

**Menifee Central  
School-Based Decision Making Council  
ByLaws**

**ARTICLE I-PURPOSE**

The purpose of the SBDM bylaws is to provide the school council with a set of operational guidelines with which to function effectively, and therefore, improve student achievement.

**ARTICLE II-MISSION**

The mission of the SBDM is to set school policy and make decisions that will provide an environment to improve student achievement and which will enable teachers, staff, parents, students, and administration to impact the educational process.

**ARTICLE III-MEMBERSHIP**

**A. COMPOSITION**

The school council shall consist of the principal, three (3) teacher representatives, and two (2) parent representatives. The principal shall serve as the chairperson of the school council. **When possible, teacher members will represent each of the following: K-2, 3-5, 6-8.**

If the school's total minority enrollment reaches 8 percent or more as of the preceding October 1 and no minority representative was elected in the initial elections, a special election shall be conducted by the principal (or designee). The principal shall call for nominations and notify parents of the time, date, and location of the special election.

If a special election is needed to elect a minority teacher representative, the teachers shall select minority teachers from the schools' staff to serve as minority teacher representatives. If any or all of the minority teachers on staff are unable or unwilling to serve, then the position remains vacant. If no minority teachers are on staff at the school, the teachers shall select a non-minority teacher to represent the interests of the minority students in the school (for the purpose to maintain council proportions).

School Council membership shall be as follows:

Principal (Chairperson)

3 teachers (One from each of the following: K-2, 3-5, 6-8, or a combination of any to equal their teachers ) The attempt is to not leave a grade group without representation

2 Parents

1 minority parent (if required)

1 minority teacher (if required)

**B. REQUIREMENTS FOR MEMBERSHIP**

Teacher representatives include all certified staff assigned to the school that possesses the required certification from the Education Professional Standards Board. This includes all full-time and part-time (i.e., itinerant) as well as school counselors and library media specialists.

Administrative personnel (i.e., principals and assistant principals) may not serve as a teacher representatives of the school council.

Parent representatives include any part (i.e. biological parent, step-parent, foster parent, and/or any person with legal custody of a student pursuant to a court order and with whom the student resides) who has a child enrolled in the school during the term of service on the school council. Parents who are nominated for parent representative on the school council and/or wish to vote in the school council election must have a child "preregistered for attending" the school for next year. Parent council members cannot be employed in or be related to someone who is employed in the school or in the district administrative offices or local board members and their spouses.

Anyone who has a business of interest in the school as designated by KRS 45A.340 may not serve on the school council.

All school council representatives are required to complete annual training. New school council representatives (i.e., those with less than one year of service) must complete six (6) hours of training on the process and implementation of SBDM from a Kentucky Department of Education endorsed trainer. Experienced members (i.e., those with more than one year of service) must complete three (3) hours of training. Experienced council members may choose from a list of training sessions based on individual needs. The school council will prepare a written request for training and present it to the Kentucky School District Board of Education for payment.

### **C. ELECTIONS**

Parent representatives conduct their own elections. Annual elections shall be conducted each May by the schools' largest parent organization. Parents shall determine the procedures for their parent elections.

The process that parents may use to elect their representatives may address the following areas: nomination; preparation of ballot; elections; and absentee ballots. A representative of the parent organization shall notify the principal in writing of the two parents elected within 24 hours of the final vote, and shall deliver all election materials, including the written procedures, to the principal the next business day after the election.

Teacher representatives conduct their own elections. Annual elections shall be conducted by the end of May for the purpose of electing three teacher council members. Teachers shall determine the procedures for their teacher elections during a meeting prior to the beginning of the election process (April Meeting). The process that teachers may use to elect their representatives may address the following areas: nomination; preparation of ballots; elections; and absentee ballots. A representative of the teachers shall notify the principal in writing of the three teachers elected within 24 hours of the final vote, and shall deliver all election materials, including the written procedures, to the principal the next business day after the election.

School council representatives can serve an unlimited number of terms as long as they continue to meet the eligibility requirements and are elected annually by their constituency.

#### **D. REMOVAL OF MEMBERS**

The Kentucky Commissioner of Education may recommend the removal of a school council member whom he has reason to believe is guilty of immorality, misconduct in office, incompetence, willful neglect of duty, or nonfeasance. A member of a school council may be removed from the school council for cause, after an opportunity for hearing before the Kentucky School District Board of Education, by a vote of  $\frac{2}{3}$  of the membership of the board of education, after the recommendation of the commissioner of education pursuant to KRS 156.132. Written notices setting out the charges for removal shall be included in the minutes of the board and given to the member of the school council.

#### **E. FILLING VACANCIES**

If a member of the school council resigns or is removed from office, another member shall be elected within one month after the vacancy occurs. The person elected in the special election shall serve the remainder of the term until June 30, and be eligible for re-election. However, if the teacher or parent election for the upcoming term has been completed, the respective constituency group (i.e., teacher or parents) may determine if the vacancy will be filled or will remain vacant until the end of the term.

