# MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

### December 2, 2024

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, December 2, 2024, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Anne Evans - Vice Chair, Angela Smith, Lynn Epps, Tommy Blake, Bryan Dozier, Cindy Taylor, and Isai Robledo

Vice Chair Anne Evans called the meeting to order. Ms. Evans moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Vice Chair Anne Evans shared "The Imperfect Story of Perfection". This was a story about a young man named Jimmy who was born missing a hand. He loved baseball but hated that the other children did not want him on their team. He perfected the art of using only his left hand when playing catch with his father, however, he could not tie his own shoes with one hand. This all changed when his third grade teacher taught him to tie his shoes with one hand. This was the most inspiring moment in Jimmy's life because if someone would go to that much trouble for him then nothing would be impossible for him to accomplish. Jim Abbott went on to be a pitcher for the California Angels and pitched a no hitter in 1993 in Yankee Stadium, yet he says that nothing compares to that third grade teacher teaching him how to tie his shoes. He says that today his greatest pastime is teaching children how to tie their shoes. The kindness of one teacher inspired an imperfect boy to go to baseball perfection. Even the smallest act of kindness is never wasted. Ms. Evans then quoted from Proverbs 3:3, "never let loyalty and kindness leave you, tie them around our neck as a reminder, write them deep within your heart."

Page Street Elementary School students Bailey Arthur, Janeth Leyva-Montillo, and Ivy Johnson led the Pledge of Allegiance to the flag of the United States of America.

Vice Chair Evans then called upon Montgomery County Clerk of Superior Court John Deaton. Mr. Deaton led the swearing in of re-elected board members Lynn Epps and Cindy Taylor. Isai Robledo, filling the vacant seat of Steve DeBerry was sworn in as a new board member. Dr. Robledo is the first Hispanic to serve on the Montgomery County Board of Education.

Vice Chair Anne Evans turned the meeting over to board attorney, Max Garner for the election of officers for the year ending 2025. Mr. Garner asked for nominees for board chair for the upcoming year. Bryan Dozier nominated Anne Evans. Lynn Epps seconded the nomination with unanimous approval from the board. Mr. Garner turned the meeting over to Board Chair Evans for nominees for vice chair. Cindy Taylor nominated Lynn Epps. Angela Smith seconded the nomination with unanimous approval from the board.

No one signed up to speak during the public comments section.

Board Chair Anne Evans called upon Wade Auman and Jon LaChance for Certified and Classified Employees of the Month for Page Street Elementary. Jeffrey Douglas, custodian, was the classified winner. Ashley Jones, 5<sup>th</sup> grade teacher, was the certified winner.

Mr. Auman and Dr. Amy Reynolds then recognized Elizabeth Divine, EC teacher at Montgomery Learning Academy, as the 2023-2024 EC Educator of Excellence for the Montgomery County Schools.

Mr. Auman then recognized the 2023-2024 Silver Bell Award presented to the Montgomery County Schools Board of Education Members for completion of whole board training. Mr. Auman asked for Anne Evans-Chairperson for the Board of Education to please come forward to accept the award for the school district.

Mr. Auman then recognized the Montgomery County Schools for receiving the 2023-24 Top Ten School District Outstanding Graduation Rate of 92.8%. Mr. Auman also recognized Montgomery Learning Academy with a graduation rate of 95.9% and Montgomery County Early College with a graduation rate of 100%.

Mr. Auman then presented the growth banners to principals of schools who met or exceeded growth during the 2023-24 school year. East Middle School and Montgomery County Early College both exceeded growth while Montgomery Learning Academy, Candor Elementary, Green Ridge Elementary, Star Elementary, Page Street Elementary, Troy Elementary and West Middle School all met growth. Mr. Auman said these schools worked hard and should be very proud.

Board Chair Evans stated that the next item on the agenda was the consent agenda and requested to hold the consent agenda until after the closed session. The board approved unanimously.

