



CLASSIFIED MANAGEMENT POSITIONS		
DIVISION	POSITION	RANGE
Administrative Services		
	<i>Administrator, Information Technology Services</i>	31
	<i>Administrator, Internal Services (Senior Management)</i>	31
	<i>Administrator, School Business Advisory Services (Senior Management)</i>	31
	<i>Business Systems Manager</i>	19
	<i>Director, Facilities</i>	24
	<i>Fiscal Services Controller</i>	26
	<i>Manager, Communication Strategies (North County Liaison)</i>	19
	<i>Manager, Fiscal Services</i>	19
	<i>Manager, Information Technology Services</i>	23
	<i>Manager, Maintenance and Project Planning</i>	17
	<i>Manager, Risk and Loss Control</i>	14
	<i>School District Financial Advisor</i>	26
Human Resources		
	<i>Coordinator, Human Resources</i>	23
	<i>Director, Engagement and Support</i>	28
	<i>Director, Human Resources</i>	31
	<i>Manager, Benefits</i>	19
	<i>Manager, Credential Services</i>	14
Special Education		
	<i>Coordinator, Student Information Systems</i>	14
	<i>Financial Services Manager, Special Education</i>	17
Student and Community Services		
	<i>Director, Children and Family Resource Services</i>	28
	<i>Director, Children's Creative Project</i>	28
	<i>Financial Services Manager, Early Care and Education Services</i>	17
	<i>Manager, Alternative Payment Program</i>	14
	<i>Manager, Early Care and Education Services</i>	14
	<i>Manager, Health Linkages Programs</i>	14
	<i>School Safety Liaison</i>	28
Superintendent's Office		
	<i>Director, Communications & Public Information Officer (Senior Management)</i>	31
	<i>Director, Partners In Education (Senior Management)</i>	28
	<i>Manager, Communications</i>	14
	<i>Manager, Program Services</i>	14

Effective July 1, 2024
 Revised January 1, 2025



CLASSIFIED MANAGEMENT SALARY ENHANCEMENTS

Stipend	Details	Amount
<i>Master's*</i>	Evidence of a Master's Degree from a regionally accredited institution.	\$2,000 annually
<i>Doctorate*</i>	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a manager who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3,000 annually.	\$3,000 annually
<i>Bilingual*</i>	Assigned to a manager designated by the associate superintendent as using bilingual skills (Spanish) on at least a weekly basis. Shall be required to pass a bilingual examination or be otherwise certified.	\$1,500 annually

* Prorated according to Full Time Equivalency (FTE)

Longevity Increments:

Option 1

Beginning on July 1 of the 15th year of service: 2% of the base salary. On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

Option 2

Management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Managers not meeting these criteria shall be eligible for longevity Option 1.

Management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary

After 20 years of service: 4% of the 20th year base salary

After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750



Classified Management Annual Salary Schedule - 261

2024-2025
12 Months

	A	B	C	D	E	F	G	H	I	
1	75,511	77,400	79,334	81,319	83,350	85,436	87,571	89,761	92,003	1
2	77,400	79,334	81,319	83,350	85,436	87,571	89,761	92,003	94,302	2
3	79,334	81,319	83,350	85,436	87,571	89,761	92,003	94,302	96,661	3
4	81,319	83,350	85,436	87,571	89,761	92,003	94,302	96,661	99,077	4
5	83,350	85,436	87,571	89,761	92,003	94,302	96,661	99,077	101,556	5
6	85,436	87,571	89,761	92,003	94,302	96,661	99,077	101,556	104,093	6
7	87,571	89,761	92,003	94,302	96,661	99,077	101,556	104,093	106,695	7
8	89,761	92,003	94,302	96,661	99,077	101,556	104,093	106,695	109,364	8
9	92,003	94,302	96,661	99,077	101,556	104,093	106,695	109,364	112,095	9
10	94,302	96,661	99,077	101,556	104,093	106,695	109,364	112,095	114,899	10
11	96,661	99,077	101,556	104,093	106,695	109,364	112,095	114,899	117,771	11
12	99,077	101,556	104,093	106,695	109,364	112,095	114,899	117,771	120,715	12
13	101,556	104,093	106,695	109,364	112,095	114,899	117,771	120,715	123,731	13
14	104,093	106,695	109,364	112,095	114,899	117,771	120,715	123,731	126,825	14
15	106,695	109,364	112,095	114,899	117,771	120,715	123,731	126,825	129,995	15
16	109,364	112,095	114,899	117,771	120,715	123,731	126,825	129,995	133,244	16
17	112,095	114,899	117,771	120,715	123,731	126,825	129,995	133,244	136,577	17
18	114,899	117,771	120,715	123,731	126,825	129,995	133,244	136,577	139,992	18
19	117,771	120,715	123,731	126,825	129,995	133,244	136,577	139,992	143,489	19
20	120,715	123,731	126,825	129,995	133,244	136,577	139,992	143,489	147,079	20
21	123,731	126,825	129,995	133,244	136,577	139,992	143,489	147,079	150,755	21
22	126,825	129,995	133,244	136,577	139,992	143,489	147,079	150,755	154,524	22
23	129,995	133,244	136,577	139,992	143,489	147,079	150,755	154,524	158,387	23
24	133,244	136,577	139,992	143,489	147,079	150,755	154,524	158,387	162,347	24
25	136,577	139,992	143,489	147,079	150,755	154,524	158,387	162,347	166,405	25
26	139,992	143,489	147,079	150,755	154,524	158,387	162,347	166,405	170,567	26
27	143,489	147,079	150,755	154,524	158,387	162,347	166,405	170,567	174,831	27
28	147,079	150,755	154,524	158,387	162,347	166,405	170,567	174,831	179,200	28
29	150,755	154,524	158,387	162,347	166,405	170,567	174,831	179,200	183,681	29
30	154,524	158,387	162,347	166,405	170,567	174,831	179,200	183,681	188,273	30
31	158,387	162,347	166,405	170,567	174,831	179,200	183,681	188,273	192,979	31



