

School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Cedar Grove Elementary School	43-69435-6067193	May 23, 2024	June 20, 2024

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Cedar Grove Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Cedar Grove Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

Each goal that Cedar Grove Elementary School identified in the plan aligns with Evergreen School District's LCAP goals. Cedar Grove completes a needs assessment each year to inform and develop their SPSA. The school-led teams conduct an annual needs assessment with input from all staff, students, and parents who participate in the School Site Council (SSC). The Cedar Grove teams developed a data-driven School Plan for Student Achievement (SPSA) based on the needs identified through this process. The team identified evidence-based practices to improve academic, behavioral, and social-emotional outcomes, and address chronic absenteeism for Students with Disabilities. Cedar Grove's SPSA goals align with the district's LCAP goals and utilize a continuous improvement model to implement, monitor, and evaluate the SPSA annually. As mentioned, students with disabilities are not making adequate progress at Cedar Grove due to chronic absenteeism. To identify and determine the needs of our students with disabilities, Cedar Grove utilizes a diagnostic assessment tool to assess student academic progress three times a year, after reviewing the results of the diagnostic assessments, student growth goals will be established including an individualized online instruction plan for every student. A MTSS (Multiple Tiered Systems of Support) team was formed to establish a process at Cedar Grove to address the needs of our Students with Disabilities more accurately. The principal will seek to expand instructional training and support for SPED teachers. The Instructional Leadership Team will evaluate the effectiveness of the re-engagement plan and update the plan to address chronic absenteeism for Students with Disabilities.

Educational Partner Involvement

How, when, and with whom did Cedar Grove Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Meaningful involvement of parents, students, and other stakeholders is critical to developing the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory Committee, PBIS team meetings, staff meetings, principal coffees, and student advisory groups, etc.), and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process.

The School Site Council, ELAC, and DAC met quarterly, and faculty members reviewed and provided feedback on the proposed goals on April 25, 2024. The School Plan for Student Achievement was approved on May 23, 2024.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable. This section is required for all schools eligible for ATSI and CSI.

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

In 2023, Cedar Grove Elementary was in the red category for Chronic Absenteeism and orange category for English Learner Progress. Our school's chronic absenteeism increased by 6.2% for all students. Hispanic students had the highest rates of chronic absenteeism at 41% an increase of 8.4%. Asian students, English Learners, Socioeconomically Disadvantaged students, and Students with Disabilities were in the red range. Activities to support attendance include enrichment opportunities throughout the school day and after school, PBIS support, Attendance Workshops, and the Attendance Re-engagement plan.

Cedar Grove English Learner progress declined by 20.2% moving the school into the orange on the dashboard. 47.3% of our English Learners are making progress toward English Language proficiency. Activities to support learning include the implementation of phonics in general education Kindergarten to 2nd grade classrooms. Students in 1st to 6th grade who scored two or more grades below on iReady diagnostics participated in Reading intervention.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

In ELA, all students scored orange on the Dashboard. Socioeconomically Disadvantaged students were in orange and students with disabilities were in orange. Activities to support learning include the implementation of phonics in general education Kindergarten to 2nd grade classrooms. Students in 1st to 6th grade who scored two or more grades below on iReady diagnostics participated in Reading intervention.

In Math, all students scored green on the Dashboard. Students with disabilities scored orange and socioeconomically disadvantaged students scored yellow. Activities to support learning include math intervention classes to improve math fact fluency. Tier 2 math intervention was designed for students who scored two or more grade levels below in iReady.

In conditions and climate, all students scored in orange on the Dashboard. Socioeconomically disadvantaged students scored in Yellow and students of Two or More Races scored orange. Cedar Grove continued to implement Tier 1 and Tier 2 PBIS supports. Behavior lessons were reviewed monthly at School Rallies. The PBIS team met monthly to review behavior data and determine needed expectations review. Lunchtime recess supervisors were trained to provide social-emotional support and organized outdoor activities during breaks.

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

iReady diagnostic assessment is administered 3 times per year.

English Learners were 36% proficient on the T3 diagnostic. In T1, they scored 11% proficient, showing a growth of 25%.

Non-English Learners were 65% proficient on the T3 diagnostic, meaning there was a proficiency gap for ELs of 29%.

Hispanic and Latino students were 49% proficient on the T3 diagnostic. In T1, they scored 19% proficient, showing a growth of 30%.

Non-Hispanic/Latino students were 64% proficient on the T3 diagnostic, meaning there was a proficiency gap of 15%.

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Cedar Grove Elementary School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

	Student Enrollment by Subgroup											
	Per	cent of Enrollr	nent	Number of Students								
Student Group	21-22	22-23	23-24	21-22	22-23	23-24						
American Indian	0.38%	0.92%	0.96%	2	5	5						
African American	1.50%	2.03%	1.15%	8	11	6						
Asian	42.78%	41.77%	43.87%	228	226	229						
Filipino	13.88%	12.94%	12.64%	74	70	66						
Hispanic/Latino	32.08%	32.53%	32.18%	171	176	168						
Pacific Islander	0.75%	0.92%	0.77%	4	5	4						
White	3.19%	3.51%	2.49%	17	19	13						
Multiple/No Response	5.07%	4.81%	5.94%	27	26	31						
		Tot	tal Enrollment	533	541	522						

Enrollment By Grade Level

	Student Enrollment by Grade Level										
Owarda	Number of Students										
Grade	21-22	22-23	23-24								
Kindergarten	72	92	50								
Grade 1	55	52	59								
Grade 2	72	58	56								
Grade3	84	72	58								
Grade 4	83	91	73								
Grade 5	87	92	89								
Grade 6	80	84	97								
Total Enrollment	533	541	522								

- 1. There has been a decrease of 19 students from 2022-2023 to 2023-2024.
- 2. The majority of the students at Cedar Grove are Asian, 44%.
- **3.** Approximately 32% of Cedar Grove students are Hispanic/Latino.

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment										
Otaday t Oyang	Num	lents								
Student Group	21-22	22-23	23-24	21-22	22-23	23-24				
English Learners	143	157	132	24.10%	26.8%	25.3%				
Fluent English Proficient (FEP)	85	79	94	20.30%	15.9%	18.0%				
Reclassified Fluent English Proficient (RFEP)	5	30	8	7.5%	3.5%					

- 1. There was a 1.5% decrease in the number of English Learners from 2022-2023 to 2023-2024.
- 2. There was a 2.1% increase of students who became Fluent English Proficient (FEP) from 2022-2023 to 2023-2024.
- 3. Eight English Learners were reclassified (RFEP) in 2023- 2024.

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students													
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested				
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 3	77	81	71	0	78	71	0	78	71	0.0	96.3	100.0		
Grade 4	77	80	88	0	79	87	0	79	87	0.0	98.8	98.9		
Grade 5	81	86	90	0	80	89	0	80	89	0.0	93.0	98.9		
Grade 6	88	82	84	0	77	84	0	77	84	0.0	93.9	100.0		
All Grades	323	329	333	0	314	331	0	314	331	0.0	95.4	99.4		

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Mean	Scale	Score	% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2444.	2413.		37.18	16.90		19.23	23.94		20.51	30.99		23.08	28.17
Grade 4		2461.	2472.		29.11	33.33		25.32	17.24		12.66	22.99		32.91	26.44
Grade 5		2484.	2495.		23.75	22.47		21.25	22.47		16.25	28.09		38.75	26.97
Grade 6		2518.	2513.		14.29	19.05		28.57	27.38		33.77	17.86		23.38	35.71
All Grades	N/A	N/A	N/A		26.11	23.26		23.57	22.66		20.70	24.77		29.62	29.31

Reading Demonstrating understanding of literary and non-fictional texts											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 3		34.62	18.31		51.28	60.56		14.10	21.13		
Grade 4		18.99	25.29		58.23	63.22		22.78	11.49		
Grade 5		16.25	19.10		61.25	61.80		22.50	19.10		
Grade 6		16.88	20.24		59.74	52.38		23.38	27.38		
All Grades		21.66	20.85		57.64	59.52		20.70	19.64		

Writing Producing clear and purposeful writing											
% Above Standard % At or Near Standard % Below Stand											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 3		21.79	14.08		51.28	50.70		26.92	35.21		
Grade 4		15.19	12.64		56.96	62.07		27.85	25.29		
Grade 5		23.75	12.36		46.25	64.04		30.00	23.60		
Grade 6		12.99	16.67		55.84	41.67		31.17	41.67		
All Grades		18.47	13.90		52.55	54.98		28.98	31.12		

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Listening Demonstrating effective communication skills											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 3		19.23	5.63		64.10	74.65		16.67	19.72		
Grade 4		12.66	9.20		77.22	78.16		10.13	12.64		
Grade 5		17.50	16.85		68.75	70.79		13.75	12.36		
Grade 6		15.58	13.10		70.13	75.00		14.29	11.90		
All Grades		16.24	11.48		70.06	74.62		13.69	13.90		

Research/Inquiry Investigating, analyzing, and presenting information											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 3		30.77	11.27		60.26	71.83		8.97	16.90		
Grade 4		16.46	17.24		64.56	63.22		18.99	19.54		
Grade 5		15.00	22.47		52.50	59.55		32.50	17.98		
Grade 6		18.18	19.05		67.53	61.90		14.29	19.05		
All Grades		20.06	17.82		61.15	63.75		18.79	18.43		

- 1. Approximately 41% of students at Cedar Grove performed at or exceeded standard in the ELA CAASPP.
- 2. The Listening Domain is an area of strength with 86% of students at or above standard.
- **3.** 69% of students are writing at or above standard on ELA CAASPP.

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students												
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested			
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 3	77	81	71	0	78	71	0	78	71	0.0	96.3	100.0	
Grade 4	77	80	88	0	79	88	0	79	88	0.0	98.8	100.0	
Grade 5	81	86	90	0	80	89	0	80	89	0.0	93.0	98.9	
Grade 6	88	82	84	0	79	84	0	79	84	0.0	96.3	100.0	
All Grades	323	329	333	0	316	332	0	316	332	0.0	96.0	99.7	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score		Standa xceede		% St	andard	l Met	% Sta	ndard Met	Nearly	% St	andard Met	l Not
Level	20-21 21-22 22-2			20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2443.	2430.		28.21	16.90		32.05	29.58		16.67	26.76		23.08	26.76
Grade 4		2457.	2480.		21.52	26.14		20.25	23.86		26.58	29.55		31.65	20.45
Grade 5		2469.	2498.		15.00	21.35		16.25	19.10		22.50	28.09		46.25	31.46
Grade 6		2491.	2501.		8.86	19.05		15.19	23.81		40.51	16.67		35.44	40.48
All Grades	N/A	N/A	N/A		18.35	21.08		20.89	23.80		26.58	25.30		34.18	29.82

	Applying	Conce	epts & Pr atical con			ures								
Grade Level % Above Standard % At or Near Standard % Below Standard														
20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23														
Grade 3		32.05	23.94		42.31	52.11		25.64	23.94					
Grade 4		24.05	26.14		39.24	50.00		36.71	23.86					
Grade 5		16.25	23.60		33.75	47.19		50.00	29.21					
Grade 6		5.06	16.67		55.70	46.43		39.24	36.90					
All Grades		19.30	22.59		42.72	48.80		37.97	28.61					

Using appropriate		em Solvin I strategie					ical probl	ems	
Out do I accel	% A k	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		29.49	19.72		47.44	53.52		23.08	26.76
Grade 4		15.19	26.14		51.90	48.86		32.91	25.00
Grade 5		17.50	19.10		41.25	48.31		41.25	32.58
Grade 6		2.53	14.29		63.29	41.67		34.18	44.05
All Grades		16.14	19.88		50.95	47.89		32.91	32.23

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Demo	nstrating	Commu ability to	unicating o support		_	nclusions									
One de Lever	Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23															
Grade 3		28.21	16.90		57.69	57.75		14.10	25.35						
Grade 4		17.72	26.14		46.84	54.55		35.44	19.32						
Grade 5		13.75	16.85		48.75	61.80		37.50	21.35						
Grade 6		13.92	21.43		59.49	54.76		26.58	23.81						
All Grades		18.35	20.48		53.16	57.23		28.48	22.29						

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- 1. 78% of students at Cedar Grove continue to perform at or above standard in Communicating Reasoning on the Math CAASPP.
- 2. Over 68% performed at or above standard at Problem Solving and Modeling Data Analysis.
- 3. Overall, 30% did not meet math standards.

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's <u>English Language Proficiency Assessments for California (ELPAC)</u> web page or the <u>ELPAC.org</u> website for more information about the ELPAC.

ELPAC Results

		Nu	mber of	ELPAC Students		ive Asse an Scale			tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber d dents Te	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	1426.2	1442.1	1425.5	1442.5	1463.1	1434.5	1387.7	1392.3	1404.0	16	15	33
1	1468.2	*	*	1465.7	*	*	1470.1	*	*	23	10	8
2	1499.2	1528.3	*	1482.8	1538.4	*	1515.0	1517.7	*	26	25	10
3	1488.9	1509.4	1492.7	1468.8	1506.6	1491.1	1508.5	1511.8	1493.8	18	23	18
4	1497.1	1520.1	1506.0	1486.4	1533.7	1494.6	1507.3	1506.0	1516.8	18	26	21
5	1553.8	1530.7	1530.6	1529.7	1530.0	1544.6	1577.4	1530.9	1516.0	16	20	20
6	1600.4	1561.9	1541.6	1638.5	1555.3	1535.3	1561.8	1568.0	1547.6	16	21	18
All Grades										133	140	128

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		Pei	rcentaç	ge of St	tudents		all Lan	guage orman	ce Leve	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	;		Level 2	2		Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	25.00	13.33	9.09	25.00	46.67	36.36	31.25	40.00	42.42	18.75	0.00	12.12	16	15	33
1	13.04	*	*	47.83	*	*	34.78	*	*	4.35	*	*	23	*	*
2	26.92	32.00	*	42.31	60.00	*	23.08	8.00	*	7.69	0.00	*	26	25	*
3	5.56	30.43	5.56	38.89	34.78	50.00	38.89	17.39	38.89	16.67	17.39	5.56	18	23	18
4	22.22	34.62	4.76	38.89	26.92	57.14	16.67	26.92	19.05	22.22	11.54	19.05	18	26	21
5	50.00	30.00	20.00	12.50	35.00	55.00	31.25	20.00	15.00	6.25	15.00	10.00	16	20	20
6	50.00	38.10	38.89	31.25	33.33	33.33	18.75	9.52	11.11	0.00	19.05	16.67	16	21	18
All Grades	26.32	30.00	12.50	35.34	37.86	46.88	27.82	18.57	28.91	10.53	13.57	11.72	133	140	128

		Pei	rcentaç	ge of St	tudents		l Lang	_	ce Lev	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	}		Level 2			Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	25.00	40.00	15.15	37.50	40.00	33.33	25.00	20.00	42.42	12.50	0.00	9.09	16	15	33
1	21.74	*	*	47.83	*	*	21.74	*	*	8.70	*	*	23	*	*
2	26.92	64.00	*	30.77	32.00	*	30.77	4.00	*	11.54	0.00	*	26	25	*
3	16.67	47.83	27.78	33.33	21.74	44.44	22.22	17.39	27.78	27.78	13.04	0.00	18	23	18
4	38.89	50.00	42.86	22.22	34.62	28.57	11.11	7.69	14.29	27.78	7.69	14.29	18	26	21
5	50.00	40.00	65.00	25.00	45.00	20.00	18.75	5.00	10.00	6.25	10.00	5.00	16	20	20
6	81.25	42.86	61.11	12.50	33.33	16.67	6.25	9.52	11.11	0.00	14.29	11.11	16	21	18
All Grades	35.34	47.14	37.50	30.83	32.86	30.47	20.30	10.00	22.66	13.53	10.00	9.38	133	140	128

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade		Level 4			Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	12.50	0.00	3.03	31.25	26.67	36.36	31.25	66.67	51.52	25.00	6.67	9.09	16	15	33
1	4.35	*	*	52.17	*	*	39.13	*	*	4.35	*	*	23	*	*
2	19.23	0.00	*	53.85	92.00	*	23.08	4.00	*	3.85	4.00	*	26	25	*
3	11.11	17.39	0.00	27.78	43.48	27.78	50.00	30.43	66.67	11.11	8.70	5.56	18	23	18
4	22.22	7.69	4.76	16.67	34.62	42.86	44.44	26.92	28.57	16.67	30.77	23.81	18	26	21
5	43.75	10.00	5.00	18.75	35.00	10.00	37.50	25.00	55.00	0.00	30.00	30.00	16	20	20
6	37.50	19.05	22.22	12.50	38.10	27.78	43.75	23.81	16.67	6.25	19.05	33.33	16	21	18
All Grades	20.30	8.57	6.25	33.08	45.71	32.03	37.59	26.43	44.53	9.02	19.29	17.19	133	140	128

		Percent	age of S	tudents l		ing Dom in Perfo		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	31.25	46.67	24.24	56.25	53.33	66.67	12.50	0.00	9.09	16	15	33
1	47.83	*	*	43.48	*	*	8.70	*	*	23	*	*
2	38.46	40.00	*	53.85	60.00	*	7.69	0.00	*	26	25	*
3	44.44	56.52	22.22	44.44	34.78	72.22	11.11	8.70	5.56	18	23	18
4	44.44	53.85	47.62	38.89	38.46	42.86	16.67	7.69	9.52	18	26	21
5	37.50	10.00	25.00	50.00	80.00	55.00	12.50	10.00	20.00	16	20	20
6	62.50	28.57	16.67	37.50	57.14	66.67	0.00	14.29	16.67	16	21	18
All Grades	43.61	40.00	32.03	46.62	50.71	57.03	9.77	9.29	10.94	133	140	128

		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	25.00	46.67	18.18	50.00	46.67	63.64	25.00	6.67	18.18	16	15	33
1	17.39	*	*	73.91	*	*	8.70	*	*	23	*	*
2	23.08	76.00	*	53.85	24.00	*	23.08	0.00	*	26	25	*
3	27.78	47.83	44.44	44.44	26.09	44.44	27.78	26.09	11.11	18	23	18
4	38.89	61.54	33.33	33.33	30.77	52.38	27.78	7.69	14.29	18	26	21
5	50.00	70.00	90.00	25.00	20.00	5.00	25.00	10.00	5.00	16	20	20
6	80.00	57.14	72.22	20.00	28.57	16.67	0.00	14.29	11.11	15	21	18
All Grades	34.85	57.86	42.97	45.45	29.29	41.41	19.70	12.86	15.63	132	140	128

		Percent	age of St	tudents l		ng Doma in Perfo		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	0.00	0.00	3.03	81.25	100.00	90.91	18.75	0.00	6.06	16	15	33
1	30.43	*	*	56.52	*	*	13.04	*	*	23	*	*
2	38.46	36.00	*	50.00	60.00	*	11.54	4.00	*	26	25	*
3	11.11	13.04	5.56	72.22	65.22	61.11	16.67	21.74	33.33	18	23	18
4	22.22	11.54	9.52	55.56	46.15	61.90	22.22	42.31	28.57	18	26	21
5	43.75	25.00	5.00	37.50	50.00	60.00	18.75	25.00	35.00	16	20	20
6	37.50	23.81	27.78	31.25	38.10	27.78	31.25	38.10	44.44	16	21	18
All Grades	27.07	19.29	10.94	54.89	55.71	65.63	18.05	25.00	23.44	133	140	128

		Percent	age of St	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	46.67	26.67	45.45	13.33	40.00	27.27	40.00	33.33	27.27	15	15	33
1	4.55	*	*	86.36	*	*	9.09	*	*	22	*	*
2	32.00	28.00	*	56.00	68.00	*	12.00	4.00	*	25	25	*
3	22.22	26.09	0.00	61.11	65.22	88.89	16.67	8.70	11.11	18	23	18
4	22.22	11.54	33.33	50.00	73.08	52.38	27.78	15.38	14.29	18	26	21
5	18.75	20.00	20.00	81.25	50.00	65.00	0.00	30.00	15.00	16	20	20
6	37.50	28.57	50.00	62.50	57.14	33.33	0.00	14.29	16.67	16	21	18
All Grades	25.38	21.43	28.13	60.00	59.29	54.69	14.62	19.29	17.19	130	140	128

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

- 1. According to the ELPAC scores for 128 students, over 32% of them are in the Well-Developed category in the Listening Domain.
- 2. Of 128 students, 59% scored Level 3 and Level 4 in Overall Language.
- 3. Of 128 students, 43% scored in the Well-Developed category in the Speaking Domain.

