

**MEIGS LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING AGENDA
To be held at the
CENTRAL OFFICE BUILDING
Wednesday, November 20, 2024, at 6:30 P.M.**

1. CALL TO ORDER: Mrs. Hawley, Board President

Time: 6:33 P.M.

2. ROLL CALL: Mr. Roy W. Johnson, Treasurer/CFO

Mrs. Heather Hawley Yes, Mr. Ryan Mahr Yes, Mr. Tony Hawk Yes,
Mrs. Barbara Musser Yes, and Mrs. April Burnem Yes.

3. Pledge of Allegiance led by Mrs. Hawley.

4. Invocation led by Silent.

5. Mr. Mahr moved, seconded by Mrs. Musser that we approve the minutes of the October 23, 2024, Regular Meeting as submitted.

428-24 Vote: Mr. Mahr Yes; Mr. Hawk Yes; Mrs. Musser Yes; Mrs. Burnem Yes;
and Mrs. Hawley Yes. Motion Carried.

6. Additions to the Agenda:

N/A

7. Student Achievement Liaison:

Student of the Month recognition for the November and December will take place on December 11, 2024, at the Board of Education meeting at Meigs High School.

8. Superintendent's Report / Principals' Report / Supervisors' Report:

Mr. Scot Gheen, Superintendent, distributed notes with upcoming events. He discussed substitute teacher credentials and what other districts do. He talked about Athens-Meigs Educational Service Center's "Save the Date," scheduled for February 11, 2025. Mr. Gheen finished with distributing the Wellness School Assessment.

9. Communication:

A. Written Communication

N/A

B. Public Participation

N/A

10. Old Business:

Mr. Mahr asked if there had been any communication from Tyler Eblin, Mayor of Rutland. Mrs. Barbie Musser stated the coat drive is going well.

11. New Business:

Mr. Ryan Mahr, stated the Engineering Advisory Board at Ohio University is trying to reach out to high school/STEM teachers regarding the automation program (learn robotics and hands on) slated for the Summer of 2025 with Dr. Kuruppail, OU Engineering Professor.

12. Treasurer's Reports and Recommendations:

- A. Mr. Mahr moved, seconded by Mr. Hawk that we approve the financial report for the month of October 2024 as submitted.

429-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

- B. Mr. Mahr moved, seconded by Mr. Hawk that we approve the bills (expenditures) for payment for the month of October 2024.

430-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

- C. Mr. Mahr moved, seconded by Mr. Hawk that we approve the renewal of our Medical/Rx plans with the Jefferson Health Plan for 2025. The renewal was a 3.66 percent increase in premium.

431-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion Carried.

- D. Mr. Mahr moved, seconded by Mr. Hawk that we approve our dental rates with Anthem for 2025. Rates will be \$84 per month effective January 1, 2025. This is a \$10 per month increase.

432-24 Vote: Mr. Mahr___; Mr. Hawk___; Mrs. Musser___; Mrs. Burnem___; and Mrs. Hawley___.

- E. Mr. Mahr moved, seconded by Mr. Hawk that we approve our vision rates with MedBen for 2025. Rates will remain the same: \$20 per month (family) and \$10 per month (employee only).

433-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

- F. Mr. Mahr moved, seconded by Mr. Hawk that we approve and establish the Class of 2029 Fund and SCC:

Fund -200 SCC – 9429

434-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

- G. Mr. Mahr moved, seconded by Mr. Hawk that we approve the Five-Year Forecast and submit to the Ohio Department of Education and Workforce by November 30, 2025, as required by ORC 5705.391.

435-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

13. Superintendent's Reports and Recommendations:

A. Personnel

- 1) Mrs. Burnem moved, seconded by Mrs. Musser that we accept the resignation of Larry Hunt for Meigs Middle School, 7th grade Boys Basketball Coach, effective October 25, 2024.

436-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion Carried.

- 2) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Mike O'Neil as Meigs Middle School, 7th grade Boys Basketball Coach for the 2024-2025 season, pending completion of all administrative requirements.

437-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion Carried.

- 3) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Casey Harrison as Meigs High School, Junior Varsity Baseball Coach for the 2025 season, pending completion of all administrative requirements.

438-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

- 4) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Calee Pickens in the supplemental position, Mentor Resident Educator, for the 2024-2025 school year, pending completion of all administration requirements.

439-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

- 5) Mrs. Burnem moved, seconded by Mrs. Musser that we approve Jake McElroy as a Volunteer Assistant Junior Varsity Baseball Coach for the 2025 season, pending completion of all administrative requirements.

440-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion Carried.

- 6) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Nathan Becker as Meigs High School Head Boys Wrestling Coach for the 2024-2025 season, pending completion of all administrative requirements.

441-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 7) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Adam Thomas as Meigs Middle School Wrestling Coach for the 2024-2025 season, pending completion of all administrative requirements.

442-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 8) Mrs. Burnem moved, seconded by Mrs. Musser that we accept the resignation of Robin Butcher, Meigs Local School District Cook, for retirement purposes, effective March 1, 2025.

443-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 9) Mrs. Burnem moved, seconded by Mrs. Musser that we approve the FMLA leave request for Mark Corbitt, Director of Operations for Meigs Local School District, retroactive to October 28, 2024, through January 20, 2025.

