



SPECIAL BOARD MEETING MINUTES
Mead School District Board of Directors
Thursday, December 19, 2024

The Board of Directors held a Special Board Meeting on Thursday, December 19, 2024. The meeting, held at District Office, began at 5 pm. Directors Cannon, Gray, Burchard, Nolan and Killman were present. Also attending was Superintendent Travis Hanson.

I. Approval of Agenda

Director Gray made a motion to approve the meeting agenda, as presented. Director Burchard seconded the motion. The motion carried unanimously.

II. Selection of an Outside Investigator Discussion

At the December 9, 2024 Regular Board Meeting the board approved moving forward with an investigation/audit of the Mead High School football program and the procedures and processes associated with district athletic programs in general. To that end, President Cannon referenced two investigation options for board consideration/discussion.

Director Gray and Director Nolan, along with Superintendent Travis Hanson, prior to this meeting, talked with/interviewed the following prospective investigators:

- Joshua Brittingham (attorney) - Carney, Badly, Spellman
- Richard Kaiser (attorney)

The pros and cons associated with each investigation option were shared/discussed. Mr. Kaiser works alone, has done many high profile investigations involving school districts and charges \$450/hour. Carney, Badly, Spellman, a Seattle law firm, would use a team of individuals (investigators, attorneys, paralegals) to conduct the investigation. Their fees range from \$175-\$675 per hour, dependent on who is involved in the investigation.

Discussion included:

- The importance of determining, particularly with regard to the Mead High School football situation, where school district policies were violated and if district policies need to be updated.
- The need to take a look at the district's process/investigation of the football situation to determine if it was adequate.

Following discussion, it was the consensus of the board to go with the team investigation approach provided by Carney, Badly, Spellman.

III. Scope of Investigation Discussion

Following discussion, that included recognition that the broader the scope the higher the cost, the board settled on having the initial focus center on the Mead High School football program with the understanding that after being presented with the initial investigative report the board can, if warranted, make the determination to expand the scope of the investigation.

The importance of regular status and cost updates was noted.

IV. Adjourn

The meeting was adjourned at 6:45 pm.

President

Secretary