California School Dashboard Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2022-23 Student Population Socioeconomically **Total English Foster Enrollment** Disadvantaged Learners Youth Students whose well being is the responsibility of a court. 49.2 29 541 Total Number of Students enrolled Students who are eligible for free Students who are learning to in Cedar Grove Elementary or reduced priced meals; or have communicate effectively in parents/guardians who did not English, typically requiring School. receive a high school diploma. instruction in both the English Language and in their academic courses.

2022-23 Enrollment for All Students/Student Group				
Student Group Total Percentage				
English Learners	157	29		
Foster Youth				
Homeless	9	1.7		
Socioeconomically Disadvantaged	266	49.2		
Students with Disabilities	50	9.2		

Enrollment by Race/Ethnicity					
Student Group Total Percentage					
African American	11	2			
American Indian	5	0.9			
Asian	226	41.8			
Filipino	70	12.9			
Hispanic	176	32.5			
Two or More Races	26	4.8			
Pacific Islander	5	0.9			
White	19	3.5			

- 1. The majority of our student population is Asian (41.8%).
- 2. 49% of our student population is socioeconomically disadvantaged.
- **3.** 29% of our student population are English learners.

Overall Performance

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Lowest Performance







Blue
Highest Performance

2023 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts

Orange

Academic Engagement

Chronic Absenteeism

Red

Conditions & Climate

Suspension Rate

Orange

Mathematics

Green

English Learner Progress

Orange

- 1. Cedar Grove has a low suspension rate.
- 2. There is room for improvement in Chronic Absenteeism.
- 3. Cedar Grove is successful in Math.

Academic Performance English Language Arts

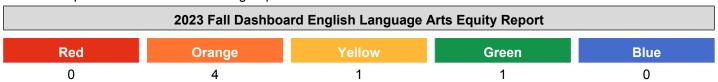
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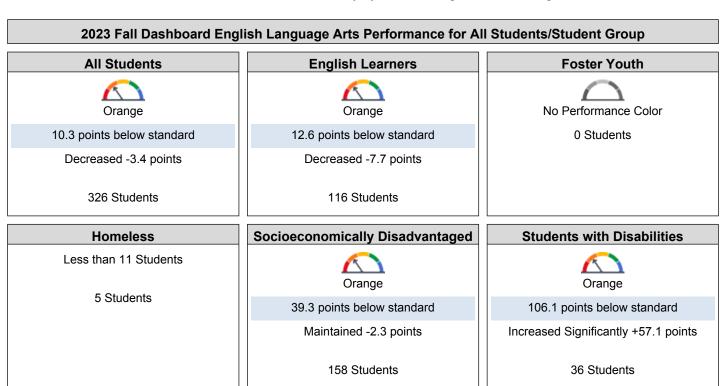
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American American Indian Asian **Filipino** Less than 11 Students Less than 11 Students Green Yellow 7 Students 3 Students 22.1 points above standard 3.1 points above standard Decreased -5 points Decreased -9.1 points 147 Students 39 Students **Hispanic Two or More Races** Pacific Islander White 24 points below standard Less than 11 Students 47.4 points below standard Increased Significantly +46.1 12 Students points 2 Students 55.6 points below standard

16 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

2023 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner	English Only	
54.7 points below standard	61.5 points above standard	30.8 points below standard
Decreased Significantly -18.6 points	Decreased -5.5 points	Decreased -4.5 points
74 Students	42 Students	161 Students

Conclusions based on this data:

Maintained +0.9 points

101 Students

- 1. According to the ELA data, English learners are 12.6 points below standard.
- 2. Asian students are 22.1 points above standard in ELA .
- 3. Overall, all students are 10.3 points below standard in ELA.

Academic Performance Mathematics

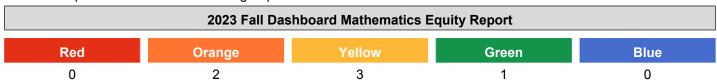
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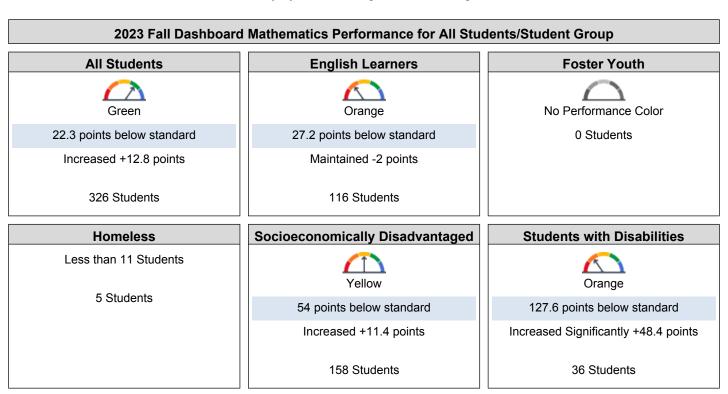
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American

Less than 11 Students

7 Students

American Indian

Less than 11 Students

3 Students

Asian

Green

20.4 points above standard

Increased +13.5 points

147 Students

Filipino

Yellow

23.9 points below standard

Maintained +0.4 points

39 Students

Hispanic

Vallow

74.1 points below standard

Increased Significantly +17.4 points

101 Students

Two or More Races

28.2 points below standard

Increased Significantly +75.4 points

16 Students

Pacific Islander

Less than 11 Students

2 Students

White

82 points below standard

12 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

2023 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner

69.8 points below standard

Decreased Significantly -21.9 points

74 Students

Reclassified English Learners

48 points above standard

Increased +13.8 points

42 Students

English Only

42.3 points below standard

Increased Significantly +17.3 points

161 Students

- 1. According to the Mathematics data, English learners are 27.2 points below standard.
- 2. Asian students are 20.4 points above standard.
- 3. Overall, students are 22.3 points below standard in Math.

Academic Performance

English Learner Progress

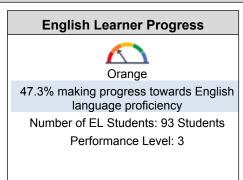
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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2023 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2023 Fall Dashboard Student English Language Acquisition Results				
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level	
20	28	2	42	

- 1. 42 out of 93 EL students progressed at least one ELP Level.
- 2. 47.3% of EL students are making progress towards english language proficiency.
- 3. 20 of the EL students decreased one ELPI level.

Academic Performance College/Career Report

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

Very Low Low Lowest Performance		Medium	High	Very High Highest Performance
This section provides nu	This section provides number of student groups in each level.			
2023 Fall Dashboard College/Career Equity Report				
Very High	High	Medium	Low	Very Low

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2023 Fall Dashboard College/Career Report for All Students/Student Group					
All Students		English Learners		Foster Youth	
Homeless Socioeconomical		ly Disadvantaged	Stu	dents with Disabilities	
2023 Fall Dashboard College/Career Reportby Race/Ethnicity					
African American	American Indian		Asian		Filipino
Hispanic	Two or More Races		Pacific Island	der	White

Conclusions based on this data:

1.

Academic Engagement

Chronic Absenteeism

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

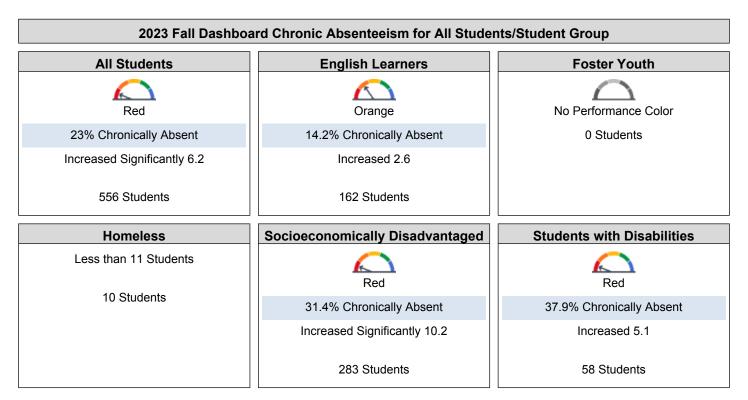
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

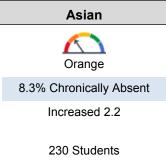


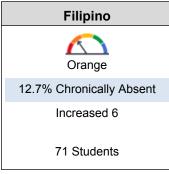
2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

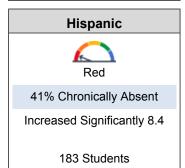
African American 46.2% Chronically Absent 0

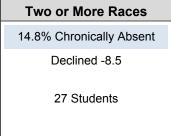
13 Students

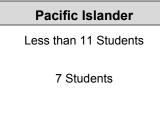
American Indian Less than 11 Students 6 Students











White
31.6% Chronically Absent
Increased 19.1
19 Students

- 1. Overall, there was an increase in chronic absenteeism for all students.
- 2. Our Hispanic students have 41% absenteeism.
- 3. Our students with disabilities have 37.9 % absenteeism.

Academic Engagement Graduation Rate

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measur level (color) is not included wh dial with the words "No Perfor	en there ar	e fewer than 30 stud			
Red Lowest Performance	Orange	Yeli	low	Green	Blue Highest Performance
This section provides number	of student	groups in each level.			
	2023 Fa	all Dashboard Grad	uation Rate Equity	Report	
Red	Orange	Yell	low	Green	Blue
This section provides informathigh school diploma.					
2023	Fall Dashb	oard Graduation Ra	ate for All Students	s/Student	Group
All Students		English I	Learners		Foster Youth
Homeless		Socioeconomical	ly Disadvantaged	Stu	dents with Disabilities
	2023 Fall	Dashboard Gradua	ation Rate by Race	Ethnicity	
African American	Amo	erican Indian	Asian		Filipino
Hispanic Two		or More Races	Pacific Islan	der	White

Conclusions based on this data:

1.

Conditions & Climate

Suspension Rate

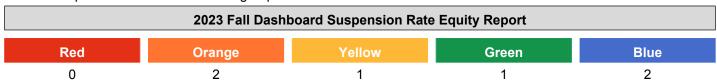
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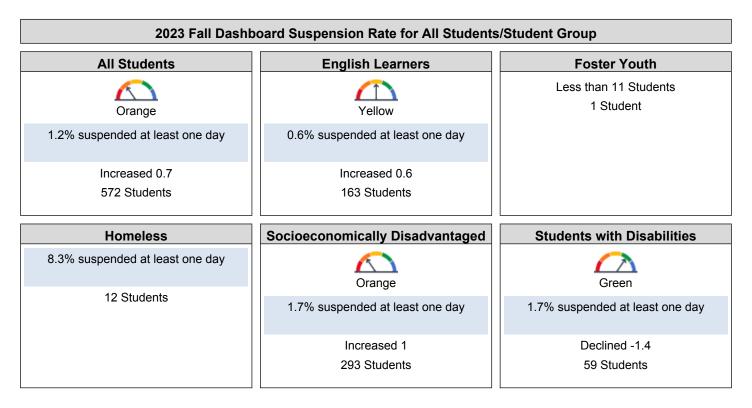
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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



2023 Fall Dashboard Suspension Rate by Race/Ethnicity

African American

0% suspended at least one day

15 Students

American Indian

Less than 11 Students 6 Students

Asian

Blue

0.4% suspended at least one day

Maintained 0 235 Students

Filipino

Blue

0% suspended at least one day

Declined -1.3 73 Students

Hispanic

Orange

2.6% suspended at least one day

Increased Significantly 2.1 189 Students

Two or More Races

3.6% suspended at least one day

Increased 3.6 28 Students

Pacific Islander

Less than 11 Students 7 Students

White

0% suspended at least one day

Maintained 0 19 Students

- 1. Overall, Cedar Grove had 1.2% suspension rate.
- 2. Cedar Grove had very few suspensions.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Conditions for Learning

Cedar Grove Elementary will provide the conditions for learning needed to meet the needs of all students for a high-quality education. All students, including those in each specific subgroup, will demonstrate adequate growth in ELA, Math, and Science as evidenced by results from CAASPP, CAST, iReady ELA data, ELPAC, and curriculum assessments.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Evergreen students will achieve equitable access and excellence in education by ensuring qualified staff assignment and effective implementation of academic standards.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The California School Dashboard utilizes suspension rate as an indicator of school conditions and climate. Cedar Grove is rated in the orange. While suspensions at Cedar Grove are very low, the dashboard indicates a need to focus on students who are Hispanic and Socioeconomically disadvantaged.

Students in grades 3-6 are assessed in Math and Language Arts on the CAASPP. At Cedar Grove, all students scored 44% proficient in Math, and 46% proficient in Language Arts. Proficiency gaps existed for Hispanic students and Students with disabilities in both ELA and Math.

Students designated as English Learners (ELS) take the ELPAC each year to measure their progress toward English fluency. 47% of ELS at Cedar Grove are making progress towards English language proficiency, putting Cedar Grove in orange. At Cedar Grove, 2% of ELS scored 4 on the summative ELPAC, making them eligible for reclassification as Fluent English Proficient (FEP).

The California Science Test (CAST) measures progress toward Science standards for 5th graders. At Cedar Grove, all students scored 40% proficient. Proficiency gaps existed for Socioeconomically disadvantaged students.

Locally, the Evergreen School District uses iReady Diagnostic assessments in grades Kindergarten through 6th to monitor student progress toward grade-level proficiency. In March of 2024, 57% of all students were "Early on" or "Mid or Above" grade level proficiency in Reading. The report indicated the need for support for English Language Learners. In March of 2024, 51% of all students were "Early on" or "Mid or Above" grade level proficiency in Math. The report indicated the need for support the Hispanic students and English Language Learners.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CA Dashboard Conditions and Climate	Overall Student Suspension Rate is orange with 1.2% suspended at least one day. 2.6% of Hispanic students were suspended, putting them in orange. 1.7% of Socioeconomically Disadvantaged students were suspended, putting them in orange.	The overall suspension rate will maintain or decrease, with rates for identified groups decreasing by 1%.
CAASPP Results / ELA	Students in the following subgroups achieved proficiency at lower rates than all students. • 11% of students with disabilities, a gap of 35% • 27% of Hispanic students, a gap of 19%	The proficiency gap of all subgroups will decrease by 3%.
CAASPP Results / Math	Students in the following subgroups achieved proficiency at lower rates than all students. • 8% of students with disabilities, a gap of 36%. • 23% of Hispanic students, a gap of 21%	The proficiency gap of all subgroups will decrease by 3%.
CAST	Students in the following sub groups achieved proficiency at lower rates than all students. • 20% of socioeconomically disadvantaged students, a gap of 20%.	The proficiency gap of all subgroups will decrease by 3%.
ELPAC / CA Dashboard English Learner Progress	2.2% of all EL's scored a 4 on ELPAC. 47.3% of English Learners making progress toward English language proficiency.	3% of eligible students will be reclassified as Fluent English Proficient.
iReady Assessment / Reading Diagnostic	Students in the following subgroups achieved proficiency at lower rates than all students. • 32% of English Language Learners, a gap of 25%. • 45% of Hispanic students, a gap of 12%.	The proficiency gap of all subgroups will decrease by 3%.
iReady Assessment / Math Diagnostic	Students in the following subgroups achieved proficiency at lower rates than all students. • 34% of English Language Learners, a gap of 17%. • 33% of Hispanic students, a gap of 18%.	The proficiency gap of all subgroups will decrease by 3%.

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Professional development will be made available to teachers through different means, including but not limited t staff meetings, Site Thursdays, District Site Thursdays, collaboration, coaching, observation of other classrooms, and on-site facilitation with consultants. Types of PD may include, but are not limited to: strategies for English Learners, Reading and phonics instruction, Math Standards and Practice, Social-emotional learning, and deescalation strategies. (Professional development, professional consultants, and grade-level collaboration time will be utilized to implement best practices, such as but not limited to 21st Century Skills, Step Up To Writing strategies, Writers' Workshop, Daily Five, Project-Based Learning, and Deeper Learning, and GLAD to ensure that students become more organized and proficient with all aspects of reading and writing in grades K-6.) Teachers will use grade level/cross grade level collaboration time to develop and analyze student assessments, discuss strategies, and best practices for improving student achievement. Teachers will use time to conduct individual student reading assessments, peer coaching, professional development, collaborative grade level planning and vertical articulation	All Students	4,500 Supplemental Fund 1000-1999: Certificated Personnel Salaries collaboration, professional development, release time 3,000 Supplemental Fund 5000-5999: Services And Other Operating Expenditures professional development, conference 6,937.24 Title I 1000-1999: Certificated Personnel Salaries collaboration, professional development, release time
1.2	Strategy 1.2 Intervention and Instructional Support Provide students identified below grade level on iReady Reading and/or Math with Tier 2 interventions and supports. (Students who need additional intensive language arts intervention will be assisted by Language Arts (teachers/consultants) who will provide intensive small group instruction using a variety of intervention materials such as but not limited to ("Language!", Explode the Code, Corrective Reading, and Leveled Literacy Intervention reading support programs). Students in the intervention program will be assessed regularly to determine their progress and make needed modifications. To support at-risk students, intervention may be provided during the school day. Additional teaching staff and instructional assistants may be necessary.	All Students EL Students Students Below Grade Level Students with behavior that impedes learning	15,000 Supplemental Fund 1000-1999: Certificated Personnel Salaries intervention 3,500 Supplemental Fund 2000-2999: Classified Personnel Salaries intervention, small group support 6,000 Title III 1000-1999: Certificated Personnel Salaries intervention, small group support 1,000 Title III 2000-2999: Classified Personnel Salaries intervention, small group support 1,000 Title III

1.3	Strategy 1.3 Digital Content Students will have access to digital content that supports learning in Language Arts, Math, and Science. Students will be provided with opportunities to enhance their reading, writing achievement, and 21st-century skills through the integration of technology and following the CCSS. Purchase of additional hardware and software and other technology, (such as but not limited to Raz-kids). Professional Development for the staff to monitor student achievement, differentiate instruction, and increase student engagement.	All Students EL Students Students Below Grade Level Students with behavior that impedes learning	3,000 Supplemental Fund 5000-5999: Services And Other Operating Expenditures software, digital licenses 3,000 Title I 5000-5999: Services And Other Operating Expenditures software, digital licenses
1.4	Strategy 1.4 Facility Maintenance Provide materials and services that keep the building and grounds maintained in a safe and welcoming condition.	All Students	6,000 General Fund 5000-5999: Services And Other Operating Expenditures copier supplies/maintenance 12,500 General Fund 4000-4999: Books And Supplies custodial supplies and facility maintenance 3,000 General Fund 4000-4999: Books And Supplies Office supplies/ support
1.9			

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

This goal is aligned to the new LCAP goals. This year serves as a baseline.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

This year serves as a baseline.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

This year serves as a baseline.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Engagement

Cedar Grove Elementary will provide programs that support positive student and family engagement.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Evergreen School District will increase student, parent, and Community engagement and support programs that foster a stronger, more positive connection between school and home to cultivate the development of the whole child.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The California School Dashboard utilizes the Chronic Absentee rate as an indicator of student engagement. Cedar Grove Elementary is rated in the red with 23% of students chronically absent. The dashboard indicates a need to focus on students who are Hispanic and socioeconomically disadvantaged.

The suspension rate indicates the amount of engagement that students have at school. Cedar Grove Elementary is rated orange on the California School Dashboard. While suspensions at Cedar Grove Elementary are very low, the dashboard indicates a need to focus on the Hispanic and socioeconomically disadvantaged.

According to the PowerSchool Chronic Absenteeism report 14% of students were chronically absent from August of 2023 to April of 2024. The report indicates a need to focus on our Hispanic students.

According to the PowerSchool Incident Management Report, there were 15 incidents sent to the office. Other means of correction (OMC) were used as a consequence in 100% of those incidents. The report indicated a need to focus on Hispanic male students.

