Santa Barbara County Board of Education

January 9, 2025

Santa Barbara County Education Office
Service & Leadership

County Offices' Unique Roles

Santa Barbara County Education Office
Susan C. Salcido, Superintendent

Santa Barbara County Education Office
Service & Leadership

CALIFORNIA

SCHOOL

SBCEO's Mission and Vision

At SBCEO, our purpose is to create vital connections that empower our community to realize the full potential of education.

- We connect **students** with direct instruction and specialized services.
- We connect **educators** with professional development and career growth.
- We connect **local school districts** to services and support that are essential for planning, operations, and fiscal integrity.

SBCEO's Mission and Vision

We envision a future where every child has access to inspiring experiences and opportunities that meaningfully contribute to their education and well-being.

Our Values

We are student centered.

We are driven by purpose.

We champion solutions.

We lead by example.

We serve our community.

Divisions

Departments	Departments
Programs	Programs
Departments	Departments
Programs	Programs

Basic Facts

58 Counties
& County Offices of Education (COEs)

"CA County Superintendents Organization"

- **11 Regions**
  SBCEO in Region 8

- **Statewide Committees**
  Curriculum & Instruction
  Student Services
  Human Resources
  Business Services
  Technology

California County Superintendents Map of Eleven Service Regions

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Quick Facts

58 County Superintendents

5 are appointed by their County Board Education: Sacramento, San Diego, San Francisco and Santa Clara COEs, or by their County Supervisors: Los Angeles COE

&

53 County Superintendents are elected: countywide election, 4 year terms

California County Superintendents Map of Eleven Service Regions

Slide 1

Quick Facts:

County Offices by Average Daily Attendance

SBCEO in Class III

7 COEs are single district counties: Alpine, Amador, Del Norte, Mariposa, Plumas, San Francisco, Sierra COEs

California County Superintendents Classification of Counties

County	2023-24 P-2 ADA	% of ADA Statewide
CLASS I (Over 750,000 ADA)		
Los Angeles	1,207,619.15	22.16%
CLASS II (140,000 - 749,999 ADA)		
Alameda	196,781.85	3.61%
Contra Costa	158,372.56	2.91%
Fresno	192,333.77	3.53%
Kern	186,302.84	3.42%
Orange	414,139.84	7.60%
Riverside	391,762.91	7.19%
Sacramento	233,829.05	4.29%
San Bernardino	370,292.48	6.79%
San Diego	447,936.68	8.22%
San Joaquin	144,089.37	2.64%
Santa Clara	219,942.03	4.04%
CLASS III (60,000 - 139,999 ADA)		
Monterey	68,139.24	1.25%
Placer	72,132.37	1.32%
San Mateo	79,399.36	1.46%
Santa Barbara	62,578.82	1.15%
Stanislaus	100,135.66	1.84%
Tulare	96,704.09	1.77%
Ventura	117,075.59	2.15%
CLASS IV (30,000 - 59,999 ADA)		
El Dorado	30,297.06	0.56%
Imperial	33,654.87	0.62%
Merced	55,640.61	1.02%
Madera	30,038.03	0.55%
San Francisco	51,336.09	0.94%
San Luis Obispo	30,723.41	0.56%
Santa Cruz	35,202.37	0.65%
Solano	55,358.37	1.02%
Sonoma	59,672.37	1.09%
CLASS V (15,000 - 29,999 ADA)		
Butte	27,628.98	0.51%
Humboldt	15,918.24	0.29%
Kings	27,848.93	0.51%
CLASS V (15,000 - 29,999 ADA) cont.		
Marin	28,725.96	0.53%
Napa	17,380.11	0.32%
Shasta	24,792.66	0.45%
Sutter	23,442.95	0.43%
Yolo	27,561.91	0.51%
CLASS VI (7,000 - 14,999 ADA)		
Lake	9,116.11	0.17%
Mendocino	11,607.06	0.21%
Nevada	10,218.23	0.19%
San Benito	11,098.75	0.20%
Tehama	10,085.81	0.19%
Yuba	14,835.62	0.27%
CLASS VII (1,000 - 6,999 ADA)		
Amador	3,895.84	0.07%
Calaveras	4,848.62	0.09%
Colusa	4,366.58	0.08%
Del Norte	3,810.04	0.07 %
Glenn	6,088.21	0.11%
Inyo	3,409.19	0.06%
Lassen	3,484.53	0.06%
Mariposa	1,681.13	0.03%
Modoc	1,215.01	0.02%
Mono	1,604.54	0.03%
Plumas	1,822.96	0.03%
Siskiyou	5,102.05	0.09%
Trinity	1,480.52	0.03%
Tuolumne	5,329.11	0.10%
CLASS VIII (Under 1,000 ADA)		
Alpine	79.93	0.00%
Sierra	372.01	0.01%
TOTAL ADA:	**5,450,344.58**	

County classifications are based on prior year P-2, K-12 average daily attendance (ADA) which includes districts, county operated programs, and charter schools. For the sole purpose of the association, these calculations do not include ROC/P, adult education, or community colleges. These calculations are intended for use by the California County Superintendents only.

