Gregory-Portland Independent School District Clark Elementary

2022-2023 Campus Improvement Plan



Mission Statement

The mission of G-PISD is to educate, inspire, and empower our students to succeed in life and become the next generation of leaders.

Vision



Core Beliefs

In G-PISD, we believe our...

<u>STUDENTS</u> are leaders and critical thinkers who embrace diversity and pursue excellence in all endeavors.

<u>PARENTS/FAMILIES</u> are true partners, have a voice, and have high expectations.

FACULTY AND STAFF build inclusive relationships and maximize student success with integrity, compassion, and talent.

PRINCIPALS AND CAMPUS LEADERSHIP are courageous leaders who show grace, empower others, embrace diversity, and cultivate G-P pride.

SUPERINTENDENT AND CENTRAL OFFICE advance our vision with intention, collaboration, and purpose-driven leadership.

BOARD OF TRUSTEES are strategic, collaborative leaders who model good governance and empower and inspire others to serve the G-P community.

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Comprehensive Needs Assessment

Demographics

Demographics Summary

The communities of Gregory and Portland are located in the Southeastern portion of San Patricio County, just eight miles north of Corpus Christi on Highway 181. Gregory was designated as a station on the San Antonio and Aransas Pass Railroad in 1866. Portland was settled in 1890-1891 and was once a vegetable growing and shipping center. Today, Gregory and Portland have a combined population of 18,300. The school district covers a 101 square mile area and maintains an enrollment in excess of 4,000 students. Gregory-Portland ISD has seven campuses: one high school, one middle school (G-P Junior High and G-P Intermediate), and four elementary campuses.

- T.M. Clark enrollment stays at approximately 600 students.
- The campus percentage of economically disadvantaged students has increased from 61.9 school year. T.M. Clark is a Title 1 school-wide campuses, based on an economically disadvantaged population of 70%. Data retrieved from various state reports have shown some fluctuation of the economically disadvantaged population on our campus: 61.9% in 2020, 66.4% in 2021, and 70% in 2022.
- T.M. Clark enrollment in special education has increased from 12% in 2020, 12.1% in 2021, and 12.7% in 2022.
- T.M. Clark Hispanic population has shifted from 61.2% in 2020, 59.1% in 2021, and 63.9% in 2022.

Demographics Strengths

In the current school year (2023), the campus enrollment is 597. Previously, the campus had 607 for the 2022 school year, and 589 from the 2021 school year.

- The District continued to participate in the Community Eligibility Provision (CEP) through the National School Lunch Program to offer non-pricing meal service to all students in the district through the 2020-2021 school year.
- TMC has highly effective teachers who are GT and ESL certified student to meet the needs of diverse student needs.
- The average attendace rates have been 96.1% in 2020, 98.4% in 2021, and % in 2022.
- Student to Teacher ratio across grade levels are 22:1 in Pre-K-4th grade and 25:1 in 5th grade.
- Enrollment by Race/Ethnicity:

	2020	2021	2022
African Amerrican	0.8%	1.2%	0.7%
Hispanic	61.2%	59.1%	63.9%
White	34.3%	34.8	31.5%

Student Learning

Student Learning Summary

Based on the Texas accountability rating for the 2022 school year, TMC received a 94%. The campus was not rated for the 2021 school year due to the "State of Disaster" decelared by TEA. For the 2020 school year, campuses were not rated in the state due to the COVID-19 pandemic.

During the 2022 school year, the campus received 5 out of 6 distinctions (Academic achievement for: ELAR, Math & Social Studies, Top 25% Comparative Closing the Gaps, Top 25 Percent: Comparative Academic Growth, and Postsecondary Readiness).

STAAR Performance:

- All subjects: 32% Masters, 57% Meets, 84% Approaches.
- Reading: 37% Masters, 62% Meets, 87% Approaches.
- Math: 31 % Masters, 57% Meets, and 86% Approaches.
- Science: 20 % Masters, 40% Meets, and 70% Approaches.

Student Learning Strengths

During the 2022 school year, TMC received a 100% for closing the gaps, 88% for student achievement, and a 91% for school progress.

Longitudinal STAAR data:

Comparatively, TMC students showed growth in both Reading and Math assessments.

Approaches

- All subjects: In 2021, 69 % of students scored approaches or higher vs. 84% in the 2022 school year.
- Reading: In 2021, 73 % of students scored approaches or higher vs. 87% in the 2022 school year
- Math: In 2021, 70 % of students scored approaches or higher vs. 86% in the 2022 school year
- Science: In 2021, 78 % of students scored approaches or higher vs. 70% in the 2022 school year.

Meets

- All subjects: In 2021, 37 % of students scored meets or higher vs. 57% in the 2022 school year.
- Reading: In 2021, 39 % of students scored meets or higher vs. 62% in the 2022 school year
- Math: In 2021, 42 % of students scored meets or higher vs. 57% in the 2022 school year
- Science: In 2021, 34 % of students scored meets or higher vs. 40% in the 2022 school year.

Masters

- All subjects: In 2021, 16 % of students scored masters or higher vs. 32% in the 2022 school year.
- Reading: In 2021, 20 % of students scored masters or higher vs. 37% in the 2022 school year
- Math: In 2021, 19 % of students scored masters or higher vs. 31% in the 2022 school year

• Science: In 2021, 13 % of students scored masters or higher vs. 20% in the 2022 school year.

School Processes & Programs

School Processes & Programs Summary

T.M. Clark is committed to implementing the G-PISD Learning Framework.

The **Gregory-Portland ISD Learning Framework** was developed in alignment to the district's mission, vision and beliefs. The Framework details the systematic and coherent approach to successfully achieve all essential outcomes in Priority 1 of our Balanced Scorecard by ensuring learning for all no matter the campus or classroom in a shift from teaching *TO* learning. The Learning Framework and implementation plan provides clear direction for all stakeholders and outlines guidelines and procedures for the design, delivery, monitoring, and evaluation of effective learning in Gregory-Portland ISD.

The following are the core features of the Learning Framework:

- Provide students with excellent and engaging learning experiences to ensure success now and in the future.
- Increases alignment and coherence to drive innovation and system interdependence.
- Learning is not just for students but for all stakeholders because learning is a lifelong process. The G-P Learning Framework focuses on the learning, development, and engagement of all stakeholders.
- A learner-centered culture is one of the most critical elements that enables all to flourish.
- The processes of curriculum design, assessment, and instruction will successfully impact learning.
- Learning takes time and is always changing and adapting. The Learning Framework has an implementation plan including continuous improvement and induction of new staff.