In the fall, Evergreen School District administers the EESD Safety Survey to staff, community, and students in grades 3-6. Results of that survey indicate that 86% of staff, 79% of students, and 60% of the community are familiar or very familiar with school-wide rules.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CA Dashboard Engagement	Overall Student Chronic Absentee Rate is red with 23% chronically absent. 41% of Hispanic students and 31% of socioeconomically disadvantaged students were chronically absent, putting them in red.	The overall rate of students that are chronically absent will decrease by 3%,
CA Dashboard Conditions and Climate	Overall Student Suspension Rate is orange with 1.2% suspended at least one day.	The overall suspension rate will maintain or decrease, with rates for identified groups decreasing by 1%.

	 2.6% of Hispanic students were suspended, putting them in orange. 1.7% of socioeconomically disadvantaged students were suspended, putting them in orange. 	
PowerSchool Chronic Absenteeism Report	13% of all students were identified as Chronically absent from August 2023 to April 2024 in PowerSchool. • 53% of Hispanic students were chronically absent.	10% or less of all students will be chronically absent from August 2024 to April 2025. Student groups of concern will be chronically absent at the levels as follows: 50% or less of Hispanic students.
PowerSchool Incident Management	100% of all office referrals resulted in OMC from August 2023 to April 2024 in PowerSchool. Student groups that were referred disproportionately included: • 100% of referrals were male students. • 87% were Hispanic.	Student groups that were referred disproportionately will decrease by 3%.
EESD Safety Survey	In fall 2023, 86% of staff are familiar or very familiar with the school-wide rules. • 79% of students are familiar or very familiar with the school-wide rules. • 60% of the community is familiar or very familiar with the school-wide rules.	In fall 2024, 89% of staff will be familiar or very familiar with the school-wide rules. 82% of students will be familiar or very familiar with the school-wide rules. 63% of the community will be familiar or very familiar with the school-wide rules.

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
2.1	Strategy 2.1 PBIS Staff will continue to implement a strong system of Positive Behavior and Support. Activities include regular recognition of positive behavior, regular review of data, supporting students in Tier 2, and staff development to improve strategies for supporting students. This may include, but is not limited to: positive asset building lessons and activities, Social Emotional Lessons, Project Cornerstone lessons, rewards system, and assemblies.	All Students	1,118.76 Supplemental Fund 4000-4999: Books And Supplies PBIS support, incentives, supplies
2.2	2.2 Family Engagement	All Students	

	To foster collaboration with family and community, provide a variety of opportunities for caretaker engagement. Activities may include, but are not limited to: hosting Family Nights in conjunction with PTA, Open House, Back to School Night, School Beautification Days, Spirit Days, Community Service opportunities, volunteer opportunities, attendance workshops, and parent nights.	
2.3	2.3 Family Communication Support regular family communication through the use of online and printed resources. Resources may include but are not limited to: PBIS Handbooks, Homework Folders, Friday Folders, Homework Planners, ParentSquare messaging, email lists, translation services, home visits, SST handbook, and 504 handbook.	328.48 Title III 4000-4999: Books And Supplies instructional supplies, materials
2.4	2.4 Enrichment / Leadership Opportunites The staff will engage students in regular leadership opportunities around the campus. Opportunities may include, but are not limited to: Student Council, Expect Respect, peer mentors, and social skills lessons. Students will have the opportunity to participate in various enrichment activities outside of school hours. Activities may include, but are not limited to: Expect Respect Leadership, VAPA opportunities, collaborations with local high school groups, and teacher-led clubs.	35,000 Title I 5800: Professional/Consulting Services And Operating Expenditures enrichment opportunities and support

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The goal is aligned to the new LCAP goals. This year serves as a baseline.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

This year serves as a baseline.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

This year serves as a baseline.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Student Outcomes

Students at Cedar Grove Elementary will progress toward proficiency in Math, Language Arts, and Science.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Evergreen School District will create strong effective schools that provide rigorous and supportive learning environments in order for students to reach their highest potential as measured by a standardized accountability system.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The California School Dashboard utilizes students' scores on the CAASPP test in Language Arts, Math, and Science. Schools are rated on a color scale based on the decline, maintenance, or increase of students who are proficient at grade level standards. Students in grades 3-6, are assessed in Math and Language Arts on the CAASPP.

Cedar Grove Elementary scored green in Math because students increased their proficiency levels. Cedar Grove Elementary scored orange in Language Arts because students decreased their proficiency levels.

The California Science Test (CAST) measures progress toward Science standards for 5th grade. At Cedar Grove Elementary, all students scored 40% proficient.

Locally, the Evergreen School District uses iReady Diagnostic assessments in grades Kindergarten through 6, 7, and 8 to monitor student progress toward grade-level proficiency. In March of 2024, 57% of all students were "Early on" or "Mid or Above" grade level proficiency in Reading. In March of 2024, 51% of all students were "Early on" or "Mid or Above" grade level proficiency in Math.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
CAASPP ELA Results/California School Dashboard	46% of all students are proficient.	49% of all students will be proficient.	
CAASPP MathResults / California School Dashboard	44% of all students are proficient.	47% of all students will be proficient.	
CAST Results	40% of all students are proficient.	43% of all students will be proficient.	
iReady Reading Diagnostic	57% of all students are proficient.	60% of all students will be proficient.	
iReady Math Diagnostic	51% of all students are proficient.	54% of all students will be proficient.	

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Strategy 3.1 Effective Learning Environments In order for students to access learning, staff will provide students with general operational supplies and services. This may include, but is not limited to: classroom budgets, department budgets, copier maintenance and supplies, and overtime for staff to complete projects that are outside of their working hours.	All Students	18,914.95 General Fund 4000-4999: Books And Supplies Classroom budgets/ supplies 1,500 General Fund 2000-2999: Classified Personnel Salaries custodial support 7,000 General Fund 1000-1999: Certificated Personnel Salaries SEAT- School Enrichment Activities 22,000 Supplemental Fund 4000-4999: Books And Supplies instructional supplies and support 25,000 Title I 4000-4999: Books And Supplies instructional supplies and support
3.2	Strategy 3.2 Academic Progress Monitoring Staff will regularly engage in academic progress monitoring. The processes and protocols followed for monitoring may include, but are not limited to: professional learning communities, Data Walks, Equity Walks, Instructional Rounds, release time for collaboration.	All Students	

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

This goal is aligned to the new LCAP goals. This year is a baseline.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

This year serves as a baseline.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

This year serves as a baseline.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$178,299.43
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$69,937.24
Title III	\$7,328.48

Subtotal of additional federal funds included for this school: \$77,265.72

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)	
General Fund	\$48,914.95	
Supplemental Fund	\$52,118.76	

Subtotal of state or local funds included for this school: \$101,033.71

Total of federal, state, and/or local funds for this school: \$178,299.43

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
General Fund	48,914.95	0.00
Supplemental Fund	52,118.76	0.00
Title I	69,937.24	0.00
Title III	7,328.48	0.00

Expenditures by Funding Source

Funding Source			
General Fund			
Supplemental Fund			
Title I			
Title III			

Amount
48,914.95
52,118.76
69,937.24
7,328.48

Expenditures by Budget Reference

Budget Reference			
1000-1999: Certificated Personnel Salaries			
2000-2999: Classified Personnel Salaries			
4000-4999: Books And Supplies			
5000-5999: Services And Other Operating Expenditures			
5800: Professional/Consulting Services And Operating Expenditures			

Amount
39,437.24
6,000.00
82,862.19
15,000.00
35,000.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	General Fund	7,000.00
2000-2999: Classified Personnel Salaries	General Fund	1,500.00
4000-4999: Books And Supplies	General Fund	34,414.95
5000-5999: Services And Other Operating Expenditures	General Fund	6,000.00

1000-1999: Certificated Personnel Salaries	Supplemental Fund	19,500.00
2000-2999: Classified Personnel Salaries	Supplemental Fund	3,500.00
4000-4999: Books And Supplies	Supplemental Fund	23,118.76
5000-5999: Services And Other Operating Expenditures	Supplemental Fund	6,000.00
1000-1999: Certificated Personnel Salaries	Title I	6,937.24
4000-4999: Books And Supplies	Title I	25,000.00
5000-5999: Services And Other Operating Expenditures	Title I	3,000.00
5800: Professional/Consulting Services And Operating Expenditures	Title I	35,000.00
1000-1999: Certificated Personnel Salaries	Title III	6,000.00
2000-2999: Classified Personnel Salaries	Title III	1,000.00
4000-4999: Books And Supplies	Title III	328.48

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	67,437.24
Goal 2	36,447.24
Goal 3	74,414.95

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members	Role
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Lea Peery	Principal
Mercy Pimentel	Other School Staff
Clarissa Ballalo	Classroom Teacher
Patricia Valdillez	Classroom Teacher
Tammy Gibson	Classroom Teacher
Rochelle Furtado	Parent or Community Member
Sean Russell	Parent or Community Member
Margo Barrios	Parent or Community Member
Karla Enriquez	Parent or Community Member
Karla Rodriguez Lomax	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Claries Balalla

Committee or Advisory Group Name

English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/23/2024.

Attested:

Principal, Lea Peery on 5/23/2024

SSC Chairperson, Clarissa Balallo on 5/23/2024

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code* (*EC*) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is:

- Specific,
- Measurable,
- Achievable,
- Realistic, and
- Time-bound.

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal. Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one
 or more specific student groups that will benefit from the strategies and activities. ESSA
 Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or
 more specific student groups, including socioeconomically disadvantaged students,
 students from major racial and ethnic groups, students with disabilities, and English
 learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

• When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified
 resource inequities, which may have been identified through a review of LEA- and school-level
 budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall
 include the student groups that are consistently underperforming, for which the school received
 the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Additional CSI Planning Requirements:

From its total allocation for CSI, the LEA may distribute funds across its schools that are
eligible for CSI to support implementation of this plan. In addition, the LEA may retain a
portion of its total allocation to support LEA-level expenditures that are directly related to
serving schools eligible for CSI.

Note: CSI funds may not be expended at or on behalf of schools not eligible for CSI.

Additional ATSI Planning Requirements:

Note: Federal funds for CSI shall not be used in schools eligible for ATSI.

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- Total Funds Provided to the School Through the ConApp: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total
 of the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed
 in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

- A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against statedetermined long-term goals (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Sections: Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-quidance-evidence.pdf);
 - Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments
- 3. Be based on a school-level needs assessment (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- CSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/csi.asp
- CSI Webinars: https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp
- CSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/tsi.asp
- ATSI Planning and Support Webinar: https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf
- ATSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: https://www.cde.ca.gov/fg/aa/co/
- ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp
- Available Funding: https://www.cde.ca.gov/fg/fo/af/

Updated by the California Department of Education, October 2023

Cedar Grove Elementary School

2024-2025 Parent Involvement Policy

The Schoolwide Program at Cedar Grove involves parents, community and staff in collaborative activities that assists parents in acquiring an understanding of Cedar Grove's academic expectations, provides opportunities for parents to refine their skills in assisting their child to achieve academic success, and involves parents in pertinent decisions crucial to their child's academic and social emotional growth and development.

- 1. By December of each school year, a parent informational meeting will be held to explain the school wide program, our purpose and student support services.
- 2. The parents of Cedar Grove students will elect a parent representative for the District Advisory Committee (DAC). All DAC representatives will receive written notification regarding the time and location of the meetings.
- 3. The Cedar Grove School Site Council will review the School Plan in the spring and provide input on the program needs and assessment data.
- 4. There will be parent workshops that will encourage parents to help their children in the learning process. Workshops will include core curricular subjects, such as literacy, math and science. Other workshops will address parent/teacher conferences, report cards, assessments, the parent school contract, and other topics.
- Notices and newsletters will be offered in English, Spanish and Vietnamese
 whenever possible. All workshops will offer translation into Spanish and
 Vietnamese, as needed. Additional languages will be accommodated as needed.
- An ongoing process assessing student progress during the school year and communicating with parents will occur through parent conferences, letters and year-end assessment reports.
- 7. Cedar Grove's English Learners Advisory Committee (ELAC) will be formed with the majority of its parent representatives elected by parents of participating students in the ELD program. This committee will continue to involve parents with ongoing planning and evaluation opportunities for the EL students. New members will be recruited and trained regularly to help in the decision-making process. The committee will meet a few times annually.

Cedar Grove Elementary School

2024-2025 Parent Involvement Policy

- 8. ELAC members will elect parent representative to District English Learners
 Advisory Committee (DELAC.) All DELAC parent representatives will receive
 written notification regarding the time and location of the DELAC meetings.
- 9. Parents will continue to be a major part of the decision-making process during the monthly Student Success Team meetings. Parents will be requested to attend and provide input regarding their child's progress and will help in planning strategies and activities to support their child's success in school.



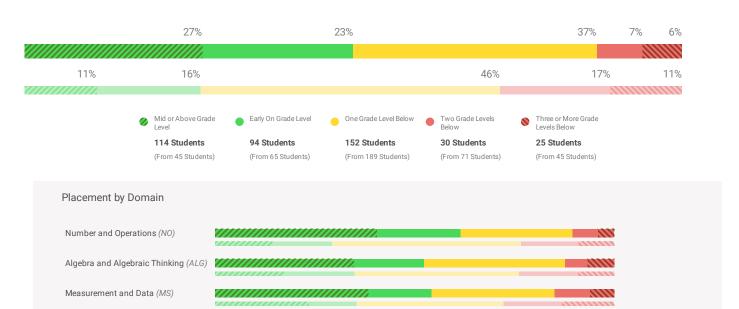
School CEDAR GROVE ELEMENTARY SCHOOL

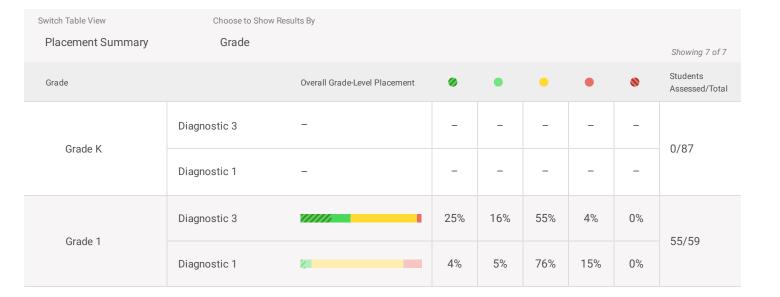
SubjectMathAcademic Year2023 - 2024DiagnosticDiagnostic 3Prior DiagnosticDiagnostic 1

Criterion Referenced

Overall Placement

Students Assessed/Total: 415/523





Geometry (GEO)



School CEDAR GROVE ELEMENTARY SCHOOL

Subject Math
Academic Year 2023 - 2024
Diagnostic Diagnostic 3
Prior Diagnostic Diagnostic 1

Grade		Overall Grade-Level Placement	Ø	•		•	8	Students Assessed/Total
Grade 2	Diagnostic 3		20%	18%	51%	12%	0%	51/59
Grade 2	Diagnostic 1	8	4%	10%	55%	31%	0%	31/39
Grade 3	Diagnostic 3		33%	24%	39%	2%	2%	54/60
Grade 3	Diagnostic 1	W	9%	24%	44%	17%	6%	34/00
Grade 4	Diagnostic 3	8////.	22%	26%	39%	8%	4%	72/74
Graue 4	Diagnostic 1		10%	13%	46%	19%	13%	
Grade 5	Diagnostic 3		34%	22%	27%	8%	9%	88/88
Grade 5	Diagnostic 1		18%	22%	36%	9%	15%	00/00
Crada 6	Diagnostic 3		27%	26%	24%	8%	14%	05/06
Grade 6	Diagnostic 1		14%	17%	32%	17%	21%	95/96



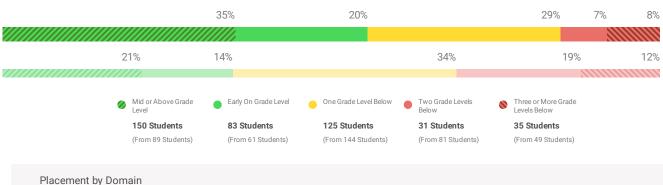
School CEDAR GROVE ELEMENTARY SCHOOL

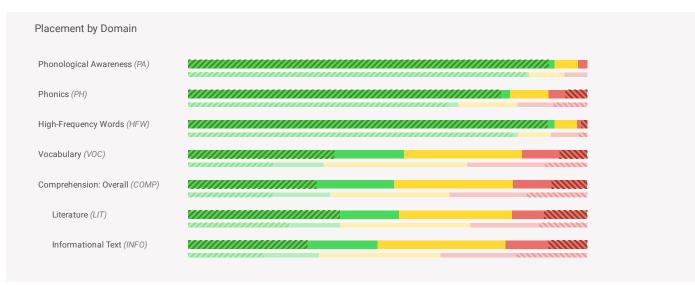
SubjectReadingAcademic Year2023 - 2024DiagnosticDiagnostic 3Prior DiagnosticDiagnostic 1

Criterion Referenced

Overall Placement

Students Assessed/Total: 424/523





Switch Table View	ew Choose to Show Results By							
Placement Summary	Grade							Showing 7 of 7
Grade		Overall Grade-Level Placement	0	•		•	8	Students Assessed/Total
Orada M	Diagnostic 3	-	_	_	_	_	_	0/87
Grade K	Diagnostic 1	_	_	_	_	_	_	
Grade 1	Diagnostic 3	VIIIIIII	38%	11%	48%	4%	0%	56/59
Grade 1	Diagnostic 1	%	7%	5%	66%	21%	0%	



School CEDAR GROVE ELEMENTARY SCHOOL

Subject Reading
Academic Year 2023 - 2024
Diagnostic Diagnostic 3
Prior Diagnostic Diagnostic 1

Grade		Overall Grade-Level Placement	Ø	•		•	8	Students Assessed/Total
Grade 2	Diagnostic 3		37%	19%	31%	13%	0%	54/59
Grade 2	Diagnostic 1	<i>''</i> //	11%	13%	48%	28%	0%	34/39
Grade 3	Diagnostic 3		40%	40%	9%	9%	3%	58/60
Grade 3	Diagnostic 1		29%	26%	24%	12%	9%	30/00
Grade 4	Diagnostic 3		29%	17%	40%	6%	8%	72/74
Glaue 4	Diagnostic 1		24%	11%	40%	13%	13%	
Grade 5	Diagnostic 3		33%	19%	30%	7%	11%	00/00
Grade 3	Diagnostic 1		22%	16%	25%	24%	14%	88/88
Grade 6	Diagnostic 3		38%	16%	22%	7%	18%	96/96
Grade 6	Diagnostic 1		27%	15%	17%	18%	24%	90/90