Slide 2

Santa Barbara County

Santa Barbara County school district map
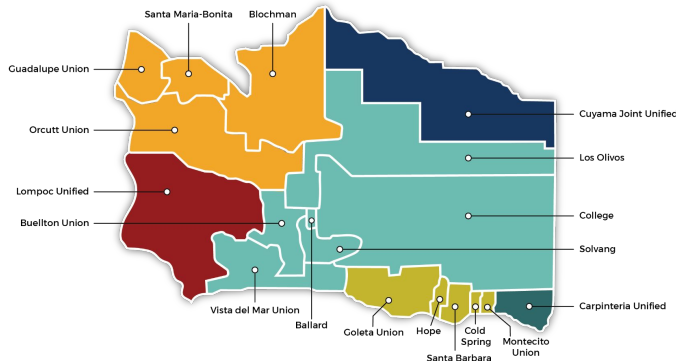
Santa Maria-Bonita, Blochman, Guadalupe Union, Orcutt Union, Lompoc Unified, Buellton Union, Vista del Mar Union, Ballard, Goleta Union, Hope, Cold Spring, Santa Barbara, Montecito Union, Cuyama Joint Unified, Los Olivos, College, Solvang, Carpinteria Unified

High School District legend
- Carpinteria Unified
- Cuyama Joint Unified
- Lompoc Unified
- Santa Barbara Unified
- Santa Maria Joint Union
- Santa Ynez Valley Union

20 public school districts

116 public & charter schools

2 community colleges

Slide 1

Santa Barbara County School District Superintendents & Charter School Leaders

Additional Santa Barbara County Charter School:
- California Connections Academy - Central Coast

Ballard School District
Pam Rennick
Appointed: 2021
1 school, TK-6
Enrollment: 120
ballardschool.org

Cuyama Joint Unified School District
Alfonso Gamino
Appointed: 2020
2 schools, TK-12
Enrollment: 181
cuyamaunified.org

Montecito Union School District
Anthony Ranii
Appointed: 2017
1 school, TK-6
Enrollment: 351
montecitou.org

Solvang School District
Sierra Loughridge
Appointed: 2022
1 school, TK-8
Enrollment: 578
solvangschool.org

Orcutt Academy Charter School
Dr. Holly Edds
Appointed: 2020
2 schools, TK-12
Enrollment: 764
orcuttacademy.orcuttschools.net

Blochman Union School District
Doug Brown
Appointed: 2013
1 school, TK-8
Enrollment: 189
blochmanusd.org

Goleta Union School District
Dr. Mary Kahn
Appointed: 2024
9 schools, TK-6
Enrollment: 3,412
gusd.us

Orcutt Union School District
Dr. Holly Edds
Appointed: 2020
11 schools, TK-8
Enrollment: 5,181
orcuttschools.net

Vista del Mar Union School District
Bree Valla
Appointed: 2022
1 school, TK-8
Enrollment: 39
vistadelmarunion.com

Peabody Charter School
Demian Barnett
Appointed: 2012
1 school, TK-6
Enrollment: 742
peabodycharter.org

Buellton Union School District
Dr. Randal Haggard
Appointed: 2016
2 schools, TK-8
Enrollment: 564
buelltonusd.org

Guadalupe Union School District
Dr. Emilio Handall
Appointed: 2018
2 schools, TK-8
Enrollment: 1,280
guadusd.org

Santa Barbara Unified School District
Dr. Hilda Maldonado
Appointed: 2020
21 schools, TK-12
Enrollment: 14,801
sbunified.org

Adelante Charter School
Javier Bolivar
Appointed: 2021
1 school, TK-6
Enrollment: 300
adelantecharter.org

Santa Barbara Charter School
Laura Donner
Appointed: 2014
1 school, TK-8
Enrollment: 276
sbcharter.org

Carpinteria Unified School District
Diana Rigby
Appointed: 2017
6 schools, TK-12
Enrollment: 2,070
cusd.net

Hope School District
Dr. Anne Hubbard
Appointed: 2016
3 schools, TK-6
Enrollment: 865
hopesdk6.org

Santa Maria-Bonita School District
Dr. Darren McDuffie
Appointed: 2022
21 schools, TK-8
Enrollment: 16,636
smbsd.org

Family Partnership Charter School
Stephanie Eggert
Appointed: 2021
1 school, K-12
Enrollment: 405
fpcharter.org

Santa Ynez Valley Charter School
Dr. John Dewey
Appointed: 2018
1 school, TK-8
Enrollment: 172
syvcs.org

Cold Spring School District
Dr. Amy Alzina
Appointed: 2017
1 school, TK-6
Enrollment: 192
coldspringschool.net

Lompoc Unified School District
Dr. Clara Finneran
Appointed: 2023
18 schools, TK-12
Enrollment: 10,045
lusd.org