Curriculum

We are committed to implementing a **guaranteed** and **viable curriculum** with fidelity to ensure **equity** and **performance gaps** are not created by our school system.

We will ensure that every student has access to a **highly effective educator** with a deep understanding of the curriculum and the **vertical and horizontal alignment**.

• Teachers are expected to teach at high academic levels aligned to the **state curriculum**, the **Texas Essential Knowledge and Skills (TEKS)**. The Texas Education Agency ensures that there is a coherent progression in the complexity of the TEKS for each content area as students progress through the grades. In addition, the district-approved curriculum resource(s) provide teachers with tools that enhance their ability to understand the **depth and complexity of the standards** to support their instruction.

Instruction

T.M. Clark ensures the curriculum is delivered using authentic, engaging, aligned, differentiated, and culturally responsive instructional practices.

We will ensure that all students will have access to instructional materials that are equitable and ensure academic success in all content areas.

- In order to ensure that teachers and students have an understanding of the essence of the learning that is taking place, teachers are expected to post learning objectives daily. This will strengthen the student centered learning environment.
- Planning is critical to quality instruction and therefore, G-P teachers are required to plan high-quality lessons integrating effective instructional strategies.
- Teachers will utilize high quality instructional materials aligned to the level of thinking of the standard and to our curriculum.

School Processes & Programs Strengths

Assessment

T.M. Clark is committed to being evidence-driven educators who use a variety of assessments to improve student learning.

We are committed to using assessments for learning to develop grit in our students by having them set and monitor goals, providing consistent feedback and actionable steps for improvements, and empowering educators and students to meet their goals.

We are committed to using **reliable data** to drive instructional decisions.

Expectations

- Teachers use a variety of assessments to ensure students are learning the standards and making progress.
- Teachers are expected to analyze assessment data and take appropriate action.
- Teachers proactively plan time for assessment analysis to provide feedback to students and assist them in setting goals.
- All campuses will implement the Universal Screener Administration.

Perceptions

Perceptions Summary

Results from T.M. Clark's parent and student engagement surveys conducted in May of 2022 reveal campus strengths. The two strengths are as follows:

Parent Survey

- Student learning is a high priority at my child's school. 4.56 (Campus mean), 4.21 (District mean)
- I am proud to say that I have a child at this campus. 4.53 (Campus mean), 4.23 (District mean)

Student Survey

- Does your teacher want you to do your best? 4.93 (Campus mean), 4.93 (District mean)
- Does your teacher let you give up if the work gets hard? 4.75 (Campus mean), 4.76 (District mean)

Campus Site-Based Decision Making (SBDM) Committees provide valuable insight and support. Still, there are significant needs to be addressed within the next 1-3 years, including but not limited to:

- 1. Increase communcation to help increase parent involvement and engagement in student learning at home, school;
- 2. Community volunteerism and opportunities to partner with the campus;
- 3. Further development of communication outreach and notification systems;
- 4. Translation services for non-English speaking families;
- 5. Continuing advancements to enhance school culture and climate, including proactive measures to reduce the threat of bullying and significant disciplinary issues; and the
- 6. Development of campus culture, internally and externally, to continue providing an inclusive, positive learning environment for student success.

Perceptions Strengths

T.M. Clark is committed to ensuring the Learning Framework is upheld as the foundation for learning in G-PISD.

We are communicating and clarifying the various ways in which the Learning Framework defines HOW we achieve the goals and priorities identified in the Balanced Scorecard by team and by campus.

We are committed to continuous improvement through opportunities for stakeholder engagement at all levels of the organization and among the greater community.

At T.M. Clark, we believe:

• G-PISD educators continuously work to embrace and employ the Learning Framework in their daily interactions and lessons with our scholars.

- G-PISD leaders take strategic actions to support teams in embracing and employing the Learning Framework, and making clear the connection between the framework and all educational practices, plans, and processes.
- All G-PISD stakeholders, internal and external, are able to access feedback opportunities via the Learning Framework website.
- Internal or directly-affected G-PISD stakeholders (students, families, teachers, administrators) realize and are able to provide open and honest feedback to the Learning Framework Task Force and G-PISD leaders.

Among the advancements identified by internal and external stakeholders related to district culture and climate, the following were considered strengths in the last two years:

- 1. Increased community outreach, engagement via social media, website, and media outlets;
- 2. Addressed needs and improvements related to incident and emergency notifications;
- 3. Addressed need to provide online option to report a potential instance of bullying;
- 4. Increased community giving/partnerships in support of G-PISD students and teachers;
- 5. Positive feedback from the community related to recent district initiatives and progress including but not limited to: Bond Projects/Construction; ; Community partnerships; Fiscal management; Website design, Twitter and Facebook access through Class Intercom; Student and staff recognition
- 6. Online and face to face profesional development opportunities to staff
- 7. Anti-bullying, suicide prevention, and character education lessons, programs, and education activities
- 8. Adequate ESL certified teachers to provide instructional support to ELL studnets
- 9. Evidence that students are utilizing technology to research, create, and demonstrate new learning

Goals

Revised/Approved: February 1, 2023

Goal 1: Exceptional Student Performance

Performance Objective 1: 1.1 Annually increase performance in reading for all students and all student groups.

Strategy 1 Details	For	mative Revi	iews
Strategy 1: A WIN (What I Need) framework was implemented across all grade levels. Students are grouped based on academic needs/		Formative	
strengths and receive specific interventions during WIN time.	Jan	Mar	June
Strategy's Expected Result/Impact: Increase reading progress for all students.			
Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers, Paraprofessionals	75%	85%	100%
Title I:			
2.4, 2.5, 2.6 - TEA Priorities:			
- TEA Priorities: Build a foundation of reading and math			
- ESF Levers:			
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction - Targeted Support Strategy			
Funding Sources: Interactive Hands-On Stations - Grant: Fund 211 Title I, Part A - \$380.66, Hands-On Reading activities - Allotment: Fund 199 State Bilingual/ESL (PIC 25) - \$795, High Priority TEKS - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Bilingual Reading Books - Allotment: Fund 199 State Bilingual/ESL (PIC 25) - \$1,000, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,123			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Purchase reading materials and continue to build WOW carts to be used by teachers and support staff during WIN time.		Formative	
Strategy's Expected Result/Impact: Increase reading progress for all students.	Jan	Mar	June
Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers, Paraprofessionals			
TEA Priorities:	75%	85%	100%
Build a foundation of reading and math			