Title I Budget

2024-25

SCHOOL:	CEDAR GROVE	SITE #	007	ALLC	CATION:	\$		69,937.24
			3 digits - 0##		•			
Certificated	Salaries (for timesheets)		FND-RESC-Y-	OBJECT	SO-GOAL	FLINIC	CITE	I AMOUNT
Hourly Teach			060-3010-0-	1120	00-1510			6,000
Hourly Teach			060-3010-0-	1120	00-1510		-	0,000
-	eachers (<i>paid by site</i>)		060-3010-0-	1150	00-1510		-	
	s for absences are charged to the Di	istrict:		1150	00-1298			
Other*		istrict.	060-3010-0-	1130	00-1510	1000	007	
21.71%	Benefits		060-3010-0-	3xx1	00-1510		-	1,303
Classified C	•						-	· ·
_	room Aida / Darantefessional		000 2010 0	2100	00 1510	1000	007	
-	room Aide / Paraprofessional		060-3010-0-	2190 2224	00-1510		-	
Hourly M&O			060-3010-0-		00-1510		-	
Hourly Cleric			060-3010-0-	2460	00-1510 00-1510		-	
Hourly Healt			060-3010-0- 060-3010-0-	2950 2950	00-1510		-	
Hourly Noon Other				2950		3900	-	
			060-3010-0-	22	00-1510		007	
36.61%	Benefits		060-3010-0-	3XX2	00-1510			-
Supplies (fo	r POs & reimbursements)							
Books			060-3010-0-	4200	00-1510	1000	007	
Classroom S	upplies		060-3010-0-	4310	00-1510	1000	007	22,000
Office Suppl	ies		060-3010-0-	4351	00-1510	2700	007	878
Equipment \$	500 -4,999 (function depends on us	ie*)	060-3010-0-	4400	00-1510		007	
Other*	*		060-3010-0-		00-1510		007	
Other Servi	ces & Operating Costs (for POs &	reimk	oursements)					
Travel/Confe	•		060-3010-0-	5210	00-1510	1000	007	
Copier Main			060-3010-0-	5615	00-1510	1000	007	
Consultant/			060-3010-0-	5815	00-1510		-	35,000
_	bscriptions & Licenses		060-3010-0-	5826	00-1510		-	3,000
Field Trip			060-3010-0-	5840	00-1510		-	2,222
Other	*		060-3010-0-	55.5	00-1510	2000	007	
C ther			000 3010 0		00 1510		-	
F	Parent Engagement - required		060-3010-0-		00-1511			1,756
	Kinder Boot Camp Supplies		060-3010-0-	1120	00-1512	1000	007	
	Kinder Boot Camp Timesheets		060-3010-0-		00-1512		-	
21.7137%	Benefits		060-3010-0-		00-1512		-	
	Business Office - we're happy to he	elp					-	
		•		TOT	AL BUD	GFT	[69,937
Statutory Benefit	s Calculation						sh	ould match Allocation
19.10%	STRS (Certificated only)	3101				vai	riance:	-
27 000/	DEBS (Classified only)	2202						

 Statutory Benefits Calculation

 19.10%
 STRS (Certificated only)
 3101

 27.80%
 PERS (Classfied only)
 3202

 6.20%
 OASDI (CL)
 331X

 1.45%
 Medicare (CE & CL)
 332X

 0.05%
 State Unemployment (CE & CL)
 350X

 1.11%
 Workers Comp (CE & CL)
 360X



19.10%

27.80%

6.20%

1.45% 0.05%

1.11%

STRS (Certificated only)

PERS (Classfied only)

Medicare (CE & CL)

Workers Comp (CE & CL)

State Unemployment (CE & CL)

OASDI (CL)

Supplemental Site Budget

2024-25

52,118.76 007 CEDAR GROVE ALLOCATION SCHOOL: SITE# 3 digits - 0## Certificated Salaries (for timesheets) FND-RESC-Y-OBJECT SO-GOAL FUNC SITE **AMOUNT Hourly Teacher** 010-0159-0 1120 00-1590 1000 007 16,000 **Hourly Teacher** 1120 00-1590 1000 007 010-0159-0 Substitute Teachers (paid by site) 010-0159-0 1150 00-1590 1000 007 Other* 010-0159-0 00-1590 007 21.71% Benefits 010-0159-0 3xx1 00-1590 007 3,474 Classified Salaries (for timesheets) Hourly Classroom Aide / Paraprofessional 2190 00-1590 1000 007 2,000 010-0159-0 Hourly M&O / Custodian 2224 00-1590 8100 007 010-0159-0 **Hourly Clerical** 010-0159-0 2460 00-1590 2700 007 Hourly Health Aide 010-0159-0 2950 00-1590 3140 007 **Hourly Noon Duty** 010-0159-0 2950 00-1590 3900 007 1,000 007 Other* 010-0159-0 00-1590 36.61% 010-0159-0 3xx2 00-1590 1,098 Benefits Supplies (for POs & reimbursements) **Books** 010-0159-0 4200 00-1590 1000 007 Classroom Supplies /Instructional Supplies Classroom 010-0159-0 4310 00-1590 1000 007 22,000 **Office Supplies** 010-0159-0 4351 00-1590 2700 007 546 Parts/Supplies M.O.T. 4365 00-1590 8100 007 010-0159-0 Equipment \$500 -4,999 (function depends on use*) 010-0159-0 4400 00-1590 007 Other* 010-0159-0 00-1590 007 Other Services & Operating Costs (for POs & reimbursements) Travel/Conference 010-0159-0 5210 00-1590 1000 007 3,000 Conference Registration Fees 010-0159-0 5220 00-1590 1000 007 5299 00-1590 1000 007 Mileage Reimbursement 010-0159-0 Maintenance Repair 010-0159-0 5610 00-1590 8100 007 **Computer Repair** 010-0159-0 5611 00-1590 1000 007 Copier Maintenance 010-0159-0 5615 00-1590 1000 007 Consultant/Contractors 010-0159-0 5815 00-1590 1000 007 Software, Subscriptions & Licenses 010-0159-0 5826 00-1590 1000 007 3,000 Field Trip 5840 00-1590 1000 007 010-0159-0 Other* 010-0159-0 00-1590 007 Other* 010-0159-0 00-1590 *Fill out with Business Office - we're happy to help TOTAL BUDGET 52,118 Statutory Benefits Calculation should match Allocation

3101

3202

331X

332X

350X

360X

50,430 took out the benefit numbers

0

variance:



Title III Budget

2024-25

8650.7 \$ 1,322.2

CEDAR GROVE 007 ALLOCATION: 7,328.48 SITE # SCHOOL: 3 digits - 0## Certificated Salaries (for timesheets) FND-RESC-Y-OBJECT SO-GOAL FUNC SITE **AMOUNT** 1120 00-1551 1000 007 **Hourly Teacher** 5,000 060-4203-0-**Hourly Teacher** 060-4203-0-1120 00-1551 1000 007 Substitute Teachers (paid by site) 060-4203-0-1150 00-1551 1000 007 Other* 060-4203-0-00-1551 007 21.71% Benefits 060-4203-0-00-1551 3xx1 1,086 Classified Salaries (for timesheets) Hourly Classroom Aide / Paraprofessional 060-4203-0-2190 00-1551 1000 007 800 Hourly M&O / Custodian 060-4203-0-2224 00-1551 8100 007 **Hourly Clerical** 060-4203-0-2460 00-1551 2700 007 Hourly Health Aide 060-4203-0-2950 00-1551 3140 007 **Hourly Noon Duty** 060-4203-0-2950 00-1551 3900 007 00-1551 Other* 060-4203-0-007 293 36.61% Benefits 060-4203-0-3xx2 00-1551 Supplies (for POs & reimbursements) 060-4203-0- 4200 00-1551 1000 007 **Books** 149 **Classroom Supplies** 060-4203-0-4310 00-1551 1000 007 Office Supplies 060-4203-0- 4351 00-1551 2700 007 Parts/Supplies M.O.T. 060-4203-0-4365 00-1551 8100 007 Equipment \$500 -4,999 (function depends on use*) 060-4203-0-4400 00-1551 007 Other* 060-4203-0-00-1551 007 Other Services & Operating Costs (for POs & reimbursements) Travel/Conference 00-1551 1000 007 060-4203-0-5210 Conference Registration Fees 5220 00-1551 1000 007 060-4203-0-Mileage Reimbursement 5299 00-1551 1000 007 060-4203-0-Maintenance Repair 060-4203-0-5610 00-1551 8100 007 Computer Repair 060-4203-0-5611 00-1551 1000 007 060-4203-0-5615 00-1551 1000 007 Copier Maintenance Consultant/Contractors 060-4203-0-5815 00-1551 1000 007 5826 00-1551 1000 007 Software, Subscriptions & Licenses 060-4203-0-Field Trip 060-4203-0-5840 00-1551 1000 007 Other* 060-4203-0-00-1551 007 Other* 060-4203-0-00-1551 *Fill out with Business Office - we're happy to help 7,328 **TOTAL BUDGET** Statutory Benefits Calculation should match Allocation 859 STRS (Certificated only) 19.10% 3101 variance: 27.80% PERS (Classfied only) 3202 6.20% OASDI (CL) 331X 65 1.45% Medicare (CE & CL) 332X 0.05% State Unemployment (CE & CL) 350X 3 1.11% Workers Comp (CE & CL) 360X 54

981



General Fund Budget

2024-25

should match Allocation

variance:

SCHOOL:	CEDAR GROVE	SITE #	007	ALLOCATION:		TION: \$		48,914.95
				•				_
Certificated	Salaries (for timesheets)		FND-RESC-Y-	OBJECT	SO-GOAL	FUNC	SITE	AMOUNT
Hourly Teach	ner		010-0000-0	1120	00-1170	1000	007	
SEAT School	Enrichment(required \$53 x 100 ho	urs)	010-0000-0	1120	00-1170	1000	007	5,300
Substitute To	eachers (<i>paid by site</i>)		010-0000-0	1150	00-1170	1000	007	
Sub	s for absences are charged to the D	istrict:	010-0000-0	1150	00-1298	1000	081	
Other	*		010-0000-0		00-1170		007	
21.71%	Benefits		010-0000-0	3xx1	00-1170		007	1,151
Classified S	alaries (for timesheets)							
_	room Aide / Paraprofessional		010-0000-0	2190	00-1170	1000	007	
) / Custodian		010-0000-0	2224	00-1170	8100	007	1,500
Hourly Cleric			010-0000-0	2460	00-1170	2700	007	
Hourly Healt			010-0000-0	2950	00-1170	3140	007	
Hourly Noor			010-0000-0	2950	00-1170	3900	007	
Other	*		010-0000-0		00-1170		007	
36.61%	Benefits		010-0000-0	3xx2	00-1170		007	549
Supplies (fo	or POs & reimbursements)							
Books			010-0000-0	4200	00-1170	1000	007	
Classroom S	upplies		010-0000-0	4310	00-1170	1000	007	18,914
Office Suppl			010-0000-0	4351	00-1170	2700	007	3,000
Parts/Suppl			010-0000-0	4365	00-1170	8100	007	12,500
	5500 -4,999 (function depends on us	se*)	010-0000-0	4400	00-1170		007	·
Other		,	010-0000-0		00-1170		007	
Other Servi	ces & Operating Costs (for POs &	reimh	ursements)					
Travel/Confe	<u> </u>	TCIIIID	010-0000-0	5210	00-1170	1000	007	
	Registration Fees		010-0000-0	5220	00-1170		-	
	mbursement		010-0000-0	5299	00-1170		-	
Maintenance			010-0000-0	5610	00-1170		-	
Computer R			010-0000-0	5611	00-1170		-	
•		1	010-0000-0	5615	00-1170		-	6,000
	tenance (required = Purchasing PO)						-	6,000
Consultant/			010-0000-0	5815	00-1170		-	
	ubscriptions & Licenses		010-0000-0	5826	00-1170		-	
Field Trip	*		010-0000-0	5840	00-1170	1000	-	
Other			010-0000-0		00-1170		007	
	Other*		010-0000-0		00-1170			
*Fill out with	h Business Office - we're happy to he	elp					-	
	,,	•		TOT	AL BUD	GET		48,914
S							L	,524

Statutory Benefits	Calculation	
19.10%	STRS (Certificated only)	3101
27.80%	PERS (Classfied only)	3202
6.20%	OASDI (CL)	331X
1.45%	Medicare (CE & CL)	332X
0.05%	State Unemployment (CE & CL)	350X
1.11%	Workers Comp (CE & CL)	360X

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Clarista Balallo

Committee or Advisory Group Name

English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/23/2024.

Attested:

Principal, Lea Peery on 5/23/2024

SSC Chairperson, Clarissa Balallo on 5/23/2024

Q1 What is your current grade?

Answered: 264

3rd grade

4th Grade

5th Grade

6th Grade

0%

10%

20%

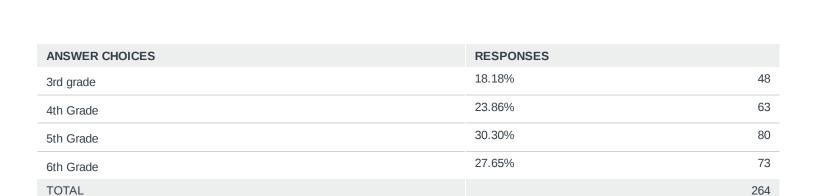
30%

40%



90% 100%

Skipped: 0



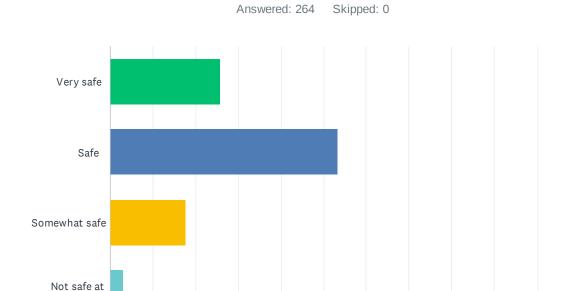
50%

60%

70%

80%

Q2 How safe do you feel at school?



all

0%

10%

20%

30%

40%

50%

60%

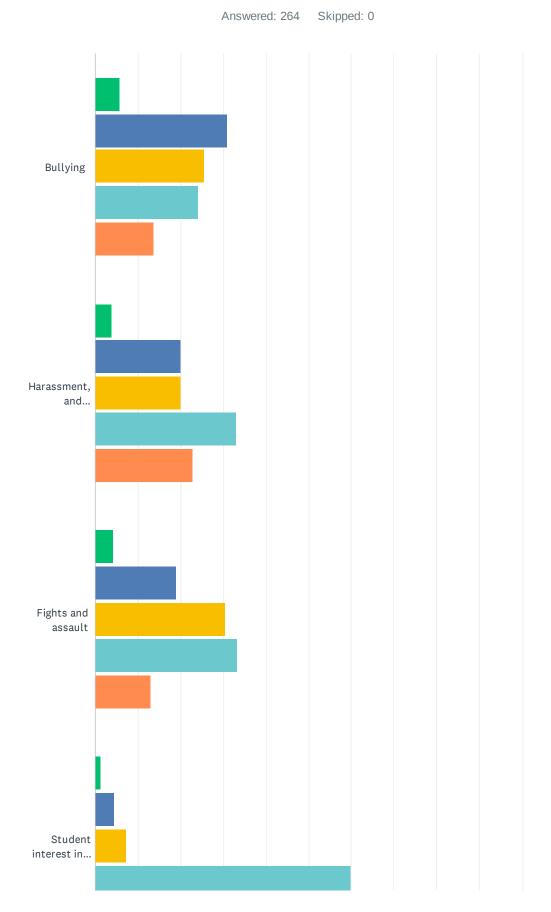
70%

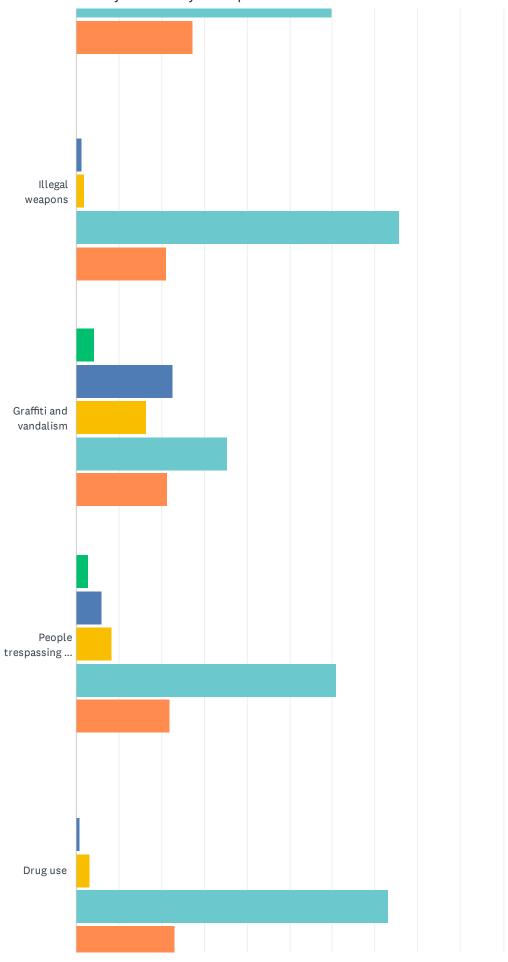
80%

90% 100%

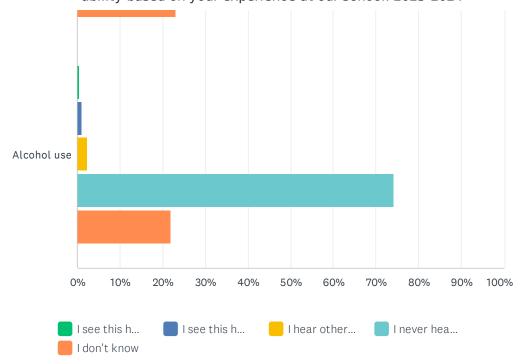
ANSWER CHOICES	RESPONSES	
Very safe	25.76%	68
Safe	53.41%	141
Somewhat safe	17.80%	47
Not safe at all	3.03%	8
TOTAL		264

Q3 How much do you find the following to be a problem at your school?



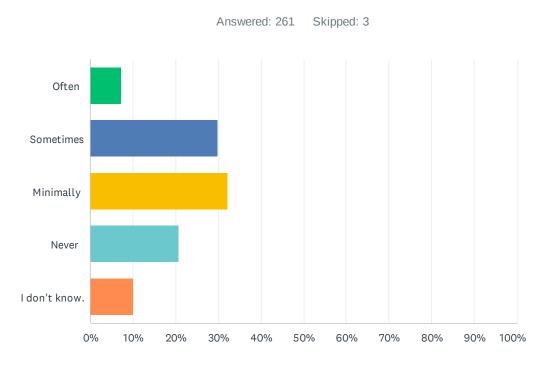


Cedar Grove Elementary Student Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024



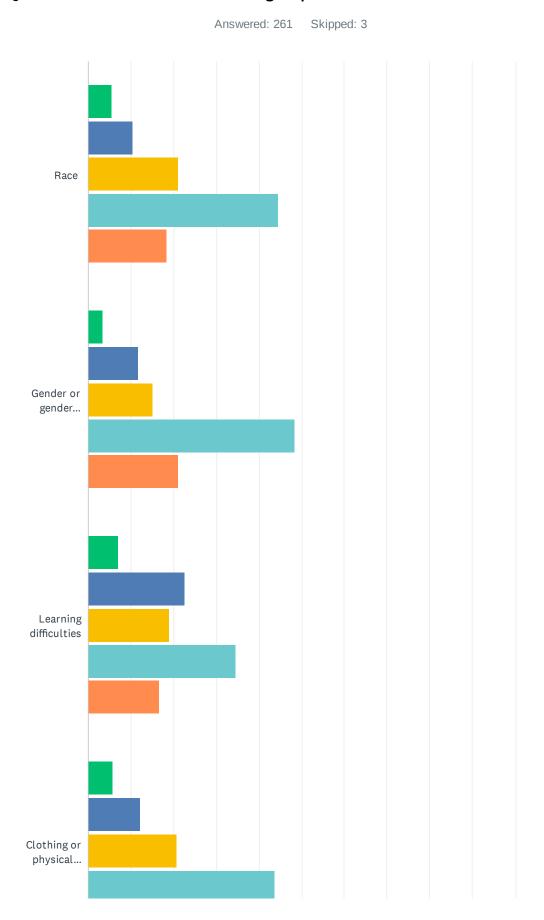
	I SEE THIS HAPPENING A LOT AT MY SCHOOL.	I SEE THIS HAPPENING SOMETIMES AT MY SCHOOL.	I HEAR OTHER STUDENTS TALK ABOUT THIS HAPPENING AT MY SCHOOL.	I NEVER HEAR OR SEE THIS HAPPENING AT MY SCHOOL.	I DON'T KNOW	TOTAL
Bullying	5.73% 15	30.92% 81	25.57% 67	24.05% 63	13.74% 36	262
Harassment, and intimidation	3.94% 10	20.08% 51	20.08% 51	33.07% 84	22.83% 58	254
Fights and assault	4.35% 11	18.97% 48	30.43% 77	33.20% 84	13.04% 33	253
Student interest in gangs	1.20%	4.40% 11	7.20% 18	60.00% 150	27.20% 68	250
Illegal weapons	0.00%	1.18%	1.96% 5	75.69% 193	21.18% 54	255
Graffiti and vandalism	4.28% 11	22.57% 58	16.34% 42	35.41% 91	21.40% 55	257
People trespassing on campus	2.76% 7	5.91% 15	8.27% 21	61.02% 155	22.05% 56	254
Drug use	0.00%	0.78%	3.13% 8	73.05% 187	23.05% 59	256
Alcohol use	0.39%	1.17%	2.34%	74.22% 190	21.88% 56	256

Q4 How often do you hear or see any act of bullying at your school? Definition of bullying: When someone is being hurt either by words or actions on purpose, usually more than once, feels bad because of it, and has a hard time stopping what is happening to them. Types of bullying include: physical, verbal, emotional, social, and cyberbullying.

