

**Aledo Independent School District  
Administrative/Professional Pay Plan  
2024-2025**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
<b>1</b>						
	Assistant, Speech-Language Pathologist (SLP)	10	10 Months	\$53,300	\$65,000	\$76,700
	Business Manager	12	12 Months	\$63,960	\$78,000	\$92,040
	Coordinator, Communications	12				
	Coordinator, District PEIMS	12				
	Coordinator, Payroll and Benefits	12				
	Purchasing Manager/Accountant (degreed)	12				
<b>2</b>						
	Assistant Principal, Elementary	11	10 Months	\$59,270	\$72,280	\$85,290
	Certified Behavior Analyst	10	10.5 Months	\$62,234	\$75,894	\$89,555
	Coordinator, Agriculture	12	11 Months	\$65,197	\$79,508	\$93,819
	Coordinator, Career Technology Education (CTE)	12	11.5 Months	\$68,161	\$83,122	\$98,084
	Counselor, Alternative School	10.5	12 Months	\$71,124	\$86,736	\$102,348
	Counselor, Elementary School	10.5				
	Counselor, High School	11/11.5				
	Counselor, District Intervention	11				
	Counselor, Ninth Grade Campus	11				
	Counselor, Middle School/ALC	10.5				
	Counselor, Special Education	10				
	Diagnostician	10.5				
	Director, Child Development Center	11				
	Facilities Manager	12				
	Instructional Specialist	11				
	Licensed Specialist in School Psychology (LSSP)	10.5				
	Manager, Admission, Review & Dismissal (ARD)	10				
	Nurse, RN	10				
	Specialist, Behavior Intervention	10				
	Specialist, Early Literacy	11				
	Specialist, Lead Campus Testing	11				
	Specialist, Special Education Program	11				
	Speech-Language Pathologist (SLP)	10				



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<b>3</b>			<b>Monthly</b>	<b>\$6,277</b>	<b>\$7,655</b>	<b>\$9,032</b>
	Assistant Principal, Middle School	11	10 Months	\$62,770	\$76,550	\$90,320
	Associate Principal, Early Childhood Academy	11.5	11 Months	\$69,047	\$84,205	\$99,352
	Cyber Security Administrator	12	11.5 Months	\$72,186	\$88,033	\$103,868
	Database Administrator	12	12 Months	\$75,324	\$91,860	\$108,384
	Director, Band	11.5				
	Instructional Coordinator, English Language Arts	12				
	Instructional Coordinator, Instructional Technology	12				
	Instructional Coordinator, Math	12				
	Instructional Coordinator, Science	12				
	Instructional Coordinator, Social Studies	12				
	Network Administrator	12				
	Physical Therapist	10				
	Software Application Administrator	12				
	Systems Administrator/Network Administrator	12				
<b>4</b>			<b>Monthly</b>	<b>\$7,086</b>	<b>\$8,642</b>	<b>\$10,197</b>
	Assistant Director, Technology	12	11 Months	\$77,946	\$95,062	\$112,167
	Assistant Director, Transportation	12	11.5 Months	\$81,489	\$99,383	\$117,266
	Assistant Principal, High School	11	12 Months	\$85,032	\$103,704	\$122,364
	Assistant Principal, Ninth Grade Campus	11				
	Coordinator, Special Programs	12				
	Director, Advanced Academics & Career Technology Education	12				
	Head Football Coach, High School	12				
	Principal, Alternative School	11.5				
	Principal, Elementary School	11.5				
<b>5</b>			<b>Monthly</b>	<b>\$8,348</b>	<b>\$9,938</b>	<b>\$11,528</b>
	Associate Principal, High School	11.5	11.5 Months	\$96,002	\$114,287	\$132,572
	Chief of Police/Director, Safety & Security	12	12 Months	\$100,176	\$119,256	\$138,336
	Director, Assessment & Accountability	12				
	Director, Athletics	12				
	Director, Child Nutrition	11.5				
	Director, Communications	12				
	Director, Facilities & Operations	12				
	Director, Special Programs	12				
	Director, Transportation	12				
	Principal, Middle School	11.5				



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<b>6</b>						
	Executive Director, Human Resources	12				
	Principal, High School	11.5				
			<b>Monthly</b>	<b>\$9,108</b>	<b>\$10,843</b>	<b>\$12,577</b>
			11.5 Months	\$104,742	\$124,695	\$144,636
			12 Months	\$109,296	\$130,116	\$150,924
<b>7</b>						
	Assistant Superintendent, Curriculum & Instruction	12				
	Assistant Superintendent, Student & Community Programs	12				
	Chief Facilities and Construction Officer	12				
	Chief Financial Officer	12				
	Chief Technology Officer	12				
	Deputy Superintendent	12				
			<b>Monthly</b>	<b>\$10,384</b>	<b>\$12,361</b>	<b>\$14,337</b>
			12 Months	\$124,608	\$148,332	\$172,044

