

**Henry County Schools**  
**School Year 2024 - 2025**

**Salary Ranges**

<b>Position: TRANSPORTATION</b>			
<b>Job Title</b>	<b>Pay Scale</b>	<b>Work Days</b>	<b>Salary Range</b>
Bus Driver	<a href="#">BD-R</a>	178/5hrs per day	\$18,503 - \$29,468
Route Planner	<a href="#">AS7</a>	244	\$34,746 - \$57,272
Transportation Dispatcher	<a href="#">AS5</a>	244	\$36,669 - \$61,861
Transportation Database Specialist	<a href="#">IT1-2</a>	244	\$47,311 - \$85,696
Route Supervisor / Driver Trainer	<a href="#">D5</a>	244	\$53,303 - \$67,681
<b>Position: PARAPROFESSIONAL</b>			
<b>Job Title</b>	<b>Pay Scale</b>	<b>Work Days</b>	<b>Salary Range</b>
Para 1 (Gen. Ed; ESE-IRR, MID, AUT GC)	<a href="#">P3-1</a>	190	\$22,800 - \$34,363
Para 2 (Gen. Ed; ESE-IRR, MID, AUT GC)	<a href="#">P3</a>	190	\$23,590 - \$35,625
Para 1 (GNETS)	<a href="#">P2-1</a>	190	\$25,825 - \$37,377
Para 2 (GNETS)	<a href="#">P2</a>	190	\$26,615 - \$38,654
Para 1 (AUT AC, EBD, SID/PID, MOID, OI, VI, HI, ESE Pre-K, K-2 Transition)	<a href="#">P1-1</a>	190	\$25,308 - \$36,860
Para 2 (AUT AC, EBD, SID/PID, MOID, OI, VI, HI, ESE Pre-K, K-2 Transition)	<a href="#">P1</a>	190	\$26,098 - \$38,137
<b>Position: INFORMATION SERVICES</b>			
<b>Job Title</b>	<b>Pay Scale</b>	<b>Work Days</b>	<b>Salary Range</b>
Application Specialist	<a href="#">IT1-4</a>	244	\$41,395 - \$74,978
Focus Area Specialist	<a href="#">IT1-3</a>	244	\$45,680 - \$79,265
Application Development Specialist	<a href="#">IT1-2</a>	244	\$47,311 - \$85,696
Information Systems Specialist	<a href="#">IT1-2</a>	244	\$47,311 - \$85,696
Network Specialist	<a href="#">IT1-1</a>	244	\$50,279 - \$91,073
Enterprise Platform Specialist	<a href="#">IT1-1</a>	244	\$50,279 - \$91,073
Technology Supervisor	<a href="#">IT</a>	244	\$53,268 - \$96,489
Systems Engineer I	<a href="#">IT1-5</a>	244	\$53,758 - \$97,375
Systems Engineer II	<a href="#">IT1-6</a>	244	\$62,697 - \$113,569
Network Engineer I	<a href="#">IT1-5</a>	244	\$53,758 - \$97,375
Network Engineer II	<a href="#">IT1-6</a>	244	\$62,697 - \$113,569
<b>Position: SCHOOL LEVEL SUPPORT</b>			
<b>Job Title</b>	<b>Pay Scale</b>	<b>Work Days</b>	<b>Salary Range</b>
School Office Assistant	<a href="#">SS4-3</a>	190	\$23,864 - \$39,216
School Office Assistant	<a href="#">SS4-2</a>	200	\$25,120 - \$41,280
School Office Assistant	<a href="#">SS4-1</a>	220	\$27,632 - \$45,408
School Office Assistant	<a href="#">SS4</a>	244	\$30,646 - \$50,362
Bookkeeper - Elementary	<a href="#">SS3-3</a>	190	\$25,855 - \$42,590