Classified Management Monthly Salary Schedule - 261

2024-2025

12 Months

1	6,293	6,450	6,611	6,777	6,946	7,120	7,298	7,480	7,667	1
2	6,450	6,611	6,777	6,946	7,120	7,298	7,480	7,667	7,859	2
3	6,611	6,777	6,946	7,120	7,298	7,480	7,667	7,859	8,055	3
4	6,777	6,946	7,120	7,298	7,480	7,667	7,859	8,055	8,256	4
5	6,946	7,120	7,298	7,480	7,667	7,859	8,055	8,256	8,463	5
6	7,120	7,298	7,480	7,667	7,859	8,055	8,256	8,463	8,674	6
7	7,298	7,480	7,667	7,859	8,055	8,256	8,463	8,674	8,891	7
8	7,480	7,667	7,859	8,055	8,256	8,463	8,674	8,891	9,114	8
9	7,667	7,859	8,055	8,256	8,463	8,674	8,891	9,114	9,341	9
10	7,859	8,055	8,256	8,463	8,674	8,891	9,114	9,341	9,575	10
11	8,055	8,256	8,463	8,674	8,891	9,114	9,341	9,575	9,814	11
12	8,256	8,463	8,674	8,891	9,114	9,341	9,575	9,814	10,060	12
13	8,463	8,674	8,891	9,114	9,341	9,575	9,814	10,060	10,311	13
14	8,674	8,891	9,114	9,341	9,575	9,814	10,060	10,311	10,569	14
15	8,891	9,114	9,341	9,575	9,814	10,060	10,311	10,569	10,833	15
16	9,114	9,341	9,575	9,814	10,060	10,311	10,569	10,833	11,104	16
17	9,341	9,575	9,814	10,060	10,311	10,569	10,833	11,104	11,381	17
18	9,575	9,814	10,060	10,311	10,569	10,833	11,104	11,381	11,666	18
19	9,814	10,060	10,311	10,569	10,833	11,104	11,381	11,666	11,957	19
20	10,060	10,311	10,569	10,833	11,104	11,381	11,666	11,957	12,257	20
21	10,311	10,569	10,833	11,104	11,381	11,666	11,957	12,257	12,563	21
22	10,569	10,833	11,104	11,381	11,666	11,957	12,257	12,563	12,877	22
23	10,833	11,104	11,381	11,666	11,957	12,257	12,563	12,877	13,199	23
24	11,104	11,381	11,666	11,957	12,257	12,563	12,877	13,199	13,529	24
25	11,381	11,666	11,957	12,257	12,563	12,877	13,199	13,529	13,867	25
26	11,666	11,957	12,257	12,563	12,877	13,199	13,529	13,867	14,214	26
27	11,957	12,257	12,563	12,877	13,199	13,529	13,867	14,214	14,569	27
28	12,257	12,563	12,877	13,199	13,529	13,867	14,214	14,569	14,933	28
29	12,563	12,877	13,199	13,529	13,867	14,214	14,569	14,933	15,307	29
30	12,877	13,199	13,529	13,867	14,214	14,569	14,933	15,307	15,689	30
31	13,199	13,529	13,867	14,214	14,569	14,933	15,307	15,689	16,082	31