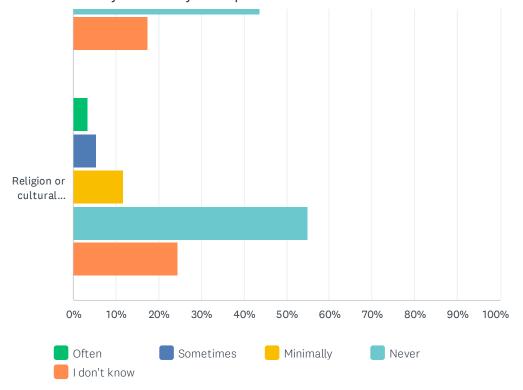


ANSWER CHOICES	RESPONSES	
Often	7.28%	19
Sometimes	29.89%	78
Minimally	32.18%	84
Never	20.69%	54
I don't know.	9.96%	26
TOTAL		261

Q5 Students at this school get put down because of their...

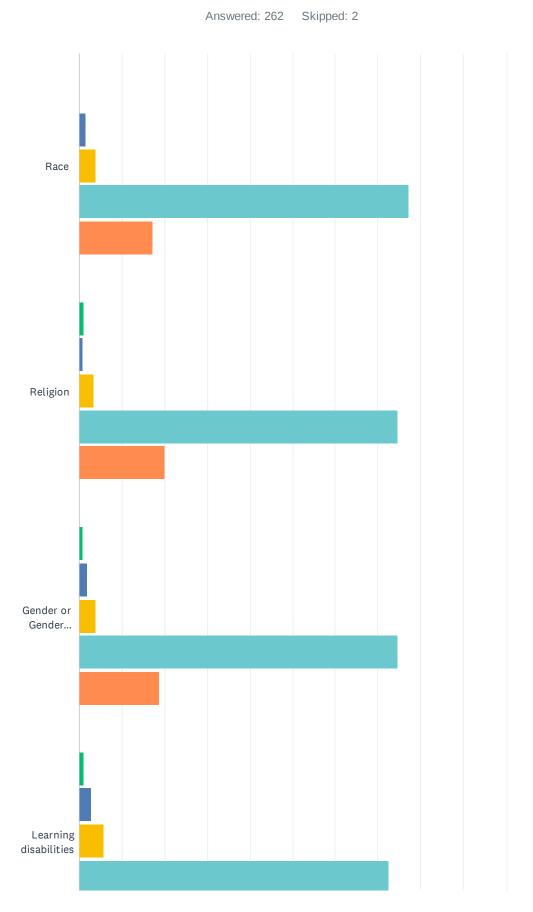


Cedar Grove Elementary Student Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024

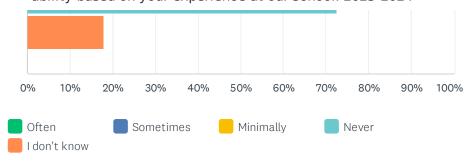


	OFTEN	SOMETIMES	MINIMALLY	NEVER	I DON'T KNOW	TOTAL	WEIGHTED AVERAGE	
Race	5.47% 14	10.55% 27	21.09% 54	44.53% 114	18.36% 47	256		3.60
Gender or gender identification	3.52% 9	11.72% 30	15.23% 39	48.44% 124	21.09% 54	256		3.72
Learning difficulties	7.00% 18	22.57% 58	19.07% 49	34.63% 89	16.73% 43	257		3.32
Clothing or physical appearance	5.86% 15	12.11% 31	20.70% 53	43.75% 112	17.58% 45	256		3.55
Religion or cultural practices	3.49%	5.43% 14	11.63% 30	55.04% 142	24.42% 63	258		3.91

Q6 ADULTS at school make fun of differences such as...



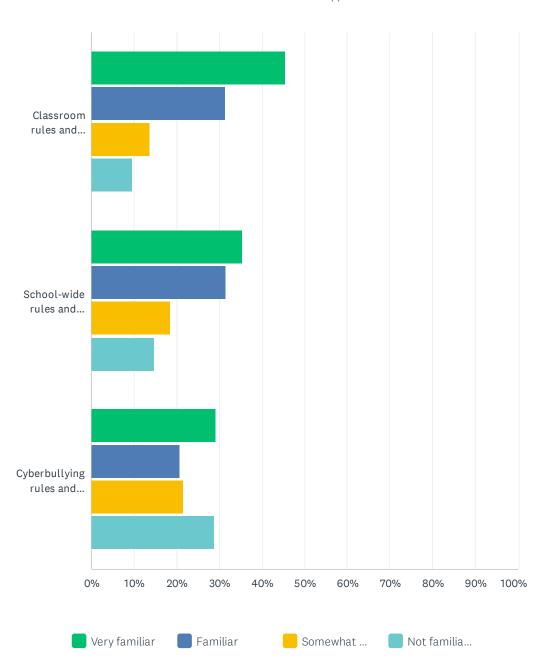
Cedar Grove Elementary Student Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024



	OFTEN	SOMETIMES	MINIMALLY	NEVER	I DON'T KNOW	TOTAL	WEIGHTED AVERAGE	
Race	0.00%	1.54% 4	3.86% 10	77.22% 200	17.37% 45	259	4.:	.10
Religion	1.15%	0.77%	3.46%	74.62% 194	20.00% 52	260	4.:	.12
Gender or Gender Identification	0.77%	1.92% 5	3.85% 10	74.62% 194	18.85% 49	260	4.0	.09
Learning disabilities	1.15% 3	2.68% 7	5.75% 15	72.41% 189	18.01% 47	261	4.0	.03

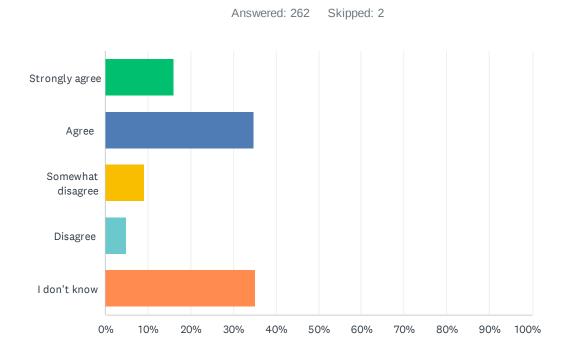
Q7 How familiar are you with the following?





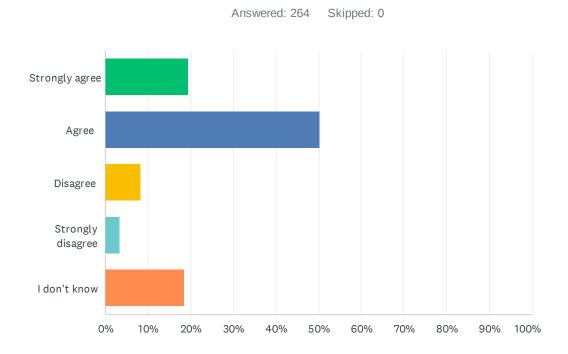
	VERY FAMILIAR	FAMILIAR	SOMEWHAT FAMILIAR	NOT FAMILIAR AT ALL	TOTAL	WEIGHTED AVERAGE
Classroom rules and consequences when those rules are broken.	45.42% 119	31.30% 82	13.74% 36	9.54% 25	262	1.87
School-wide rules and consequences when those rules are broken.	35.38% 92	31.54% 82	18.46% 48	14.62% 38	260	2.12
Cyberbullying rules and consequences when those rules are broken.	29.12% 76	20.69% 54	21.46% 56	28.74% 75	261	2.50

Q8 I think that suspensions and expulsions are assigned to students when necessary.



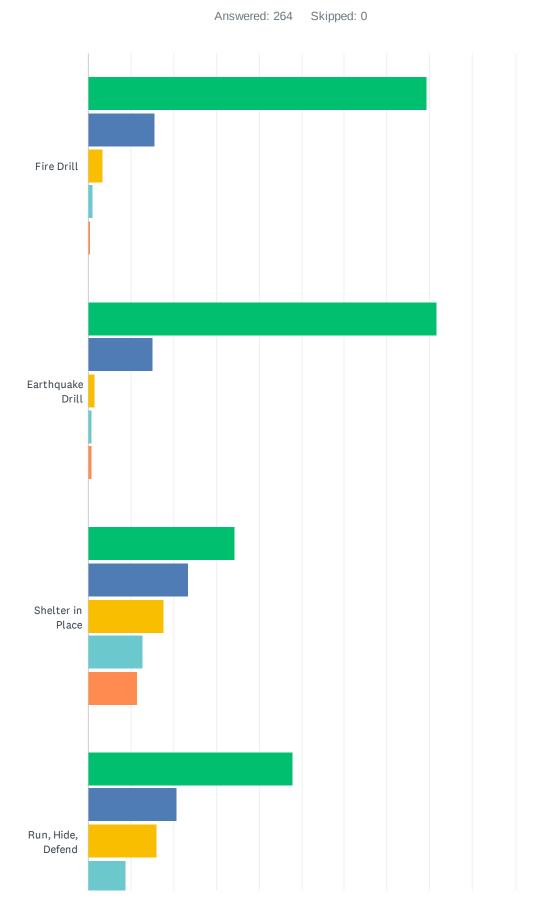
ANSWER CHOICES	RESPONSES	
Strongly agree	16.03%	42
Agree	34.73%	91
Somewhat disagree	9.16%	24
Disagree	4.96%	13
I don't know	35.11%	92
TOTAL		262

Q9 The facilities and grounds are well maintained at my school.

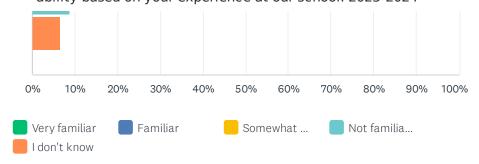


ANSWER CHOICES	RESPONSES	
Strongly agree	19.32%	51
Agree	50.38%	133
Disagree	8.33%	22
Strongly disagree	3.41%	9
I don't know	18.56%	49
TOTAL		264

Q10 How well do you understand your schools Emergency procedures?

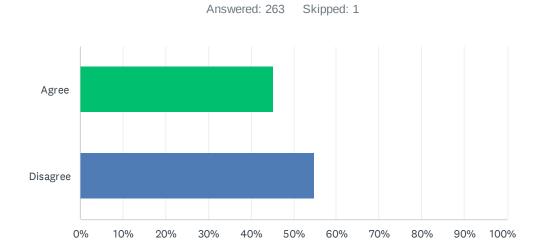


Cedar Grove Elementary Student Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024



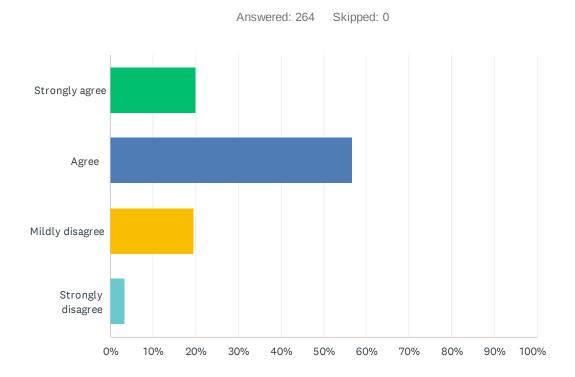
	VERY FAMILIAR	FAMILIAR	SOMEWHAT FAMILIAR	NOT FAMILIAR AT ALL	I DON'T KNOW	TOTAL
Fire Drill	79.39% 208	15.65% 41	3.44% 9	1.15% 3	0.38% 1	262
Earthquake Drill	81.75% 215	15.21% 40	1.52% 4	0.76%	0.76% 2	263
Shelter in Place	34.36% 89	23.55% 61	17.76% 46	12.74% 33	11.58% 30	259
Run, Hide, Defend	47.89% 125	20.69% 54	16.09% 42	8.81% 23	6.51% 17	261

Q11 I am aware of the district's Wellness Connections webpage.



ANSWER CHOICES	RESPONSES	
Agree	45.25%	119
Disagree	54.75%	144
TOTAL		263

Q12 The school has a way to recognize and reinforce positive behavior among students.



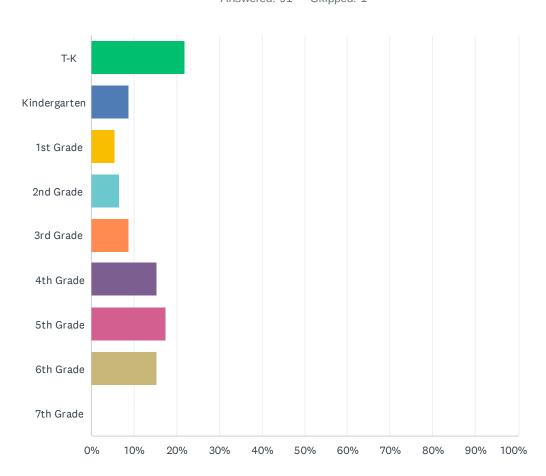
ANSWER CHOICES	RESPONSES	
Strongly agree	20.08%	53
Agree	56.82%	150
Mildly disagree	19.70%	52
Strongly disagree	3.41%	9
TOTAL		264

Q13 What is something you would like to see improved regarding safety at your school?

Answered: 216 Skipped: 48

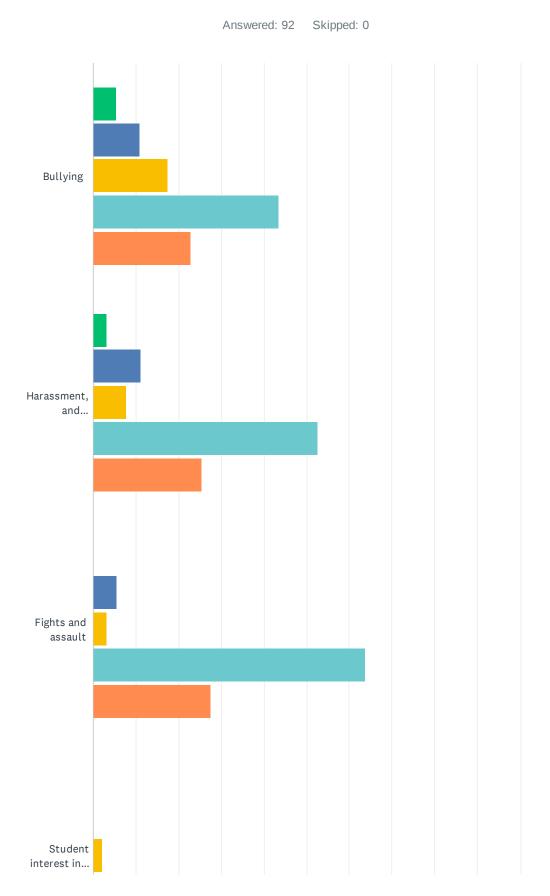
Q1 What grade is your child in?

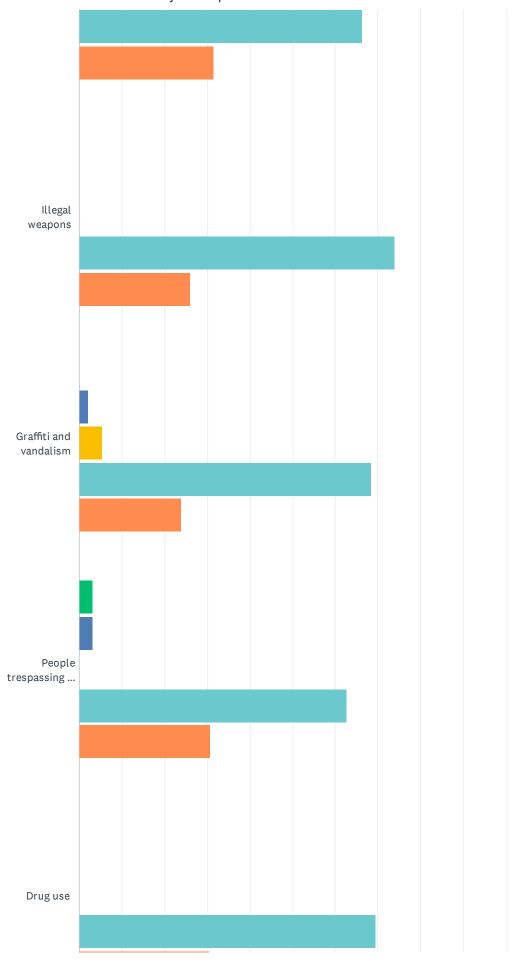
Answered: 91 Skipped: 1



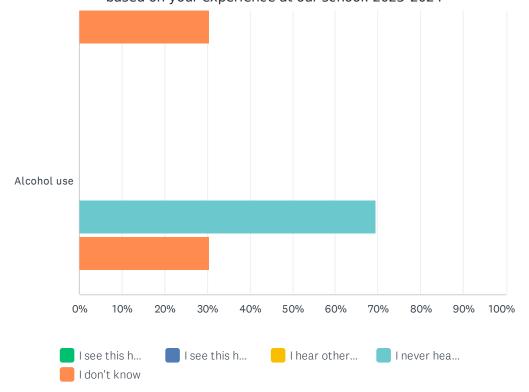
ANSWER CHOICES	RESPONSES	
T-K	21.98%	20
Kindergarten	8.79%	8
1st Grade	5.49%	5
2nd Grade	6.59%	6
3rd Grade	8.79%	8
4th Grade	15.38%	14
5th Grade	17.58%	16
6th Grade	15.38%	14
7th Grade	0.00%	0
TOTAL		91

Q2 How much do you find the following to be a problem at your child's school?



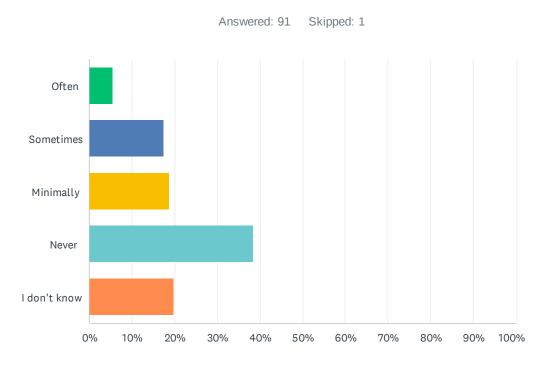


Cedar Grove Community Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024



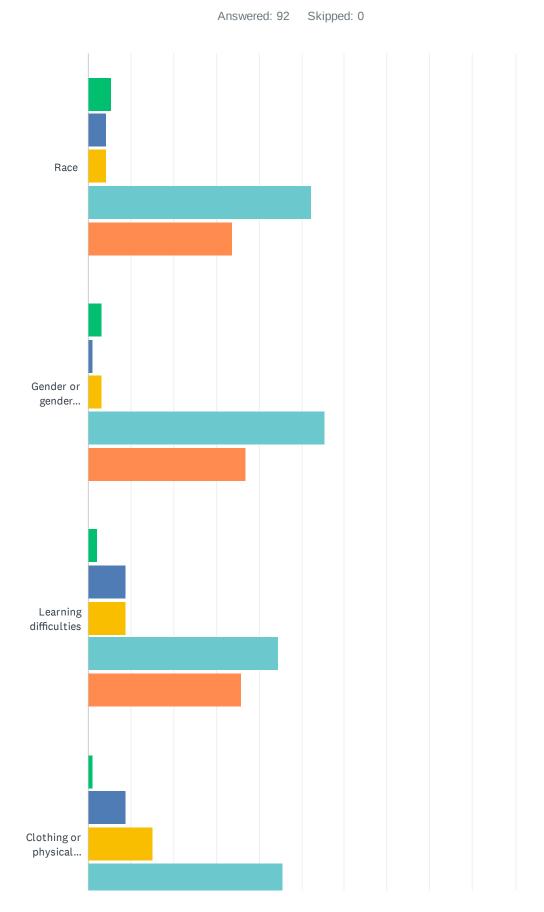
	I SEE THIS HAPPENING A LOT AT MY SCHOOL.	I SEE THIS HAPPENING SOMETIMES AT MY SCHOOL.	I HEAR OTHER STUDENTS TALK ABOUT THIS HAPPENING AT MY SCHOOL.	I NEVER HEAR OR SEE THIS HAPPENING AT MY SCHOOL.	I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Bullying	5.43% 5	10.87% 10	17.39% 16	43.48% 40	22.83% 21	92	3.67
Harassment, and intimidation	3.30%	10.99% 10	7.69% 7	52.75% 48	25.27% 23	91	3.86
Fights and assault	0.00%	5.49% 5	3.30%	63.74% 58	27.47% 25	91	4.13
Student interest in gangs	0.00%	0.00%	2.17%	66.30% 61	31.52% 29	92	4.29
Illegal weapons	0.00%	0.00%	0.00%	73.91% 68	26.09% 24	92	4.26
Graffiti and vandalism	0.00%	2.17%	5.43% 5	68.48% 63	23.91% 22	92	4.14
People trespassing on campus	3.30%	3.30%	0.00%	62.64% 57	30.77% 28	91	4.14
Drug use	0.00%	0.00%	0.00%	69.57% 64	30.43% 28	92	4.30
Alcohol use	0.00%	0.00%	0.00%	69.57% 64	30.43% 28	92	4.30

Q3 How often do you hear or see any act of bullying at your school? Definition of bullying: When someone is being hurt either by words or actions on purpose, usually more than once, feels bad because of it, and has a hard time stopping what is happening to them. Types of bullying include: physical, verbal, emotional, social, and cyberbullying.