	го	rmative Rev	iews
rategy 3: Purchase instructional resources, such as, but not limited to: Ford-Ferrier intervention workbooks, Think it Up, Fountas & Pinnell		Formative	
enchmark Kits, computer programs (Progress Learning, Lift Off & Frax).	Jan	Mar	June
Strategy's Expected Result/Impact: Increase reading progress for all students. Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers			
Stan Responsible for Monitoring. Trincipal, Assistant Trincipal, instructional Coach, 0155, Teachers	75%	90%	100%
TEA Priorities:			
Build a foundation of reading and math			
Funding Sources: Ford-Ferrier Intervention - Grant: Fund 211 Title I, Part A - \$1,840, STAAR Resources - Grant: Fund 211 Title I, Part A - \$6,345.86, STAAR Resources - Grant: Fund 211 Title I, Part A - \$1,841.84, STAAR Master - Grant: Fund 211 Title I, Part A - \$4,000			
Strategy 4 Details	Fo	rmative Rev	iews
rategy 4: Title I Instructional Coach will provide instructional strategies and coaching to classroom teachers based on data.		Formative	
Strategy's Expected Result/Impact: Teachers will have an increased opportunity to collaborate and discuss highly effective instructional strategies to increase student engagement and academic performance.	Jan	Mar	June
instructional strategies to increase student engagement and academic performance. Staff Responsible for Monitoring: Principals			
Stan Responsible for Monitoring. Trincipals	75%	90%	100%
TEA Priorities:			
Recruit, support, retain teachers and principals			
Funding Sources: Lead4ward - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,500			
Strategy 5 Details	For	rmative Rev	iews
rategy 5: Attend winter MAP training with a team of teacher teachers, a representative from each grade level.		Formative	
Strategy's Expected Result/Impact: Increase teacher capacity.	Jan	Mar	June
Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers			
	100%	100%	100%
TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math			
- ESF Levers:			
Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 5: Effective Instruction			
Strategy 6 Details	For	rmative Rev	iews
rategy 6: Campus reading teachers will complete the Texas K-3 Reading Academy.		Formative	
Strategy's Expected Result/Impact: Improve reading instruction.	Jan	Mar	June
Staff Responsible for Monitoring: Administrators			
	75%	90%	100%
TEA Priorities:	10/0		

Strategy 7 Details	For	rmative Rev	iews
Strategy 7: Title I Instructional Coach and instructional paraprofessionals are funded to support both students and teachers.		Formative	
Strategy's Expected Result/Impact: To help ensure all students meet challenging, state, academic standards. Staff Responsible for Monitoring: Campus Administrators	Jan	Mar	June
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools Funding Sources: FTE's - Grant: Fund 211 Title I, Part A - \$176,327.23	75%	90%	100%
Strategy 8 Details	Fo	rmative Rev	iews
Strategy 8: Gap Intervention Specialists will work with Tier 3 and HB4545 students to bridge learning gaps in reading.	10	Formative	
Strategy's Expected Result/Impact: Students will make growth in reading.		1	1
Staff Responsible for Monitoring: Campus Administrators, RTI Team	Jan	Mar	June
Title I: 2.4, 2.5, 2.6 Funding Sources: Phonics and Phonemic Awareness - Grant: Fund 211 Title I, Part A - \$90, - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$271,000	75%	90%	100%
Strategy 9 Details	Foi	rmative Rev	iews
Strategy 9: A Jumpstart Program will be offered for a two-week period where HB4545 students can receive 30 hours of accelerated instruction.		Formative	
Strategy's Expected Result/Impact: Students will receive instruction to target learning gaps.	Jan	Mar	June
Staff Responsible for Monitoring: School Administrators, Teachers Title I: 2.4, 2.5, 2.6	100%	100%	100%
Strategy 10 Details	For	rmative Rev	iews
Strategy 10: Implementation of C.A.M.P. (Computer, Computations & Compositions, Art/STEAM, Music, Physical Education) will be	Formative		
embedded in our master schedule to provide small group interventions and enrichment to all students.	Jan	Mar	June
Strategy's Expected Result/Impact: Increase academic performance, CCMR preparation and student engagement. Staff Responsible for Monitoring: Teachers, Paraprofessional Staff, Administrators, Interventionists	N/A	N/A	50%
Title I: 2.4, 2.5, 2.6 - Targeted Support Strategy - Additional Targeted Support Strategy			

Strategy 11 Details	Fo	rmative Rev	iews
Strategy 11: A framework (TELPAS Blitz, etc.) to support emergent bilingual students will be implemented into schedules to provide the		Formative	
English Language Proficiency Standards (ELPS).	Jan	Mar	June
 Strategy's Expected Result/Impact: The strategic plan will assist students in understanding how to apply the ELPS and linguistic accommodations in the classroom. Staff Responsible for Monitoring: Administrators, Teachers, Support Staff TEA Priorities: Build a foundation of reading and math 	N/A	100%	100%
No Progress Accomplished -> Continue/Modify X Discontinue	e		

Performance Objective 2: 1.2 Annually increase performance in math for all students and all student groups.

Strategy 1 Details	For	mative Revi	iews
Strategy 1: A WIN (What I Need) framework was implemented across all grade levels. Students are grouped based on academic needs/		Formative	
 strengths and receive specific interventions during WIN time. Strategy's Expected Result/Impact: Increase math progress for all students. Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers, Paraprofessionals Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Hands-On Math Manipulatives - Grant: Fund 211 Title I, Part A - \$193.75, Intervention Resources - Allotment: Fund 199 Special Education (PIC 23) - \$224.78, Math Manipulatives - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,400, Intervention Resources - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$1,123 		Mar 90%	June
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Purchase math materials to increase high quality resources to WOW carts to be used by teachers and support staff during WIN		Formative	
time.	Jan	Mar	June
Strategy's Expected Result/Impact: Increase math scores for all students. Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers, Paraprofessionals	65%	90%	100%
TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers: Lower 4: High Quality Instructional Materials and Assessments, Lower 5: Effective Instruction			
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Math Read-Aloud Books - Grant: Fund 211 Title I, Part A - \$1,000			

