






# DUNCANVILLE ISD

# STRATEGIC PLAN

2021 - 2026

Priority	Goals
 <b>STUDENT ACADEMIC SUCCESS</b>	<p>1.1 Increase the percentage of 3rd-grade students that score meets grade level or above on STAAR Reading from 21% to 40% by June 2025.</p> <p>1.2 Increase the percentage of 3rd-grade students that score meets grade level or above on STAAR Math from 18% to 40% by June 2025.</p> <p>1.3 Increase the percentage of graduates who meet at least one college, career, or military readiness indicator within the A-F accountability framework and are TSI met by 10% by June 2025.</p> <p>1.4 Increase by 10% annually in the number of academic distinctions, honors, recognitions, and scholarships awarded to the district, campuses, and students.</p>
 <b>STUDENTS, FAMILIES, AND COMMUNITY CONNECTIONS</b>	<p>2.1 Provide students with choice opportunities at a 15% increase annually in Duncanville ISD schools to support post-secondary readiness.</p> <p>2.2 All Duncanville ISD campuses will offer diverse and inclusive activities, including athletic (UIL/non-UIL), academic, fine arts, and special interest clubs with 90% student participation by August 2028. (incremental targets of 50% by August 2025, 60% by August 2026 and 75% by August 2027)</p> <p>2.3 Expand family engagement and wellness supports by 10% annually for students and families to overcome barriers to success.</p>
 <b>PERSONNEL AND PROFESSIONAL DEVELOPMENT</b>	<p>3.1 Develop a plan to support uncertified teachers in successfully completing required exams and assessments, helping them meet educator preparation program requirements and achieve certification.</p> <p>3.2 Develop a comprehensive recruitment plan to attract and employ a diverse pool of highly qualified teachers.</p> <p>3.3 Streamline the hiring process that involves ongoing communication throughout.</p> <p>3.4 Establish a committee to develop a professional development plan for first-year and uncertified teachers, ensuring growth and alignment with district standards.</p>
 <b>FISCAL STEWARDSHIP AND OPERATIONAL EXCELLENCE</b>	<p>4.1 Administer district finances effectively and in line with regulations to achieve optimal educational outcomes.</p> <p>4.2 Enhance the learning environment by increasing overall operational efficiency and quality of district operation services.</p> <p>4.3 Provide a safe and orderly learning environment ensuring safety and security measures are followed.</p>