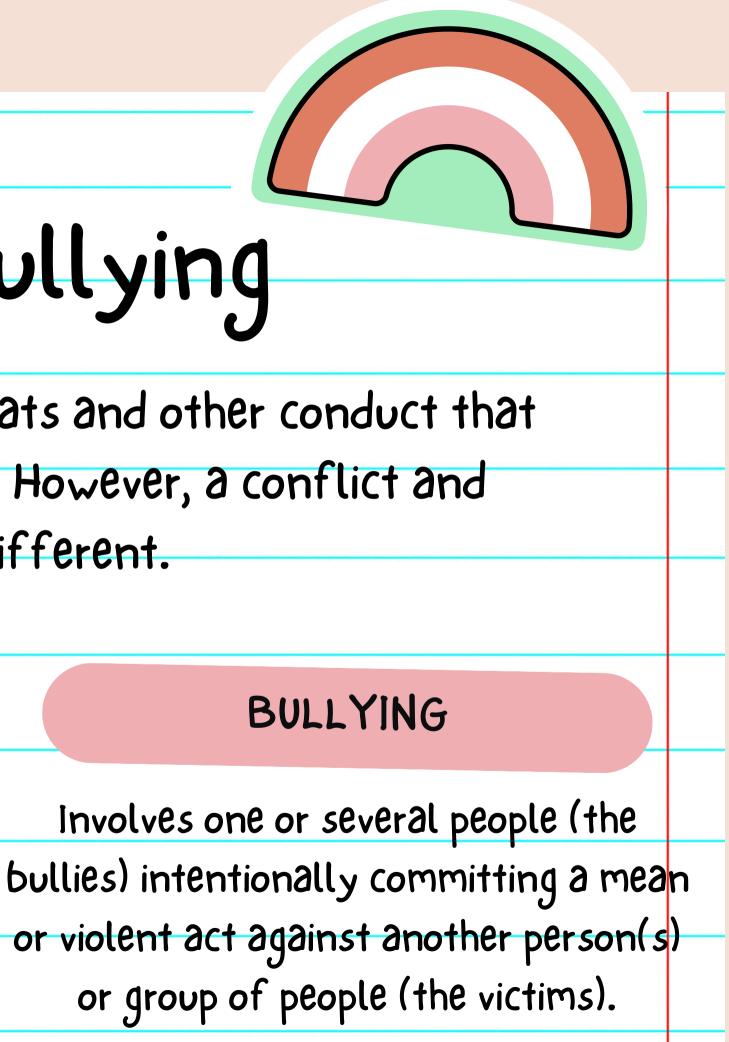


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## Conflict vs Bullying During a conflict, name-calling, threats and other conduct that might look like bullying can occur. However, a conflict and bullying are very different. CONFLICT People are equally involved in some type of disagreement. Conflict is considered mutual, meaning everyone is more or less evenly involved.



## Bullying defined by Anti-Bullying Rights Act

- Any gesture, any written, verbal or physical act, or any electronic communications, whether it be a single incident or a series of incidents.
- Perceived as being motivated by any actual or perceived characteristic, (ex.: race, sexual orientation, disability) or by any other distinguishing characteristic.
- Substantially disrupts or interferes with the orderly operation of the school or the rights of other students
- A reasonable person should know the negative effect of his/hers action OR has the effect of insulting or demeaning any student or group of students OR Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.
- r distinguishing characteristic. Iy operation of the school or

## What can I do as a parent?

- Support your child and validate their feelings, listen to what
- they have to say, take a moment and think about the best way
  - to proceed.
- Help your child advocate for themselves, help them create
  - healthy boundaries, problem solve.
  - Refer to your child's agenda book pages 4 and 8
- Reach out to your child's teacher, school counselor, or SAS if you
  - feel that it is important for us to be aware of the situation.

## When to get the school involved:

Despite your best efforts your

child's situation is persisting or

worsening

• If it meets the criteria set out by the

Anti-Bullying Rights Act

Regardless of if the situation is deemed Bullying or Conflict it is addressed through our Code of Conduct





