

MITCHELL MARAUDERS

The 5 Pillars of Turnaround:

1. Community Engagement
2. Culture Design/Shift
3. Distributive Leadership Capacity
4. Quality Instruction
5. Talent Development

Working Norms:

1. Stay Engaged
2. Speak Your Truth
3. Expect and Accept Non-Closure
4. Pay Attention to Patterns of Participation
5. Contextual Confidentiality

The 13 Behaviors of High Trust:

1. Talk Straight
2. Demonstrate Respect
3. Create Transparency
4. Right Wrongs
5. Show Loyalty
6. Deliver Results
7. Get Better
8. Confront Reality
9. Clarify Expectations
10. Practice Accountability
11. Listen First
12. Keep Commitments
13. Extend trust

A – Achievement
C – Courage
C – Caring
E – Excellence
P – Perseverance
T – Teamwork

Mission: We dare to empower the whole student to profoundly impact our world.

Vision: Our vision is to operate in a culture that builds, maintains, and restores trust as defined by sincerity, competence, reliability, and care; to offer a first-class school to our community that prepares all students for post-secondary readiness, college and career.

School Accountability Committee (SAC) Agenda

Item	Time	Talking Points	Leader
Sign-in and Greeting	5:00 – 5:05	- Arrival - Note: one hour meeting due to Principal Smith's absence	D. Latino
USIP Update	5:05 – 5:30	- MIS3 & 5Essentials Interim Data	D. Latino
Projects Update	5:30 – 5:45	- Courtyards, Planetarium, etc.	V. Jordan
SAC Chair Report & Action	5:45 – 6:00	- Holiday Dinner Celebration Reflection - Student Leadership & Culture Action - Next SAC Meeting 2/13/2025	M. Bibbs
Guest Network Access	Network: D11_Secure Network User Name: d11guest@d11.org Password: Le@rning2324		