Strategy 3 Details	Foi	rmative Revi	iews
Strategy 3: Purchase instructional resources, such as, but not limited to: RtI Math Intervention Forde and Ferrier workbooks, Computer		Formative	
Programs (Progress Learning, Lift Off & Frax) STAAR Master, etc. Strategy's Expected Result/Impact: Increase math scores for all students.	Jan	Mar	June
 Stategy's Expected Result Impact: Increase main scores for an students. Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers Funding Sources: STAAR Resources - Grant: Fund 211 Title I, Part A - \$1,463, Progress Learning - Grant: Fund 211 Title I, Part A - \$1,625, Progress Learning, 2nd grade - Grant: Fund 211 Title I, Part A - \$436.83, Progress Learning, Lift Off, 2nd-5th - Grant: Fund 211 Title I, Part A - \$436.83, Progress Learning, Lift Off, 2nd-5th - Grant: Fund 211 Title I, Part A - \$4,000 	70%	85%	100%
Strategy 4 Details	Fo	rmative Revi	iews
Strategy 4: Title I Instructional Coach will provide instructional strategies and coaching to classroom teachers based on data.		Formative	
Strategy's Expected Result/Impact: Teachers will have an increased opportunity to collaborate and discuss highly effective instructional strategies to increase student engagement and academic performance.	Jan	Mar	June
Staff Responsible for Monitoring: Administrators	75%	85%	100%
TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 5 Details	For	rmative Revi	iews
Strategy 5: Attend winter MAP training with a team of teacher teachers, a representative from each grade level.		Formative	
Strategy's Expected Result/Impact: Increase teacher capacity.	Jan	Mar	June
 Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers TEA Priorities: Recruit, support, retain teachers and principals ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture 	100%	100%	100%
Strategy 6 Details	For	rmative Revi	iews
Strategy 6: Gap Intervention Specialists will work with Tier 3 and HB4545 students to bridge learning gaps in reading.		Formative	
Strategy's Expected Result/Impact: Students will make growth in math.	Jan	Mar	June
Staff Responsible for Monitoring: Campus Administrators, RTI Team Title I:	75%	90%	100%

Strategy 7 Details	For	mative Revi	iews
 Strategy 7: A Jumpstart Program will be offered for a two-week period where HB4545 students can receive 30 hours of accelerated instruction. Strategy's Expected Result/Impact: Students will receive instruction to target learning gaps. Staff Responsible for Monitoring: School Administrators, Teachers Title I: 2.4, 2.5, 2.6 	Jan 100%	Formative Mar	June
Strategy 8 Details		Formative Reviews	
Strategy 8: Implementation of C.A.M.P. (Computer, Computations & Compositions, Art/STEAM, Music, Physical Education) will be embedded in our master schedule to provide small group interventions and enrichment to all students.		-	
Strategy's Expected Result/Impact: Increase academic performance, CCMR preparation and student engagement.	Jan	Mar	June
Staff Responsible for Monitoring: Teachers, Paraprofessional Staff, Administrators, Interventionists Title I: 2.4, 2.5, 2.6 - Targeted Support Strategy - Additional Targeted Support Strategy	N/A	N/A	50%
No Progress Accomplished -> Continue/Modify X Discontinue	l		

Performance Objective 3: 1.3 Annually increase performance in College, Career, and Military Readiness for all students and all student groups.

HB3 Goal

Jan 60% For Jan 65%	Formative Mar 75% rmative Rev Formative Mar	June 85% iews
60% For Jan	75%) rmative Rev Formative Mar	iews June
Foi Jan	rmative Rev Formative Mar	iews June
Jan	Formative Mar	June
	Mar	June
65%		100%
	90%	100%
For	rmative Rev	iews
	Formative	
Jan	Mar	June
70%	90%	100%
•	70%	

Performance Objective 4: 1.4 Annually increase student engagement for all students and all student groups.

Summative Evaluation: Exceeded Objective

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Teachers will implement Engaging Experiences (Glow room, Escape rooms, Detectives, STAAR Blitz etc.) for students to include, but not limited to Lead4ward, Kagan Structures, and best practices.	Ţ	Formative	
 Strategy's Expected Result/Impact: Students make growth from MOY to EOY. Staff Responsible for Monitoring: Instructional Coach/GIS TEA Priorities: Build a foundation of reading and math, Improve low-performing schools Funding Sources: Hands-On Learning Materials - Allotment: Fund 199 Special Education (PIC 23) - \$448.17, Motivational Supplies - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$91.02, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$925.26, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$925.26, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$925.26, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$925.26, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$925.26, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$925.26, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$925.26, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 37,43) - \$925.26, Hands-On Learning Materials - Allotment: Fund 199 Dyslexia (PIC 24,26,28,30) - \$500, Lifecycles - Allotment: Fund 199 State SCE (PIC 24,26,28,30) - \$500 	Jan 70%	Mar 90%	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2 Details Strategy 2: Students will engage in hands-on learning in RLA, Math and Science.	For	mative Revi Formative	ews
	For Jan		ews June

Strategy 3 Details	For	mative Rev	iews
Strategy 3: Implementation of C.A.M.P. (Computer, Computations & Compositions, Art/STEAM, Music, Physical Education) will be		Formative	
embedded in our master schedule to provide small group interventions and enrichment to all students.	Jan	Mar	June
Strategy's Expected Result/Impact: Increase academic performance, CCMR preparation and student engagement. Staff Responsible for Monitoring: Teachers, Paraprofessional Staff, Administrators, Interventionists	N/A	N/A	50%
Title I: 2.4, 2.5, 2.6 - Targeted Support Strategy - Additional Targeted Support Strategy			
Image: Molecular information of the image: Molecular informatinte information of the image: Molecular infor	ie		

Performance Objective 5: 1.5 Annually increase the percentage of students who feel safe at school.

Summative Evaluation: Exceeded Objective

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Teacher-student mentors for students in 3-5.		Formative	
Strategy's Expected Result/Impact: Student growth from MOY-EOY.	Jan	Mar	June
	45%	60%	60%
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Students receive Social Emotional Learning support lessons through District wide practices, tools and resources.		Formative	
Strategy's Expected Result/Impact: Students will feel safe and supported at school.	Jan	Mar	June
 Staff Responsible for Monitoring: Campus Counselor, Teachers, Paraprofessionals Funding Sources: SEL Program - Grant: Fund 289 Title IV, Part A - \$500, Sensory Tools - Allotment: Fund 199 Special Education (PIC 23) - \$258.05, SEL Materials and Resources - Allotment: Fund 199 Special Education (PIC 23) - \$649 	75%	90%	100%
Image: Moment with the second sec	2		

Performance Objective 1: 2.1 Annually increase the percentage of staff satisfaction.

