

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION
JANUARY 14, 2019 REGULAR MEETING MINUTES
6:30 pm, 25 Newton Road, Woodbridge, CT

BOARD MEMBERS PRESENT

Chairperson Christopher Browe, John Belfonti, Robyn Berke, Shannan Carlson, Patricia Cardozo, Paula Cofrancesco, Steven DeMaio, Carla Eichler, Amy Esposito, George Howard, Sheila McCreven, Jennifer Turner, Diane Urbano

BOARD MEMBERS ABSENT

None

STAFF MEMBERS PRESENT

Dr. Jennifer Byars, Theresa Lumas, Kathy Burke, Scott Cleary, Dr. Richard Dellinger, Shaun DeRosa, Ernest Goodwin, Anna Mahon, Dr. Marie McPadden, Mary Raiola, Joseph Robinson, James Saisa

1. CALL TO ORDER

Chairman Browe called the meeting to order at 6:38 p.m.

2. PLEDGE OF ALLEGIANCE

Recited by those present

3. APPROVAL OF MINUTES

a. Special Board of Education Meeting, December 6, 2018

*MOTION by Sheila McCreven, Second by Paula Cofrancesco, to approve minutes as submitted
VOTES IN FAVOR, 11 (Belfonti, Cardozo, Carlson, Cofrancesco, DeMaio, Eichler, Esposito, Howard,
McCreven, Turner, Urbano)
ABSTAINED, 1 (Berke)
MOTION CARRIED*

b. Regular Board of Education Meeting, December 10, 2018

*MOTION by Sheila McCreven, Second by Paula Cofrancesco, to approve minutes as submitted
VOTES IN FAVOR, 11 (Belfonti, Berke, Cardozo, Carlson, Cofrancesco, DeMaio, Eichler, Esposito,
Howard, McCreven, Turner)
ABSTAINED, 1 (Urbano)
MOTION CARRIED*

4. PUBLIC COMMENT

None

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5. RECOGNITION OF AMITY REGIONAL HIGH SCHOOL SOFTBALL 2018 STATE CHAMPIONSHIP

Ernest Goodwin, Athletic Director, presented State Championship awards to the 2018 Amity Regional High School Softball Team

6. STUDENT REPORT – Olivia Gross and Ella Marin

7. CORRESPONDENCE

None

8. DONATIONS TO AMITY CREATIVE THEATRE

- a. **Jamie A. Hulley Arts Foundation -- \$1,500 for the Fall Play**
- b. **Flaumenhaft Family -- \$2,000 for the Spring Musical**

MOTION by Sheila McCreven, Second by Jennifer Turner, to approve these donations to Amity Creative Theatre

VOTES IN FAVOR, 12 (unanimous)

MOTION CARRIED

9. SUPERINTENDENT'S REPORT

- a. **Personnel Report**
- b. **Superintendent Report**
https://www.amityregion5.org/uploaded/District_information/Superintendent's_Reports/2019-2019_Superintendent's_Reports/Jan_2019_Superintendent_Report.pdf
- c. **District Action Plan**

10. CHAIRMAN'S REPORT

- a. **Committee Reports**
 - i. **ACES**

Robyn Berke distributed a 3-Part Professional Learning Series, "Antisemitism & Building Tolerance" *Enclosure Page 7*
 - ii. **Ad Hoc School Safety**

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iii. **Ad Hoc Shared Services**

iv. **CABE**

v. **Curriculum**

vi. **District Health and Safety**

vii. **District Technology**

viii. **Facilities**

1. **December 2018 Monthly Report**

https://www.amityregion5.org/uploaded/Departments/Facilities/General_Information/Facilities_2018-19_Reports/Facilities_december2018.pdf

ix. **Finance**

1. **Discussion and Possible Action on Award of Contract over \$35,000**

a. **Bus Contract – One full contract**

MOTION by Steven DeMaio, Second by Diane Urbano, to award Nicholas Marcarelli of Bethany, CT, one full contract at \$53,988 commencing on or about February 1, 2019 for the remainder of the 2018-2019 school year and the remaining term of the 2015-2020 owner operator contract

VOTES IN FAVOR, 12 (unanimous)

MOTION CARRIED

2. **Discussion of Monthly Financial Statements**

3. **Director of Finance and Administration Approved Transfers Under \$3,000**

4. **Discussion and Possible Action on Budget Transfers of \$3,000 or More**

MOTION by Paula Cofrancesco, Second by Steven DeMaio, to approve the following budget transfer to cover the emergency repair of the elevator at Amity Regional High School:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
05-14-2600-5715	Facilities Contingency	\$23,934	
03-14-2600-5420	Repair & Maintenance		\$23,934

VOTES IN FAVOR, 12 (unanimous)

MOTION CARRIED

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5. **Other**

a. **Amity Regional School District No. 5 Superintendent's Proposed Educational Plan 2019-2020**

Dr. Byars presented a summary of the Amity Regional School District No. 5 Superintendent's Proposed Educational Plan 2019-2020

x. **Policy**

1. **Second Read**

- a. **Policy 1416 (Existing)**
- b. **Policy 5142.4 (Existing)**
- c. **Bylaw 9010 (New)**
- d. **Policy 3160 (Existing)**
- e. **Policy 3260 (Existing)**
- f. **Policy 3280 (Existing)**
- g. **Policy 3290 (New)**
- h. **Policy 3292 (Existing)**
- i. **Policy 3292.1 (Existing)**
- j. **Policy 3312 (Existing)**
- k. **Policy 3313 (Existing)**
- l. **Policy 3320 (Existing)**
- m. **Policy 3325.1 (Existing)**