Bookkeeper - Elementary	<a href="#">SS3-2</a>	200	\$27,216 - \$44,832
Bookkeeper - Elementary	<a href="#">SS3-1</a>	220	\$29,938 - \$49,315
Bookkeeper - Elementary	<a href="#">SS3</a>	244	\$33,204 - \$54,695
Bookkeeper - Middle	<a href="#">SS2-2</a>	200	\$28,909 - \$48,769
Bookkeeper - Middle	<a href="#">SS2-1</a>	220	\$31,800 - \$53,647
Bookkeeper - Middle	<a href="#">SS2</a>	244	\$35,269 - \$59,499
Bookkeeper - High	<a href="#">SS1-1</a>	220	\$33,062 - \$55,776
Bookkeeper - High	<a href="#">SS1</a>	244	\$36,669 - \$61,861
Clinic Aide	<a href="#">HC3</a>	185/7hrs a day	\$18,480 - \$29,500
Elementary Clerk	<a href="#">SS3-4</a>	190	\$22,800 - \$33,759
Family Engagement Liaison	<a href="#">SS3-3</a>	190	\$25,855 - \$42,590
Student Data Clerk	<a href="#">SS3-2</a>	200	\$27,216 - \$44,832

**Position: SCHOOL NUTRITION**

Job Title	Pay Scale	Work Days	Salary Range
School Nutrition Assistant	<a href="#">N3</a>	183 days/6hrs per day	\$15,921 - \$27,483
School Nutrition Assistant Manager	<a href="#">N4</a>	183 days/8hrs per day	\$22,604 - \$40,201

**Position: INTERPRETER**

Job Title	Pay Scale	Work Days	Salary Range
Interpreter - High School Diploma	<a href="#">SS7-3</a>	183	\$27,016 - \$47,509
Interpreter - Associates Degree	<a href="#">SS7-2</a>	183	\$36,063 - \$63,424
Interpreter - Bachelor's Degree	<a href="#">SS7-1</a>	183	\$39,199 - \$68,943
Interpreter - Masters Degree	<a href="#">SS7</a>	183	\$41,442 - \$70,777

**Position: LANGUAGE ACCESS FACILITATOR**

Job Title	Pay Scale	Work Days	Salary Range
Language Access Facilitator	<a href="#">AS2</a>	244	\$41,917 - \$70,725

**Position: BILINGUAL COMMUNICATION LIAISON**

Job Title	Pay Scale	Work Days	Salary Range
Bilingual Comm. Liaison	<a href="#">AS4</a>	244	\$38,048 - \$64,203

**Position: NURSE**

Job Title	Pay Scale	Work Days	Salary Range
Licensed Practical Nurse	<a href="#">HC2-3</a>	185	\$27,264 - \$43,970
Registered Nurse	<a href="#">HC2-2</a>	185	\$38,439 - \$61,993
Registered Nurse	<a href="#">HC2-1</a>	210	\$43,633 - \$70,370
Registered Nurse - Lead	<a href="#">HC2-4</a>	210	\$48,239 - \$74,993
Registered Nurse - Lead	<a href="#">HC2</a>	244	\$56,049 - \$87,136

**Position: PHYSICAL / OCCUPATIONAL THERAPIST**

Job Title	Pay Scale	Work Days	Salary Range
Certified Occupational Therapy Assistant	<a href="#">HC1-3</a>	190	\$31,513 - \$64,058
Physical Therapy Assistant	<a href="#">HC1-2</a>	190	\$35,810 - \$72,793
Occupational Therapist - Non Doctorate	<a href="#">HC1-1</a>	190	\$55,692 - \$100,693

Physical Therapist - Non Doctorate	<a href="#">HC1-1</a>	190	\$55,692 - \$100,693
Occupational Therapist - Doctorate	<a href="#">HC</a>	190	\$61,925 - \$115,201
Physical Therapist - Doctorate	<a href="#">HC</a>	190	\$61,925 - \$115,201