444-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 10) Mrs. Burnem moved, seconded by Mrs. Musser that we approve the FMLA leave request for William Morris, Maintenance for Meigs Local School District, retroactive to October 30, 2024 through January 22, 2025.

445-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 11) Mrs. Burnem moved, seconded by Mrs. Musser that we approve the FMLA leave request of Pamela White, Meigs Middle School, ELA Teacher, starting December 3, 2024, through December 20, 2024.

446-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 12) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Madison Cooper as a Substitute Cook for the 2024-2025 school year, pending completion of all administrative requirements.

447-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 13) Mrs. Burnem moved, seconded by Mrs. Musser that we hire the following as Substitute Teachers, as approved by the Athens-Meigs Educational Service Center, for the 2024-2025 school year, pending completion of all administrative requirements.

Emma Graham Melinda Putman Fiona Davis

448-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 14) Mrs. Burnem moved, seconded by Mrs. Musser that we approve the transfer of Linda Harrison, Meigs Local School District Bus Driver to Route 10, retroactive to November 14, 2024, pending completion of all administrative requirements.

449-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 15) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Taylor Swartz as Head Girls Wrestling Coach for the 2024-2025 season, pending completion of all administrative requirements.

450-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ;
and Mrs. Hawley Yes . Motion Carried.

- 16) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Nathaniel Sisson as a tutor for a Meigs High School student for the remainder of the 2024-2025 school year, or as needed at a rate of \$25.00 per hour, pending completion of all administrative requirements.

451-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ;
and Mrs. Hawley Yes . Motion Carried.

14. Board Items:

- A. Mr. Hawk moved, seconded by Mr. Mahr that we approve the retroactive overnight field trip request from Tom Cremeans, SkillsUSA advisor, for fifteen (15) students to attend SkillsUSA Leadership Conference in Columbus, OH departing November 13, 2024 and returning on November 15, 2024.

452-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion Carried.

- B. Mr. Hawk moved, seconded by Mr. Mahr that we approve to enter into an agreement with Learn21/ETLA on a one-year term from the effective date and shall automatically renew for additional one-year terms unless this agreement is terminated. The current membership fee is \$1,000 and is subject to change annually.

Learn21 is participating in a successful collaborative model to provide school districts with the administrative and legal support required to negotiate privacy terms with their software vendors and to secure signed data privacy agreements.

453-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion Carried.

- C. Mr. Hawk moved, seconded by Mr. Mahr that we approve to enter into an agreement with John Witherell to furnish contract professional certified operator(s) for the contract operation of the water/wastewater facilities in accordance with the Ohio Environmental Protection Agency (Ohio EPA) rules and regulations, at a rate of \$500.00 on a monthly basis. This agreement will take effect retroactive to November 15, 2024, and terminate on May 15, 2025. The operator (Mr. Witherell) will spend one hour(s) per day and two day(s) per week physically present at the facility to meet the minimum staffing requirement as required by OAC Rule 3745-7-03 or 3745-7-04.

454-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

- D. Mr. Hawk moved, seconded by Mr. Mahr that we approve the Tri-Annual Assessment Wellness Policy as submitted.

455-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

- E. Mr. Hawk moved, seconded by Mr. Mahr, beginning January 6, 2025, we adopt the below resolution regarding substitute teacher requirements:

WHEREAS, the Meigs Local School District Board of Education ("Board of Education") anticipates that the District may experience difficulty obtaining substitute teachers; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022, 2022- 2023, and 2023-2024 school years; and

WHEREAS, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and

WHEREAS, the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Meigs Local School District Board of Education as follows:

Beginning January 6, 2025, the Meigs Local Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.102, 3319.226, 3319.30, 3319.36, and Chapters 3314 and 3326 Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 – Employment of Substitutes. To be eligible to serve as a substitute in the District, the Board requires that the employee have a high school diploma or equivalent diploma.

In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid, temporary, non-bachelor's degree substitute teaching license issued by the Ohio Department of Education and Workforce to serve as a substitute teacher in the district.

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

456-24 Vote: Mrs. Burnem Yes; Mr. Mahr Yes; Mr. Hawk Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion Carried.

15. Mrs. Musser moved, seconded by Mr. Hawk that we convene to Executive Session at 8:44 P.M. for the purpose of:

- X A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student
- B. Investigation of charges or complaints against a public employee, official, licensee, or student
- C. Consideration of the purchase of property or sale of property at competitive bidding,
- D. Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action,
- E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
- F. Matters required being confidential by Federal law or rules or State statutes

- ____G. Specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ;
and Mrs. Hawley Yes . Motion Carried.

16. Mrs. Musser moved, seconded by Mr. Hawk that we reconvene from Executive Session at 8:57 P.M. with 5 members present.

Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion Carried.

17. Mrs. Burnem moved, seconded by Mr. Mahr that we set Wednesday, December 11, 2024
Week Day and Date
Meigs High School, at 6:30 P.M., for the next regular meeting of the Meigs Local Board of
Location Time
Education.

Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ;
and Mrs. Hawley Yes . Motion Carried.

18. Mrs. Musser moved, seconded by Mr. Hawk to adjourn this meeting at 8:58 P.M.

Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ;
and Mrs. Hawley Yes . Motion Carried.

ATTESTED

Heather B. Hawley, President

Roy W. Johnson, Treasurer