

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
NOVEMBER 18, 2024

Board Members in Attendance	
Mr. Scott Fitzgerald President	Mrs. Jennifer Massotti
Dr. Adam Brownstein	Mrs. Jean Wylie
Mrs. Ashlee Connell	Dr. Bridget Amory, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Fitzgerald at 6:02 PM on Monday evening, November 18, 2024.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. MASSOTTI/SECONDED BY DR. BROWNSTEIN to approve the Regular Meeting Minutes for October 21, 2024. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. CONNELL/SECONDED BY MRS. WYLIE to adjourn into Executive Session at 6:04 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MRS. CONNELL/SECONDED BY DR. BROWNSTEIN to adjourn Executive Session at 7:22 PM. **Motion passed unanimously.**

CHANGES TO AGENDA

Remove 9A Unit Count Review

PUBLIC COMMENT

Ms. Deinert expressed concerns regarding the elementary grading system and current promotion policy.

Ms. Clifton stated that the standards-based growth charts are confusing, ranking is not helpful, there are multiple spelling errors on the report card and time limit for public comment should return to 5 minutes from 3 minutes.

Ms. Mantz expressed concern that there is no 5th grade promotion, no honor roll, and the new report card is confusing.

Ms. Wilkins stated that the current report does not give clarity of skills and lacks relevant data and rubrics.

Ms. Donald stated that parents do not understand how students are learning with the new report card.

SUPERINTENDENT'S REPORT

Dr. Amory thanked Banneker's administration and teachers for hosting the board meeting. On Thursday, November 21, 2024, nutrition services are providing a thanksgiving meal for staff and students.

Academic Excellence: Dr. Carvajal-Hageman Field Trip Approval

MOTION MADE BY MRS. CONNELL/SECONDED BY MRS. MASSOTTI to approve the field trip as presented. **Motion passed unanimously.**

Student Climate & Safety Update – Dr. Carvajal-Hageman

The School Culture & Climate Council held their first meeting. With the conclusion of the first marking period, they will be reviewing data. Administrators and constables will attend their first stop the bleed training on November 26, 2024.

Building Our Future: Dr. Hale Revenue, Expenditure and Major Capital Reports

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. CONNELL to approve the Revenue, Expenditure and Major Capital Reports as of September 30, 2024. **Motion passed unanimously.**

Class Size and 98% Waiver

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI to approve the Class Size and 98% Waiver with equal distribution of students in ML classes. **Motion passed.**

Dr. Brownstein: nay

Mrs. Connell: yea

Mrs. Massotti: yea

Mrs. Wylie: yea

Mr. Fitzpatrick: yea

Construction Change Order Approval

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. CONNELL to approve Construction Change Order(s). **Motion passed unanimously.**

Operations Presentation – Dr. Hale

Dr. Hale gave an overview of the operations department which includes financials/payroll, child nutrition, buildings and ground, transportation, and technology. The annual budget is approximately \$73 million. Milford Middle School anticipated completion is August 2025 and is currently on budget. Mr. Sharp presented a synopsis of the buildings and grounds department, current, and upcoming projects. Mr. LoBiondo gave an overview of the transportation department, bus contractors, and improvements. The transportation reconfiguration process for redistricting 2025-2026 is underway. On behalf of Mr. Richardson, Dr. Hale gave a synopsis of the technology department personnel, district technology initiatives and helpdesk analytics. Dr. Schneider gave an overview of the child nutrition department, programs, and current initiatives.

Empowering and Investing in our People: Ms. Manges Personnel Report

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. CONNELL to accept the Personnel Report as presented during the Executive Session. **Motion passed unanimously.**

Regular Meeting
November 18, 2024

Board of Education

BOARD DISCUSSION

DSBA UPDATES

None

RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 3101 Facilities Management

MOTION MADE BY MRS. MASSOTTI/SECONDED BY DR. BROWNSTEIN to approve revised Board Policy 3101 Facilities Management. **Motion passed unanimously.**

ADJOURNMENT

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. CONNELL that the Regular Meeting of the Milford Board of Education held on Monday, November 18, 2024, adjourned @ 8:26 pm.

Motion passed unanimously.

Bridget Amory, Ed.D., Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

NOVAK, Erica
Central – English Language Arts Teacher
Effective: November 19, 2024

RIZZUTTI, Margaret
Morris – Kindergarten Teacher
Effective: December 2, 2024

MAZON, Jessica
Banneker – Elementary Teacher
Effective: December 2, 2024

RECOMMEND FOR EMPLOYMENT*

WELCH, Ashlyn
Banneker – Full-Time Reading Intervention Instructional Paraprofessional
Effective: November 19, 2024

RESCIND OFFER FOR EMPLOYMENT

O’HARA, Thomas
Central – Math Teacher

TRANSFER

JOHNSON, Shawna
From Central 3.0-hour Child Nutrition Worker to High 4.0-hour Child Nutrition Worker
Effective: October 28, 2024

BUCKSON, Krisanne
From Ross Elementary Teacher to Mispillion Multi-Lingual Learner Teacher
Effective: TBD

CARMEAN, Abigail
From Part-Time Educational Support Paraprofessional to Full-Time Educational Support Paraprofessional
Effective: December 2, 2024

RETIRE

SHOCKLEY, Lillie
High – 3.0-hour Child Nutrition Worker
Effective: December 1, 2024
Service to MSD: 11 years

RESIGNATION

GALATI, Kristin
Central – English Teacher
Effective: November 22, 2024
Service to MSD: 5 years

BUCKLES, Linda
Central – School Counselor
Effective: November 29, 2024
Service to MSD: 15 years

SMITH, David
Central – Night Custodian
Effective: November 8, 2024
Service to MSD: 1 year

WELDON, Tiffany
Banneker – Secretary
Effective: November 15, 2024
Service to MSD: 10 years

PIPE, Robert
Banneker – Elementary Teacher
Effective: November 29, 2024
Service to MSD: 1 year

KENNEDY, Madeline
Morris – Elementary Teacher
Effective: November 29, 2024
Service to MSD: 3 months

NORTON, April
High - Senior Secretary
Effective: December 3, 2024
Service to MSD: 2 years

RECOMMEND FOR EMPLOYMENT – 2024 – 2025 LIMITED CONTRACTS

Central	Girls Basketball, Head Coach	WHITE, Leona
Central	Girls Basketball, Asst. Coach	VANN, Cortez (NE)
Central	Athletic Event Coordinator, Winter	RIOS, Carson
High	Swimming, Asst. Coach	DENNEHY, Liam (NE)

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.