Strategy 1 Details	For	Formative Reviews		
Strategy 1: Provide teachers instructional time to dig deeply into MAP and MOCK data.		Formative		
 Strategy's Expected Result/Impact: Teachers will be able to make data-driven decisions that will impact student learning because they were given time to analyze the data and create differentiated learning groups. Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs TEA Priorities: Recruit, support, retain teachers and principals 	Jan 70%	Mar 90%	June	
Strategy 2 Details	For	mative Revi	iews	
Strategy 2: Send staff surveys asking how we can better support staff.		Formative		
Strategy's Expected Result/Impact: Teachers will feel they are being listened to and supported.	Jan	Mar	June	
 Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach TEA Priorities: Recruit, support, retain teachers and principals 	50%	80%	100%	
Strategy 3 Details	For	mative Revi	iews	
Strategy 3: Staff are invited to participate in Learning Walks to observe colleagues teaching.		Formative		
Strategy's Expected Result/Impact: Teachers model, observe and learn from their peers, creating a community of professionals.	Jan	Mar	June	
 Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach TEA Priorities: Recruit, support, retain teachers and principals 	55%	80%	100%	

Strategy 4 Details	For	mative Revi	ews
Strategy 4: Implement Bobcat Week (90 minute planning) into the master schedule for teaches to plan, dissegregate data, provide		Formative	
opportunities for training, etc.	Jan	Mar	June
 Strategy's Expected Result/Impact: Teachers model, observe and learn from their peers, creating a community of professionals and a PLC norm. Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GIS', teacher leaders, teachers 	50%	85%	100%
 Title I: 2.5 TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture 			
Image: Mo Progress Image: Accomplished Image: Continue/Modify Image: Continue/Modify	3		

Performance Objective 2: 2.2 Annually increase the retention rate of highly effective faculty and staff.

Strategy 1 Details	For	mative Revi	iews	
Strategy 1: Targeted professional development and on-going analysis based on staff needs that will positively impact students.		Formative		
Strategy's Expected Result/Impact: Teachers receive training in high impact areas to help them provide support to students.	Jan	Jan Mar		
Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach TEA Priorities: Recruit, support, retain teachers and principals	55%	80%	100%	
Strategy 2 Details	For	mative Revi	iews	
Strategy 2: Empower staff to become leaders within the campus by sending staff to trainings, having them become experts in a specific area		Formative		
and train other staff members.	Jan	Mar	June	
 Strategy's Expected Result/Impact: Teachers will feel empowered as campus leaders by sharing newly learned knowledge with teams and staff. Staff Responsible for Monitoring: Administrators, Teachers 	50%	80%	100%	
TEA Priorities:				
Recruit, support, retain teachers and principals -				
No Progress Accomplished -> Continue/Modify X Discontinue	e			

Performance Objective 1: 3.1 Annually increase the percentage of student satisfaction.

Strategy 1 Details	For	mative Revi	iews	
Strategy 1: Students will get recognized monthly as Student of the Month and they will be acknowledged with a picture on the wall.		Formative		
Strategy's Expected Result/Impact: Students' self-confidence will increase as they feel pride from being recognized.	Jan	Mar	June	
Staff Responsible for Monitoring: Teachers	50%	80%	100%	
Strategy 2 Details	For	mative Revi	iews	
Strategy 2: Students will get recognized by receiving Bobcat Bucks for good grades and behavior.		Formative		
Strategy's Expected Result/Impact: Rewards increase motivation and better attendance.	Jan	Mar	June	
Staff Responsible for Monitoring: Teachers and Paraprofessionals	50%	90%	100%	
Strategy 3 Details	For	mative Revi	iews	
Strategy 3: Students are part of "Starbooks" reading incentive.		Formative		
Strategy's Expected Result/Impact: Students' test scores will increase.	Jan	Mar	June	
Staff Responsible for Monitoring: Administrators and Teachers TEA Priorities: Build a foundation of reading and math	40%	80%	100%	
Strategy 4 Details	Formative Reviews		iews	
Strategy 4: Students will be invited to participate in extracurricular activities including: UIL, Spelling Bee, Science Fair, Treble Maker Choir		Formative		
and Robotics Club.	Jan	Mar	June	
Strategy's Expected Result/Impact: Students can select extracurricular activities of their interest to be more engaged in the school setting. Staff Responsible for Monitoring: Administrators, Teachers, GIS	50%	85%	100%	

Strategy 5 Details	Formative Reviews		
Strategy 5: Implement school-wide PBIS system, "Paws for Learning".		Formative	
Strategy's Expected Result/Impact: Rewards increase motivation and better behavior.	Jan	Mar	June
 Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor, Teachers Title I: 2.6 - ESF Levers: Lever 3: Positive School Culture 	55%	85%	100%
No Progress Accomplished Continue/Modify X Discontinue			

Performance Objective 2: 3.2 Annually increase the percentage of parent/family satisfaction and engagement.

	Strategy 1 Details		For	Formative Reviews		
Strategy 1: Title I Parent survey is shared to families at B	OY, MOY and EOY.			Formative		
Strategy's Expected Result/Impact: Improve camp	us systems and procedures.		Jan	Mar	June	
			50% 70%		85%	
No Progress	Accomplished	 X Discontinue	e			

Performance Objective 3: 3.3 Annually increase the percentage of community satisfaction and engagement.

Summative Evaluation: Exceeded Objective

Strategy 1 Details	For	Formative Reviews		
Strategy 1: Families are invited to attend: Meet the Teacher, Family Math Night, Family Reading Night, Open House, Veteran's Day Parade,		Formative		
Field Day and Book Fairs.	Jan	Mar	June	
Strategy's Expected Result/Impact: Families will feel included as a partner in their child's education. Staff Responsible for Monitoring: Administrators, Teachers	50%	80%	100%	
Strategy 2 Details	For	mative Revi	iews	
Strategy 2: Campus communication is provided to families through Remind.		Formative		
Strategy's Expected Result/Impact: Families will be informed about upcoming events.	Jan	Mar	June	
Staff Responsible for Monitoring: Administrators, Teachers	75%	85%	100%	
Strategy 3 Details	For	mative Revi	iews	
Strategy 3: Social media platforms will be used to inform the community of student activities and campus events.		Formative		
Strategy's Expected Result/Impact: To keep the community informed about campus related events.	Jan	Mar	June	
Staff Responsible for Monitoring: Principal, Assistant Principal, Classroom Teachers	65%	85%	100%	
Strategy 4 Details	For	mative Revi	iews	
Strategy 4: T.M. Clark will establish and implement a parent volunteer program, "Fluency Partners".		Formative		
Strategy's Expected Result/Impact: Parents are provided an opportunity to volunteer on campus during instructional hours to support students in math, reading and science.	Jan	Mar	June	
Staff Responsible for Monitoring: Administrators, GIS, Teachers Title I: 2.4, 2.5, 2.6, 4.2	40%	85%	100%	



Goal 4: Efficient and Effective District and Campus Operations

Performance Objective 1: 4.1 Annually improve operational processes.