Board Chair Evans called upon Jon LaChance, principal at Page Street Elementary, for the school's presentation. Mr. LaChance started off by saying that he is proud to say that they have 100% staff retention at Page Street Elementary. The environment that we have created at Page Street encourages teachers to stay. Mr. LaChance discussed the mission statement and vision for Page Street Elementary and our motto is to always choose kindness. We will discuss numbers tonight, but our goal is for the students to grow not just academically but also personally as people. Our presentation focuses on our reading SIP goal. Our goal is to increase proficiency from 38.6% to 50% proficient or greater and exceed growth in reading. We have also included two of our SIP Indicators. The first indicator just means that we are looking at all our data on a daily basis and we are using this to drive our school improvement and professional development. Currently we are focused on small group instruction and in the Spring, we will be using context clues for reading. Our second indicator refers to the tiered instruction system our teachers use. We are now using the Amplify-CKLA, which encompasses the elements of Scarborough's Reading Rope for both language comprehension and word recognition to develop skilled reading. This not only helps them with EOG testing but it also helps the students to be excited because of the vocabulary background knowledge they are learning. The presentation also included a short video from Sampson County Schools on the success they have had using the Amplify-CKLA. Our ELA teachers have just completed training and are excited to share this with our students. We also have Future Forward, NC Ed Corp, and Reading Club as support programs as well as the addition of daily enrichment/acceleration helps our students to become better readers.

Board Chair Evans called upon Sam Thorp for the NCSBA Superintendent Search presentation. Mr. Thorp began by introducing himself and his credentials as an attorney at the

NCSBA. His presentation broke down the individual steps of their process to assist in the search for a new Superintendent as well as the cost involved. If the board decides to use this service, his team will complete the search and provide the board with suitable candidates for consideration. The final hire decision will lie completely with the board. The board members ask Mr. Thorp for clarification of some of the search process and costs. Ms. Evans then stated that a decision does not need to be made tonight and that we do have another group, Masonboro, that would like to present their search services to the board members. Ms. Smith stated that she had no interest in another group and that she preferred to use the NCSBA for the search. Mr. Dozier and Ms. Epps stated that for the board to have done their due diligence they should also view the Masonboro presentation and compare the services and costs of both groups. The board members requested that we schedule a Special-Called meeting next week to view the Masonboro presentation. Mr. Garner stated that he would get in touch with them to get that set up.

Board Chair Evans called upon Dr. Emily Shaw for the 2024-2025 Calendar Options. Dr. Shaw stated that we are presenting two drafts of the calendar tonight for a first read only. From the feedback we received we have drafted one calendar (Option A), which follows the state guidelines for our beginning school date and the second calendar (Option B), which does not follow the state guidelines. With calendar Option B, our 2025 school year would begin earlier than the state allows but would allow both semesters to be 88 days verses the shortened first semester in calendar Option A. Both calendar options meet or exceed the state requirements for instructional hours. Option A goes more along with the current calendar and Option B aligns more with the Early College calendar. The calendar options will be brought back to the Board for approval at the January 6 board meeting.

Board Chair Evans then called upon Wade Auman for the Superintendent's Comments. Mr. Auman presented "What is Impacting Student Learning" which consisted of the student comments from the Student Advisory Council meeting on October 16th. Principals selected two students from East and West Middle, Montgomery Central, Montgomery Early College, and Montgomery Learning Academy to represent the school at the meeting. The students were asked to list the positives and negatives at their schools, in the classrooms, future topics they would like to see discussed, and we also added in the discussion of the new cell phone policy. Mr. Auman stated this was a very productive meeting with a lot of information shared and a lot of discussion with the students. He stated they always come with great stuff but some of it we cannot really address. We always get good feedback but things like lunch food variety is something we cannot really do anything about. Please look over their comments and if you have any questions, please feel free to contact me. I will be happy to get any information you need. Dr. Shaw and I will be meeting with them next week and be going back over some of the future topics and addressing some of the positives and deltas from their first meeting. Mr. Dozier commented that he attended the cell phone presentation by Chatham County Schools at the recent NCSBA Annual conference and they have seen significant changes for the good since restricting cell phones in their schools. They have adopted the same plan we are looking into using and they have seen improvements in grades and behavior. Mr. Auman stated that we are still on track based upon the feedback we received from the board and will be scheduling some community events after the holidays to solicit feedback from parents on both sides of the county. We will continue to look into this and move forward.

