

# Welcome!

Thank you for joining us this evening.

We will start at 5 PM.

Please use the link in chat or the QR code below for attendance.



GPISD Educational Improvement  
Committee  
(May Meeting)



**Thank  
you**

# Agenda

## **Goal: Summative Review and 24-25 EIC Membership**

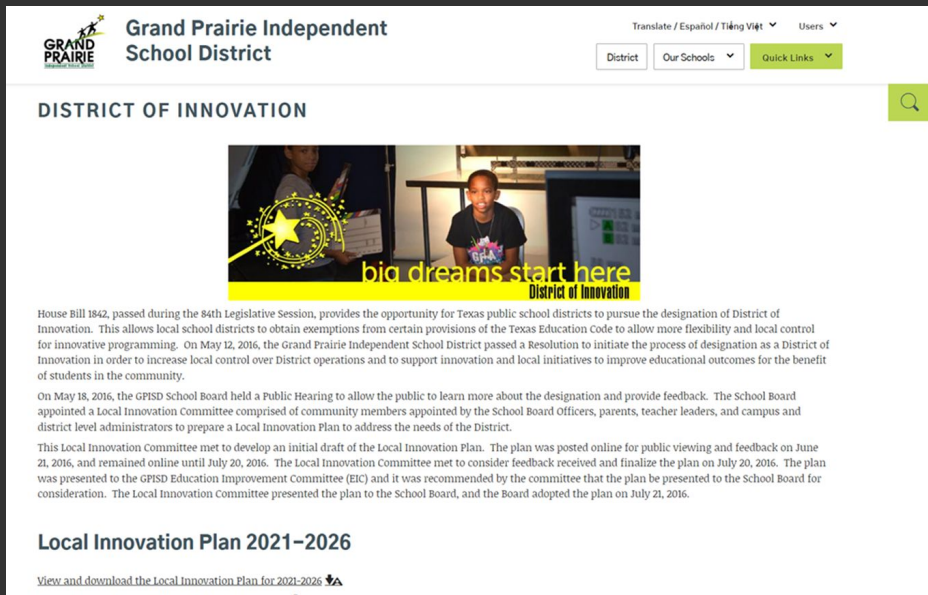
- **District of Innovation (DOI) Items**
- **Summative Review**
  - Highlight a few significant updates (1 per goal)
  - All others available for review and input/feedback with PDF and QR code
- **Homework- 24-25 EIC Membership Confirmation**



# DOI COMMITTEE PROPOSED AMENDMENTS MAY 15, 2024

# GPISD DISTRICT OF INNOVATION PLAN

A District of Innovation (DOPI) Plan provides school districts the same flexibilities available to open-enrollment charter schools.



The screenshot shows the Grand Prairie Independent School District website. At the top left is the logo for Grand Prairie, Texas. To its right is the text "Grand Prairie Independent School District". Further right are links for "Translate / Español / Tiếng Việt" and "Users". Below these are navigation buttons for "District", "Our Schools", and "Quick Links". The main heading is "DISTRICT OF INNOVATION". Below the heading is a video player with a yellow starburst graphic and the text "big dreams start here" and "District of Innovation". Below the video is a paragraph of text explaining House Bill 1842 and the district's decision to become a District of Innovation. Below that is another paragraph about a public hearing and the formation of a Local Innovation Committee. At the bottom, there is a section titled "Local Innovation Plan 2021-2026" with a link to "View and download the Local Innovation Plan for 2021-2026".

The Board adopted the GPISD's DOI plan on July 21, 2016. The DOI plan was extended until 2026

Additional amendments have been adopted and included in the DOI Plan.

There are 5 more amendments for your consideration and vote to be added to the existing DOI Plan.

# **RECOMMENDED AMENDMENTS**

- **TEC 25.036: Revoking Inter-District Transfers During the School Year**
- **TEC 37.005: Extending Suspension Duration Beyond Three Days**
- **TEC 37.005: Ability to Suspend Students Below 3rd Grade**
- **TEC 21.003(a): Enhancing Teacher Certification Flexibility**
- **TEC 21.404: Supplementary Pay for Volunteering During Plan and Prep Time**

# RECOMMENDED AMENDMENTS

## Revoking Inter-District Transfers During the School Year

- Texas Education Code §25.036 allows districts to admit students from outside the district boundaries as a transfer student, but the transfer period is for one school year.
- An exemption would allow the superintendent to revoke an inter-district transfer during the school year if the student faces disciplinary consequences such as suspension (in or out of school), placement in a disciplinary alternative program, expulsion, misrepresentation on the transfer application, or failure to meet district attendance standards.

# RECOMMENDED AMENDMENTS

## Extending Suspension Duration Beyond Three Days

- Texas Education Code §37.005 states that suspensions “may not exceed three school days.”

An exemption from this provision would give campuses the flexibility to extend suspensions beyond the standard three-day limit when circumstances demand. This will allow students to remain on campus, maintaining close contact with their regular teachers during disciplinary proceedings, instead of being transferred to alternative educational settings.