	Strategy 1 Details			Formative Reviews		
Strategy 1: Operational processes were written, reviewed	and placed in the employee ha	andbook.		Formative		
Strategy's Expected Result/Impact: Staff will unde				Jan	Mar	June
Staff Responsible for Monitoring: Administrators,	Staff			75%	85%	100%
No Progress	Accomplished		X Discontinue			

Performance Objective 2: 4.2 Maintain fiscal, viability, stewardship, and improve staff knowledge of sustainable budgeting processes.

Strategy 1 Details	Fo	riews	
Strategy 1: The Principal and Secretary will meet weekly to review campus budget.			
Strategy's Expected Result/Impact: Budget will align to CIP.	Jan	Mar	June
Staff Responsible for Monitoring: Principal and Secretary ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing	N/A	N/A	75%
Image: No Progress Image: Accomplished Image: Continue/Modify Image: Continue/Modify		1	

Performance Objective 3: 4.3 Ensure strategic alignment of resources.

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Benchmark Assessment System kits have been purchased to be utilized campus-wide to provide consistent monitoring of student		Formative	
growth in reading levels. Strategy's Expected Result/Impact: Increase student reading fluency and comprehension for all students.	Jan	Mar	June
Stategy's Expected Result/Impact. Increase student reading nucley and comprehension for an students. Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Coach, GISs, Teachers	45%	45%	100%
No Progress Accomplished -> Continue/Modify X Discontinue	e		

Performance Objective 4: 4.4 Annually improve safety and security.

Strategy 1 Details	For	mative Revi	iews	
Strategy 1: Required drills will be practiced to ensure that staff and students know how to respond in different types of emergency situations.		Formative		
Strategy's Expected Result/Impact: Staff and students will be able to respond quickly and calmly if an emergency occurs.	Jan	Mar	June	
Staff Responsible for Monitoring: Administration, Staff	65%	80%	100%	
Strategy 2 Details	For	mative Rev	iews	
Strategy 2: The Raptor EM Alert app is available to all staff.		Formative		
Strategy's Expected Result/Impact: Staff will be able to communicate with the district safety team.	Jan	Mar	June	
Staff Responsible for Monitoring: Staff, Safety Team	75%	85%	100%	
Image: Moment with the second seco	e			

State Compensatory

Budget for Clark Elementary

Total SCE Funds: Total FTEs Funded by SCE: 3 Brief Description of SCE Services and/or Programs

Personnel for Clark Elementary

Name	Position	FTE
TMC GIS	Gap Intervention Specialist	1
TMC GIS	Gap Intervention Specialist	1
TMC Pre-K	Paraprofessional	0.5
TMC Pre-Kinder	Teacher	0.5

Title I Personnel

Name	Position	Program	<u>FTE</u>
TMC Paraprofessional	Instructional Paraprofessional	Title I	1.0
TMC Paraprofessional	Instructional Paraprofessional	Title I	1.0
TMC Paraprofessional	Instructional Paraprofessional	Title I	1.0
TMC Title I Instructional Coach	Instructional Coach	Title I	1.0

Campus Funding Summary

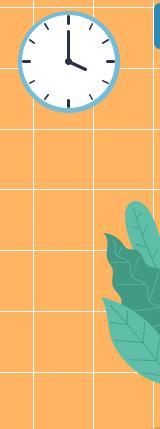
			Allotment: Fund 199 State GT (PIC 21)		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	4	2	Gifted and Talented Field Trip		\$2,037.00
1	4	2	Gifted and Talented Resources		\$363.00
				Sub-Total	\$2,400.00
Budgeted Fund Source Amount					\$2,400.00
				+/- Difference	\$0.00
			Allotment: Fund 199 Special Education (PIC 23)		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	1	Intervention Resources		\$224.78
1	4	1	Hands-On Learning Materials		\$448.17
1	5	2	SEL Materials and Resources		\$649.00
1	5	2	Sensory Tools		\$258.05
				Sub-Total	\$1,580.00
				Budgeted Fund Source Amount	\$1,580.00
				+/- Difference	\$0.00
			Allotment: Fund 199 State SCE (PIC 24,26,28,30)		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	Intervention Resources		\$1,123.00
1	1	1	High Priority TEKS		\$1,400.00
1	1	2	Fountas and Pinnell		\$4,550.00
1	1	4	Lead4ward		\$1,500.00
1	1	8			\$271,000.00
1	2	1	Fact Fluency		\$1,400.00
1	2	1	Intervention Resources		\$1,123.00
1	2	1	Math Manipulatives		\$500.00
1	4	1	Station		\$500.00
1	4	1	Lifecycles		\$500.00

Goal	Objective	Strategy	Resources Needed	Account Code	Amount
				Sub-Total	\$283,596.00
			Budgeted I	Fund Source Amount	\$283,596.00
				+/- Difference	\$0.00
			Allotment: Fund 199 State Bilingual/ESL (PIC 25)	.	
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	Hands-On Reading activities		\$795.00
1	1	1	Bilingual Reading Books		\$1,000.00
1	4	2	Interactive Visual Lessons		\$1,000.00
				Sub-Total	\$2,795.00
			Budgete	ed Fund Source Amount	\$2,795.00
				+/- Difference	\$0.00
			Allotment: Fund 199 Dyslexia (PIC 37,43)		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	4	1	Hands-On Learning Materials		\$925.26
1	4	1	Hands-On Learning Materials		\$983.72
1	4	1	Motivational Supplies		\$91.02
				Sub-Total	\$2,000.00
			Budgete	ed Fund Source Amount	\$2,000.00
				+/- Difference	\$0.00
			Grant: Fund 211 Title I, Part A		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	Interactive Hands-On Stations		\$380.66
1	1	3	STAAR Master		\$4,000.00
1	1	3	Ford-Ferrier Intervention		\$1,840.00
1	1	3	STAAR Resources		\$1,841.84
1	1	3	STAAR Resources		\$6,345.86
1	1	7	FTE's		\$176,327.23
1	1	8	Phonics and Phonemic Awareness		\$90.00
1	2	1	Hands-On Math Manipulatives		\$193.75
1	2	2	Math Read-Aloud Books		\$1,000.00

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Grant: Fund 211 Title I, Part A					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	3	Progress Learning, 2nd grade		\$436.83
1	2	3	STAAR Master		\$4,000.00
1	2	3	Progress Learning		\$1,625.00
1	2	3	STAAR Resources		\$1,463.00
1	2	3	Progress Learning, Lift Off, 2nd-5th		\$395.83
1	4	2	Kagan		\$800.00
1	4	2	Progress Learning		\$1,250.00
				Sub-Total	\$201,990.00
			Budget	ed Fund Source Amount	\$201,990.00
				+/- Difference	\$0.00
			Grant: Fund 289 Title IV, Part A		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	5	2	SEL Program		\$500.00
				Sub-Total	\$500.00
			Budget	ed Fund Source Amount	\$500.00
				+/- Difference	\$0.00
				Grand Total Budgeted	\$494,861.00
				Grand Total Spent	\$494,861.00
				+/- Difference	\$0.00

Addendums



Data!