Board Chair Evans then asked for a motion to go into closed session. Bryan Dozier made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

The following items were approved after the closed session with a motion by Bryan Dozier and seconded by Cindy Taylor.

- 1) Board Minutes from Novmeber 4, 2024
- 2) Personnel and Auxiliary Report

### MONTGOMERY COUNTY SCHOOLS PERSONNEL REPORT Emily Shaw, Assistant Superintendent for Human Resources December 2, 2024

 ${\bf a.} \quad {\bf Superintendent\ reports\ the\ acceptance\ of\ the\ following\ resignations' retirements:}$ 

Resignation/Retirement	School Assignment	Effective Date
Amber Goodwin     Resignation	Candor Elementary P. F. Media Assistant	11/9/2024
Nancy Williams     No Show	Montg. Central High Exc. Childr. Res. Teacher	12/1/2024
Dr. Vera Richardson     Resignation	Central Office Excep Childr. Coordinator	11/30/2024
Miranda Duell     Resignation	West Middle School 6th Grade Teacher	12/20/2024
5) Dan Dalton Resignation	Central Office P. F. Psychologist II	6/13/2025

b. Upon recommendation of the superintendent, approval of the following additions to the substitute teacher list:

	Non-Certified	Record Cheek
1)	Magalina Mahe	Yes
2)	Kiyamma Little	Yes
	Certified Sub	Record Cheek

c. Report of the following transfers:

Transfer: Effective Date	From	<u>To</u>	Replacing
1) Stephanie Gomez	Candor Elem.	Central Office	Deborah Robinson

h. Upon recommendation, approval of the following administrative contracts:

Administrator - Annual 12-month term commencing November 25, 2024, and ending June 30, 2026

Sarah Wright, Director of Exceptional Children

d. Upon recommendation, approval of principal recommendation for the following probationary contracts for currently employed personnel for the 2024-2025 school year as provided by General Statute 115C-325:

 Upon recommendation, approval of principal recommendation for employment of the following interim contract for the 2024-2025 school year as provided by General Statute 11SC-32S;

Employeer School Record Record Relating
Fifective Date Assignment Cheek

1) Patricia Flowers Monig Central High Yes Katherine Anundson
12/2/2021 Fac Child Inclusion Teacher

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee' School Record Replacing
Ellective Date Assignment Check

1) Janet Gonzalez Mt. Gilead Elem.
12/2/2024 Custofian/Dus Driver

Employee' Record Replacing
Check
C

g. Upon recommendation, approval of the following coaches:

West Middle School
Wrestling Gerard Richardson
Eset Middle School
Girls Baskerball – Lashaunda Ryan
Assistant Girls Baskerball Sabel Roblede
Eoys Baskerball Travis Talley
Wrestling – Bird Beun
Co-Hend Wrestling – Kim Johnson
Cherleading – Barlara Sizefer

Assistant Boys Baskethall - Barbara Streeter

### MONTGOMERY COUNTY SCHOOLS AUXILIARY REPORT DECEMBER 2nd, 2024

Upon recommendation, approval of release from Montgomery County Schools requested for the 2024-2025 school year

Montgomery County Schools to Moore County Schools

# 3) Budget Resolution

441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PHONE: (910) 576-6511 • FAX: (910) 576-2044

Board of Education

From: Date:

Mitch Taylor December 2, 2024

Subject:

**Budget Amendment** 

Attached you will find a budget amendment for your consideration for the year ending June 30, 2025.

Fiscal Year 2024/2025 Budget Amendment # 2

1) An increase of \$132,452.00 to the State Budget Fund (Fund 1):

\$152.00 increase to PRC 085 (Literacy Intervention) – This is additional funding for a summer reading camp

\$132,300.00 increase to PRC 029 (Behavioral Support) - This is the district's annual allotment for EC behavioral support funding.

