Safety and Operations
Goal: Develop, implement and monitor safety and security systems.

Legend: Plan/Develop | Implement/Monitor | Complete

	2024				2025				2026				2027				2028				
	Winter Jan - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Dec

Strategy 1: Improve and enhance safety & security measures throughout the school corporation.

- Action 1: Ensure corporation Emergency Response Plan (ERP) is in line with national best practices.
- Action 2: Conduct ongoing training with staff members, students and appropriate stakeholders on ERP and other related safety measures.
- Action 3: Continue to review the need for additional School Resource Officers (SROs) throughout the school corporation.
- Action 4: Improve security camera allotment and positioning at all corporation facilities (post completion of 2024 construction projects).
- Action 5: Formalize a suicide ideation risk screener.
- Action 6: Conduct a reunification drill.
- Action 7: Establish process for effective crisis communication methods.
- Action 8: Ensure security procedures are relevant/appropriate for non-school day settings (transportation, extra-curricular activities, after school hours, etc.).

Strategy 2: Align Technology Department goals and benchmarks to safety & security and instructional goals.

- Action 1: Ongoing analysis and implementation of industry leading security cybersecurity practices.
- Action 2: Conduct ongoing cybersecurity training for all IT staff.
- Action 3: Conduct cybersecurity training for all employees and students on an as-needed basis.
- Action 4: Incorporate digital signage for communicating messaging in emergency situations (lockdown, hold, severe weather, etc.).
- Action 5: Maintain an accurate inventory of IT assets.
- Action 6: Investigate new and emerging technologies (e.g., artificial intelligence).

Strategy 3: Enact Transportation Department goals that focus on safety & security and instructional targets.

- Action 1: Implement route time efficiencies to minimize overall student transportation time.
- Action 2: Continue to assess and adjust bus routes.
- Action 3: Provide enhanced and ongoing safety training for bus drivers.
- Action 4: Integrate various transportation software solutions into one comprehensive program which includes functionality for routing, fleet maintenance, and activity trips, into one system.
- Action 5: Improve routing information and communication between transportation, school buildings, and families; including, but not limited to emergencies, delays, and route changes.
- Action 6: Develop comprehensive driver training program to include: classroom instruction, behind-the-wheel skill courses, and behind-the-wheel driver observations to monitor driver performance.
- Action 7: Investigate methods to provide proactive communication with teachers and office staff in an effort to improve student behavior and bus experiences.

Strategy 4: Ensure Child Nutrition Department goals are aligned with safety and instructional vision.

- Action 1: Implement a plan to ensure that student meals are prepared in safe, sanitary and fully functioning kitchens within each school building.
- Action 2: Monitor and report adherence to state & federal guidelines for student nutrition and food safety.
- Action 3: Provide nutritional information to stakeholders (students, parents, nurses, staff) using a common electronic system that is informative and user friendly.
- Action 4: Review opportunities to incorporate a wider range of meal choices within the constraints of the USDA nutritional guidelines.

12.2024