

St Luke School Commission

Monthly Meeting 11/29/23

Pastor: Fr. Brad Hagelin

Principal: Rick Boyle

Commission members: Monique Cohen, Chair

Eric Blom, Adam Fluckey, Elizabeth Buchner, Lacie Hansen, Erica Knauf Santos, Jackie Zevenbergen

Mildred Medina, Lindsey Bain-McCorkle, Parents' Club Co-Presidents

29 NOVEMBER 2023 / 6:30 PM / St Luke Parish Center

AGENDA

Opening Prayer

1. Call to Order 6:35 call to order Monique
2. Roll Call

Present: Lacie, Rick, Lindsey, Elizabeth, Monique, Mildred, Erica, Eric, Adam, Jackie

Absent: Fr. Brad

Guests: Jason Therrell and Scott Coil, School Finance Committee members

Discussion and Possible Action

3. Finance Committee - Adam Fluckey and Jason Therrell
 - Committee is researching ways to standardized future school tuition changes while continuing to try to increase teachers' compensation to be competitive with Shoreline public school district. Looking to create a model that will inform revenue expectations that is reasonable to cover expenses.
 - Salary & benefits ~80% of expenses, tuition covers 80% of revenue. What percent of expenses SHOULD tuition cover?
 - Roadmap: in vs out of parish; partner school (Jan); multi-child discount; aid
 - Explanation of inputs to Shoreline public schools' teacher total compensation package. Formula:
 - +Years of service
 - +WA State Implicit Price Deflator (IPD) and WA State Funded increases
 - +Collective bargaining agreement increase

- -Shoreline School District Fund Allocation
- State funding of public schools down because student enrollment down

4. Approval of Minutes

Minutes of October 25, 2023 meeting

Erica motioned to approve. Eric seconded the motion. The minutes were approved.

5. Pastor's Report - Fr. Brad (written and delivered by Chair)

20 changes to parish families in the Archdiocese overall based on feedback. St. Luke still with Christ the King, but it is not yet final.

Closest change: St. Mark & Matthew with Pius. Now St. Catherine with Lady of the Lake and ASB.

Pastoral assignments to be announced April 6-7 or 13-14. The parish is experiencing hiccoughs with its new database.

The parish saw no increase in contributions yearly since 2019, which is concerning.

We had a good turnout for our parish service day at St. Margaret's apartments.

6. Principal's Report - Rick Boyle

- October financial statements in and we are tracking well
- Toddle has been a journey. Some parents are unhappy. Teachers have spent more time assessing their students than ever. IB coordinators to do 3 presentations to families after progress reports go out.
- School energy and morale best since Rick joined this community!
- Proposal to partner with other Catholic schools for occupational therapist, speech, ed psych, counselors on staff since public schools will no longer give diagnoses to our students. Dr. Frank now part-time on staff in Learning Resources. Need more room for learning resources. What can we do on campus to provide more office and classroom spaces?
- Projecting enrollment to be completely full next year.

7. School Policies Review and update

HIB to be discussed further in future, policies should be reviewed regularly.

8. Commission Bylaws Review

Erica and Monique did initial review.

Need to establish a method of soliciting input & feedback from the community.

Commission is supposed to self-evaluate.

Should be establishing annual goals.

Membership: bylaws state 9 voting members, we have 8.

Minutes should be publicly shared and easily accessible.

9. Commission 2023-2024 Goals and Priorities

- Revising bylaws
- Revising 5 policies
- Establish evaluation process of Commission
- Concrete strategic plan inline with NSBECs
- Financial goals as set by Finance sub-committee

Elizabeth motioned to approve these goals. Mildred seconded. The commission approved unanimously.

Closing Prayer

Monique 8 pm