**Position: DISTRICT CLERICAL**

Job Title	Pay Scale	Work Days	Salary Range
Administrative Assistant I	<a href="#">AS8</a>	244	\$30,646 - \$50,362
District Receptionist	<a href="#">AS8</a>	244	\$30,646 - \$50,362
Administrative Assistant II	<a href="#">AS7</a>	244	\$34,746 - \$57,272
Benefits Specialist I	<a href="#">AS6</a>	244	\$35,269 - \$59,499
HR Specialist - Employee Relations	<a href="#">AS6</a>	244	\$35,269 - \$59,499
HR Specialist - Employment	<a href="#">AS6</a>	244	\$35,269 - \$59,499
HR Specialist - Induction	<a href="#">AS6</a>	244	\$35,269 - \$59,499
HR Specialist - Sub Management	<a href="#">AS6</a>	244	\$35,269 - \$59,499
Department Bookkeeper	<a href="#">AS6</a>	244	\$35,269 - \$59,499
Accounts Payable Specialist	<a href="#">AS5</a>	244	\$36,669 - \$61,861
HR Specialist - Classified	<a href="#">AS5</a>	244	\$36,669 - \$61,861
Benefits Specialist - Risk Management	<a href="#">AS5</a>	244	\$36,669 - \$61,861
Benefits Specialist - Worker's Comp	<a href="#">AS5</a>	244	\$36,669 - \$61,861
Payroll Specialist I	<a href="#">AS5</a>	244	\$36,669 - \$61,861
Purchasing Assistant	<a href="#">AS5</a>	244	\$36,669 - \$61,861
Administrative Assistant III	<a href="#">AS4</a>	244	\$38,048 - \$64,203
Legal Compliance Specialist	<a href="#">AS4</a>	244	\$38,048 - \$64,203
HR Specialist Certified	<a href="#">AS4</a>	244	\$38,048 - \$64,203
HR Specialist FMLA	<a href="#">AS4</a>	244	\$38,048 - \$64,203
Accounts Payable Specialist II	<a href="#">AS3</a>	244	\$40,766 - \$68,781
Benefits Specialist II	<a href="#">AS3</a>	244	\$40,766 - \$68,781
Payroll Specialist II	<a href="#">AS3</a>	244	\$40,766 - \$68,781
Executive Secretary	<a href="#">AS1</a>	244	\$47,561 - \$80,237
System Bookkeeper	<a href="#">AS1</a>	244	\$47,561 - \$80,237
Compensation Analyst	<a href="#">AS1</a>	244	\$47,561 - \$80,237

**Position: MAINTENANCE / MECHANIC**

Job Title	Pay Scale	Work Days	Salary Range
Maintenance I	<a href="#">M1</a>	244	\$26,586 - \$46,572
Mechanic I	<a href="#">M1</a>	244	\$26,586 - \$46,572
Maintenance II	<a href="#">M2</a>	244	\$32,364 - \$58,580
Mechanic II	<a href="#">M2</a>	244	\$32,364 - \$58,580
Maintenance III	<a href="#">M3</a>	244	\$35,018 - \$64,725
Mechanic III	<a href="#">M3</a>	244	\$35,018 - \$64,725
Maintenance IV	<a href="#">M4</a>	244	\$41,895 - \$75,889
Mechanic IV	<a href="#">M4</a>	244	\$41,895 - \$75,889
Crew Lead	<a href="#">MCL</a>	244	\$37,518 - \$67,225

