

**NEW BRITAIN BOARD OF EDUCATION
POSITION STATEMENT
Adopted October 4, 2021**

The New Britain Board of Education and the Consolidated School District of New Britain (together, the “District”) value diversity of backgrounds, beliefs, and perspectives and are committed to promoting an equitable and inclusive educational environment. All students, regardless of race, religion, color, national origin, ancestry, alienage, sex, sexual orientation, marital status, age, disability, pregnancy/parental status, gender identity or expression, veteran status, or any other characteristic protected by law, have the right to access opportunities and supports available throughout the District’s educational programs.

The District recognizes that societal bias, discrimination, intolerance, and other forms of discriminatory practices have created barriers to student progress in public education. The District is therefore committed to working toward identifying and addressing barriers and inequitable practices that lead to such disparities among various groups in the school community, and enhancing cultural competence throughout the District’s educational programs.

The District is also committed to promoting an equitable and inclusive educational environment and seeking to provide all members of the school community with opportunities, resources, and support that facilitate learning and growth. To that end, the District seeks to increase its cultural responsiveness as a means of facilitating student progress toward becoming life-long learners and socially responsible global citizens.