### Local Funds

2) No Change to the Local Fund Budget (Fund 2)

### Federal Funds

3) An increase of \$64,999.75 to the Federal Funds Budget (Fund 3):

Beginning this year, the district is required to implement a change in the way federal funds are reported. When the district receives federal grants, funds are typically available to the district for 27 months. For this reason, federal funds can be carried over for up to two years. In the past, the district combined previous funding with new funding into one budget, but beginning this year, the district must create a separate budget for each year's funding. For example, PRC 060 might have Budget Year 2023 funding, Budget Year 2024 funding and Budget Year 2025 funding whereas in the past we could lump all the funding into one budget.

S64,999.75 increase to PRC 101 Year 2024 (Sexual Risk Avoidance Program) - This represents Sexual Risk Avoidance Program funding that remained at the end of June 2024. With most federal grants, the district is allowed to carry over funds into the next school year.

### Capital Outlay Funds

4) An increase of \$3,365,534,09 to the Capital Outlay Budget Fund (Fund 4):

\$357,804.92 increase to PRC 802.09 (Capital Outlay Expenses) — this project to make safety improvements at the high school baseball and softball fields was approved last year, but the project has carried over into the 2025

512,900.21 increase to PRC 902.54 (Capital Cultay Expenses) — these funds were used to install a new school sign at Mt Gilcad Elementary.

\$12,900.22 increase to PRC 802,64 (Capital Outlay Expenses) — these funds were used to install a newschool sign at West Middle School.

\$2910.40 increase to PRC 802.82 (Capital Outlay Expenses) — these funds were used to purchase and install video cable to repair the outside video camera system at VCHS.

\$2568 00 increase to PRC 802.85 (Capital Outlay Expenses) — these funds were used to make repairs to the high school gym floor and add the layout for a pickleball court that will now be used in Pt class.

\$1896.96 increase to PRC 802.85 (Cypital Outlay Expenses) — those funds were used to refinish the West Middle School gym Roor.

\$11,558.00 increase to PRC 802.86 (Capital Cullay Expenses) – these funds were used to install a new HVAC system at West Middle School after the original system could not be repaired any longer.

\$1984-85 increase to PRC 802-86 (Capital Outlay Expenses)—these funds were used to repair the scoreboard at the high school football stadium.

53500.54 increase to PRC 802.87 (Opital Outlay Expenses) — these funds were used to install a new HVAC system at Star Elementary School after the original system could not be repaired any longer.

\$1,062,987.30 (PVSI) and \$55,916.01(95) increases to FEC.002.81 (Copital Chilley Expenses) — these funds are in make security improvements to Circler Elementary. 95% of the funding is paid through the State's Reeds Based School Capital Program while the recalling 5% will be paid by the county '4 cent sales tax fund.

\$1,146,653.80 (958) and \$60,350.20 (56) increases to P80.802.84 (Copital Cutilay Expenses) — these funds are to make security improvements to East Middle School. 95% of the funding is paid through the State's Needs Gased School Capital Program while the remaining 5% will be paid by the county is cent safes tax fund.

\$351,093.40 (95%) and \$18,478.60 (9%) increases to PRC 802.84 (Capital Outlay Dipenses) – these funds are to make security improvements to Pags Street Ebrennian; 95% of the Funding is paid strough the State's Needs Based School Capital Program while the remaining 5% will be paid by the country X cent safes tax fund.

\$262,000.00 increase to PRC 056 (Capital Outlay Expenses-Vehicles) — these funds were used to purchase two new activity buses for the district. The county agreed to fund this purchase with the X-cent sales tax fund.

## Budget Amendment # 2

Montgomery County Administration Unit

5) No change to the Child Nutrition Fund Budget. (Fund 5):

Special Local Fund 8

Child Nutrition

6) An increase of \$6,672,389.43 to the Special Local Fund 8 Budget (Fund 8):

\$70,675.00 increase to PRC 061 (Donations) – Fred and Melissa Taylor donated funding for the teachers to purchase supplies for their classroom needs. Each teacher will receive \$275.