Santa Maria Joint Union High School District
Antonio Garcia
Appointed: 2020
4 schools, 9-12
Enrollment: 9,349
smjuhsd.org

Manzanita Public Charter School
Suzanne Nicastro
Appointed: 2014
1 school, TK-6
Enrollment: 441
manzanitacharterschool.com

Trivium Charter School
Trisha Vais
Appointed: 2011
3 schools, TK-12
Enrollment: 858
triviumcharter.org

College School District
Maurene Donner
Appointed: 2018
2 schools, TK-8
Enrollment: 210
collegeschooldistrict.org

Los Olivos School District
Ray Vazquez
Appointed: 2020
1 school, TK-8
Enrollment: 153
losolivosschool.org

Santa Ynez Valley Union High School District
Dr. Kimberly Sheehan
Appointed: 2024
1 school, 9-12
Enrollment: 852
syvuhsd.org

Olive Grove Charter School
Meg Rydman
Appointed: 2020
4 schools, TK-12
Enrollment: 406
olivegrovecharter.org

County Superintendent of Schools
Susan Salcido
Appointed: 2017

Updated as of 8/7/24

Slide 2

Santa Barbara County School District Superintendents & Charter School Leaders

Additional Santa Barbara County Charter School:
- California Connections Academy - Central Coast

District and Charter Superintendents are appointed and hired by their School Boards

County Superintendents (53/58) are elected by the people of the county

County Board of Education trustees are elected to four-year terms.

District Board of Trustees are elected to four-year terms.

Govern their local district
Approve local district budget
Set district board policies
Select curricula

Specific authority related to the Juvenile Court and Community Schools
Approve the COE budget
Set county board policies
Appellate board for interdistrict hearing, expulsion hearings

Do not employ COE staff
No authority over school districts

Updated as of 8/7/24

Student and Community Services

Associate Superintendent, Bridget Baublits

$60 million in funding overseen and administered by SBCEO in support of quality childcare services countywide.

90 trainings delivered each year for future childcare providers.

11 centers operated by SBCEO countywide provided accredited childcare to over 380 children in 2023-24.

Early Care and Education

- Oversees $60 million of funding for subsidized child care through the Alternative Payment Program
- Delivers training opportunities for ECE and TK professionals
- Operates 11 childcare centers
  - California State Preschools (8)
  - Infant & Toddler Centers (2)
- Administers the Child Care Food Program
- Manages the Santa Barbara Child Care Planning Council and Quality Counts

Serves **5,000** children from birth to 12 annually.

Juvenile Court and Community Schools

- Delivers instruction for at-promise youth who have been adjudicated, expelled or benefit from a small alternative school setting
  - **Dos Puertas Court School**
  - **Peter B. FitzGerald Community School**

215 students served in 2023-24

Students from FitzGerald Community School tour NASA's Jet Propulsion Laboratory in Pasadena

Career Technical Education (CTE)

- Provides grant funding to middle and high schools for CTE programming
- Offers CTE teachers professional learning and field experiences
- Connects schools, businesses and institutions of higher education to build career pathways
- Operates an Early Care and Education Apprenticeship to help meet workforce demands

In 2023-2025, CTE has been awarded and disseminated **$4.82 million** in grant funds

Righetti High School teachers build skills and knowledge through SBCEO's hands-on Teacher Externship Program

Transitional Youth Services

- Supports schools in improving outcomes for students experiencing homelessness and foster youth
- Provides necessary resources to students and families
- Offers training and technical assistance
- Builds relationships between schools and community organizations that serve students experiencing homelessness and foster youth.

4.1%
Youth experiencing homelessness in the state

VS.

12.9%
Youth experiencing homelessness in **Santa Barbara County**

in the 2022-23 school year
Source: Dataquest, CDE

In 2023-24, **9,105 students** in Santa Barbara County were considered foster or experiencing homelessness


Behavioral Health and Wellness

- Delivers training opportunities through the Behavioral Health Learning Network
- Oversees and disseminates **$4.2 million** in grant funding to LEAs
- Connects schools with resources and programs to increase access to community services

School Climate and Student Engagement

- Supports districts with attendance programs, **expulsion appeal hearings, and interdistrict attendance transfer appeals,** and oversees the implementation of the **Countywide Triennial Expelled Youth Plan**
- Provides opioid overdose prevention resources and materials to schools
- Manages the Tobacco Use Prevention Education (TUPE) County Technical Assistance Grant
- Provides 504 plan resources and training to SBCEO program staff
- Develops the **SBCEO Local Control Accountability Plan (LCAP)** for the JCCS and TYS programs

School Safety Liaison

- Facilitates communication between law enforcement and schools during emergencies
- Provides school safety related professional development
- Oversees SBCEO emergency preparedness and response
- Supports the countywide implementation of Standard Response Protocols (SRP) and the Standard Reunification Method (SRM)
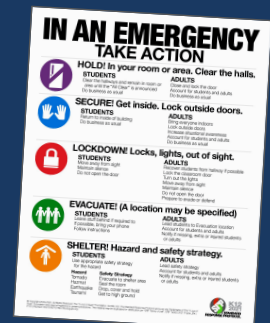
Nonprofits Administered by SBCEO

Children's Creative Project

- Provides art experiences for TK-12 students through
  - Resident Artist Workshops
  - Touring Artist Performances
- Hosts the I Madonnari Street Painting Festival

Serves **50,000** students annually.

