimination for any of the reasons listed above should contact Head of HR; hr@giggleswick.org.uk



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