

The Eufaula City Board of Education met in regular session Tuesday, February 15, 2022, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Caty H. Richardson, Ms. Katrina L. Wright, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, Mitzi Clayton, Emily Jackson, Matt Rogers, Zane Johnson, Holly Mitchell, Brandon Kiser, Stephanie Douglas, Alicia Lyles, Roshanda Lewis, Laura Stewart, Dawn Ward, Tina Richards, Angie Ellis, Deltonya Warren, Miranda Hamm, Julie Bailey, Demain Nicholson, Charles Bouier, Jermaine Coleman, Pam Welsh, Steve Hawkins, Sarah Osmer, Danielle Wood, Dee Miller, Susan Salter, Judith Parker, Kim Harris, Lisa Beasley, Jan Bowen, Wes Register, and Rusti Register.

The notice of this meeting was posted on the public bulletin board in the central office on June 24, 2021. A reminder was sent electronically on February 12, 2022 to a list of people who request board meeting information.

1. Mr. Richard W. Wingate called the meeting to order at 5:30 p.m. A quorum was established with all members present. Mrs. Yadira Chavez moved for the board to approve the agenda as presented, and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
2. Delegations/Awards:
 - Mrs. Emily Jackson, principal of Eufaula High School and cheer sponsor, Mrs. Meg Herring presented state championship rings to the 2021-2022 cheerleaders.
 - Employees of the year were announced and presented gifts of recognition:
 - Miranda Hamm, Eufaula Primary School Teacher,
 - Demain Nicholson, Eufaula Elementary School Teacher, Eufaula City Schools Elementary Teacher of the Year;
 - Danielle Wood, Admiral Moorer Middle School Teacher,
 - Kim Harris, Eufaula High School Teacher, Eufaula City Schools Secondary Teacher of the Year.
 - Julie Bailey, Eufaula Primary School Support,
 - Charles Bouier, Eufaula Elementary School Support,
 - Dee Miller, Admiral Moorer Middle School Support,
 - Judith Parker, Eufaula High School Support,
 - Lisa Beasley, Central Office/Maintenance/Transportation Support
 - Year.
3. Mr. Richard W. Wingate called for the approval of the minutes from the October 19, 2021 board meeting. Mrs. Caty H. Richardson moved that the minutes be approved and Ms. Katrina L. Wright seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.