\$825.00 increase to PRC 061 (Donations) — This is carryover funding from Fred and Melissa Taylor that was previously donated, but not spent, for the teachers to purchase supplies for their classroom needs.

\$461,000.00 Increase to PRC 381 (GEAR UP Pathways Grant) — This represents year 2 funding for the Federal GEAR UP grant that was received in early 2024.

\$5,634,726.43 increase to PRC 380 (ISL Grant) – This represents year 2 funding for the Federal TSL grant that was received in early 2024.

\$499,563.00 increase to PRC 052 [EUSE Grant) – This represents year 2 funding for the Federal EUSE grant that the district is participating with Communities in Schools to Implement in three of the elementary schools.

\$5000.00 increase to PRC 061 (Donations) – This represents a grant received from the NC Community Foundation to assist the district with Literacy needs.

### 7) Overall, these adjustments resulted in an increase of \$10,235,375.27

to the total 2024 - 2025 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Total Appropriation in Current Amended Budget

The Montgomery County Board of Education at a meeting on the 2nd cay of December 2024, passed the following resolution.

Bet it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2025.

Expense Code	Description of Code	Increase	Decreas
	STATE	FUNDS	
	Revenues		
1.3100 029	PRC 029 Behaviorial Support	\$132,300.00	
1.3100.085	PRC 085 Literacy Intervention	\$152.00	
	Net Change in State Revenues	\$132,452.00	
	Expenses		
1.5000.029	PRC 029 Behavioral Support PRC 085 Literacy Intervention	\$132,300.00 \$152.00	
1.5000 085	PRG 085 Literacy Intervention	\$152,00	
	Net Change in State Expenses	\$132,452.00	
	Net Change in State Budget	\$132,452.00	
Explanation: Adj	ustments made for actual revenues and	expenditures.	
otal Appropriati	on in Current Budget	9	\$30,968,298.0
mount of Increa	se		\$132,452.0
	on in Current Amended Budget		\$31,100,750.0

# Budget Amendment # 2

Description of Code	Increase	Decrease
LOCAL FUN	DS	
907		
 Revenues		
 Expenses		
E-PC-1302		
Net Change in Local Revenues	50 00	
 Net Change in Local Revenues	50 00	
Net Change in Local Budget	\$0.00	

# Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
	FE	DERAL FUNDS	
	Revenues		
3600 101 FY 202	24 FRC 101 Sexual Risk Avoidance	\$64,999.75	
	Net Change in Federal Revenue	\$ \$64,999.76	
	Expenses		
3 5000 101	PRC 101 Sexual Risk Aveidance	\$64,999.75	
	Net Change in Federal Expense	\$ \$84,999.75	
	Net Change in Federal But	dget \$64,999.76	
Explanation: Adj	ustments made for actual revenues	s and expenditures.	
Total Appropriation	on in Current Budget		\$2,168,880.79
Amount of Increa	se		\$64,999.76
	on in Current Amended Budget		\$2,233,880.54

