



## SUPERINTENDENT OF SCHOOLS MONTGOMERY COUNTY, NC

**The Montgomery County Board of Education is seeking a superintendent to lead the school system as it continues to graduate life-ready, globally competitive students who are leaders in their community, who value diversity, and who are College and Career Ready. Applications are due by February 10, 2025.**

### **ABOUT THE SCHOOL SYSTEM**

Montgomery County Schools serves approximately 3,600 students from pre-kindergarten through twelfth grade. The school system operates 11 schools, including 6 elementary schools, 2 middle schools, a central high school, a learning academy, and an early college. The district has approximately 549 employees who are continually striving to graduate College and Career Ready students by preparing them to succeed in a globally diverse society, providing rigorous educational experiences, and building positive relationships with all members of the community. The school system enjoys strong community support and is governed by a 7-member nonpartisan board of education elected at-large to serve staggered 4-year terms.

### **ABOUT THE COMMUNITY**

Montgomery County is a vibrant and welcoming community nestled in the heart of the state's picturesque Piedmont region. Known for its rich history, scenic landscapes, and small-town charm, Montgomery County offers a blend of rural tranquility and easy access to urban amenities, with Charlotte, Greensboro, and Raleigh-Durham all within a short drive. The area is especially celebrated for its outdoor recreation opportunities, including the Uwharrie National Forest, which provides miles of trails for hiking, horseback riding, and mountain biking, as well as popular spots for camping, fishing, and boating along Badin Lake and Lake Tillery. This natural beauty is complemented by a close-knit community spirit that values education, tradition, and progress. Montgomery County's residents take great pride in their schools, community resources, and the warm, collaborative atmosphere that makes this area a wonderful place to live, work, and learn.

### **WHO SHOULD APPLY**

*Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live within Montgomery County.*

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Fostering community and intergovernmental partnerships
- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

### **APPLY ONLINE**

Applicants must complete the board's required online application form, accessible via the North Carolina School Boards Association's webpage at [www.ncsba.org/super-search/north-carolina-vacancies](http://www.ncsba.org/super-search/north-carolina-vacancies). *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at [sthorp@ncsba.org](mailto:sthorp@ncsba.org) or 919-841-4040. *All inquiries will be kept confidential.*

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***Click below to learn more about the schools and the community***



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