



Position: Lower School Teacher 2025-2026 School Year

Lake Mary Preparatory School was founded in 1999 and is one of the top co-educational, private, diverse prep schools in Seminole County serving students in grades PreK4 through 12. At Lake Mary Preparatory School we offer small classroom sizes. Our goal is to ignite the full academic potential of each student through engaging instruction, meaningful feedback, and authentic assessment.

We seek a qualified and passionate full-time Lower School Teacher responsible for planning and implementing engaging lessons, providing ongoing feedback, and creating a well-rounded, comprehensive instructional program.

KEY RESPONSIBILITIES:

- Create unit plans and modify them accordingly throughout the year
- Create instructional resources, activities, projects, and assessments for use in the classroom
- Plan, prepare, and deliver standards-based instructional activities in a whole group, small group, and individual setting
- Establish and communicate clear objectives for all learning activities
- Create a positive educational climate for students to learn in
- Meet course and school-wide student performance goals
- Participate in ongoing professional development and collaborate with fellow teachers
- Read and stay abreast of current research in education
- Utilize data to guide instruction
- Observe, evaluate, and provide ongoing feedback about student performance
- Manage student behavior in the classroom using positive behavior supports
- Collaborate with parents and guardians to discuss student progress and provide feedback that helps promote learning and development

QUALIFICATIONS NEEDED:

- Bachelor's Degree in Elementary Education
- Experience using Understanding by Design to create instructional plans across all subject areas
- Strong communication, organizational, and problem-solving skills
- Ability to effectively monitor, positively influence, and coach students

Interested candidates are asked to provide the following:

- Cover Letter
- Resume
- Philosophy of Education
- Sample of UbD lesson plan with a formative assessment and performance task or summative assessment you have developed
- Professional references