Children & Family Resource Services

- Operates Health Linkages
  - Oral Health program
  - Preschool screening
  - Connecting to Coverage
  - Mental Wellness Education & Linkages (MWEL)
- Coordinates community health projects with the Santa Barbara County Promotores Network

Serves **15,000** children and families annually.

Partners In Education

- Provides in-depth computer basics courses, tech support, and free computers
- Offers an 8-week Job Readiness Training and Career Coaching
- Coordinates paid internships with local employers
- Is building a Speaker Collection for countywide volunteer connections

In 2023-24, served **4,305** students and families

Special Education

Associate Superintendent, Kirsten Escobedo

Services to Students

- Early Start
  - Children ages 0-3

125 infants countywide

- Direct Service Districts
  - Montecito Union School District
  - Cold Spring School District
  - Cuyama Unified School District

90 students

- Regional Programs
  - Extensive Support Needs
  - Low Incidence Disabilities
  - Preschool

Over 900 students

Regional Programs

- Extensive Support Needs Programs
- Deaf Education Programs
- Services for students who are Visually Impaired
- Special Education in Dos Puertas Court School
- Occupational Therapy
- Preschool

Districts served by Regional Programs: Lompoc, Orcutt, Santa Maria-Bonita, Santa Maria Joint, Santa Ynez Valley Consortium.

Preschool Services and Programs

- Itinerant Preschool Programs
  - Speech
  - Preschool Plus
- Preschool Classrooms
  - 6 Inclusion Sites
  - 14 Self-Contained Sites
  - 2 Learning Enrichment Autism Programs (LEAP)
  - 1 Deaf Education Preschool Class

Curriculum & Instruction

Associate Superintendent, Ellen Barger

Supporting Educators' Career Paths

Credential Programs and Authorizations

- **Teacher Induction Program**
- **Preliminary Admin. Credential**
- **Clear Admin. Credential**
- **Bilingual Authorization**
- **Reading & Literacy Auth.**
- **TK Authorization**

Professional Learning

- **Training, Workshops, Coaching, Communities of Practice, and Customized PL for districts**

Grants & Recognition

- **90+ grants and awards**
- **Initiative - Impact - Recognition** Leadership & Continuous Improvement

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Supporting Districts' and Charters' Instructional Programs and Systems

4 Components of Accountability

LCAP	DASHBOARD	Differentiated Assistance	System of Support
2014	16-17	17-18	2018
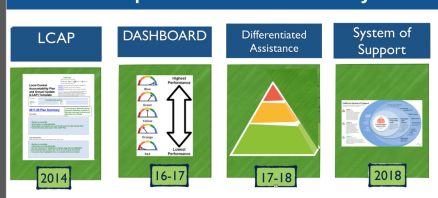
Role of C&I has expanded over the past decade.

We form the foundation of our state support and accountability system

LCAP - Development & Review/Approval

Data and Accountability Support

Differentiated Assistance Individual and Collective Work and integrating supports

Supporting implementation:
research, policies, & statewide initiatives

RESEARCH

LEGISLATION

POLICY

BILL

DEPARTMENT OF EDUCATION
STATE BOARD OF EDUCATION
EUREKA

SBCEO C&I:

2-way Connection & Advocacy

Translating into Meaningful Practice in our Local Context

Statewide Leadership

20 Districts
10 Charters
SBCEO Programs

SAMPLE of RECENT INITIATIVES

- Multi-lingualism / Biliteracy
- Science of Reading
- Ethnic Studies
- Mathematics Framework
- Computer Science
- New Assessments & Screeners
- Data and Artificial Intelligence
- Media Literacy
- Financial Literacy
- Community Schools Program
- Expanded Learning Program
- Universal TK & New Foundations
- Universal Design for Learning
- Multi-Tiered Systems of Support
- Social & Emotional Learning
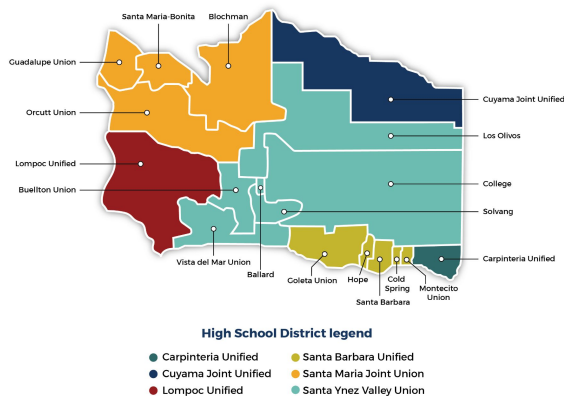- New Teaching Standards
- Prop 28 Arts