4. Superintendent's Report: The board received a monthly report from ALVA and Operations. Brandon Kiser presented an overview of student data at Admiral Moorer Middle School.
5. Financial Statements and Bank Reconciliations:
 - The December 2021 financial report for the system was reviewed and discussed. 28.57% of revenues have been collected, and 23.88% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of December 31, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.
 - Board Notification: A written notification (#2022-01) was given to each board member and the Superintendent from the Chief School Financial Officer regarding financial transactions, by an employee of Eufaula City Schools, not in compliance with fiscal management policies of the board. This notification is required by Act No. 2006-196. Action was not needed on this item.
6. New Business:
 - A. Lawn Service Contract: The Superintendent recommended the Board extend the Lawn Care Services contract for the final year as specified in the March 2020 bid packet with Dunson Lawn Care of Eufaula, Alabama in the amount of \$66,000.00 beginning May 1, 2022. Mrs. Yadira Chavez moved to approve the guide as presented by the Superintendent and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
 - B. Activity Bus Bid: The Superintendent recommended the board accept the bid from Transportation South of Pelham, Alabama in the amount of \$80,590.00 each for two activity buses. Mrs. Twana R. Purifoy Anderson moved to approve the recommendation as presented by the Superintendent and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
 - C. Eufaula Elementary School Playground Equipment: The Superintendent recommended the Board purchase new playground equipment from GameTime c/o Struthers Recreation at \$92,909.97. Mrs. Katy H. Richardson moved to approve the recommendation as presented by the Superintendent and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- D. Phase II Capital Projects Bid: The Superintendent recommended the Board accept the bid from Anderson Construction in the amount of \$7,622,000.00 for the Phase II Improvements to Various Schools Bid. Projects include drainage work and relocating the tennis courts at Eufaula High School; flooring, gutters at Admiral Moorer Middle School; replace windows, blinds, and gutters at Eufaula Elementary School; front office renovation at Eufaula Primary School; and replacing gutters and windows at Central Office. Ms. Katrina L. Wright moved to approve the recommendation as presented by the Superintendent and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- E. Kids' First: The Superintendent recommended the Board approve an agreement with Kids First for professional development for academic coaches. The curriculum is \$6,875. Mrs. Katy H. Richardson moved to approve the recommendation as presented by the Superintendent and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- F. Special Education Teacher Supplement: Due to a state-wide shortage of special education teachers, the Superintendent recommended the board approve an annual \$6,000 supplement for existing and newly hired education teachers, effective 2022-2023 school year. Ms. Katrina L. Wright moved to accept the recommendation as presented by the Superintendent and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- G. Professional Services Contract: The Superintendent recommended the board approve professional service contracts with Kirstyn Wiggins (behavior/classroom management support; \$25/hour, not to exceed 30 hours per week, 1/25/22-5/27/22) and Stephanie Westbrook (pianist for choir at Eufaula High School; \$30/hour, not to exceed 20 hours per week, 12/1/21-5/27/22). Mrs. Katy H. Richardson moved to approve the recommendation of the Superintendent as presented and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- H. Student Activities: The Superintendent recommended the board approve student activities and fundraisers for all of the schools. Mrs. Twana R. Purifoy Anderson moved to approve the recommendation of the Superintendent as presented. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

I. Personnel

The Superintendent recommends the following personnel to be approved by the board:

Resignation, Certified:

- 6.I.1. Josue Machado, Day Custodian, Eufaula High School, effective date 2/7/22

Voluntary Transfer, Classified:

- 6.I.2. Otis Bouyer, 185 Day, 6.5/Hour CNP Worker, Eufaula Elementary School to 192 Day Custodian #22304, Eufaula Elementary School, effective 2/16/22

Employment, Certified:

- 6.I.3. Kasey Parker, Special Education Teacher #22289, Eufaula High School, effective 2022-2023 school year
6.I.4. Debi Edler, Virtual Reading Coach #22305, ALVA, effective 3/1/22

Employment, Classified:

- 6.I.5. Tyenowonda "Tywonda" Johnson, 6/Hour CNP Worker #22303, Eufaula High School, effective 2/15/22

Temporary / Part Time / Other:

- 6.I.6. Mike Reagan, Strength & Conditioning Instructor during planning for 36 days at \$75/day, effective 8/4/21-1/20/22
6.I.7. Alicia Smith, Substitute Bus Monitor, effective 2/16/22

Paid Leave for On-the-Job Injury:

- 6.I.8. Buster Padgett, Teacher, Eufaula High School, paid work injury 11/9/21-11/12/21

Mrs. Caty H. Richardson moved to approve personnel as presented by the superintendent. Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- J. AASB Susan Salter, with Alabama Association of School Boards, conducted the Superintendent and Chief School Financial Officer Evaluation with the board members and reviewed the results with the board. The overall average for the Superintendent from the board was 3.3 out of 5 and from the direct reports 3.8 out of 5. The overall average for the CSFO from the board was 3.4 out of 5; from the Superintendent was 4 out of 5; and from peers/direct reports was 3.7 out of 5. Three meets expectations and four exceeds expectations.

7. Adjourn: Ms. Katrina L. Wright moved that the board adjourn into a work session with Susan Salter from Alabama Association of School Boards to discuss and plan superintendent goals for the 2022-2023 school year. Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.

Mr. Richard W. Wingate, President
Mr. Patrick J. Brannan, Jr., Secretary
Approved 5/17/2022