



STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

Kerey Carpenter
Chair

Jeff Aaron
Michael Sasso
Commissioners

December 26, 2024

Erin F. Medeiros, Esquire
Mierzwa & Associates, P.A.
3900 Woodlake Boulevard, Suite 212
Lake Worth, FL 33463-3045

Jean Marie Middleton, Esquire
School District of Palm Beach County, Florida
3300 Forest Hill Boulevard, Suite C-331
West Palm Beach, FL 33406

RE: Service Employees International Union (SEIU) Florida Public Services Union (FPSU), Change to Win (CTW) v. The School Board of Palm Beach County, Florida, PERC Case No. EL-2024-143 (Relates to RC-2024-172)

Dear Madams:

This letter is to confirm that a mail ballot election concerning the above-referenced case will be held **January 16, 2025, through February 13, 2025**. The ballots will be counted at the Commission's office in Tallahassee on **February 13, 2025, at 1:00 p.m.**

Parties are encouraged to review the Florida Administrative Code rules pertaining to elections online at www.flrules.org/gateway/ChapterHome.asp?Chapter=60CC-2. Specifically, Florida Administrative Code Rule 60CC-2.001(2) provides that the employer shall, at least seven days before the date set for the election, post copies of the Notice of Election in conspicuous locations where employees will be reasonably apprised of the election.

Enclosed is an electronic copy of the Notice of Election. The employer's representative must print and post the Notice of Election by **January 9, 2025**. Additionally, the employer's representative may distribute the Notice of Election electronically to employees by work email and/or post it on the employer's website.

Sincerely,

A handwritten signature in cursive script, reading "Eddie Johnson".

Eddie Johnson
Elections Supervisor

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NOTICE OF ELECTION

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will either hand a ballot to each eligible voter at the polling place or mail a ballot to each eligible voter. **MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT.** Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. If a mail ballot, send it to the Commission in the envelope you receive with your ballot. A sample ballot appears on this Notice.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

CHALLENGE OF BALLOTS

The Commission agent, or any authorized observer, may question the eligibility of a voter. The ballots of such voters may be challenged.

AUTHORIZED OBSERVERS

Each of the interested parties may designate two observers at each polling place. The observers: assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 CAPITAL CIRCLE N.W., SUITE 300
TALLAHASSEE, FLORIDA 32303

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED

VOTING UNIT:

INCLUDED: 80900 Appliance and Refrigeration Technician Foreperson; 31530 Area Custodial Coordinator; 80960 Carpenter Foreperson; 80210 Construction Task Leader (Electrical); 80260 Construction Task Leader (Structural); 81010 Electrician Foreperson; 31870 Electronic Equipment Foreperson; 31600 Foreperson Custodial I; 31620 Foreperson Custodial II; 31640 Foreperson Custodial III; 31660 Foreperson Custodial IV; 31680 Foreperson Custodial V; 81760 Foreperson - General Grounds & Sites; 31930 Foreperson Mail Service; 31920 Foreperson - Material Handling; 81400 Foreperson - Paint and Body Shop; 31970 Foreperson Supply Warehouse; 81300 Foreperson - Transportation Shop; 81060 Grounds Foreperson; 31990 Instructional Materials Foreperson; 31910 Inventory Control Foreperson; 81160 Irrigation Systems Foreperson; 81210 Landscape General Foreperson; 83810 Landscape/Sites Lead Technician; 83860 Landscape/Sites Senior Technician; 83695 Leader - Support Operations; 32150 Leader Supply Task; 81260 M & PO Equipment Mechanic Foreperson; 32280 Manager - School Food Service; 31950 Multi - Task Foreperson; 81360 Painter Foreperson; 81460 Pest Control Foreperson; 81560 Plumber Foreperson; 32170 Portable Classroom Task Leader; 81610 Preventative Maintenance General Foreperson; 32130 Project Task Leader; 81660 Roofer Foreperson; 32210 Security Systems Task Leader; 72480 Senior Parts Manager - DMS; 84260 Senior Structural Systems Technician; 81710 Sheet Metal/Welding Foreperson; 33650 Supervisor, Distribution Warehouse; 80685 Technician - Electrical/Electronics III; 82545 Technician - Maintenance III; 82555 Technician Maintenance IV; 83910 Technician - Mechanical Senior; 34450 Technician Sr Electrical/Electronics; 31460 Technician - Systems III; 30860 Technician - Systems (Senior); 81850 Window and Lock Foreperson; and 82160 Work Response Task Leader.

EXCLUDED: All other employees of the School Board of Palm Beach County, Florida.

ELIGIBLE VOTERS: All those employees included in the voting unit as of **November 12, 2024**.

THE ELECTION WILL BE CONDUCTED AS FOLLOWS:

1. Ballots will be mailed to all eligible voters on **January 16, 2025**.
2. All ballots must be received in the office of the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, no later than **1:00 p.m.**, on **February 13, 2025**.
3. If you believe you are an eligible voter and have not received a ballot in the mail by **January 23, 2025**, or if you want your ballot to be mailed to an address other than your **home address, currently on file with your employer**, email your request to the Elections Division at **Ballotrequests@perc.fl.gov** or communicate immediately with the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, (850) 488-8641.

**BALLOTS WILL BE COUNTED AT THE COMMISSION'S OFFICE
IN TALLAHASSEE ON FEBRUARY 13, 2025, AT 1:00 P.M.**

STATE OF FLORIDA
Public Employees Relations Commission
Official Secret Ballot

FOR CERTAIN EMPLOYEES OF
THE SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA

INSTRUCTIONS: 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE.
2. MAKE NO OTHER MARKS ON THIS BALLOT.
3. DO NOT SIGN THIS BALLOT.

DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?

☐

Yes – *Service Employees International Union (SEIU) Florida Public Services Union (FPSU), Change to Win (CTW)*

☐

No