CELEBRATIONS & Partnerships

FREE SBCEO Portal

for students, families, teachers

Academic Student Events

- Author-Go-Round
- Battle of the Books
- Breakfast with the Authors
- Math Superbowl
- Mock Trial
- Poetry Slam
- Science Olympiad
- Spelling Bee

Administrative Services

Associate Superintendent, Steve Torres

Map of Santa Barbara County School Districts

Santa Maria-Bonita
Blochman
Guadalupe Union
Orcutt Union
Lompoc Unified
Buellton Union
Vista del Mar Union
Ballard
Goleta Union
Hope
Cold Spring
Santa Barbara
Montecito Union
Cuyama Joint Unified
Los Olivos
College
Solvang
Carpinteria Unified

High School District legend
- Carpinteria Unified
- Cuyama Joint Unified
- Lompoc Unified
- Santa Barbara Unified
- Santa Maria Joint Union
- Santa Ynez Valley Union

Which LEAs do we serve?

- 20 school districts
- SELPA
- Select services for charter schools and two community colleges

How do we represent LEAs?

1. Statewide COE business meetings
2. SISC JPA boards for property & liability and health insurance

Districts Funded Under LCFF
- Local property taxes do not reach LCFF level
- The state provides money to the district up to the LCFF funding level

● State aid
● Property taxes

11 of 20
school districts in Santa Barbara County are *community-funded*, compared to about **15% of school districts statewide**.

Community Funded (Basic Aid) Districts
- Local property taxes exceed LCFF level
- Local district keeps excess property taxes
- Unlike local districts, county education offices do not keep excess property taxes, and instead return funds to the state.

● Property taxes

Excess property taxes (above LCFF)

School Business Advisory Services Dept

- Review/Approve district LCAPs and budgets
- District networking and training
- Manage the countywide Escape Financial Management System
- Audit district commercial warrants
- Process payroll and accounts payable for districts
- Facilitate County Committee on School District Organization
- Support for School Board Elections and Vacancies

Slide 1

2024-25 ADOPTED BUDGET

$147,937,074 Total
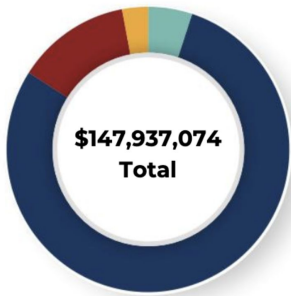
● Student Support: 79%
-Special Education
-Early Care and Education
-Career Technical Education
-Juvenile Court and Community Schools
-Student Services (PIE, CCP, CFRS)

● District & School Support: 13%
-Curriculum and Instruction
-Local Control and Accountability Plan
-Differentiated Assistance
-Teacher and Administrator Programs
-Educational Technology and Digital Learning
-School Business Advisory Services

● Internal Support: 3%
-Fiscal Services
-Human Resources
-Maintenance and Operations

● Excess Property Tax: 5%
-Returned to state

Internal Services Dept

- **Fiscal Services** - SBCEO program budgets, accounting, accounts payable, payroll, risk management, SIPE JPA Fiscal agent
- **Maintenance and Operations** - Facilities, custodial, repairs, delivery services, and groundskeeping
- **North County Office (Santa Maria)** - Office and facilities administration

Slide 2

SBCEO 2017-18 adopted budget

$66,413,155 Total
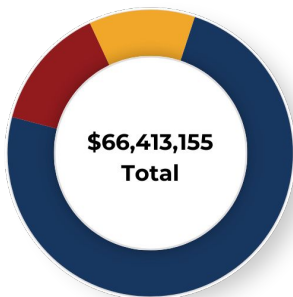
● **Student support: 74%**
  • 19% Early Care & Education
  • 40% Special Education
  • 15% Other student services
● **District & school support: 14%**
● **Internal support: 12%**

