



ADM-A009-EQUAL EDUCATIONAL OPPORTUNITY

ADMINISTRATIVE POLICY

EXECUTIVE ADMINISTRATION

SUMMARY

Salem-Keizer School District is committed to providing every student an equal educational opportunity.

INSTRUCTION

1. All students, regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, familial status, source of income or disability shall have the right to fair, equal, and impartial education and the right to equal access to course offerings and opportunities in all aspects of the school curriculum, activities, and services.
2. No student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the District.
3. District employees shall make every effort to eliminate conditions within the school environment which may cause discrimination.
4. The District shall review and, as necessary, modify course catalogs, policies, and procedures to assure equal access to courses for all students.
5. The District shall provide appropriate instruction to a student for whom English is a second language.
6. The District shall ensure that, as far as is consistent within the school setting, each student receives an education without curtailing the expression of their cultural, ethnic, racial and/or religious background.
7. The Superintendent or designee shall appoint individuals in the district to contact on issues concerning the Americans with Disabilities Act (ADA) and Americans with Disabilities Act Amendments Act (ADAAA), Section 504 of the Rehabilitation Act, Titles VI and VII of the Civil Rights Act, Title IX of the Education Amendments and other civil rights or discrimination issues, and notify students, parents, and staff with their names, office addresses and phone numbers.
8. The district will publish complaint procedures providing for prompt and equitable resolution of complaints from students, employees and the public, and such procedures will be available at the district's administrative office and available on the home page of the district's website.

APPLICABILITY

- This policy applies to all employees.

ASSOCIATED DOCUMENTS

- HUM-A036 - Title IX
- HUM-A036 - Title IX (Arabic)
- HUM-A036 - Title IX (Marshallese)
- HUM-A036 - Title IX (Spanish)
- HUM-P020 - Title IX Grievance Procedure
- HUM-P020 - Title IX Grievance Procedure (Arabic)
- HUM-P020 - Title IX Grievance Procedure (Spanish)
- ADM-A005 – Public Complaints
- ADM-P008 – Public Process for Resolving Complaints

APPROVAL AUTHORITY

- Executive Administration

REVISION HISTORY

- 04/12/2013 - Policy created
- 02/06/2017 - Updated to include Title IX designee and removed language regarding textbooks
- 08/25/2020 - Added Title IX policy number and a link to Title IX information
- 07/13/2024 - Updated to accessible template, added additional attributes to #1, expanded Title IX section with duties of Title IX Coordinator and grievance procedures.
- 12/07/2024 – Updated equal access clause to align with ORS 339.351(3)