Academic

1st grade

Language Arts: Reading

Summary	
Total Number of Students With Valid Growth Scores	109
Mean RIT Score	167.7
Standard Deviation	11.9
District Grade-Level Mean RIT	168.4
Students At or Above District Grade-Level Mean RIT	48
Grade-Level Mean RIT	171
Students At or Above Grade-Level Mean RIT	42

Math: Math K-12

Summary	
Total Number of Students With Valid Growth Scores	109
Mean RIT Score	173
Standard Deviation	11.1
District Grade-Level Mean RIT	174.6
Students At or Above District Grade-Level Mean RIT	48
Grade-Level Mean RIT	175.9
Students At or Above Grade-Level Mean RIT	45

2nd Grade

Language Arts: Reading

MAP

SummaryTotal Number of Students With Valid Growth Scores105Mean RIT Score182.7Standard Deviation13District Grade-Level Mean RIT182.6Students At or Above District Grade-Level Mean RIT50Grade-Level Mean RIT185.3Students At or Above Grade-Level Mean RIT39

Math: Math K-12

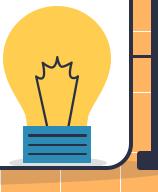
Summary			
Total Number of Students With Valid Growth Scores			
Mean RIT Score	192.6		
Standard Deviation	14.4		
District Grade-Level Mean RIT	192.4		
Students At or Above District Grade-Level Mean RIT	60		
Grade-Level Mean RIT	189		
Students At or Above Grade-Level Mean RIT	66		





2022	Approaches	Meets	Masters
Grade 3	90% +15	60% +20	31% +16
Grade 4	79% +28	51% +21	31% +17
Grade 5	85% +6	59% +8	29% +6

Spring	Approaches	Meets	Masters
Grade 3	83%	58%	25%
Grade 4	78%	47%	18%
Grade 5	87%	47%	17%







2022	Approaches	Meets	Masters
Grade 3	83% + 3	59% +14	36% +14
Grade 4	84% +23	56% +28	29% +16
Grade 5	92% +18	66% +25	41% +18

nwea	
mop	

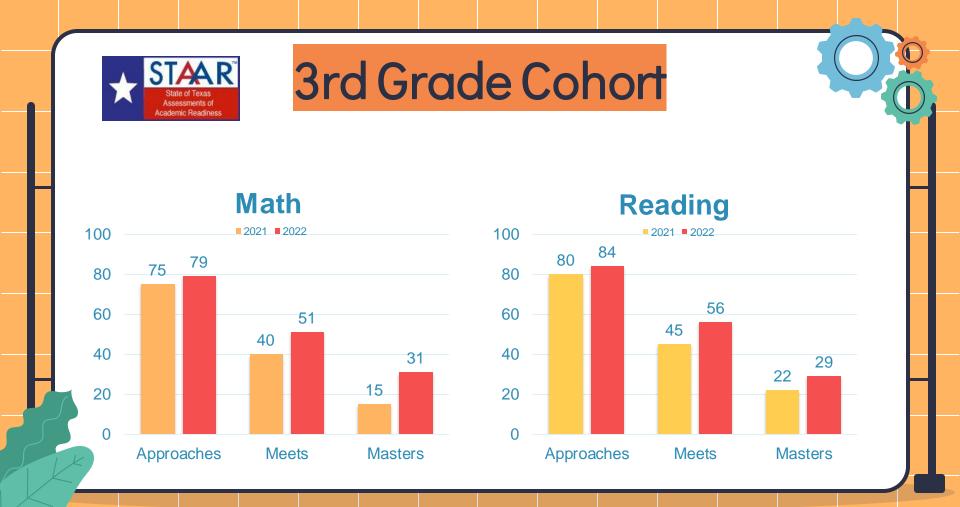
Spring	Approaches	Meets	Masters
Grade 3	77%	53%	32%
Grade 4	82%	46%	24%
Grade 5	85%	56%	28%

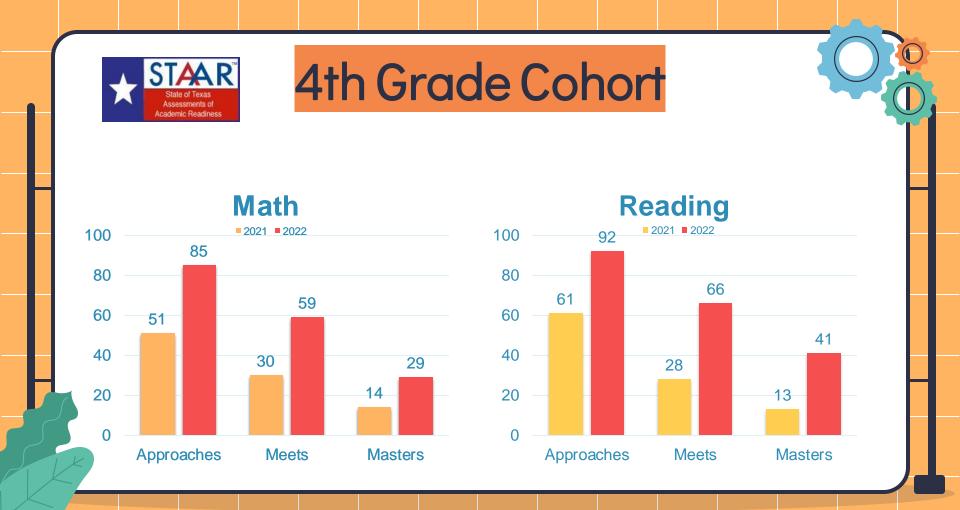




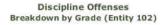


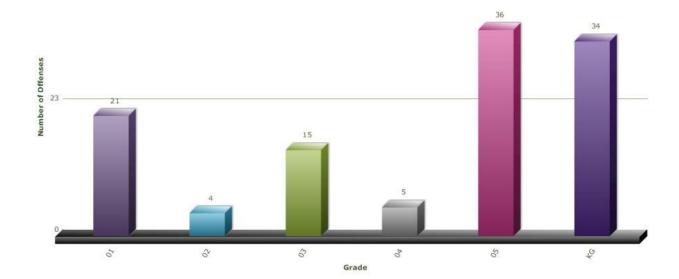
2022	Approaches	Meets	Masters
Grade 5	70% -4	40% +9	20% +8