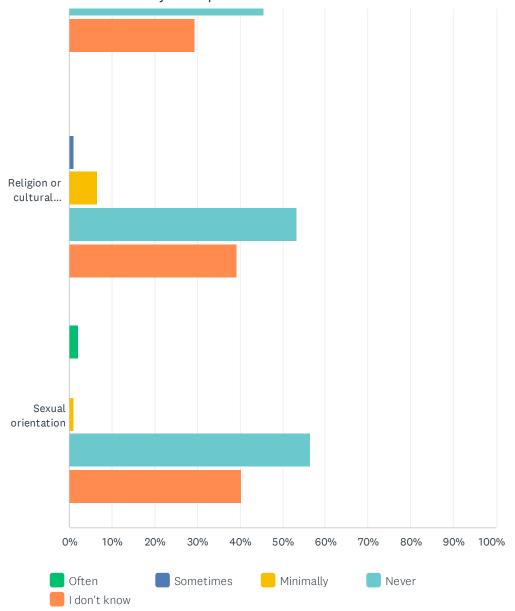


ANSWER CHOICES	RESPONSES	
Often	5.49%	5
Sometimes	17.58%	16
Minimally	18.68%	17
Never	38.46%	35
I don't know	19.78%	18
TOTAL		91

Q4 Students at my child's school get put down because of their...

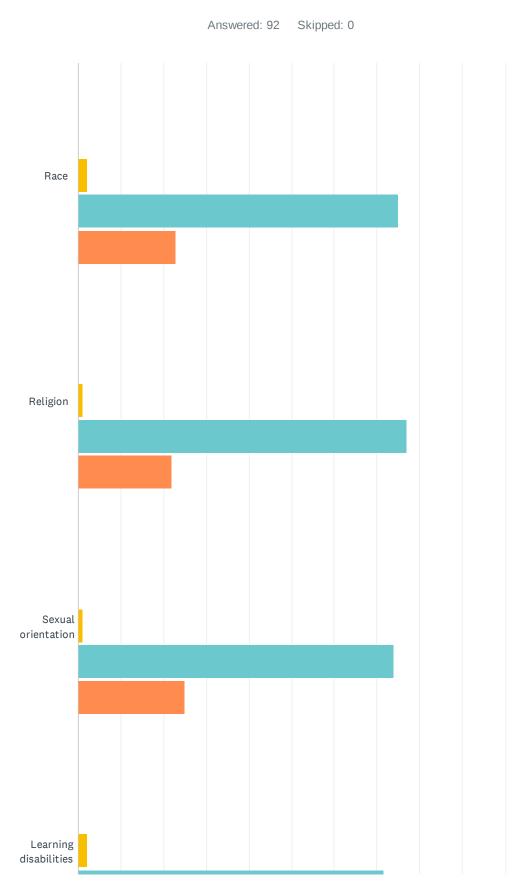


Cedar Grove Community Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024

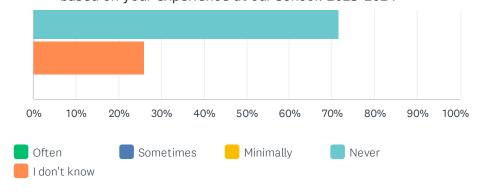


	OFTEN	SOMETIMES	MINIMALLY	NEVER	I DON'T KNOW	TOTAL	WEIGHTED AVERAGE	
Race	5.43%	4.35%	4.35%	52.17%	33.70%			
	5	4	4	48	31	92		4.04
Gender or gender	3.26%	1.09%	3.26%	55.43%	36.96%			
identification	3	1	3	51	34	92		4.22
Learning difficulties	2.17%	8.70%	8.70%	44.57%	35.87%			
	2	8	8	41	33	92		4.03
Clothing or physical	1.09%	8.70%	15.22%	45.65%	29.35%			
appearance	1	8	14	42	27	92		3.93
Religion or cultural practices	0.00%	1.09%	6.52%	53.26%	39.13%			
	0	1	6	49	36	92		4.30
Sexual orientation	2.17%	0.00%	1.09%	56.52%	40.22%			
	2	0	1	52	37	92		4.33

Q5 How often do you hear ADULTS at your child's school make fun of differences such as...



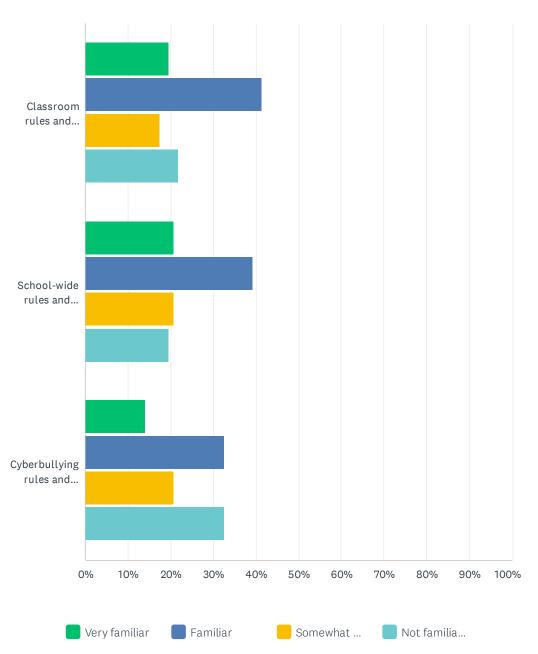
Cedar Grove Community Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024



	OFTEN	SOMETIMES	MINIMALLY	NEVER	I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Race	0.00%	0.00%	2.17%	75.00%	22.83%		
	0	0	2	69	21	92	4.21
Religion	0.00%	0.00%	1.10%	76.92%	21.98%		
	0	0	1	70	20	91	4.21
Sexual orientation	0.00%	0.00%	1.09%	73.91%	25.00%		
	0	0	1	68	23	92	4.24
Learning disabilities	0.00%	0.00%	2.17%	71.74%	26.09%		
-	0	0	2	66	24	92	4.24

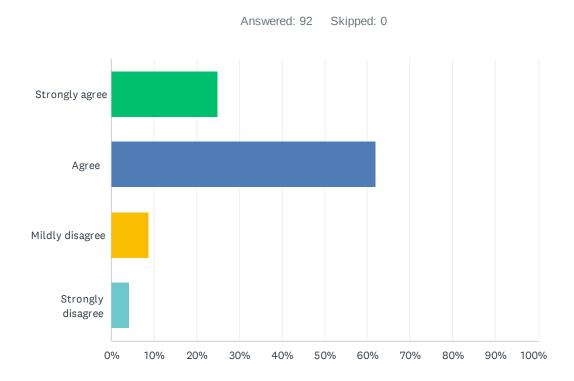
Q6 How familiar are you with the following at your child's school?





	VERY FAMILIAR	FAMILIAR	SOMEWHAT FAMILIAR	NOT FAMILIAR AT ALL	TOTAL	WEIGHTED AVERAGE
Classroom rules and consequences when those rules are broken.	19.57% 18	41.30% 38	17.39% 16	21.74% 20	92	2.41
School-wide rules and consequences when those rules are broken.	20.65% 19	39.13% 36	20.65% 19	19.57% 18	92	2.39
Cyberbullying rules and consequences when those rules are broken.	14.13% 13	32.61% 30	20.65% 19	32.61% 30	92	2.72

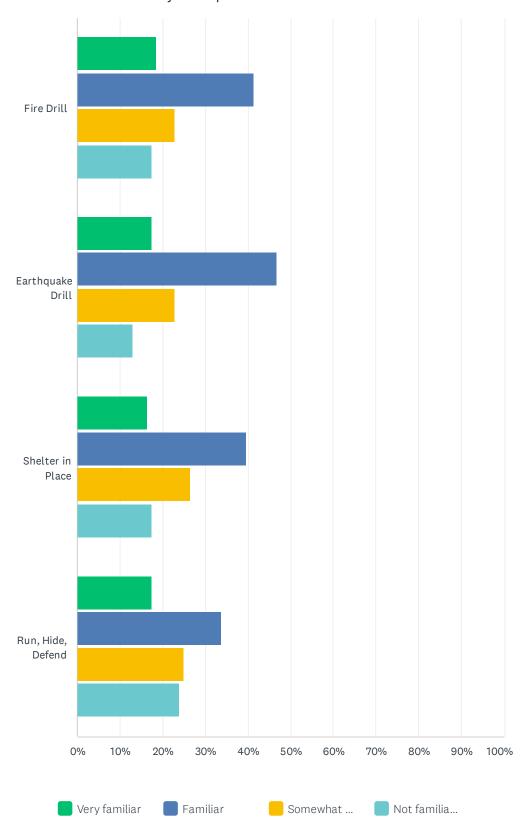
Q7 The rules and expectations of the school are clear and well known to me.



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	23
Agree	61.96%	57
Mildly disagree	8.70%	8
Strongly disagree	4.35%	4
TOTAL		92

Q8 How well do you understand the Emergency procedures at your child's school?

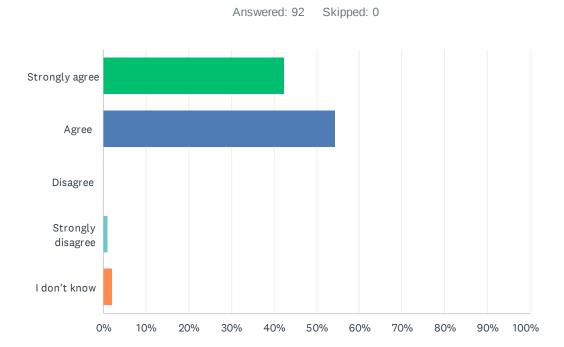
Answered: 92 Skipped: 0



Cedar Grove Community Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024

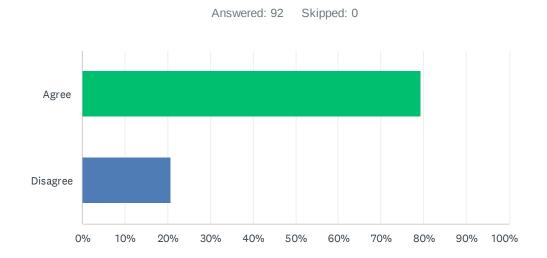
	VERY FAMILIAR	FAMILIAR	SOMEWHAT FAMILIAR	NOT FAMILIAR AT ALL	TOTAL
Fire Drill	18.48%	41.30%	22.83%	17.39%	
	17	38	21	16	92
Earthquake Drill	17.39%	46.74%	22.83%	13.04%	
	16	43	21	12	92
Shelter in Place	16.48%	39.56%	26.37%	17.58%	
	15	36	24	16	91
Run, Hide, Defend	17.39%	33.70%	25.00%	23.91%	
	16	31	23	22	92

Q9 The facilities and grounds are well maintained at my child's school.



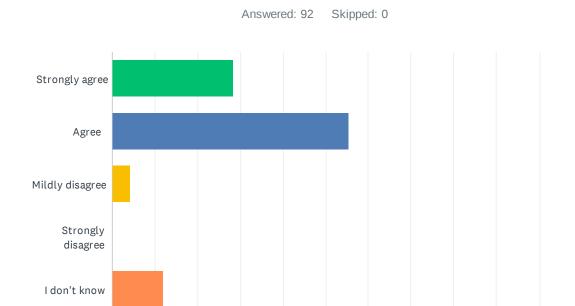
ANSWER CHOICES	RESPONSES	
Strongly agree	42.39%	39
Agree	54.35%	50
Disagree	0.00%	0
Strongly disagree	1.09%	1
I don't know	2.17%	2
TOTAL		92

Q10 I am aware of the district's Wellness Connections webpage with resources for students and families.



ANSWER CHOICES	RESPONSES	
Agree	79.35%	73
Disagree	20.65%	19
TOTAL		92

Q11 My child's school has a way to recognize positive behavior among students.



40%

50%

60%

0%

10%

20%

30%

ANSWER CHOICES	RESPONSES	
Strongly agree	28.26%	26
Agree	55.43%	51
Mildly disagree	4.35%	4
Strongly disagree	0.00%	0
I don't know	11.96%	11
TOTAL		92

70%

80%

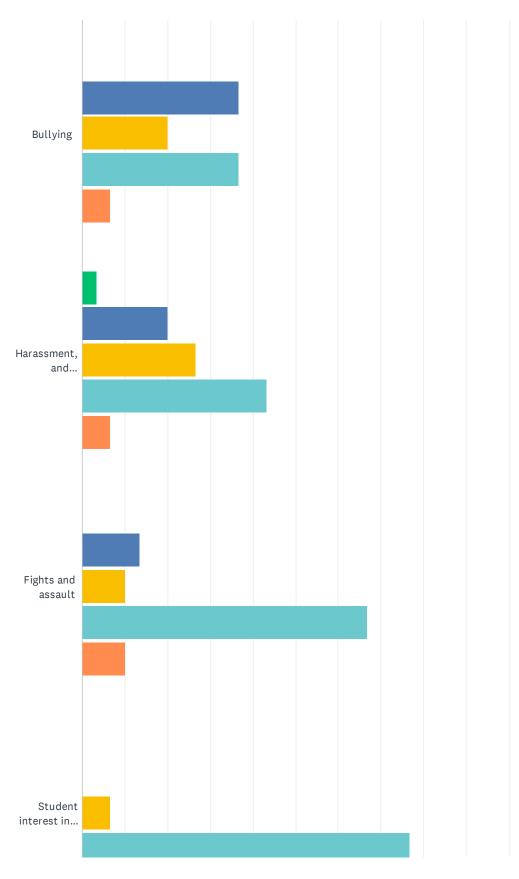
90% 100%

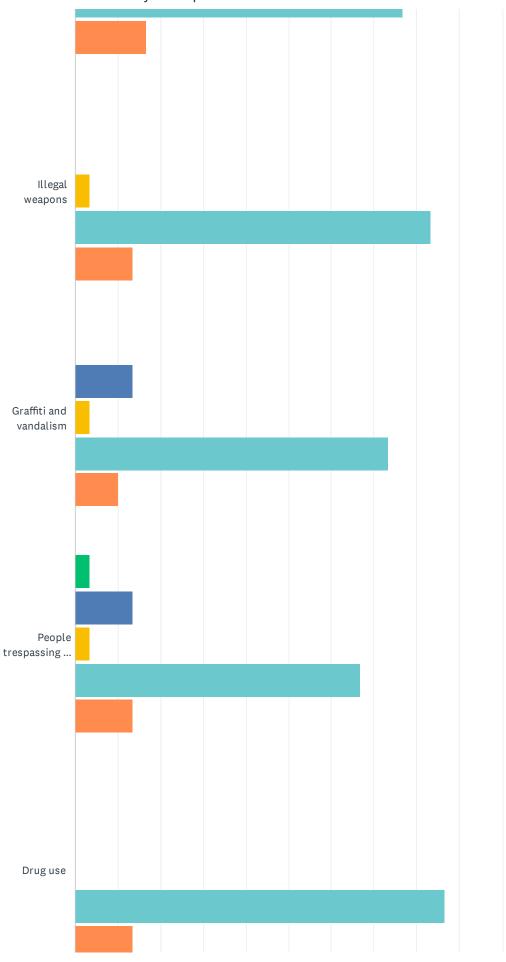
Q12 What is something you would like to see improved regarding safety at your school?

Answered: 55 Skipped: 37

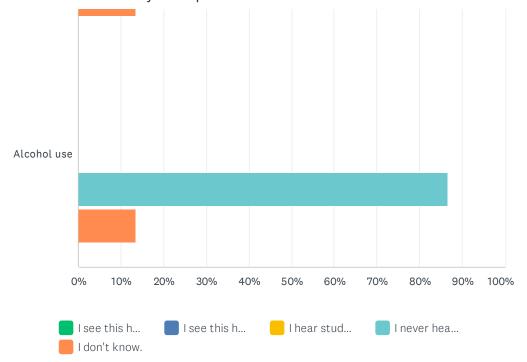
Q1 How much do you find the following to be a problem at your school?





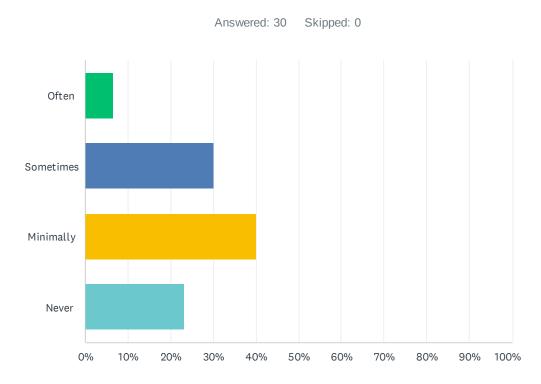


Cedar Grove Staff Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024



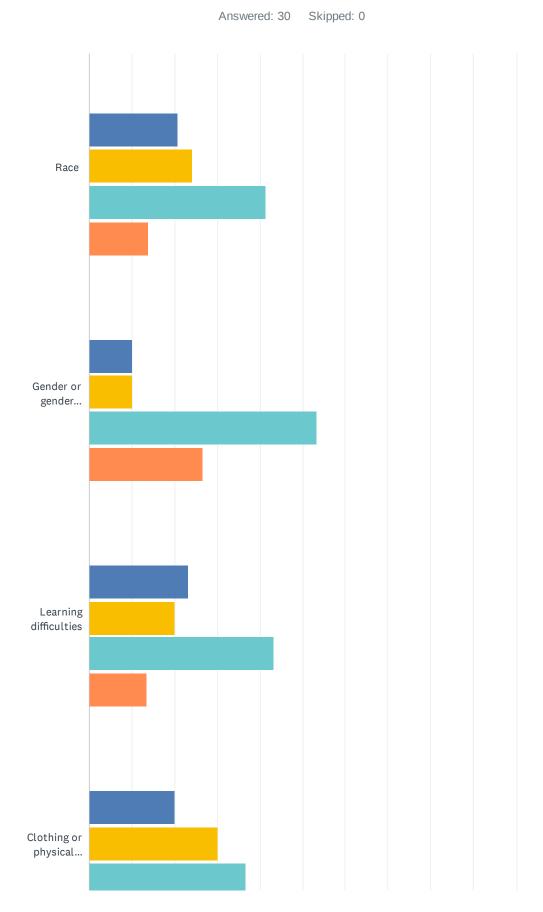
	I SEE THIS HAPPENING A LOT AT MY SCHOOL.	I SEE THIS HAPPENING SOMETIMES AT MY SCHOOL.	I HEAR STUDENTS TALK ABOUT THIS HAPPENING AT MY SCHOOL.	I NEVER HEAR OR SEE THIS HAPPENING AT MY SCHOOL.	I DON'T KNOW.	TOTAL	WEIGHTED AVERAGE
Bullying	0.00%	36.67% 11	20.00%	36.67% 11	6.67% 2	30	3.13
Harassment, and intimidation	3.33% 1	20.00%	26.67% 8	43.33% 13	6.67%	30	3.30
Fights and assault	0.00%	13.33% 4	10.00%	66.67% 20	10.00%	30	3.73
Student interest in gangs	0.00%	0.00%	6.67% 2	76.67% 23	16.67% 5	30	4.10
Illegal weapons	0.00%	0.00%	3.33%	83.33% 25	13.33% 4	30	4.10
Graffiti and vandalism	0.00%	13.33%	3.33%	73.33% 22	10.00%	30	3.80
People trespassing on campus	3.33%	13.33% 4	3.33%	66.67% 20	13.33% 4	30	3.73
Drug use	0.00%	0.00%	0.00%	86.67% 26	13.33% 4	30	4.13
Alcohol use	0.00%	0.00%	0.00%	86.67% 26	13.33% 4	30	4.13

Q2 How often do you hear or see any act of bullying at your school? Definition of bullying: When someone is being hurt either by words or actions on purpose, usually more than once, feels bad because of it, and has a hard time stopping what is happening to them. Types of bullying include: physical, verbal, emotional, social, and cyberbullying.

