

The Eufaula City Board of Education met in regular session Tuesday, January 26, 2021, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Katy H. Richardson, Mr. Richard W. Wingate, and Ms. Katrina L. Wright. Visitors present (not all inclusive): Joey Brannan, Susan Webb, Adrienne Jackson, Holly Mitchell, Reeivice Girtman, Melissa Larson, Angie Ellis, Deltonya Warren, Susan Salter, Emily Jackson, Roshanda Lewis, and Brandon Kiser.

The notice of this meeting was posted on the public bulletin board in the central office on June 16, 2020. A reminder was sent electronically on January 22, 2021 to a list of people who request board meeting information.

1. Mrs. Katy H. Richardson called the meeting to order at 5:37 p.m. A quorum was established with four members present, the fifth board member arrived shortly after the agenda was approved. Mr. Richard W. Wingate moved for the board to approve the agenda as presented, and Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Chavez, Richardson, Wingate, and Wright. “NAY” – None.
2. Delegations/Awards –
 - Holly Mitchell recognized Eufaula Elementary School for receiving the Legislative School Performance recognition.
 - The Superintendent honored the board members in recognition of Alabama’s School Board Member Recognition Month. Each principal presented a gift to their appropriate board member & thanked the board members for giving of their time to voluntarily serve on the Board.
3. Mrs. Katy H. Richardson called for the approval of the minutes from the November 17, 2020 board meeting. Mrs. Yadira Chavez moved that the minutes be approved and Ms. Katrina L. Wright seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.
4. Superintendent’s Report:
 - Adrienne Jackson presented a quarterly update on the Parents as Teachers program.
 - ALVA submitted their monthly update to the board.
 - The Superintendent informed the board of many COVID-19 situations ALVA is anticipating where a student may be unable to report to a testing site for state testing. In the event that this happens, our board policy (7.8.3.a) gives the administrator the autonomy to look at each case and determine if it is of reasonable concern to the parent/guardian for the safety/health of the student.

5. Financial Statements and Bank Reconciliations:

- The November 2020 financial report for the system was reviewed and discussed. 14.87% of revenues have been collected, and 8.95% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of November 30, 2020. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.
- Board Notification: A written notification (#2021-02) was given to each board member and the Superintendent from the Chief School Financial Officer regarding financial transactions, by an employee of Eufaula City Schools, not in compliance with fiscal management policies of the board. This notification is required by Act No. 2006-196. Action was not needed on this item.

6. New Business:

- A. Admiral Moorer Middle School Retention Policy, Revised Board Policy, Second Reading: The changes were first presented at the December board meeting for review. The Superintendent recommended the Board approve the revised policy as presented.

Mr. Richard W. Wingate moved to approve the revised policy as presented by the Superintendent and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- B. Capturing Kids' Hearts Campus by Design Renewal, Admiral Moorer Middle School: Mr. Brandon Kiser explained the purpose and training with Capturing Kids' Hearts. The Superintendent recommended the board approve the contract for \$28,000.00. Mrs. Twana A. Purifoy Anderson moved to accept the recommendation as presented and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- C. Families First Coronavirus Response Act (FFCRA) Extension: Mrs. Deltonya Warren stated that the original FFCRA expired December 31, 2020. Legislation voted to allow employers the option to extend the FFCRA leave to its employees to permit its employees to access unused FFCRA leave until March 31, 2021. The Superintendent recommended the board to allow employees to access unused FFCRA leave. Mr. Richard W. Wingate moved to accept the recommendation as presented and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

- D. Arch Counseling Contract for Staff Mental Health Services: The Superintendent recommended the board approve a contract with Arch Counseling to provide individual counseling to staff. Federal funds has been set aside to offset the cost for employees. Ms. Katrina L. Wright moved to accept the recommendation as presented and Mr. Richard W. Wingate seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.
- E. Student Activities: The Superintendent presented student activities for Admiral Moorer Middle School and Eufaula High School for board approval. Mr. Richard W. Wingate moved to accept the Superintendent’s recommendation as presented and Mrs. Twana A. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wingate, and Wright. "NAY" – None.

