



TITLE IX SEX-BASED DISCRIMINATION AND SEXUAL HARASSMENT

Two Roads - Prohibition of Discrimination on the Basis of Sex

Two Roads is committed to providing a working and learning environment that is free from discrimination based on sex, including sexual harassment and sexual violence. Given this, Two Roads does not discriminate on the basis of sex in any of its education or employment programs or activities. Title IX of the Education Amendments of 1972 (“Title IX”), its regulations, and certain other federal and state laws prohibit discrimination in such a manner.

Two Roads is committed to fostering an environment free from discrimination on the basis of sex.

What is sexual harassment?

Title IX defines sexual harassment as conduct on the basis of sex that satisfies one or more of the following:

- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District’s education program or activity; or
- Sexual assault, dating violence, domestic violence, or stalking.

How do I contact the Title IX Coordinator?

Two Roads has appointed the following individual to coordinate Title IX compliance:

Title IX Coordinator:

Wendy Noel, Principal
6980 Pierce Street
Arvada, CO 80003
wendy.noel@jeffco.k12.co.us
303-423-3377

The Title IX Coordinator may be contacted in person, by mail, telephone, or by electronic mail, or by using the contact information listed above. You can also contact the Title IX Coordinator via the online Complaint Form, or by any other means that result in the Title IX Coordinator receiving your verbal or written report.

Any person may report sex discrimination, including sexual harassment, to the Title IX Coordinator, regardless of whether the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment.

How do I file a complaint with Two Roads if I think I have been the victim of discrimination on the basis of sex?

Two Roads has established a number of methods for filing complaints of discrimination on the basis of sex. They include:

- Filing a complaint online: [Two Roads Title IX Complaint Form](#)
- Completing a paper complaint form, which is available upon request from the Title IX Coordinator, linked on this website, or by speaking to any Administrator by phone or email.