

MEMORANDUM OF UNDERSTANDING #3
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)

Reclassification Employee #616812
Elementary Paraeducator (K-5) to Elementary Paraeducator (TK)
August 28, 2024

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2025.

The parties have met, negotiated, and agreed to the following:

Employee #616812 is a three and a half (3.5) hour, nine and a half (9.5) month employee. The incumbent’s current position is Elementary Paraeducator (K-5) at Range 01.

Currently, employee #616812 has been working in the capacity of an Elementary Paraeducator (TK) since August 2024 due to a change in site needs.

The District intends to reclassify Employee #616812 to Elementary Paraeducator (TK) three and a half (3.5) hours, nine and a half (9.5) months, Range 01.

Employee will retain seniority and lateral transfer rights in the Elementary Paraeducator (K-5) classification.

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification. This MOU shall be in effect August 8, 2024.

There is no financial impact in reclassifying employee #616812.



For CSEA, Chapter 528

9/18/2024

Date



For Folsom Cordova Unified School District

9/18/2024

Date



CSEA Labor Relations Representative

09/18/2024

Date

Board Approved: 11/07/2024 _____

CSEA Ratified: 10/23/2024 _____