# Budget Amendment # 2

	Description of Code	Increase	Decres
	CAPITAL OUTLA	Y FUND	
	Revenues		
4,4000.802	MCHS Baseball Field safety project	357,804.92	
4,4000,802	New School Sign	12,900 21	
.4000.802	New School Sign	12,900 21	
.4000.802	Cabling for MCHS video cameras	2,910.40	
.4000.802	PAINT PICKLEBALL LINES ON GYM FLOOR	2,568 00	
.4000.802	REFINISH GYM FLOOR	1,896.96	
.4000 802	REPLACE HVAC SYSTEM IN OFFICE	11,558.00	
4000 802	DAKTRONICS SCOREBOARD REPAIR	1,984 85	
.4000.802	HVAC SYSTEM REPAIRS	3,500.54	
3000 802	Needs Based Capital Improvement Candor Grant	\$1,062,967.30	
3000 802	Needs Based Capital Improvement EMS Grant	\$1,146,653 80	
3000 802	Needs Based Capital Improvement Page St Grant	\$351,093.40	
4000.802	Needs Based Capital Improvement Candor Match	\$55,946.70	
4000 802	Needs Based Capital Improvement EMS Match	360,350 20	
.4000 802	Needs Based Capital Improvement Page St Match	\$18,478.60	
4000 066	Activity Buses (2)	\$262,000.00	
	Net Change in Capital Outlay Revenues	\$3,365,534.09	
	Expenses		
9000.802	MCHS Baseball Field safety project	357,804.92	
9000 802	New School Sign	12,900 21	
9000.802	New School Sign	12,900 21	
9000,802	Cabling for MCHS video cameras	2.910.40	
9000 802	PAINT PICKLEBALL LINES ON GYMFLOOR	2,568 00	
9000.802	REFINISH GYM FLOOR	1,696.95	
9000.802	REPLACE HVAC SYSTEM IN OFFICE	11,558.00	
9000.802	DAKTRONICS SCOREBOARD REPAIR	1,984.85	
9000 802	HVAC SYSTEM REPAIRS	3,500 54	
.9000.802	Needs Based Capital Improvement Candor Grant	\$1,062,987.30	
9000.802	Needs Based Capital Improvement EMS Crant	\$1,146,653 80	
9000 802	Needs Based Capital Improvement Page St Grant	\$351,093.40	
9000.802	Needs Based Capital Improvement Candor Match	\$55,946.70	
9000.802	Needs Based Capital Improvement EMS Match	\$60,350.20	
9000 802	Needs Based Capital Improvement Page St Match	818,478.60	
6000 C56	Activity Buses (2)	\$262,000.00	
	Net Change in Capital Outlay Expenses	\$3,365,634.09	
	Net Change in Capital Outlay Expenses  Net Change in Capital Outlay Budget	\$3,365,534.09	

### Budget Amendment # 2

Expense Code	Description of Code		Increase	Decrea
	LO	CAL FUND 8		
	Revenues		_	
4000.061	Taylor Teacher Donation		\$70.675.00	
1000.061	Carryover Taylor Donation lunds		\$825.00	
3000.381	GEAR UP Pathways Grant YR 2		\$481,600.00	
3000.380	TSL Grant YR 2		5.634.726.43	
4000.052	ELISE Grant YR 2		\$499 563 00	
4000.082	Literary Donation from NCCF		\$5,000.00	
4009.061	Total Changes in Fund 8 Revenues		5,672,389,43	
	Total Changes in rund a Revenues		0,072,309.43	
	Expenses			
5000 061	Taylor Teacher Donation		\$71,500,00	
5000.381	GEAR UP Pathways Grant YR 2		\$315,505,23	
6000.381	GEAR UP Pathways Grant YR 2		\$146.094.77	
5000 380	ISL Grant YR 2		4,291,343.25	
6000 380	TSL Grant YR 2		1.186.978.18	
8000.380	TSL Grant YR 2		\$156 405 00	
5000.052	ELISE Grant YR 2		\$354.479.97	
6000.052	ELISE Grant YR 2		\$145 053 03	
5000.061	Literacy Constion from NCCF		\$5,000,00	
JUNE DOLL	Total Change in Fund 8 Expense		5,672,389,43	
	Total Change in Fund 8 Expensi	3	9,072,369.43	
otal Appropriati	Net Change in Local Fund justments made for actual revenues ion in Current Budget		3,672,389.43	\$10,176,408
otal Appropriati	ustments made for actual revenues on in Current Budget		3,672,389.43	\$10,176,408 \$6,672,389 \$16,848,798
otal Appropriati	justments made for actual revenues ion in Gurrent Budget isse ion in Gurrent Amended Budget	and expenditures.	3,672,389.43	56,672,389
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### Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION	ON FUND	
	Revenues		
	Expenses		
	Net Change in Child Nutrition Budget	\$0.00	
Explanation: Adj	ustments made for actual revenues and expenditur	es.	
Total Appropriation	on in Current Budget		\$4,100,560.00
			\$0.00
Amount of Increa	9 E		*****

# 4) Early Graduation



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PDOME: (910) 576-6511 • EAX: (910) 576-2044

FO: Board of Education FROM: Matthew Swain DATE: December 2, 2024

SUBJ: CONSENT AGENDA ITEM (MCS Farly Gradientes)

The following students have requested early greakution from Montgomery County Schools:

Montgomery Central High School:

Montgomery Learning Academy

All stadents on this list have received a thorough transcript make to ensure they meet the North Coroling High School Graduation requirements for the completion of high school.

