

TO: Larry Mendonca, Superintendent Regular Meeting

SUBJECT: Approval for a one-time off the salary schedule payment for Certificated and Classified Managers, and Confidential Employees. January 13, 2025

---

BACKGROUND

The District has negotiated and reached a tentative agreement with the Oakdale Teachers' Association. The Board has expressed desire to give Certificated Management, Classified Management and Confidential Personnel the same salary increases as recognized by the OTA bargaining unit. It is proposed that the one-time, off the salary schedule payment of \$4,000.00 be made to all Certificated Managers, Classified Managers, and Confidential Employees.

ANALYSIS

This action would be consistent with the Oakdale Joint Unified District Board practice and philosophy to treat all Oakdale Joint Unified School employees equally.

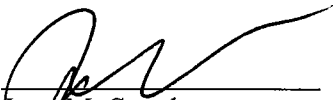
FISCAL IMPACT


Both the Superintendent and the Chief Business Official have certified in accordance with the Government Code section 3547.5 (b) that the costs incurred by the school district under this agreement can be met by the district during the agreement's term. The amount of this on-time, off salary schedule payment is \$209,499.

RECOMMENDATION

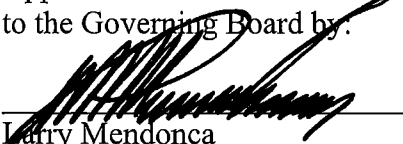
It is recommended that the Board of Trustees approve the one-time, off salary schedule payment for Certificated Managers, Classified Managers, and Confidential Employees.

Recommended by:

  
 \_\_\_\_\_  
 Jose M. Sanchez  
 Assistant Superintendent, HR

  
 \_\_\_\_\_  
 Kassandra Booth  
 Chief Business Official

Approved for Recommendation to the Governing Board by:

  
 \_\_\_\_\_  
 Larry Mendonca  
 Superintendent