



Book	Policy Manual
Section	Section A: Foundations And Basic Commitments
Title	Nondiscrimination on the Basis of Sex
Code	ACA
Status	Active
Adopted	January 10, 1990
Last Revised	October 8, 2020
Prior Revised Dates	08/27/2001, 12/07/2016, 03/08/2018

### **Nondiscrimination on the Basis of Sex**

The U.S. Department of Education has published regulations for implementing Title IX of the Education Amendments of 1972, which prohibits sex discrimination in federally assisted education programs.

Title IX states, in part: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance."

The Board ensures compliance with Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964 and the regulations promulgated through the U.S. Department of Education.

CROSS REFS.: Staff Handbooks  
Student Handbooks

Legal

[Civil Rights Act, Title VI; 42 USC 2000d et seq.](#)  
[Civil Rights Act, Title VII; 42 USC 2000e et seq.](#)  
[Education Amendments of 1972, Title IX; 20 USC 1681 et seq.](#)  
[Executive Order 11246, 1965, amended by Executive Order 11375](#)  
[Equal Pay Act; 29 USC 206](#)  
[Ohio Constitution Art. I, Section 2](#)  
[ORC Chapter 4112](#)

CONTRACT REF.: Teachers' Negotiated Agreement  
CONTRACT REF.: Support Staff Negotiated Agreement

Cross References

[AC - Nondiscrimination](#)  
[ACAA - Sexual Harassment](#)

[ACB - Nondiscrimination on the Basis of Disability](#)

[GBA - Equal Opportunity Employment](#)

[IGDJ - Interscholastic Athletics](#)

[IIAA - Textbook Selection and Adoption](#)

[JB - Equal Educational Opportunities](#)

[JFC - Student Conduct \(Zero Tolerance\)](#)

[JFCF - Hazing and Bullying \(Harassment, Intimidation and Dating Violence\)](#)