#### **F. TERMS OF OFFICE**

Terms of school council members shall be for one year and shall begin on July 1 and end on June 30 of the following year.

### **ARTICLE IV - DUTIES OF OFFICERS AND COUNCIL MEMBERS**

#### **A. Election of Officers**

Officers shall include Chair and Vice-Chairman. The vice-Chair of the school council shall be elected by August by council members and shall serve for one year. If a vice-chair resigns his or her position, the school council shall conduct a vote at the meeting to fill the position with another council member.

#### **B. Chair**

The principal shall be the chairperson of the school council. Duties of the chair include:

- Conducting school council meetings
- Organizing the maintaining council records by maintaining minutes of meetings and forwarding a copy to the district SBDM Coordinator after approval **by the school council**;
- Stating when a consensus is present for the record;
- Coordinating standing and ad hoc committee and monitoring committee progress;
- Maintaining a file of all correspondence addressed to the school council.

#### **C. VICE-CHAIR**

Duties of the vice-chair shall include presiding over council meetings in the absence of the chair.

#### **D. School Council Members**

Duties of council members include:

Adhering to the mission, philosophy, and goals of the SBDM; Attending all school council meetings; Encouraging and requesting opinions from their constituencies; and Supporting, promoting, and communicating school council decisions.

### **ARTICLE V- COMMITTEES**

#### **A.PURPOSE**

Standing and ad hoc committees are established to gain input from all stakeholders including certified and classified staff, parents, students, and community members. Standing and ad hoc committees shall serve as a school council resource for gathering data and information and making recommendations to the school council.

#### **B. APPOINTMENT OF COMMITTEES**

Standing school council committees are included in the Committee Policy and can only be dissolved by amending the policy.

Ad hoc committees are formed and dissolved by the school council as needed.

#### **C. DECISION MAKING**

Committee decisions shall be made by consensus. In the event that consensus is not reached, the issue will be brought to the school council for final decision.

#### **D. Duties**

School council committees shall carry out tasks assigned to them by the school council.

Committees may decide to bring issues of concern or interest to the school council. Committees may research issues, gather school-wide input, or prepare to revise or prepare drafts of school council policies. Committee Chairs will report at each regular council meeting, or as requested by the school council. Committee chairs shall provide the council secretary with written minutes of their meetings no later than 10 days after the committee meeting has occurred.

#### **E. MEETINGS**

Each school council committee shall choose the time, place, and schedule for their committee meetings. Committees must comply with all provisions of the Open Meetings and Open Records laws. The committee will follow the record-keeping procedures used by the school council.

### **ARTICLE VI- SCHEDULE OF MEETINGS**

#### **A.REGULAR MEETINGS**

The SBDM regular monthly meeting of the School Council shall be the second Thursday of every month. School council meetings shall be open to the public. Meetings will begin at 5:00 p.m. The regular monthly meeting will be held in the media center room unless otherwise noted.

The principal shall provide local news media of the school council's regular meeting schedule for the year and provide notification of the school council's meeting time and agenda at least one

week in advance of each regular meeting. The principal shall notify teachers in advance of each council meeting via email, announcements, and/or website to include the time, place, and agenda items. The principal shall notify the school community by a notice posted on the website 24 hours in advance of the meeting.

In the case of inclement weather where the school district is closed the day of the regular school council meeting, the principal shall determine whether or not to cancel and/or reschedule the school council meeting. The principal must make this determination by noon (12:00 pm) and inform all school council members, the district SBDM coordinator, and the media. When the meeting is rescheduled within the following seven days, the principal shall follow all the guidelines of calling a special meeting.

### **B.Special Meeting**

If needed, the chairperson or a majority of the school council members may call a special meeting. The following steps must be completed when a special meeting is called:

Written Notice: The chairperson shall prepare a written notice that states the date, time, and place of the special meeting and the agenda for each meeting.

Delivery of Notice: The chairperson shall arrange for the notice to be delivered to each school council member and to any media organization that has requested notice of the school council meetings. The delivery will be emailed to members. The meeting notice must be received by the members at least twenty-four hours prior to the time of the meeting.

Posting of Notice. The notice for the special meeting shall be posted by the chairperson on the front door in the school foyer at least 24 hours prior to the time of the meeting.

In addition to these requirements, the principal shall announce to teachers the time and the reason for the special called meeting during announcements at least 24 hours prior to the meeting.

## **ARTICLE- VII CONDUCT OF MEETINGS**

**A.QUORAM** A quorum is defined as a time when a majority of the school council members are present. No school council business shall be discussed or conducted unless a quorum of school council members is present.

### **B. ATTENDANCE AT MEETINGS**

School council meetings are open to the public and all interested persons can attend, except for those portions that are conducted as closed sessions.