I am available to answer any questions you might have.

An Equal Opportunity/Affirmative Action Employer

# 5) 2025 Merchandising Contracts



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427

PHONE: (910) 576-6511 • FAX: (910) 576-2044

THIS AGREEMENT MADE AND ENTERED INTO BY AND BETWEEN (246) 5/26/a./H/65/berein "the Ventor" and The Montgomery County Board of Education a Unity Politic, berein "the Board."

WHEREAS the Vendor is in the business of selling promotional tiens; and desires to make and self appared and other trems with Montgomery Central High School's name, logo, and massor;

 $AND\ WHEREAS\ the\ Board\ owns\ the\ copyright/trademark\ for\ Montgomery\ Central\ High\ School's\ logo\ and\ associated\ identity;$ 

NOW THEREFORE in consideration of the mutual covenants heretofore and hereafter stated, the sufficiency of which is stipulated the parties hereto agree as follows:

ι.

The Board grants the Vendor a nonexclusive right to make and market Montgomery Central High School

2.

The nonexclusive right granted thus begins January 1, 2025 and concludes December 31, 2025.

3.

The Vendor agrees to limit userchandise to hats, shirts, awaishirts, dinibares, stuffed animals, pillows, blankels, yard Ilags, and graduation yard signs being of durable quadky and items shall contain only the MC graphic, Timberwolf logo, massot, and/or the manc(s) Montgomer Central Montgomery Central High. Nor other images, graphics, dogman, or works may be used in conjunction with those fisted above, except for graduation signs which may contain the graduate's name and the graduation year. Any other frems containing images, graphics, name, or otherwice associated with Montgomery Central High are prohibited.

Failure to comply with merchandising guidelines shall result in revocation of merchandising rights.

4.

The right conveyed to the Vendor herein is not transferable nor may the Vendor convey any right granted herein to another party.

.

The Vendor shall pay to the Board the sun of fiften percent (15%) of gross receipts, the Vendor shall be repossible for the collection and remittance of all clees tax to the Nata of North Carolina. The Vendor will primile a monthly acconding, no outlined in the tear companying Excel stateshinest. Monthly remittance reports are due on the first behitted sky of the month and jayment remittances are due by the off sky of the month. Reports and payments must be mode the MCS Finance Office 4H Page St. Teny, NC 27211.

6.

This agreement pertains only to merebondise being sold to the public. Any items ordered directly by Montgomery County Schools or Montgomery Central High way be manufactured by the Vendur as ordered, and such sales are precluded from the renittance of any proceeds.

7.

Failure of the Vendor to perform any of the requirements set out herein shall result in termination of the rights conveyed herein.

THIS the 2nd day of December, 2024.

Rauce Lone (signature) | Significant | Ages | Special Hirs (company name) | Montgomery County Board of Education

By:

Attested:

Secretary to the Board



### 441 Page Street - P.D. Box 427 Troy, North Carolina 27371-0427

PHONE: (910) 576-6511 • FAX: (910) 576-2044

This AGREEMENT MADE AND ENTERED INTO BY AND RETWEIN 1. . herein "the Vendor" and The Montgonery County Board of Education a Body Politic, herein "the Board."

WHEREAS the Vendor is in the business of selling promotional items; and desires to make and sell apparel and other items with Montgomery Central High School's name, logo, and massot;

AND WHEREAS the Board owns the copyright/trademark for Montgomery Central High School's logo and associated identity;

NOW THEREFORE in consideration of the mutual covenants heretelore and hereafter stated, the sufficiency of which is stipulated the parties hereto agree as follows:

The Board grants the Vendur a nonexclusive right to make and market Montgomery Central High School apparel and merchandise.

