

2025 - 2026 WCHSTA SALARY SCHEDULE
COMMUNITY HIGH SCHOOL DISTRICT 94

| | STEP | BA+0 | BA+15 | MA+0 | MA+15 | MA+30 | MA+45 | DR+0 |
|---------|-------------|-------------|--------------|-------------|--------------|--------------|--------------|-------------|
| | 1 | \$49,809 | \$51,304 | \$54,956 | \$56,607 | \$58,304 | \$60,052 | \$61,854 |
| 102.25% | 2 | \$50,929 | \$52,458 | \$56,192 | \$57,880 | \$59,615 | \$61,403 | \$63,245 |
| 102.25% | 3 | \$52,075 | \$53,638 | \$57,457 | \$59,183 | \$60,956 | \$62,785 | \$64,668 |
| 102.25% | 4 | \$53,247 | \$54,845 | \$58,750 | \$60,514 | \$62,328 | \$64,198 | \$66,122 |
| 104.00% | 5 | \$55,377 | \$57,038 | \$61,099 | \$62,934 | \$64,821 | \$66,766 | \$68,767 |
| 102.25% | 6 | \$56,623 | \$58,321 | \$62,474 | \$64,351 | \$66,279 | \$68,269 | \$70,315 |
| 102.25% | 7 | \$57,897 | \$59,634 | \$63,880 | \$65,799 | \$67,770 | \$69,804 | \$71,897 |
| 102.25% | 8 | \$59,200 | \$60,976 | \$65,317 | \$67,280 | \$69,295 | \$71,375 | \$73,515 |
| 102.25% | 9 | \$60,532 | \$62,348 | \$66,787 | \$68,793 | \$70,855 | \$72,980 | \$75,168 |
| 104.00% | 10 | \$62,953 | \$64,842 | \$69,458 | \$71,545 | \$73,689 | \$75,899 | \$78,175 |
| 102.25% | 11 | \$64,369 | \$66,301 | \$71,021 | \$73,155 | \$75,346 | \$77,608 | \$79,933 |
| 102.25% | 12 | \$65,817 | \$67,792 | \$72,619 | \$74,801 | \$77,042 | \$79,354 | \$81,732 |
| 102.25% | 13 | \$67,298 | \$69,318 | \$74,252 | \$76,484 | \$78,775 | \$81,140 | \$83,572 |
| 102.25% | 14 | \$68,813 | \$70,878 | \$75,923 | \$78,205 | \$80,548 | \$82,965 | \$85,452 |
| 104.00% | 15 | \$71,566 | \$73,713 | \$78,961 | \$81,333 | \$83,769 | \$86,284 | \$88,871 |
| 102.25% | 16 | \$73,176 | \$75,372 | \$80,738 | \$83,163 | \$85,655 | \$88,225 | \$90,871 |
| 102.25% | 17 | \$74,823 | \$77,068 | \$82,554 | \$85,034 | \$87,581 | \$90,210 | \$92,916 |
| 102.25% | 18 | \$76,506 | \$78,802 | \$84,412 | \$86,948 | \$89,552 | \$92,239 | \$95,007 |
| 102.25% | 19 | \$78,227 | \$80,575 | \$86,311 | \$88,904 | \$91,567 | \$94,315 | \$97,144 |
| 104.00% | 20 | \$81,356 | \$83,798 | \$89,764 | \$92,460 | \$95,229 | \$98,087 | \$101,029 |
| 102.25% | 21 | \$83,187 | \$85,683 | \$91,784 | \$94,541 | \$97,373 | \$100,294 | \$103,303 |
| 102.25% | 22 | \$85,059 | \$87,611 | \$93,849 | \$96,668 | \$99,564 | \$102,551 | \$105,627 |
| 102.25% | 23 | \$86,973 | \$89,582 | \$95,961 | \$98,843 | \$101,804 | \$104,858 | \$108,004 |

The amount that appears in each cell includes Board-paid TRS of 8.5% of each Member of the Bargaining Unit's creditable earnings. To determine the cash salary (not including Board-paid TRS), divide the amount in each cell by 1.092896. The salary schedule includes a 1% base increase from the prior year.