Mr. Wes Register, President of the Eufaula City Council, read and presented a proclamation to the board on behalf of the city and mayor recognizing board member appreciation month. The entire city council was present to recognize the board.

Mrs. Yadira Chavez moved that the Board go into an executive session for approximately fifteen minutes, to discuss the good name and character of an employee. Ms. Katrina L. Wright seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None. The Board and the Superintendent went into executive session at 6:30 p.m. Following the executive session, the board reconvened at 6:57 p.m. in open session. The Superintendent did not make a recommendation. No Action was taken.

F. Personnel:

Personnel Action - The Superintendent recommends the following personnel to be approved by the board:

Resignation, Certified

- 6.F.1. Vanity Smith, Kindergarten Teacher, Eufaula Primary School, effective 1/22/21
- 6.F.2. Tim Walker, Criminal Justice Teacher, Eufaula High School, effective 12/31/20
- 6.F.3. Leigh Anna Money, Agriscience/Horticulture Teacher, Eufaula High School, effective 1/19/21
- 6.F.4. Taylor Crouch, Marketing CTE Teacher, Eufaula High School, effective 5/9/21

Resignation, Classified

- 6.F.5. Shari Davis, Bookkeeper, Central Office, effective 4/1/21, retirement

Employment, Certified

- 6.F.6. BreAnna Casey Ward, Kindergarten Teacher #21177, Eufaula Primary School, effective 1/20/21

Employment, Classified

- 6.F.7. Melody Hamrick, 222 Day Bookkeeper #21172, Eufaula Primary School, effective 1/27/21
- 6.F.8. Taylor Crouch, Career Coach #21163, Eufaula High School, effective 5/10/21

Transfer

- 6.F.9. Jerrel Jernigan, Voluntary transfer from Physical Education Teacher, Early Learning Center to Criminal Justice Teacher #21173, Eufaula High School, effective 1/27/21

Temporary / Part Time / Supplements / Other

- 6.F.10. Rachel Riley, Stipend for covering additional Third Grade class during maternity leave, effective 11/30/20-12/18/20 and 1/5/21 – 1/22/21 for a total of 28 days at \$100 per day
- 6.F.11. Michele Tharpe-Baxter, Contract Interventionist, \$20 per hour, as needed, not to exceed 20 hours per week, Eufaula High School, effective 1/29/21-5/28/21
- 6.F.12. Merri Hicks, \$100 Volleyball Bonus for 2020-2021 School Year
- 6.F.13. Alison Warrick, \$75 Volleyball Bonus for 2020-2021 School Year
- 6.F.14. Michelle Pody, \$600, 21st Century Stipend for 2020-2021 maintenance of 21st Century grant
- 6.F.15. Time Walker, resign as Bass Team Sponsor, effective 12/31/20
- 6.F.16. Duane Mock, Bass Team Sponsor, effective 1/27/20
- 6.F.17. Margaret Huston, Assistant Soccer, Admiral Moorer Middle School, effective 2020-2021 School Year

Mr. Richard W. Wingate moved to approve personnel item 6.F.9. Mrs. Yadira Chavez seconded the motion. Motion failed due to a majority vote. Voting was as follows: “AYE” – Wingate. “NAY” – Chavez, Richardson, and Wright. “ABSTAIN” – Anderson.

Mrs. Yadira Chavez moved to approve all personnel items except 6.F.9. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.

- 7. Adjourn: There being no further business to discuss, Mr. Richard W. Wingate moved that the board adjourn into a training session with Susan Salter (Alabama Association of School Boards) and Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wingate, and Wright. “NAY” – None.

Mrs. Cathy H. Richardson, President
Mr. Patrick J. Brannan, Jr., Secretary
Approved 3/16/2021