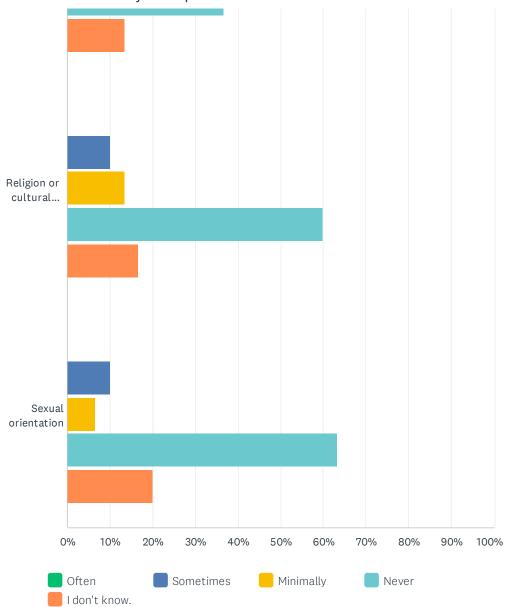


ANSWER CHOICES	RESPONSES	
Often	6.67%	2
Sometimes	30.00%	9
Minimally	40.00%	12
Never	23.33%	7
TOTAL		30

Q3 Students at this school get put down because of their...

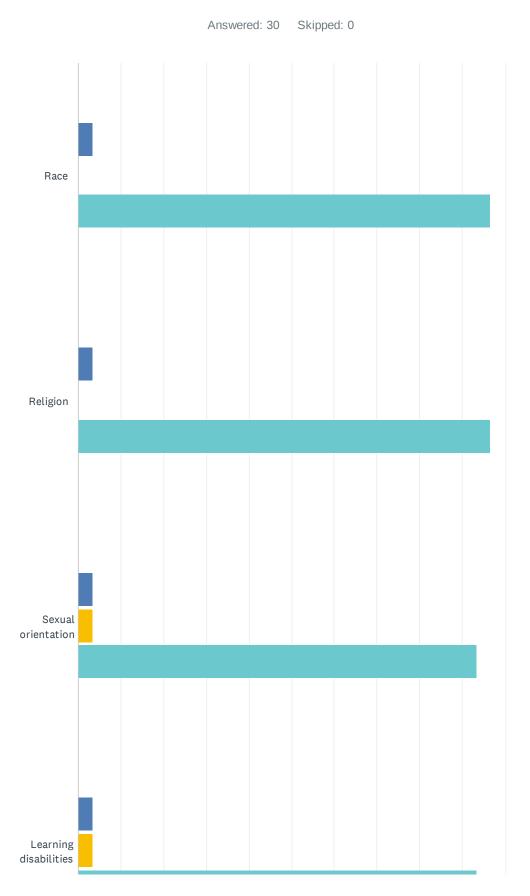


Cedar Grove Staff Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024

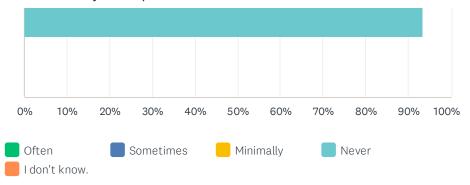


	OFTEN	SOMETIMES	MINIMALLY	NEVER	I DON'T KNOW.	TOTAL	WEIGHTED AVERAGE	
Race	0.00%	20.69%	24.14%	41.38% 12	13.79%	29		3.48
Gender or gender	0.00%	10.00%	10.00%	53.33%	26.67%			
identification Learning difficulties	0.00%	23.33%	20.00%	43.33%	13.33%	30		3.97
	0	7	6	13	4	30		3.47
Clothing or physical	0.00%	20.00%	30.00%	36.67%	13.33%			
appearance	0	6	9	11	4	30		3.43
Religion or cultural practices	0.00%	10.00%	13.33%	60.00%	16.67%			
	0	3	4	18	5	30		3.83
Sexual orientation	0.00%	10.00%	6.67%	63.33%	20.00%			
	0	3	2	19	6	30		3.93

Q4 How often do you hear ADULTS at school make fun of differences such as...



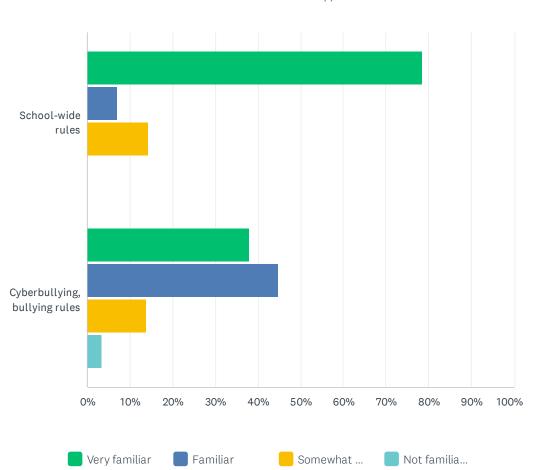
Cedar Grove Staff Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024



	OFTEN	SOMETIMES	MINIMALLY	NEVER	I DON'T KNOW.	TOTAL	WEIGHTED AVERAGE
Race	0.00%	3.33%	0.00%	96.67%	0.00%		
	0	1	0	29	0	30	3.93
Religion	0.00%	3.33%	0.00%	96.67%	0.00%		
•	0	1	0	29	0	30	3.93
Sexual orientation	0.00%	3.33%	3.33%	93.33%	0.00%		
	0	1	1	28	0	30	3.90
Learning disabilities	0.00%	3.33%	3.33%	93.33%	0.00%		
-	0	1	1	28	0	30	3.90

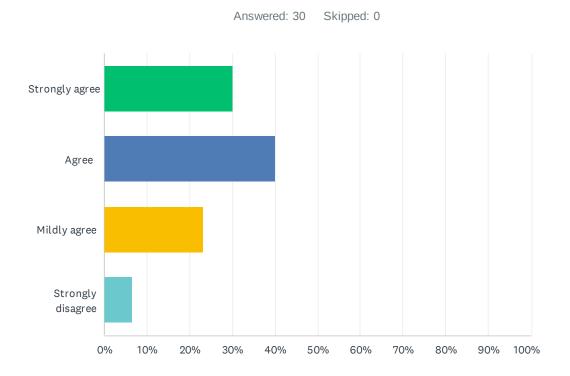
Q5 How familiar are you with the following?





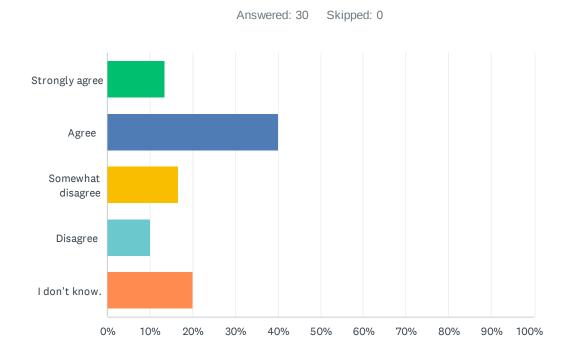
	VERY FAMILIAR	FAMILIAR	SOMEWHAT FAMILIAR	NOT FAMILIAR AT ALL	TOTAL	WEIGHTED AVERAGE
School-wide rules	78.57% 22	7.14% 2	14.29% 4	0.00%	28	1.36
Cyberbullying, bullying rules	37.93% 11	44.83% 13	13.79% 4	3.45%	29	1.83

Q6 Staff enforces school rules fairly and appropriately?



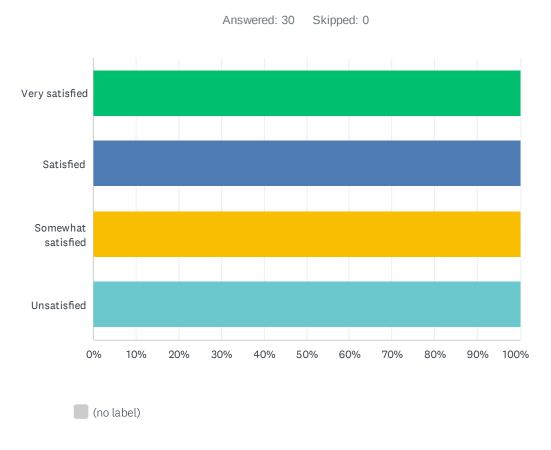
ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	9
Agree	40.00%	12
Mildly agree	23.33%	7
Strongly disagree	6.67%	2
TOTAL		30

Q7 I think that suspensions and expulsions are assigned to students when necessary.



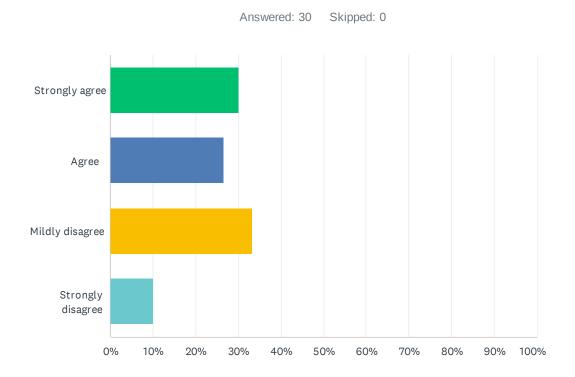
ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	4
Agree	40.00%	12
Somewhat disagree	16.67%	5
Disagree	10.00%	3
I don't know.	20.00%	6
TOTAL		30

Q8 How satisfied are you with the level of support administration gives teachers in dealing with discipline problems?



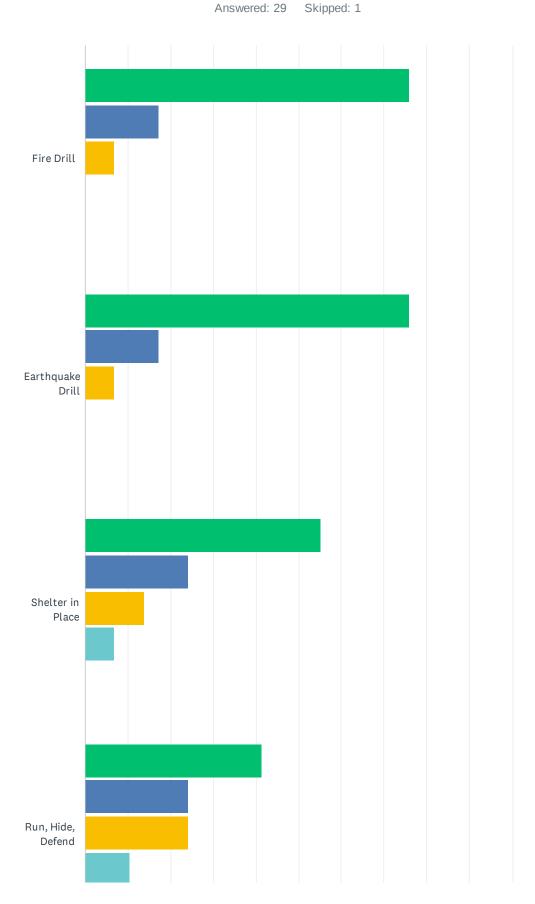
	(NO LABEL)	TOTAL
Very satisfied	10	0.00%
Satisfied	10	0.00% 11 11
Somewhat satisfied	10	0.00% 9 9
Unsatisfied	10	0.00%

Q9 The school provides adequate training for staff on school policies and procedures?

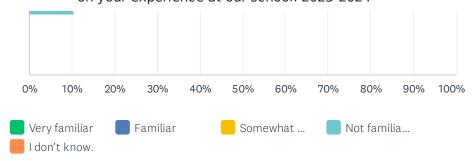


ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	9
Agree	26.67%	8
Mildly disagree	33.33%	10
Strongly disagree	10.00%	3
TOTAL		30

Q10 How well do you understand your schools Emergency procedures?

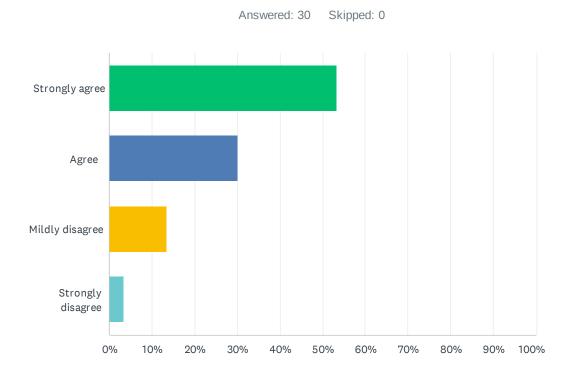


Cedar Grove Staff Safety Survey: Please answer these questions to the best of your ability based on your experience at our school. 2023-2024



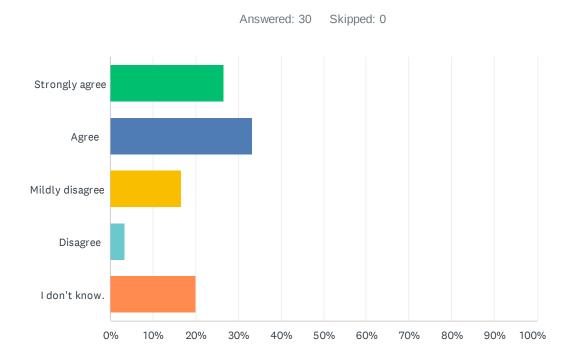
	VERY FAMILIAR	FAMILIAR	SOMEWHAT FAMILIAR	NOT FAMILIAR AT ALL	I DON'T KNOW.	TOTAL
Fire Drill	75.86% 22	17.24% 5	6.90% 2	0.00%	0.00%	29
Earthquake Drill	75.86% 22	17.24% 5	6.90%	0.00%	0.00%	29
Shelter in Place	55.17% 16	24.14% 7	13.79% 4	6.90% 2	0.00%	29
Run, Hide, Defend	41.38% 12	24.14% 7	24.14% 7	10.34%	0.00%	29

Q11 Emergency response drills and procedures are performed regularly (or discussed virtually) by teachers and students.



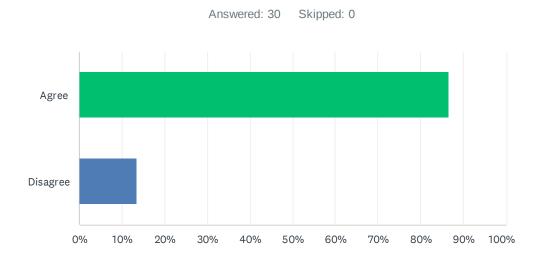
ANSWER CHOICES	RESPONSES	
Strongly agree	53.33%	16
Agree	30.00%	9
Mildly disagree	13.33%	4
Strongly disagree	3.33%	1
TOTAL		30

Q12 The school has adequate resources to help students in an emergency or crisis.



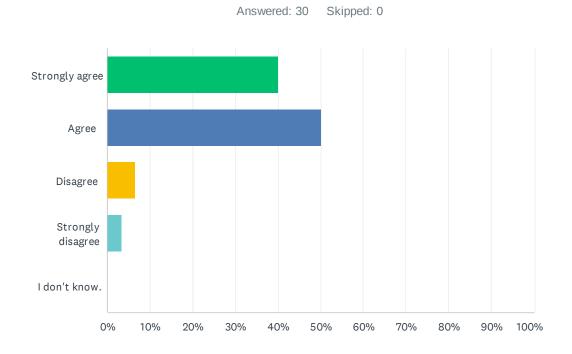
ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	33.33%	10
Mildly disagree	16.67%	5
Disagree	3.33%	1
I don't know.	20.00%	6
TOTAL		30

Q13 I am aware of the district's Wellness Connections webpage for staff and students.



ANSWER CHOICES	RESPONSES	
Agree	86.67%	26
Disagree	13.33%	4
TOTAL		30

Q14 The facilities and grounds are well maintained at my school.



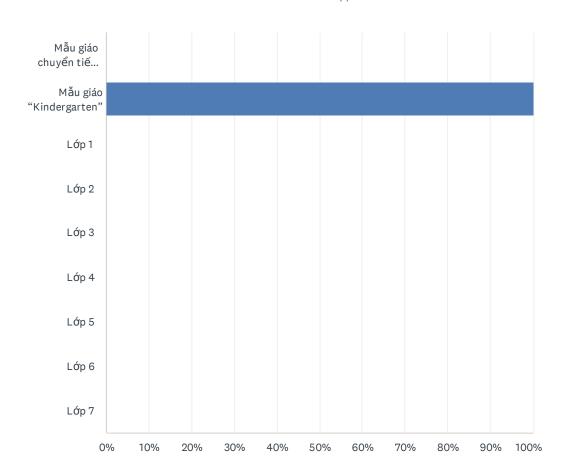
ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	12
Agree	50.00%	15
Disagree	6.67%	2
Strongly disagree	3.33%	1
I don't know.	0.00%	0
TOTAL		30

Q15 What is something you would like to see improved regarding safety at your school?

Answered: 13 Skipped: 17

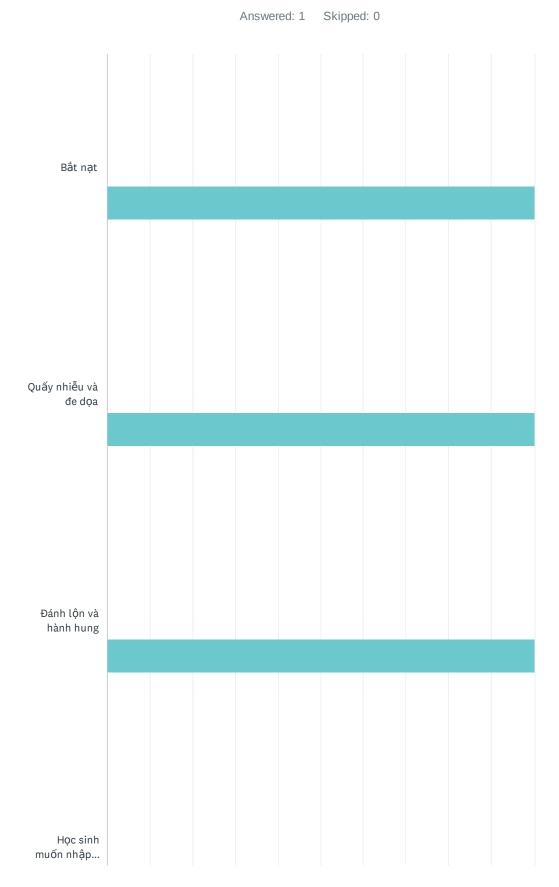
Q1 1. Con quý vị hiện đang học lớp mấy?





