

# Jeffco Public Schools Leadership Structure

## Board of Education

**Danielle Varda**, District 1  
**Paula Reed**, District 2  
**Michelle Applegate**, District 3  
**Erin Kenworthy**, District 4  
**Mary Parker**, District 5

**Tracy Dorland**  
Superintendent

**Bill De La Cruz**  
Equity Ombuds  
(contracted svcs)

**Lisa Relou**  
Chief of Staff

**Kym LeBlanc-Esparza**  
Deputy Superintendent

Instructional Data Services  
Security Management  
Student Data Privacy & Reporting

Communications Services  
Strategic Initiatives

Functional Area

**Division of Teaching & Learning**

**School Leadership**

**Student Success**

**Family and Community Partnerships**

**Information Technology**

**Human Resources**

**Financial Services**

**Legal Services**

**Operations**

Cabinet Leadership

**Renee Nicothodes**  
Chief Academic Officer

**Todd Engels**  
Interim Chief of Schools

**Matt Palaoro**  
Chief Student Success Officer

**Tara Peña**  
Chief Family and Community Partnerships

**Jill Ibeck**  
Chief Information Technology Officer

**Amanda Pierorazio**  
Chief Human Resources Officer

**Brenna Copeland**  
Chief Financial Officer

**Julie Tolleson**  
Chief Legal Counsel

**Jeff Gatlin**  
Chief Operating Officer

Central Administrative Team Function

- Curriculum/ Instruction
- Early Learning
- Professional Learning

- Community Superintendents
- Athletics and Activities
- Charter Authorizations
- Student Discipline

- Gifted/Talented
- Health Services
- Special Education
- Student Services

- Equity, Diversity, and Inclusion (EDI)
- Student Engagement
- Title I

- Infrastructure
- Process Mgt.
- Business Tech.
- Enterprise Svcs.
- Service Center
- Security/Data Governance
- Business Eng.
- Business Ops.

- Employee Assistance Program (EAP)
- Employee Relations
- HR Partners
- HR Programs
- Operations
- Talent Acquisition
- Total Rewards (Benefits)

- Accounting/AP
- Budget Development
- Payroll
- Purchasing
- Risk Management

- Colorado Open Records Requests (CORA) Section
- 504 Compliance
- Title IX
- Policies and Procedures

- Facilities/ Construction Management
- Food/Nutrition Services
- Transportation