# RECOMMENDED AMENDMENTS

## Ability to Suspend Students Below 3rd Grade

- Texas Education Code §37.005 states that a student below the 3<sup>rd</sup> grade may not be placed in out-of-school suspension unless the student engages in conduct that is a violation of the Texas Penal Code, such as bringing a weapon to school, selling drugs, or assault.

An exemption from this provision would permit campuses to suspend students below the 3rd grade only under specific circumstances in which their behavior significantly disrupts school operations. However, such suspensions require written permission from the chief of schools overseeing the campus.

# RECOMMENDED AMENDMENTS

## Enhancing Teacher Certification Flexibility

- Texas Education Code §21.003(a) requires all teachers to possess the appropriate certification under SBEC.
- The district will always strive to hire teachers with the appropriate certifications. However, when this is not possible, the district will be able to hire individuals certified in other content areas, grade levels or who possess an out-of-state teaching certificate.

An exemption from this provision would provide the district the flexibility to hire individuals certified in different content areas, grade levels, or individuals holding teaching certifications from other states. This flexibility ensures that vacant positions can be filled effectively when required certification is unavailable.

# RECOMMENDED AMENDMENTS

## Supplementary Pay for Volunteering During Planning and Preparation Time

- Texas Education Code §21.404 requires each classroom teacher to receive at least 450 minutes within each two-week period for instructional preparation. During a planning and preparation period, a classroom teacher may not be required to participate in any other activity.
- Teachers will be able to ***volunteer*** to cover a class during their planning and preparation period.

An exemption from this provision would permit certain teachers to volunteer for class coverage during their designated planning and preparation periods in exchange for additional compensation.

# COMMITTEE VOTE ON DOI AMENDMENTS

1. **TEC 25.036: Revoking Inter-District Transfers During the School Year:** the superintendent can revoke a student's inter-district transfer at any time during the academic year.
2. **TEC 37.005: Extending Suspension Duration Beyond Three Days:** allows campuses the flexibility to extend suspensions beyond the standard three-day limit when circumstances demand.
3. **TEC 37.005: Ability to Suspend Students Below 3rd Grade:** campuses may suspend students below the 3rd grade only under specific circumstances in which their behavior significantly disrupts school operations.
4. **TEC 21.003(a): Enhancing Teacher Certification Flexibility:** provides flexibility to hire individuals certified in different content areas, grade levels, or holding teaching certifications from other states.
5. **TEC 21.404: Supplementary Pay for Volunteering During Planning and Preparation Time:** teachers may volunteer to cover classes during their planning and preparation periods in exchange for additional compensation.

# Voting Form

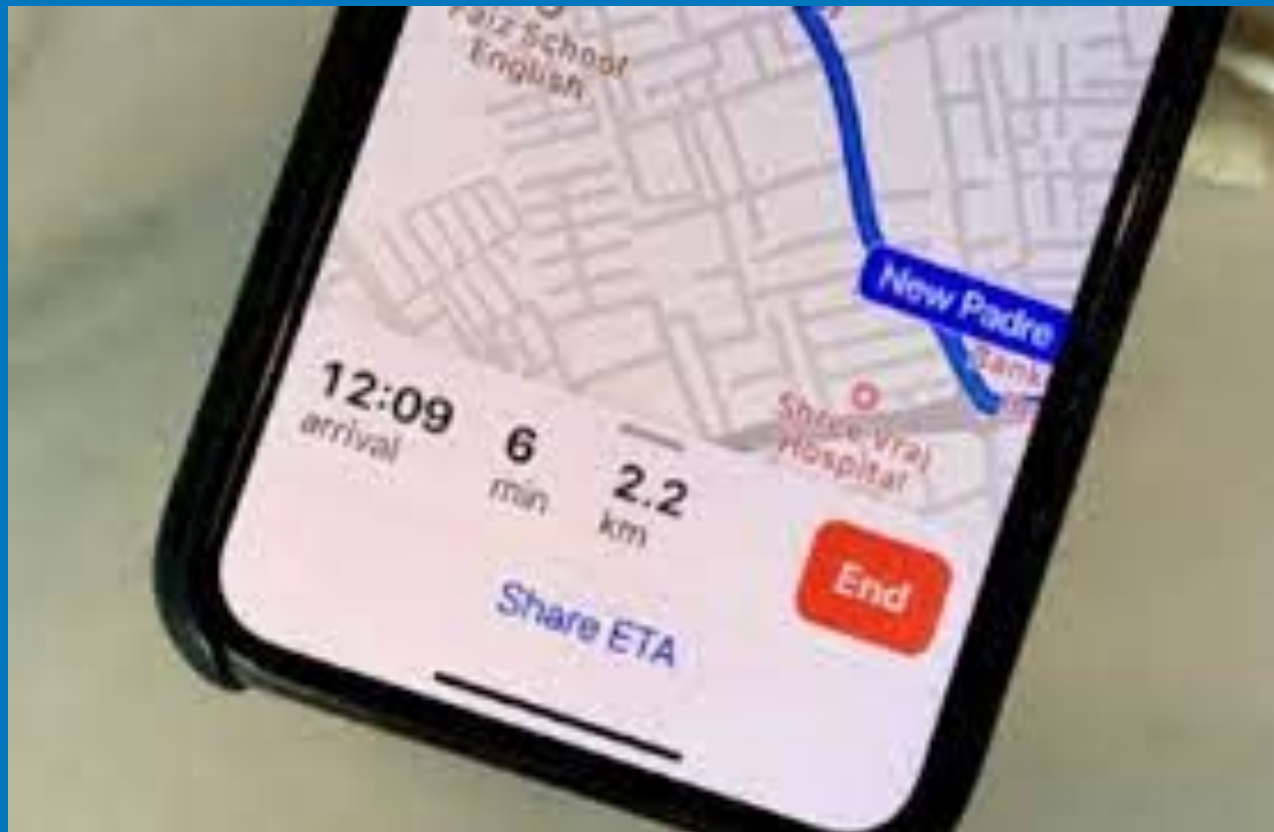
Please use the link in chat or this QR code to record your vote on the five proposed amendments.