SBCEO 2024-25 adopted budget

$147,937,074 Total
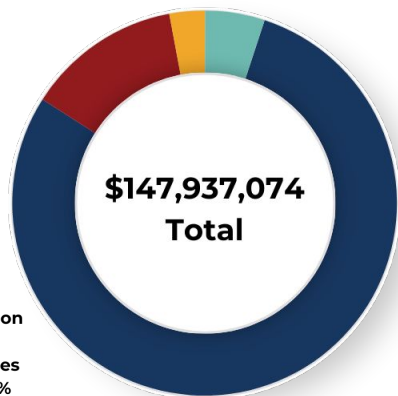
● **Student support: 79%**
  • 42% Early Care & Education
  • 27% Special Education
  • 10% Other student services
● **District & school support: 13%**
● **Internal support: 3%**
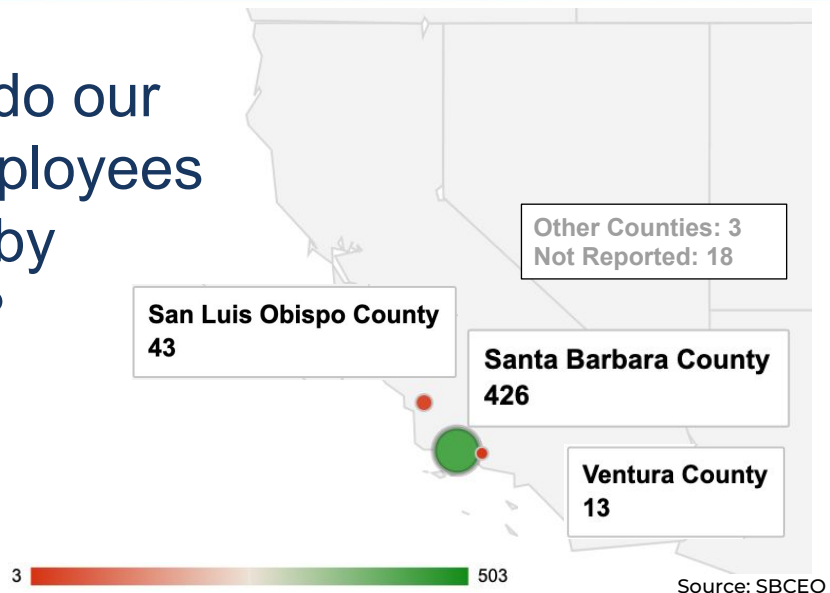● **Excess property tax (returned to state): 5%**

Information Technology Services Dept

- Hardware and software support for the Escape Financial Management System
- Internet connectivity to the K-12 HSN for small districts
- Device, email, and network support for SBCEO
- Cybersecurity and data privacy
- System and application integration
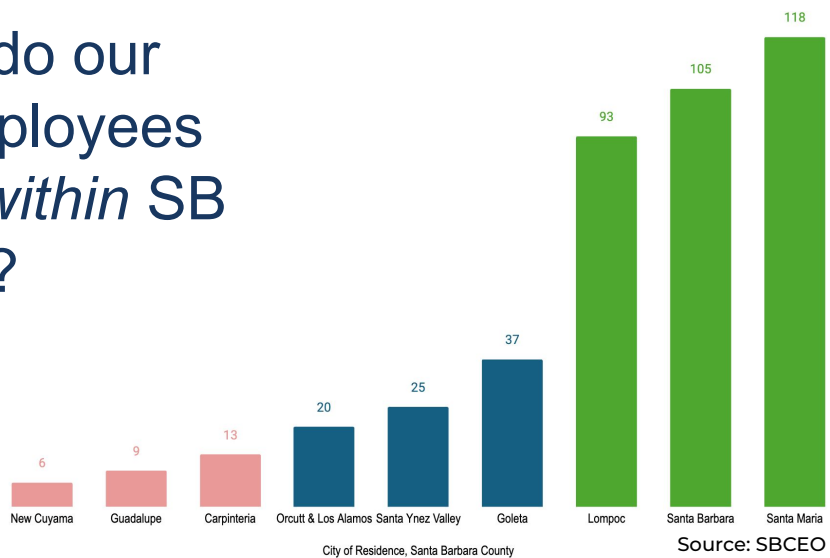- Audio Visual services and support
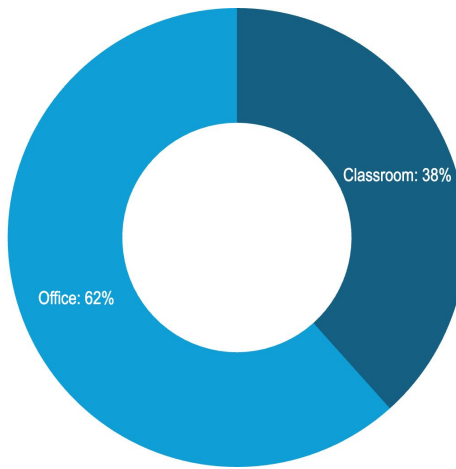
Human Resources

Associate Superintendent, Mari Gonzales

Where do our 503 employees reside, by county?

Other Counties: 3
Not Reported: 18

San Luis Obispo County
43

Santa Barbara County
426

Ventura County
13

3   503

Source: SBCEO

Where do our 426 employees reside *within* SB County?

118
105
93
37
25
20
13
9
6

New Cuyama | Guadalupe | Carpinteria | Orcutt & Los Alamos | Santa Ynez Valley | Goleta | Lompoc | Santa Barbara | Santa Maria

City of Residence, Santa Barbara County

Source: SBCEO

Where do our 503 employees work?