### **C. CLOSED SESSION**

By definition, a closed session of a regular or special meeting of the school council occurs when the school council member's discussions are not made public. The school council may meet in closed session for the following reasons: (1) to discuss proposed or pending litigation; (2) to

discuss candidates for personnel vacancies and/or consultation in filling vacancies; or (3) to discuss items where the state or federal law specifically requires privacy. Before a closed session can be conducted, the following steps must be taken:

1. Notice is given in open session for the need of a closed session discussion, stating the reason (s);
2. A motion, second, and council vote (e.g. saying "yes");

During the closed session, only the business stated in the announcement can be discussed with no action taken. Details discussed in the closed session shall not be discussed outside the closed session. After a full discussion of the issue in a closed session, the council must return to an open session where it may take any official action on the matter. Any actions must be recorded in council minutes.

#### **D. AGENDA**

The chairperson shall prepare an agenda for each council meeting, including items submitted in writing for inclusion by the public, staff, parents, other school council members. The Chairperson may declare any item as not within school council authority.

Each agenda shall include the following items:

- Review and approval of previous meeting minutes;
- An opportunity for public comment
- Update on items in the school improvement plan and/or report on budget expenditures.

#### **E. DISCUSSION ON AGENDA ITEMS**

The school council shall discuss each agenda item before a decision is made. Each school council member shall be given an opportunity to express his or her opinion on the item. Other persons attending the meeting may be recognized by the chairperson and may address the school council as the chair calls upon them to speak. Any agenda item may be referred to a standing or ad hoc committee for further study as deemed necessary by the school council. For public comment, the chair may require a sign-in sheet, and set limits on the number of persons who will speak to the issue and a time limit for each.

#### **F. DECISION MAKING PROCESS**

Unless otherwise specified by these bylaws, the school council shall use parliamentary procedures as specified by Robert's Rules of Order. All business and decisions of the school council will relate to the schools' mission and purpose to improve the instructional program and/or further the goals in the school improvement plan. The school council will make decisions by consensus except as otherwise designated Kentucky Statute.

No proposed policy may be approved by the school council at the same meeting at which it was initially proposed for study. All newly proposed policies or policy changes will be referred to the appropriate committee for review. All decisions and policies officially adopted by the SBDM Council will be reported to the Kentucky School District Board of Education and superintendent through the district SBDM coordinator

### **ARTICLE VIII - MINUTES AND OTHER COUNCIL RECORDS**

#### **A. MINUTES KEPT AND APPROVED**

Minutes shall be kept by the designee at each school council/committee meeting. The minutes shall reflect an accurate record of actions and votes taken at a school council and/or committee meeting. Minutes shall show the words of the motion or suggestion of consensus, and the majority vote or unanimous support.

If the action taken was the adoption of a policy, the entire text of the policy shall be attached to the copy of the minutes kept on file in the library for public inspection and filed in the school council's policy manual. The minutes of the school shall not be official until they are reviewed and approved by the school council. The minutes shall be open to public inspection immediately after they are approved. A preliminary copy of the minutes for all school council meetings will be provided to certified and classified staff in written form of adjournment of the meeting. The principal will forward an official copy of the minutes to the superintendent and SBDM district coordinator, and keep an official copy on file in the school. A copy of the official minutes will be posted on the bulletin board in the foyer by the chairperson.

### **B. COUNCIL RECORDS AVAILABLE FOR PUBLIC INSPECTION**

The following are official documents that must be kept on file for the public inspection in the principal's office:

1. School council minutes and agenda;
2. Committee minutes and agenda;
3. School improvement plan;
4. School council policies and bylaws;
5. School council budget documents';
6. School council and committee membership lists;
7. Official correspondence.

### **C. REQUESTS FOR COUNCIL RECORDS**

Requests for council records must be made in writing to the principal. Requests must include specific documents and dates. The fee for the copying of council records shall be \$.10 per page. School council bylaws, policies and the school improvement plan shall be posted on the school's Web page in pdf format.

The requested records must be provided to the person making the request within three business days. The school council secretary shall make or provide copies of requested documents at the principal or chairpersons' request. School council records will be available for inspection during the regular school hours. The chair make the final determination regarding which records requests not covered.

### **ARTICLE IX- APPEALS**

**BOARD POLICY** Appeals are in correspondance with Kentucky School District Board of Education policy.

### **ARTICLE X-AMENDMENTS**

#### **AMENDMENTS TO COUNCIL BYLAWS AND POLICIES**

The bylaws may be amended after a first and second reading at two consecutive school council meetings by majority vote of the school council. Policies will be reviewed annually.

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Adopted October 12th, 2021  
Date Updated and Reviewed: July 14th 2022  
Date Reviewed and Updated: April 13th 2023  
Date Reviewed and Revised: July 11th, 2023

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Kelli Abney, Principal

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Jennifer Brown, Teacher

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Daphne Hatton, Teacher

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Abigail Yates, Teacher

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Megan Peck, Parent

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Ashley Ray, Parent