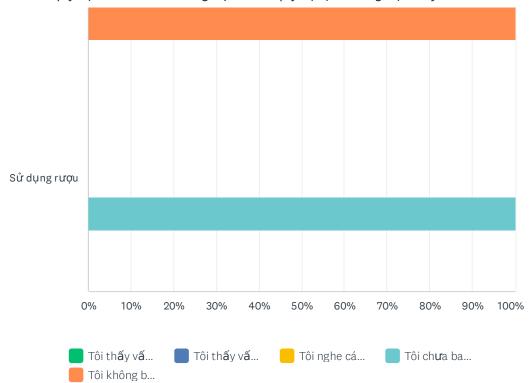
ANSWER CHOICES	RESPONSES	
Mẫu giáo chuyển tiếp "TK"	0.00%	0
Mẫu giáo "Kindergarten"	100.00%	1
Lớp 1	0.00%	0
Lớp 2	0.00%	0
Lớp 3	0.00%	0
Lớp 4	0.00%	0
Lớp 5	0.00%	0
Lớp 6	0.00%	0
Lớp 7	0.00%	0
TOTAL		1

Q2 Quý vị thấy những vấn đề sau đây xảy ra tại trường của quý vị thường xuyên đến mức nào?



Cedar Grove Khảo sát về An toàn Cộng đồng: Vui lòng trả lời các câu hỏi này theo khả năng của quý vị để chia sẻ trải nghiệm của quý vị tại trường học này. 2023-2024 Vũ khí bất hợp pháp Hình vẽ bừa bãi và phá... Người vào trường khi... Sử dụng ma túy

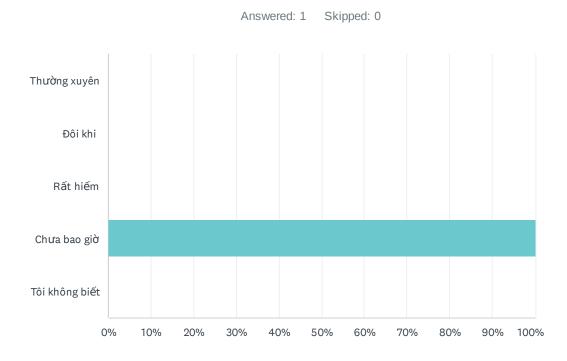
Cedar Grove Khảo sát về An toàn Cộng đồng: Vui lòng trả lời các câu hỏi này theo khả năng của quý vị để chia sẻ trải nghiệm của quý vị tại trường học này. 2023-2024



Cedar Grove Khảo sát về An toàn Cộng đồng: Vui lòng trả lời các câu hỏi này theo khả năng của quý vị để chia sẻ trải nghiệm của quý vị tại trường học này. 2023-2024

	. ,	•	5				
	TÔI THẤY VẪN ĐỀ NÀY XẢY RA RẤT NHIỀU Ở TRƯỜNG TÔI.	TÔI THẤY VẤN ĐỀ NÀY ĐÔI KHI XẢY RA Ở TRƯỜNG CỦA TÔI.	TÔI NGHE CÁC HỌC SINH KHÁC NÓI VẤN ĐỀ NÀY XẢY RA Ở TRƯỜNG CỦA TÔI.	TÔI CHƯA BAO GIỜ NGHE HOẶC THẤY VẤN ĐỀ NÀY XẢY RA Ở TRƯỜNG CỦA TÔI.	TÔI KHÔNG BIẾT	TOTAL	WEIGHTED AVERAGE
Bắt nạt	0.00%	0.00%	0.00%	100.00% 1	0.00%	1	4.00
Quấy nhiễu và đe dọa	0.00%	0.00%	0.00%	100.00% 1	0.00%	1	4.00
Đánh lộn và hành hung	0.00%	0.00%	0.00%	100.00% 1	0.00%	1	4.00
Học sinh muốn nhập băng đảng	0.00%	0.00%	0.00%	0.00%	100.00%	1	5.00
Vũ khí bất hợp pháp	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.00
Hình vẽ bừa bãi và phá hoại trường	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.00
Người vào trường khi không được phép	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.00
Sử dụng ma túy	0.00%	0.00%	0.00%	0.00%	100.00%	1	5.00
Sử dụng rượu	0.00%	0.00%	0.00%	100.00% 1	0.00%	1	4.00

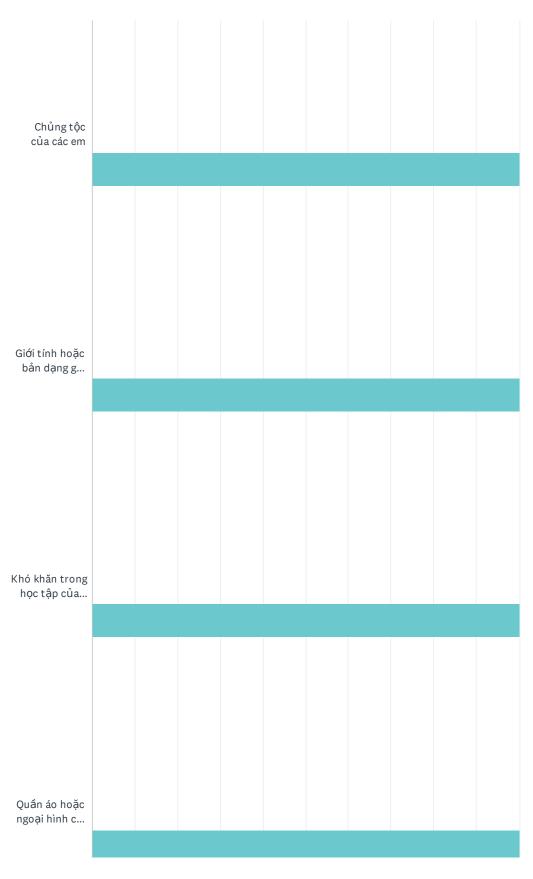
Q3 Quý vị nghe hoặc thấy hành động bắt nạt tại trường của quý vị thường xuyên đến mức nào? Định nghĩa về bắt nạt: Khi ai đó bị tổn thương do lời nói hoặc hành động cố ý của người khác, thường là nhiều lần, làm cho họ cảm thấy buồn sợ và không thể ngặn chặn hành vi đó xảy ra với họ. Các hình thức bắt nạt bao gồm: bắt nạt về thể chất, lời nói, tình cảm, xã giao và trên mạng.



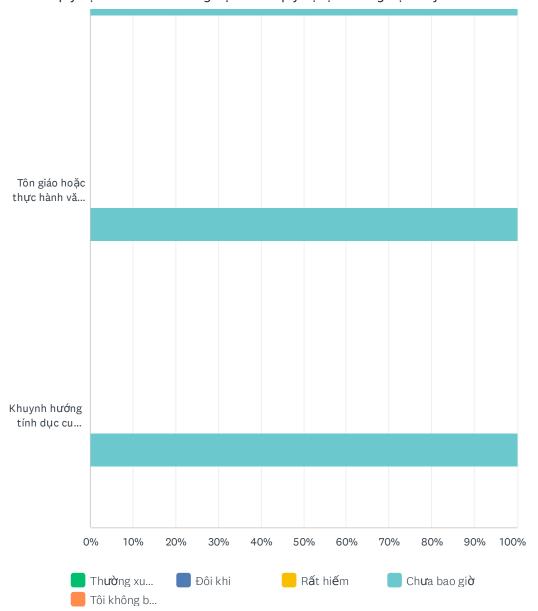
ANSWER CHOICES	RESPONSES	
Thường xuyên	0.00%	0
Đôi khi	0.00%	0
Rất hiếm	0.00%	0
Chưa bao giờ	100.00%	1
Tôi không biết	0.00%	0
TOTAL		1

Q4 Học sinh tại trường của con quý vị bị hạ thấp vì ...



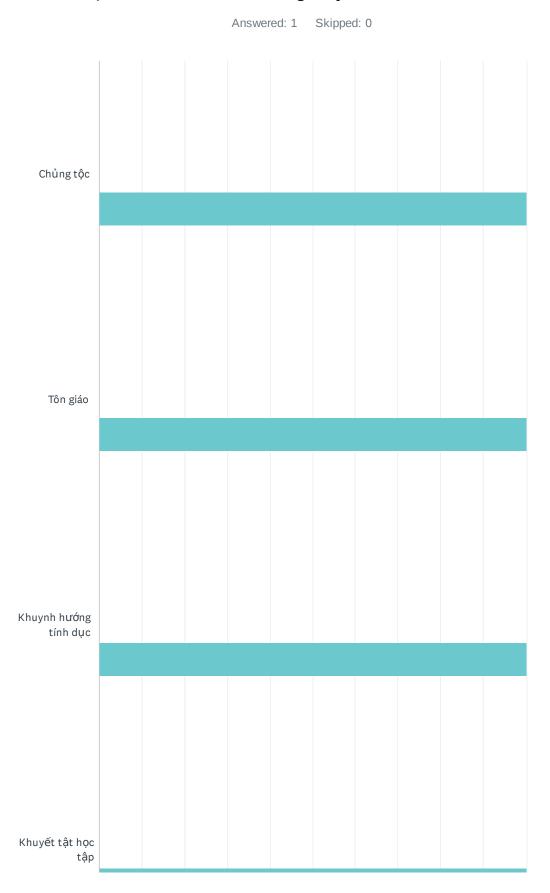


Cedar Grove Khảo sát về An toàn Cộng đồng: Vui lòng trả lời các câu hỏi này theo khả năng của quý vị để chia sẻ trải nghiệm của quý vị tại trường học này. 2023-2024

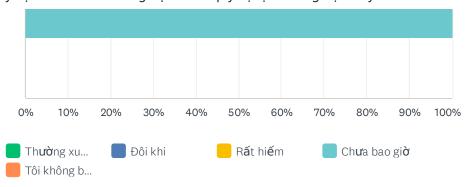


	THƯỜNG XUYÊN	ĐÔI KHI	R Á T HI É M	CHƯA BAO GIỜ	TÔI KHÔNG BIẾT	TOTAL	WEIGHTED AVERAGE
Chủng tộc của các em	0.00%	0.00%	0.00%	100.00% 1	0.00%	1	4.00
Giới tính hoặc bản dạng giới tính của các em	0.00%	0.00%	0.00%	100.00% 1	0.00%	1	4.00
Khó khăn trong học tập của các em	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.00
Quần áo hoặc ngoại hình của các em	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.00
Tôn giáo hoặc thực hành văn hóa của các em	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.00
Khuynh hướng tính dục của các em	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.00

Q5 Quý vị nghe NGƯỜI LỚN ở trường của con quý vị chế giễu sự khác biệt về điều sau thường xuyên đến mức nào?

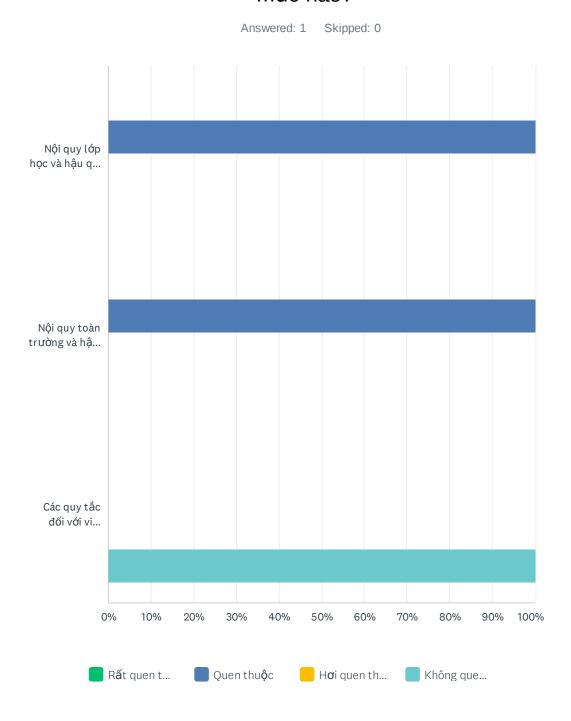


Cedar Grove Khảo sát về An toàn Cộng đồng: Vui lòng trả lời các câu hỏi này theo khả năng của quý vị để chia sẻ trải nghiệm của quý vị tại trường học này. 2023-2024



	THƯỜNG XUYÊN	ĐÔI KHI	R Á T HI É M	CHƯA BAO GIỜ	TÔI KHÔNG BIẾT	TOTAL	WEIGHTED AVERAGE	
Chủng tộc	0.00%	0.00%	0.00%	100.00% 1	0.00%	1	4.	1.00
Tôn giáo	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.	1.00
Khuynh hướng tính dục	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.	1.00
Khuyết tật học tập	0.00%	0.00%	0.00%	100.00%	0.00%	1	4.	1.00

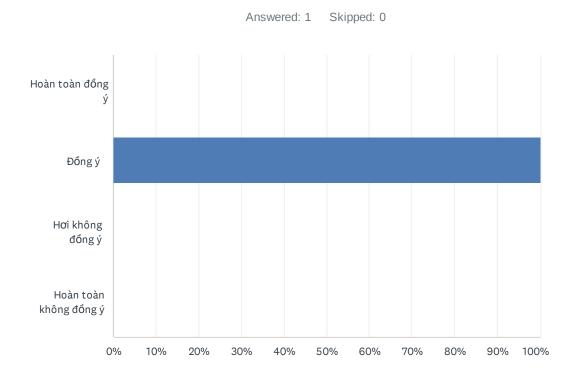
Q6 Quý vị quen thuộc với những điều sau ở trường của con quý vị đến mức nào?



Cedar Grove Khảo sát về An toàn Cộng đồng: Vui lòng trả lời các câu hỏi này theo khả năng của quý vị để chia sẻ trải nghiệm của quý vị tại trường học này. 2023-2024

	RẤT QUEN THUỘC	QUEN THU Ộ C	HƠI QUEN THU Ộ C	KHÔNG QUEN THUỘC CHÚT NÀO	TOTAL	WEIGHTED AVERAGE
Nội quy lớp học và hậu quả khi những quy tắc	0.00%	100.00%	0.00%	0.00%		
đó bị vi phạm.	0	1	0	0	1	2.00
Nội quy toàn trường và hậu quả khi các quy	0.00%	100.00%	0.00%	0.00%		
tắc đó bị vi phạm.	0	1	0	0	1	2.00
Các quy tắc đối với việc bắt nạt trên mạng và	0.00%	0.00%	0.00%	100.00%		
hậu quả khi các quy tắc đó bị vi phạm.	0	0	0	1	1	4.00

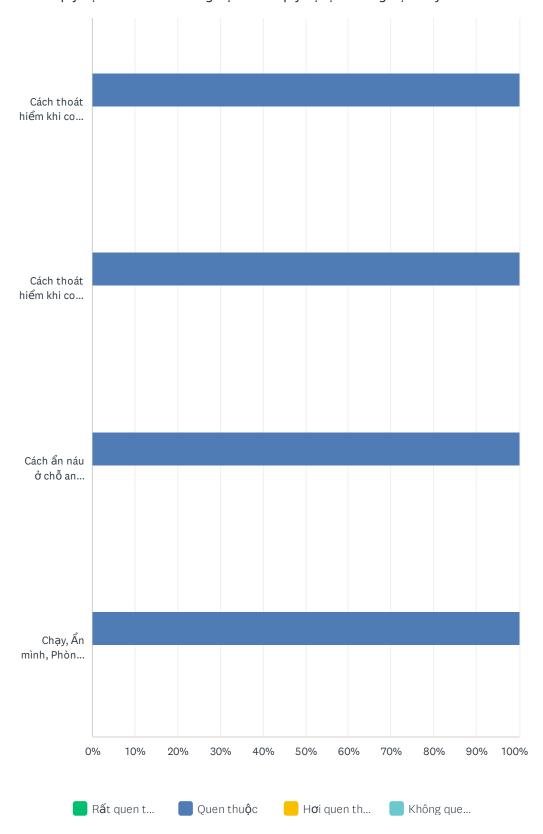
Q7 Các quy định và kỳ vọng của trường được nêu rõ ràng và được tôi hiểu biết.



ANSWER CHOICES	RESPONSES	
Hoàn toàn đồng ý	0.00%	0
Đồng ý	100.00%	1
Hơi không đồng ý	0.00%	0
Hoàn toàn không đồng ý	0.00%	0
TOTAL		1

Q8 Quý vị hiểu rõ về các quy trình cho trường hợp khẩn cấp tại trường của con quý vị đến mức nào?

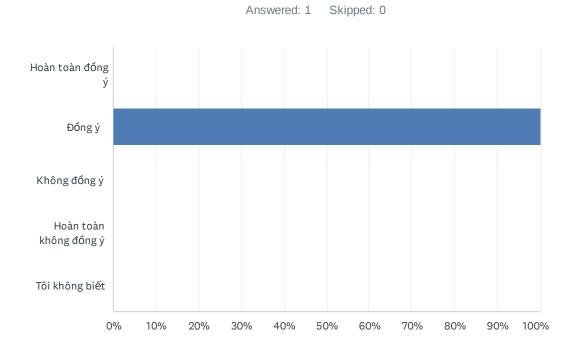
Answered: 1 Skipped: 0



Cedar Grove Khảo sát về An toàn Cộng đồng: Vui lòng trả lời các câu hỏi này theo khả năng của quý vị để chia sẻ trải nghiệm của quý vị tại trường học này. 2023-2024

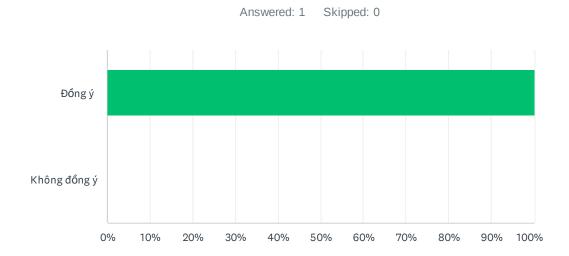
	RẤT QUEN THUỘC	QUEN THU Ộ C	HƠI QUEN THUỘC	KHÔNG QUEN THUỘC CHÚT NÀO	TOTAL
Cách thoát hiểm khi có hỏa hoạn	0.00%	100.00% 1	0.00%	0.00%	1
Cách thoát hiểm khi có động đất	0.00%	100.00%	0.00%	0.00%	1
Cách ẩn náu ở chỗ an toàn	0.00%	100.00%	0.00%	0.00%	1
Chạy, Ẩn mình, Phòng thủ	0.00%	100.00%	0.00%	0.00%	1

Q9 Cơ sở vật chất và sân chơi được duy trì tốt tại trường của con tôi.



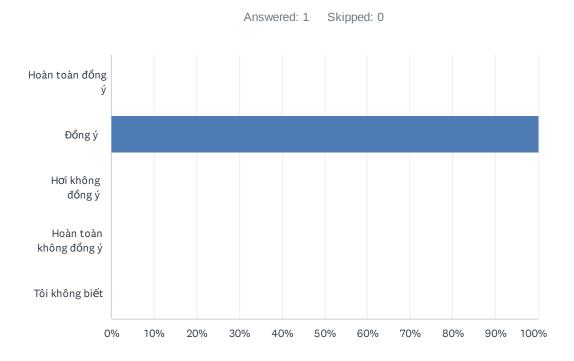
ANSWER CHOICES	RESPONSES	
Hoàn toàn đồng ý	0.00%	0
Đồng ý	100.00%	1
Không đồng ý	0.00%	0
Hoàn toàn không đồng ý	0.00%	0
Tôi không biết	0.00%	0
TOTAL		1

Q10 Tôi biết trang mạng Wellness Connections của học khu với các nguồn thông tin dành cho học sinh và gia đình.



ANSWER CHOICES	RESPONSES	
Đồng ý	100.00%	1
Không đồng ý	0.00%	0
TOTAL		1

Q11 Trường học của con tôi có cách khen thưởng hành vi tích cực của học sinh.



ANSWER CHOICES	RESPONSES	
Hoàn toàn đồng ý	0.00%	0
Đồng ý	100.00%	1
Hơi không đồng ý	0.00%	0
Hoàn toàn không đồng ý	0.00%	0
Tôi không biết	0.00%	0
TOTAL		1

Q12 Quý vị muốn chúng tôi cải thiện điều gì về sự an toàn ở trường của quý vị?

Answered: 0 Skipped: 1