

The Eufaula City Board of Education met in regular session Tuesday, April 20, 2021, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Caty H. Richardson, Ms. Katrina L. Wright, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, James Bailey, Holly Mitchell, Mitzi Clayton, Roshanda Lewis, Zane Johnson, Jermaine Coleman, Elfriede Marsh, Wes Register, Rusti Register, Angie Ellis, Reeivice Girtman, Tinnie Hunter, Reverend Hunter, Susan Salter, Ronnetta Wade, Laurel Motley, and Ricky Dollar.

The notice of this meeting was posted on the public bulletin board in the central office on June 16, 2020. A reminder was sent electronically on April 16, 2021 to a list of people who request board meeting information.

1. Mrs. Caty H. Richardson called the meeting to order at 5:33 p.m. A quorum was established with all members present. Mr. Richard W. Wingate moved for the board to approve the agenda as presented, and Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wright, and Wingate. “NAY” – None.

2. Delegations/Awards –

Mr. Wes Register, Eufaula City Council President, presented City of Eufaula coins to the superintendent and the board members in recognition of their continued dedication to our school system.

3. Mrs. Caty H. Richardson called for the approval of the minutes from the February 16, 2021 board meeting. Mrs. Twana R. Purifoy Anderson moved that the minutes be approved and Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Anderson, Chavez, Richardson, Wright, and Wingate. “NAY” – None.

4. Superintendent’s Report:

- ALVA submitted their monthly update to the board.
- Strive/K12 Addendum: The Superintendent updated the board regarding a funding agreement with Strive (formerly K12) associated with the 2020-2021 school year.
- AASB Susan Salter, with Alabama Association of School Boards, conducted the Superintendent and Chief School Financial Officer Evaluation with the board members and reviewed the results with the board. The overall average for the Superintendent from the board was 3.5 out of 5 and from the direct reports 4.0 out of 5. The overall average for the CSFO from the board was 3 out of 5; from the Superintendent was 4 out of 5; and from peers/direct reports was 3.8 out of 5. Three meets expectations and four exceeds expectations.

- Eufaula Elementary School Report: Mrs. Roshanda Lewis updated the board regarding the culture and academics at Eufaula Elementary School.
- Mask Update/Discussion: The Superintendent provided the board a statement from lead nurse, Debbie Ludlam. The decision was made to require masks until the end of the school year.

5. Financial Statements and Bank Reconciliations:

- The February 2021 financial report for the system was reviewed and discussed. 45.32% of revenues have been collected, and 35.29% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of February 28, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.

6. New Business:

- A. 2020-2021 Salary Schedule Amendment: The Superintendent recommended the Board approve changes in the 2020-2021 Salary Schedule to increase or add rates for certified and classified positions for the summer enrichment program. Mr. Richard W. Wingate moved to approve the amended salary schedule as presented and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.
- B. 2021-2022 School Calendar: The Superintendent recommended the Board of Education adopt the school calendar for 2021-2022 as presented. Mr. Richard W. Wingate moved to accept the recommendation as presented and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.
- C. 2021-2022 Code of Conduct/Student Handbook, First Reading: The Superintendent presented an updated Code of Conduct and Parent & Student Handbook for the board to review for the first reading per board policy. The Superintendent will present to the board at the next board meeting for approval. Mrs. Yadira Chavez moved to table the approval until the next regular board meeting. Mr. Richard W. Wingate seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.

- D. 2021-2022 Lawn Service Bid Extension: The Superintendent recommended the board extend the lawn care contract with Dunson Lawn Service of Eufaula, Alabama in the amount of \$66,000 to provide grass cutting services at all campuses, including placing pine straw twice per year and trimming bushes, effective May 1, 2021. Ms. Katrina L. Wright moved to accept the recommendation as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.
- E. 2021-2022 Summer Floor Cleaning Bid Extension: The Superintendent recommended the board extend the summer floor cleaning bid for \$40,000.00 for waxing all tile floors and cleaning carpets from Dickens Janitorial of Dothan, Alabama. Mrs. Yadira Chavez moved to accept the recommendation as presented and Mr. Richard W. Wingate seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.
- F. Child Nutrition Program Milk Bid: The Superintendent recommended the board accept the low bid for Milk from East Side Jersey Dairy of Birmingham, Alabama in the amount of \$130,454.97. Mr. Richard W. Wingate moved to accept the bid as presented and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" - None.
- G. Child Nutrition Program Bread Bid: The Superintendent recommended the board accept the low bid for Bread from Flowers Bakery Company in Thomasville, Georgia in the amount of \$69,314.80. Mr. Richard W. Wingate moved to accept the bid as presented and Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" - None.
- H. Child Nutrition Program Ice Cream Bid: The Superintendent informed the board that no bids were received for the ice cream bid. In this case, Eufaula City Schools can request quotes for individual products from vendors to supply ice cream to the schools. No action was taken.
- I. Math Textbook Adoption: The Superintendent recommended the board adopt Cengage Big Ideas for grades K – 12 Math Curriculum. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented and Mrs. Yadira Chavez seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" - None.