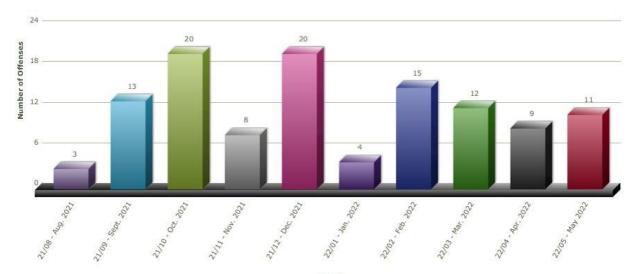






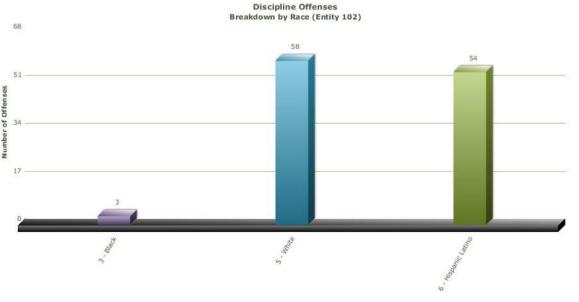
Discipline Offenses Breakdown by Month (Entity 102)

30



Month





Race

Parent Surveys

G

	Question	Campus Mean	Last YR	DIST Mean
ows	Student learning is a high priority at my child's school	4.56	4.21	4.21
	I am proud to say that I have a child at this campus	4.53	4.32	4.23

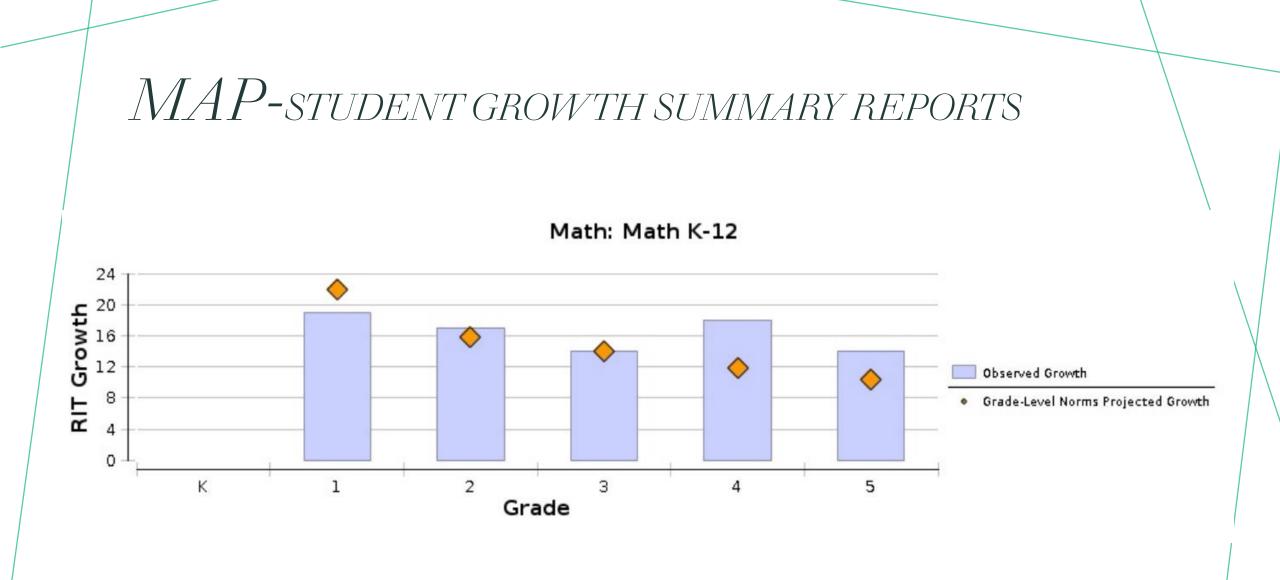
	Question		Last YR	DIST Mean
Grows	l regularly receive feedback from school staff on my child's progress.	4.03	4.09	3.93
	I feel well informed about the issues impacting my child's campus	4.11	3.94	3.81

Student Surveys

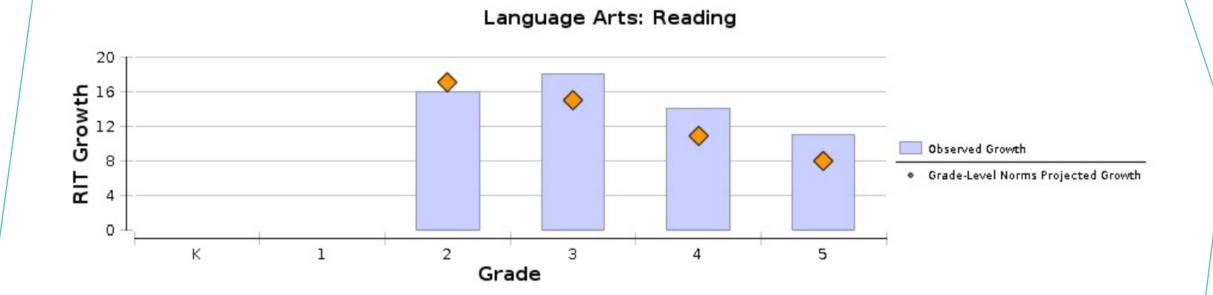
	Question	Campus Mean	Last YR	DIST Mean
Glows	Does your teacher want you to do your best?	4.93	4.96	4.93
	Does your teacher let you give up if the work gets hard?	4.75	4.80	4.76

	Question	Campus Mean	Last YR	DIST Mean
rows	Does your homework help you learn?	3.68	4.14	3.66
	Do you get a chance to explain your ideas?	3.72	3.67	3.65

BEGINNING OF YEAR DATA







MAP-3RD-5TH-MATH

STAAR	Approaches	Meets	Masters	Projected Proficiency Summary Report-MATH			
Grade 3	90%	60%	31%		Approaches	Meets	Masters
Grade 4	79%	51%	31%	3rd	73%	29%	6%
			2001	4th	74%	46%	20%
Grade 5	85%	59%	29%	5th	83%	57%	24%

MAP-3RD-5TH-READING

2022	Approaches	Meets	Masters
Grade 3	83%	59%	36%
Grade 4	84%	56%	29%
Grade 5	92%	66%	41%

Projected Profi	ciency Summary	Report-Reading

	Approaches	Meets	Masters
3rd	74%	34%	8%
4th	77%	37%	15%
5th	85%	47%	26%