# District Improvement Plan- Summative Review

**DRAFT**

# SUMMATIVE REVIEW



# DIP Goal 1 – Student Achievement



Feedback or Questions

- **By August 2024, students will increase STAAR and district assessments performance by 3% in all core content areas (ELA, Math, Science, Social Studies) as measured by TEA.**
- **Performance Objective 3; Strategy 1: Implementation of College, Career, and Military fairs and activities for all grade levels.**

## **May Update:**

Summer transition support will be given to all graduating seniors to ensure they have what they need to meet their post secondary goals. To date, over 76% of students have applied to 1 or more colleges. Some middle schools have held Spring career fairs for students at their respective campuses.

# DIP Goal 2 – Recruitment, Support and Retention of Personnel



Feedback or Questions

- By Fall 2024, GPISD will increase retention rate by 3% of employees from prior year data as reported in the annual Texas Academic Progress Report (TAPR).
- Performance Objective 3; Strategy 1: District-wide iPad Badges training for all staff.

## May Update:

We have reached out to all new staff one more time for them to work on completion of their iPad badges. We created an EdPuzzle tutorial video to help them. We also wrote a Principal LINK memo for the LINK portal to help the campus leaders with the information. We have 36 additional new staff have completed the EdPuzzle tutorial as of May 9th. Staff have additional time all summer to complete if they are a returning teacher or campus administrator. Since our last update, we have also created a new badging system for students in grades 2, 5 and 8. This system will be piloted with our new Tech Advocate students this summer.

# DIP Goal 3 - Parent/Community Engagement



Feedback or Questions

- **By August 2024, all campuses will implement the documented parent/family engagement plan that will engage parents/families and provide opportunities to support student learning.**
- **Performance Objective 1; Strategy 2:** Provide technology-based online academies for families throughout the year.

## **May Update:**

We met an additional time in GPISD's Parenting on the Go to share the Technology Camps that our department is offering to students this summer. This was in partnership with Maria Herrera and her Teams Webinar. There was an excellent turnout of parents for this webinar and the parents were extremely pleased with the information that was shared by Technology as well as the other presenters.

# DIP Goal 4 - Instructional Technology



Feedback or Questions

- **By August 2024, instructional technology will be incorporated to increase the effectiveness of teaching and learning, instructional management, staff development and student progress assessments supporting the student achievement goal of 3% STAAR and district assessment performance increase in core content areas.**
- **Performance Objective 2; Strategy 2:** Participate in Campus Performance Reviews and use the data shared to create technology-based lessons that will impact student achievement.

## **May Update:**

100% for this year but we will add more lessons next school year. The Learning with Technology website has even more lessons based on the new Technology Application TEKS for next school year. May 9 and May 14th are the last two days this school year that the Learning with Technology Team plus the Vanguard Cohort will meet to create the last round of lessons for this school year. Here is where their lessons will be uploaded this last month of May. <https://www.gpisd.org/LearningWithTechnology>

# DIP Goal 5: Safety and Well-Being



Feedback or Questions

- **By August 2024, GPISD will provide a safe, disciplined, and healthy environment on all campuses and district facilities to promote and support student learning resulting in increase of attendance rate and successful door check reports and decrease in discipline referrals and/or DAEP placements.**
- **Performance Objective 1; Strategy 3:** Ensure a safe and disciplined campus environment through the use of armed and unarmed safety/security officers.

## **May Update:**

100%, all campuses have an armed SRO or SSO

# Homework: 24-25 EIC Membership



**DISTRICT GOALS**



**PERFORMANCE OBJECTIVES**



**STRATEGIES**



# Upcoming EIC Meetings

This concludes our 23-24 Educational Improvement Committee Process.

For those returning for one more year, I will keep you informed as we move into the 24-25 school year.

For those completing your two-year term, thank you so much for your service.

Have a wonderful evening and a fantastic summer!