- J. Families First Coronavirus Response Act Extension: The Superintendent informed the board that the American Rescue Plan Act of 2021 was signed into law last month. The new legislation gives employers a second opportunity to extend the FFCRA leave to its employees. The Superintendent recommended the board approve extending the COVID days option to all employees through May 28, 2021. Mr. Richard W. Wingate moved to accept the recommendation as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" - None.
- K. Incentive Signing Bonus for Elementary Teachers: The Superintendent recommended the board a \$4,500 signing bonus for all new hired certified elementary teachers. \$2,000 to be paid at the beginning of the first year; \$1,500 in August of the second year, and \$1,000 in August of the third year. Ms. Katrina L. Wright moved to accept the recommendation as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" - None.
- L. Student Activities: The Superintendent recommended the board approve the student activities for Eufaula Primary School and Admiral Moorer Middle School. Mrs. Yadira Chavez moved to accept the recommendation as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.
- M. Personnel

Personnel Action - The Superintendent recommends the following personnel to be approved by the board:

Resignation, Certified

- 6.M.1. Anna Blakely King, Kindergarten Teacher, Eufaula Primary School, effective 5/28/21
- 6.M.2. Katiera Sellers, First Grade Teacher, Eufaula Primary School, effective 5/28/21
- 6.M.3. Holly Munoz, Music Teacher, Eufaula Primary School, effective 5/28/21
- 6.M.4. Vicky Kornegay, Special Education Teacher, Eufaula High School, effective 6/1/21, *retirement*

Resignation for Other Programs/Services:

- 6.M.5. Taneka Mallard, 21st Century Lead Teacher, Eufaula Elementary School, effective 5/27/21
- 6.M.6. Kimberly Rowan, 21st Century Teacher, effective 5/27/21
- 6.M.7. Mary Boyce, 21st Century Teacher, effective 5/27/21

- 6.M.8. Blayne Green, Assistant Girls Basketball Coach, Eufaula High School, Effective 5/27/21

Employment, Certified

- 6.M.9. Katherine Lewey, Music Teacher #22019, Eufaula Primary School, effective 8/4/21
- 6.M.10. Hannah Hewitt, Kindergarten Teacher #22005, Eufaula Primary School, effective 8/4/21
- 6.M.11. Taylor Skipper, Second Grade Teacher #22004, Eufaula Primary School, effective 8/4/21
- 6.M.12. Heather House, ELA Teacher #22007, Eufaula High School, effective 8/4/21
- 6.M.13. Alicia Lyles, Federal Programs Coordinator #22018, Central Office, effective 6/1/21

Employment, Classified

- 6.M.14. Artellis Thomas, 6-Hour CNP Staff #21185, Eufaula High School, effective 4/21/21
- 6.M.15. Kenneth Greene, Maintenance #22017, Central Office, effective 5/10/21

Transfer, effective 2021-2022 School Year

- 6.M.16. Amber Brannan, Voluntary transfer from First Grade Teacher, Eufaula Primary School to Media Specialist #22014, Admiral Moorer Middle School

Temporary / Part Time / Supplements / Other

- 6.M.17. Tina Richards, K-2 Summer School Administrator #22101
- 6.M.18. Jermaine Coleman, 3-5 Summer School Administrator #22102
- 6.M.19. Tameka Hicks, 6-8 Summer School Administrator #22103
- 6.M.20. Kathryn Griffin, Mentor Teacher, Eufaula Primary School, \$500 (The employer benefits costs will be paid from the general fund.)

Non-Renewal, Certified

- 6.M.21. Destinee Mahone, Fifth Grade Teacher, Eufaula Elementary School, effective 5/28/21
- 6.M.22. Katie Helton, ELA Grade Teacher, Admiral Moorer Middle School, effective 5/28/21
- 6.M.23. Raven Harris, ELA Teacher, Eufaula High School, effective 5/28/21
- 6.M.24. LaPortia Pierce, Science Teacher, Eufaula High School, effective 5/28/21
- 6.M.25. Allison Warrick, Math Teacher, Eufaula High School, effective 5/28/21
- 6.M.26. Sarah Edwards, Art Teacher, Eufaula High School, effective 5/28/21

Non-Renewal, Classified

6.M.27. Tommy Turner, Custodian, Early Learning Center, effective 5/28/21

Mr. Richard W. Wingate moved to approve personnel as presented by the superintendent. Mrs. Yadira Chavez seconded the motion.

Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.

7. Adjourn: There being no further business to discuss, Mr. Richard W. Wingate moved that the board adjourn. Mrs. Yadira Chavez seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, Wright, and Wingate. "NAY" – None.

Mrs. Katy H. Richardson, President

Mr. Patrick J. Brannan, Jr., Secretary

Approved 6/15/2021