The nonexclusive right granted thus begins January 1, 2025 and concludes December 31, 2025.

The Venday agrees to limit merchandise to hats, shirts, sweatchirts, drinkware, stuffed animals, pillows, blankets, yard flags, and graduation yard signs being of durable quality and items shall contain only the Geraphic, Thiorevord logo, meach, andow the annex() Monigomery Central/Monigomery Central High. No other images, graphic, alogons, or words may be used in conjucción with those listed above, except for graduation algo, which may contain the graduater's name and the graduation system. Any other items containing images, graphics, mane, or otherwise associated with Mantgomery Central High are

Failure to comply with merchandising guidelines shall result in revocation of merchandising rights.

The right conveyed to the Vendor herein is not transferable nor may the Vendor convey any right



### 441 Page Street . P.O. Box 427 Trov. North Carolina 27371-0427

PHONE: (910) 576-6511 • FAX: (910) 576-2044

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AND WHEREAS the Board owns the copyright/trademark for Montgomery Central High School's logo

NOW THEREFORE in consideration of the mutual covenants heretofore and hereafter stated, the sufficiency of which is stipulated the parties hereto agree as follows:

The Board grants the Vendor a nonexclusive right to make and market Montgomery Central High School

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The nonexclusive right granted thus begins January 1, 2025 and concludes December 31, 2025.

3.

The Vendor agrees to limit merchandise to bats, shirts, sweatshirts, drinkware, stuffed animals, pillons, blankets, yard flags, and graduation yard signs being of durable quality and items shall contain only the MC graphic, Timberrod Hoge, muser, and/or the nuncty Muntgonery Central 7 Monogenery Central 18 High, No other images, graphics, Jougnac, or words may be used in enginetion with those listed above, except for graduation signs which may contain the graduate's name and the graduation year. Any other items containing Images, graphics, name, or otherwise associated with Montgomery Central High are prohibited.

Failure to comply with merchandising guidelines shall result in revocation of merchandising rights.

The right conveyed to the Vendor herein is not transferable nor may the Vendor convey any right granted herein to another party.

The Vendor shall pay to the Board the sum of fifteen percent (15%) of gost receipts, the Vendor shall be responsible for the collection and remittance of all sides tux to the State of North Carolina. The Vendor will provide a monthly accounting, as outlined in the acromymaying Excel attachment. Monthly remittance reports are due on the first business day of the month and payment remittances are due by the 6° day of the month. Begons and payments must be made the MCS Finance Office 441 Page St. Troy, NC 27371.

This agreement pertains only to merchandise being sold to the public. Any items ordered directly by Montgomery County Schools or Montgomery Central High may be manufactured by the Vendor acordered, and such sales are precluded from the renittance of any proceeds.

Failure of the Vendor to perform any of the requirements set out herein shall result in termination of the rights conveyed herein.

THIS the 2nd day of December, 2024.

Ruccal Ruld 1 (signature) \$197 Bayes thaty Bechque
Company name) Montgomery County Board of Education

Attested: Secretary to the Board

The Vendor shall pay to the Board the sum of fifteen percent (15%) of gross receipts, the Vendor shall be responsible for the collection and remittance of all sales in to the State of North-Carolias. The Vendor will provide anouthly accounting, as ontilled in the accompanying Excel attachment. Monthly remittance reports are due on the first bedieved ay of the month and payment remittances are due by the 6° sldy of the month. Reports and payments must be made the bUCS Finance Office 441 Page St. Troy, NC 27271.

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Failure of the Vendor to perform any of the requirements set out herein shall result in termination of the

THIS the 2nd day of December, 2024.

Chod W. Themportergnature) COLOR (Company name)

Montgomery County Board of Education

Upon returning to open session Bryan Dozier made a motion to approve the Interim Superintendent Contract with Angela Smith seconding. The board approved unanimously.

Board Chair Evans then asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Cindy Taylor seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, January 6, 2024, at 6:30 pm at the Montgomery County Central Office.

Anne Evans, Board Chair

Wade Auman, Interim Secretary