Classroom: 38%

Office: 62%

Classroom = 191
Office = 312

Source: SBCEO

Where do our 503 employees work?
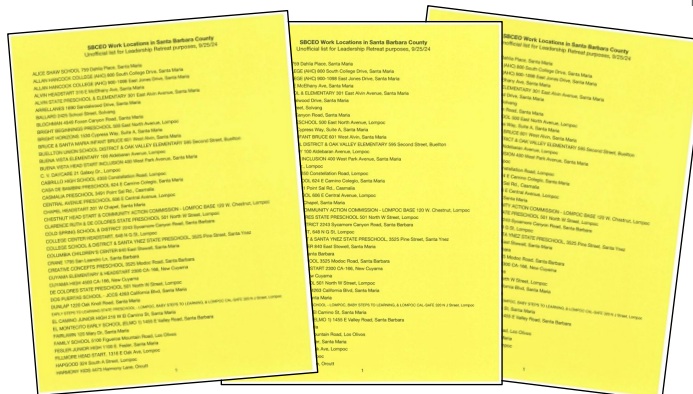
Includes:
- Common locations where Special Education services are provided
- Early Care and Education Childcare & Preschool Centers
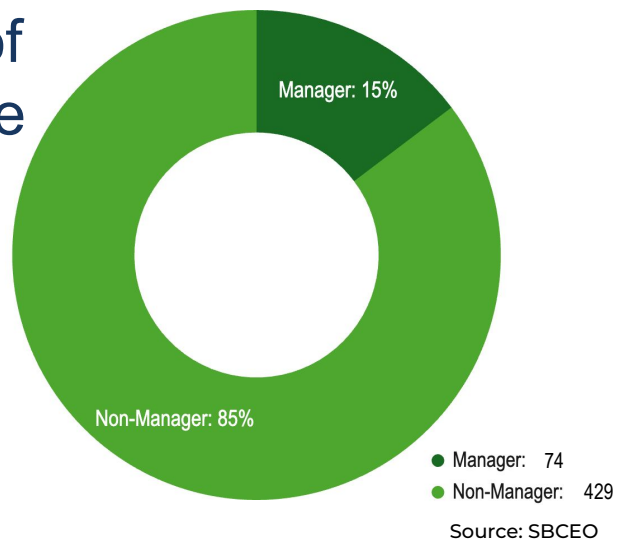- Juvenile Court and Community Schools
- SBCEO Offices

235

78

20

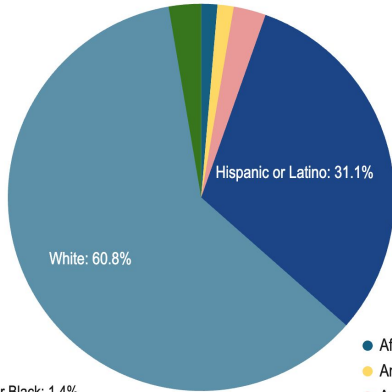What proportion of our employees are Classified vs. Certificated?

Certificated: 35%

Classified: 65%

Certificated: 178
Classified: 325

Source: SBCEO
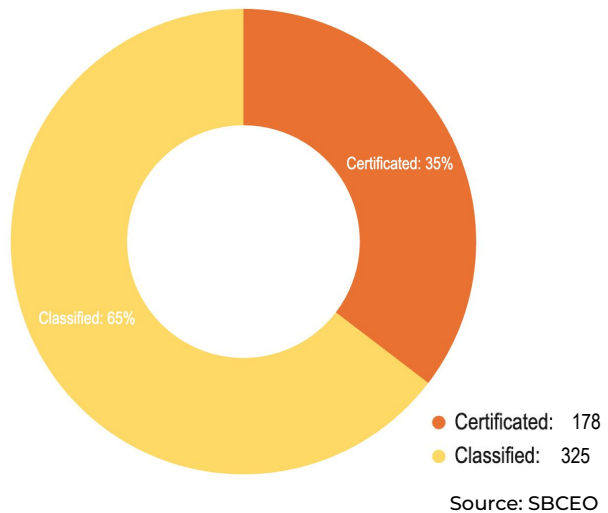
What proportion of our employees are managers compared to non-managers?

Manager: 15%

Non-Manager: 85%

Manager: 74
Non-Manager: 429

Source: SBCEO

SBCEO Employees by Ethnicity

Managers
(*n* = 74)

Hispanic or Latino: 31.1%

White: 60.8%

- African American or Black: 1.4%
- American Indian or Alaskan Native: 1.4%
- Asian: 2.7%
- Hispanic or Latino: 31.1%
- White: 60.8%
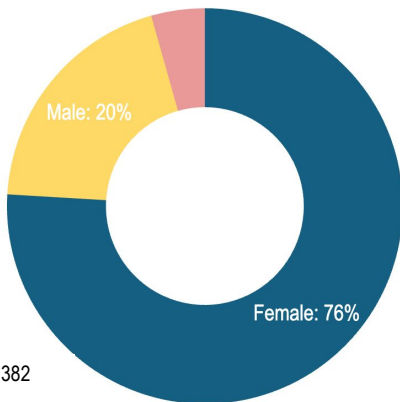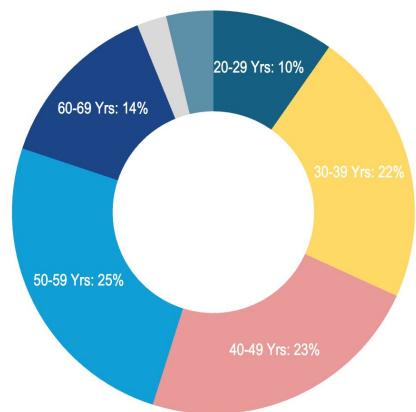- Two or more races: 2.7%