**Position: MIDDLE SCHOOL GRADUATION SPECIALIST**

Job Title	Pay Scale	Work Days	Salary Range
Graduation Specialist	<a href="#">SS6</a>	190	\$39,627 - \$64,104
<b>Position: PSYCHOLOGIST</b>			
Job Title	Pay Scale	Work Days	Salary Range
Psychologist - Master's	<a href="#">E1-2</a>	210	\$61,629 - \$96,259
Psychologist - Specialist	<a href="#">E1-1</a>	210	\$68,286 - \$108,132
Psychologist - Doctorate	<a href="#">E1</a>	210	\$74,649 - \$121,509
<b>Position: TEACHER</b>			
Job Title	Pay Scale	Work Days	Salary Range
Teacher - Bachelor's - Provisional	<a href="#">F2-3</a>	190	\$48,374 - \$49,494
Teacher - Master's - Provisional	<a href="#">F2-2</a>	190	\$51,765 - \$74,196
Teacher - Specialist - Provisional	<a href="#">F2-1</a>	190	\$57,819 - \$83,558
Teacher - Doctorate - Provisional	<a href="#">F2</a>	190	\$63,853 - \$92,897
Teacher - Professional - HS Diploma- CTAE	<a href="#">F1-5</a>	190	\$47,450 - \$69,498
Teacher - Professional - Associate - CTAE	<a href="#">F1-4</a>	190	\$48,600 - \$71,503
Teacher - Bachelor's - Certified	<a href="#">F1-3</a>	190	\$50,910 - \$73,536
Teacher - Master's - Certified	<a href="#">F1-2</a>	190	\$56,331 - \$82,565
Teacher - Specialist - Certified	<a href="#">F1-1</a>	190	\$62,354 - \$92,546
Teacher - Doctorate - Certified	<a href="#">F1</a>	190	\$68,111 - \$102,144
<b>Position: PRINCIPAL</b>			
Job Title	Pay Scale	Work Days	Salary Range
Principal - Elementary - Master's	B3-2	244	\$124,885 - \$137,442
Principal - Elementary - Specialist	B3-1	244	\$126,986 - \$139,543
Principal - Elementary - Doctorate	B3	244	\$129,087 - \$141,644
Principal - Middle - Master's	B2-2	244	\$134,653 - \$148,193
Principal - Middle - Specialist	B2-1	244	\$136,754 - \$150,294
Principal - Middle - Doctorate	B2	244	\$138,856 - \$152,395
Principal - High - Master's	B1-2	244	\$144,421 - \$158,943
Principal - High- Specialist	B1-1	244	\$146,522 - \$161,044
Principal - High - Doctorate	B1	244	\$148,623 - \$163,145
<b>Position: TESTING SPECIALIST</b>			
Job Title	Pay Scale	Work Days	Salary Range
Testing Specialist	<a href="#">AS3</a>	244	\$40,766 - \$68,781
<b>Position: VIDEOGRAPHER</b>			
Job Title	Pay Scale	Work Days	Salary Range
Videographer	<a href="#">D3</a>	244	\$71,689 - \$91,026
<b>Position: LEAD</b>			
Job Title	Pay Scale	Work Days	Salary Range
Lead Media & Marketing	<a href="#">D3</a>	244	\$71,689 - \$91,026
Communications Lead	<a href="#">D3</a>	244	\$71,689 - \$91,026

Administrative Lead	<a href="#">D4</a>	244	\$63,796 - \$81,003
Supervising Lead	<a href="#">D2</a>	244	\$75,438 - \$95,786
<b>Position: DISTRICT ADMINISTRATION</b>			
<b>Job Title</b>	<b>Pay Scale</b>	<b>Work Days</b>	<b>Salary Range</b>
Administrative Manager - Master's	D1-2	244	\$90,010 - \$106,415
Administrative Manager - Specialist	D1-1	244	\$92,111 - \$108,516
Administrative Manager - Doctorate	D1	244	\$94,212 - \$110,617
Administrative Supervisor - Master's	C3-2	244	\$100,498 - \$113,277
Administrative Supervisor - Specialist	C3-1	244	\$102,599 - \$115,378
Administrative Supervisor - Doctorate	C3	244	\$104,700 - \$117,480
Coordinator - Master's	C2-2	244	\$116,512 - \$131,327
Coordinator - Specialist	C2-1	244	\$118,613 - \$133,428
Coordinator - Doctorate	C2	244	\$120,714 - \$135,529
Director - Master's	C1-2	244	\$126,956 - \$143,100
Director - Specialist	C1-1	244	\$129,058 - \$145,469
Director - Doctorate	C1	244	\$131,159 - \$147,838
Senior Director - Master's	A4-2	244	\$133,697 - \$149,681
Senior Director - Specialist	A4-1	244	\$135,757 - \$151,741
Senior Director - Doctorate	A4	244	\$137,817 - \$153,801
Executive Director - Master's	A3-2	244	\$147,714 - \$166,498
Executive Director - Specialist	A3-1	244	\$149,816 - \$168,599
Executive Director - Doctorate	A3	244	\$151,917 - \$170,700
Assistant Superintendent - Master's	A2-2	244	\$147,714 - \$166,498
Assistant Superintendent - Specialist	A2-1	244	\$149,816 - \$168,599
Assistant Superintendent - Doctorate	A2	244	\$151,917 - \$170,700