MOTION by Sheila McCreven, Second by Patricia Cardozo, to approve Policy 1416, Policy 5142.4, Bylaw 9010, Policy 3260, Policy 3280, Policy 3290, Policy 3292.1, Policy 3312, Policy 3313, Policy 3320, and Policy 3325.1

VOTES IN FAVOR, 12 (unanimous)

MOTION CARRIED

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MOTION by Steven DeMaio, Second by Paula Cofranceso, to approve Policy 3160
MOTION by Patricia Cardozo, Second by Sheila McCreven, to amend the motion to instead commit
Policy 3160 to Policy Committee
VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

MOTION by Patricia Cardozo, Second by Sheila McCreven, to commit Policy 3292 to Policy Committee
VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

xi. Personnel

11. NEW BUSINESS

a. Discussion and Possible Action on University Research Studies

MOTION by Sheila McCreven, Second by Robyn Berke, to approve both proposals listed in
Superintendent's Report
VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

b. Discussion and Possible Action on Amity Regional School District No. 5 2019-2020 District Calendar

MOTION by Shannan Carlson, Second by John Belfonti, to change December 20, 2019 from Early
Dismissal to Full Day
VOTES IN FAVOR, 11 (Belfonti, Berke, Cardozo, Carlson, Cofrancesco, DeMaio, Eichler, Esposito,
McCreven, Turner, Urbano)
ABSTAINED, 1 (Howard)
MOTION CARRIED

c. Discussion and Possible Action on Memoranda of Understanding with Woodbridge Police Department Regarding SRO (School Resource Officer)

MOTION by Paula Cofrancesco, Second by Steven DeMaio, to approve Memoranda of Understanding
with Woodbridge Police Department Regarding SRO (School Resource Officer)
MOTION by Amy Esposito, Second by Diane Urbano, to amend the motion to instead postpone voting
on this item until the February Board of Education Regular Meeting
VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

12. ITEMS FOR THE NEXT AGENDA

None

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13. ADJOURNMENT

MOTION by Steven DeMaio, Second by Paula Cofrancesco, to adjourn meeting
VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

Meeting adjourned at 8:16 p.m.

Respectfully submitted,

Pamela Pero

Pamela Pero

Recording Secretary

ANTISEMITISM & BUILDING TOLERANCE

February 7, February 28, & March 21, 2019 • 8:30-2:30 PM

ACES, 205 Skiff Street, Hamden, CT 06517 • \$390.00 per person (lunch included)

AUDIENCE: K-12 teachers, social workers, guidance counselors & administrators

Recently, there has been an increased incidence of antisemitism and hate crimes, nationally and in local communities. This 3-day professional learning series will explore the history of antisemitism, hate speech and hate crimes, and how they impact the lives of students, teachers, and the community. Participants will increase their knowledge of microaggressions, cultural competency, privilege, and implicit bias in terms of religion, race, ethnicity, and sexual orientation. By engaging in difficult conversations, participants will gain insight on how to discuss these topics in schools and communities. Participants will also gain strategies for dealing with hate speech and prejudice in schools, and for using restorative practices to build a safe school climate.

DAY ONE

Knowledge Building

This session will address the following questions:

- What is antisemitism?
- How does it manifest in our schools, community, country and world?
- How do antisemitism, racism, sexism and implicit bias affect our students?

This session will define terms and provide an opportunity to discuss the impact of prejudice, bias, and hate speech.

Participants will also define and address microaggressions and implicit bias, and discuss how their actions affect their students.

DAY TWO

Conversations

This session will augment the "Knowledge Building" session.

Participants will:

- Consider and discuss how educators can handle specific instances of antisemitism, microaggressions, and hate speech
 - What would we do?
 - What should we do?
- Discuss how to address these issues with students
- Collaborate with a goal of developing methods to build tolerance and strength in our schools and communities at large

DAY THREE

Strategies & Perceptions

This session will be a culmination of the previous two sessions.

Participants will

- Share restorative practices to create a safe environment for all students
- Explore conflict resolution between students, and how to teach them to resolve conflict on their own

The objective of this session is to share best practices with respect to building tolerance in classrooms, schools and communities, understanding that there are no right answers, only constructive processes.

ABOUT THE PRESENTER:

Lauren Drazen is a lifelong educator. She graduated from Dartmouth College and earned a Master's Degree in Curriculum and Teaching from Michigan State University. She has taught every age level from first grade to college, in California, Michigan and Connecticut. In 2006, she started the Chinese language program in West Hartford Public Schools, writing the entire curriculum and building the framework for what is now a course of study that engages more than 700 students from kindergarten through high school. Cultural understanding is an integral part of that curriculum; she believes that building tolerance for all races, religions and ethnicities is of utmost importance. As an educational consultant, Lauren works with students, families, teachers, administrators and school districts on a variety of topics and issues relevant to world language, character curricula and cultural competence.

Register Now: www.aces.org/workshops