Non-Managers
(*n* = 429)

Hispanic or Latino: 45.5%
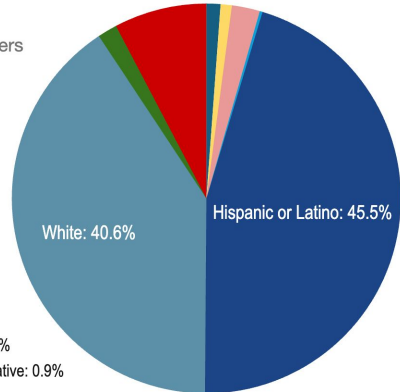
White: 40.6%

- African American or Black: 1.2%
- American Indian or Alaskan Native: 0.9%
- Asian: 2.3%
- Filipino: 0.2%
- Hispanic or Latino: 45.5%
- White: 40.6%
- Two or more races: 1.6%
- Not reported: 7.7%

Source: SBCEO

SBCEO Employees by Gender & Age

Male: 20%

Female: 76%

- Female: 382
- Male: 99
- Not Reported: 22

20-29 Yrs: 10%

60-69 Yrs: 14%

30-39 Yrs: 22%

50-59 Yrs: 25%

40-49 Yrs: 23%

- 20-29 Yrs: 49
- 30-39 Yrs: 111
- 40-49 Yrs: 116
- 50-59 Yrs: 127
- 60-69 Yrs: 69
- 70+ Yrs: 12
- Not Reported: 19

Source: SBCEO

Internal HR Supports

- Recruitment & Retention
  - Management
  - Certificated
  - Classified (Merit System)
- Benefits Department
- Credentials Department

External HR Supports

- Credentials Services
- Statewide HR Network
- Legislative Advocacy
- Countywide HR Network
- Countywide Substitute Consortium
- Education Workforce Grants
- Ongoing Local Supports

Personnel Commission

The merit system provides for the effectiveness of the classified service by the selection, promotion, and retention of qualified employees. A merit system of employee selection, promotion, and retention provides equal opportunity for all.

Communications

Director, Communications &
Public Information Officer, Camie Barnwell

SBCEO communications:

- Community outreach
- Publications & graphic design
- Photography & video production
- Printing services
- Bilingual resources
- Information & public records requests
- Event coordination

- Press releases & media relations
- Multimedia campaigns
- Social media
- Website management
- Newsletters

- Emergency communications: Keeping communities informed during times of crisis
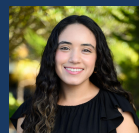

Matt Evans, Steve Smith, and Luis Medina: Print Shop team

Camie Barnwell
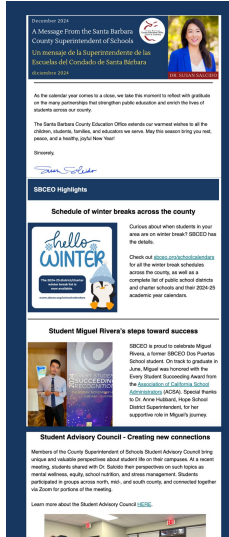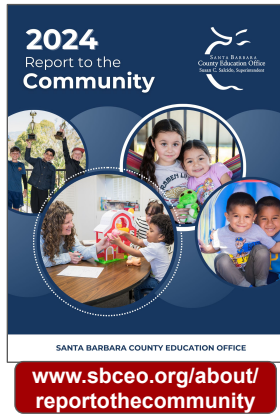Director, Communications and
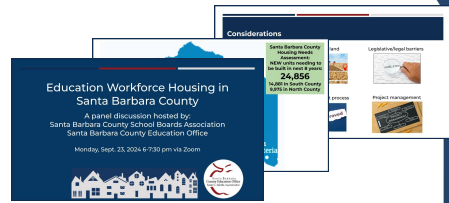Public Information Officer

Delaney Patrick
Communications Manager

Isabel Guerrero
Communications Specialist

Luis Medina
Mixed Media Specialist

2024 Report to the Community
SANTA BARBARA COUNTY EDUCATION OFFICE
www.sbceo.org/about/reportothecommunity

Monthly newsletters

Education Workforce Housing Summit

www.sbceo.org/jointhejourney

Thank you!

✅	❗	❓
Something that validated my thinking…	Something new I learned today…	Something I'm curious to know more about…