



**MONTGOMERY COUNTY SCHOOLS BOARD OF EDUCATION
SUPERINTENDENT SEARCH
TIMELINE**

January 6, 2025	Regular Meeting to Approve Initial Documents
January 7, 2025	Advertising of Vacancy Begins
January 7-21, 2025	Community and Staff Input Period (e.g., online surveys)
February 3, 2025	Special-Called or Regularly Scheduled Meeting to Review Community and Staff Input (e.g., results of online surveys) and to Draft Custom Leadership Profile
February 10, 2025	APPLICATION DEADLINE
February 11, 2025	NCSBA Makes Application Materials Available to Board Members
February 11-17, 2025	Board Reviews Applications
February 17, 2025	Special-Called Meeting on Applications to Choose First Round Interviewees (<i>closed</i>)
<i>NCSBA will conduct internet and social media searches of the candidates selected for interviews in compliance with applicable legal standards.</i>	
March 3-7, 2025	Meeting(s) for Initial Interviews and to Select Finalists and Final Round Questions (<i>closed</i>)
<i>NCSBA will conduct reference checks and request criminal and credit background checks of the finalists in compliance with applicable legal standards.</i>	
March 17-19, 2025	Meeting(s) for Final Interviews and to Decide on Terms of Offer (<i>closed</i>)
March 19-24, 2025	Contract Negotiations
March 24, 2025	Announcement and Introduction of Superintendent
April 24, 2025	Employment to Begin