

REGULAR

TUESDAY, JANUARY 7, 2025

CALL MEETING TO ORDER

Mr. Carr, President Pro-Tem, called the meeting to order.

PLEDGE OF ALLEGIANCE

Mr. Bline let the Pledge.

ROLL CALL

Mr. Bline, Mr. Christenberry, Ms. Neely, Mr. Warner, Mr. Carr. .

**25-001 ELECTION OF PRESIDENT OF BOARD OF 001
EDUCATION**

Mr. Christenberry moved, and Mr. Warner seconded the motion to nominate Cindy Neely for President of the Newark Board of Education. Mr. Carr closed the nominations and the roll was called for the election of the Office of President.

Ayes: Mr. Christenberry, Mr. Warner, Mr. Bline, Mr. Carr, Ms. Neely
Nays: None
Absent: None
Motion Carried.

Ms. Neely was elected President of the Newark Board of Education.

**23-002 ELECTION OF VICE-PRESIDENT OF BOARD 002
OF EDUCATION**

Mr. Bline moved, and Mr. Warner seconded the motion to nominate Tim Carr for Vice-President of the Newark Board of Education. There being no other nominations for the Office of Vice-President, Ms. Neely closed the nominations and the roll call was called for the election of Vice-President.

Ayes: Mr. Bline, Mr. Warner, Mr. Christenberry, Mr. Carr, Ms. Neely
Nays: None
Absent: None
Motion Carried.

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Mr. Carr was elected as Vice-President of the Newark Board of Education.

**ADMINISTRATION OF OATH OF OFFICE TO
PRESIDENT**

Julio Valladares, Treasurer of the Newark City Schools administered the Oath of Office to the newly elected President, Cindy Neely.

**ADMINISTRATION OF OATH OF OFFICE TO
VICE-PRESIDENT**

Julio Valladares, Treasurer of the Newark City Schools administered the Oath of Office to the newly elected Vice-President, Tim Carr.

**25-003 APPROVAL OF OFFICIAL ORGANIZATIONAL 003
BUSINESS**

Mr. Blin moved, and Ms. Christenberry seconded the motion to approve the following:

Resolution to Establish Service Fund

WHEREAS, the Ohio Revised Code, Section 3315.15, provides for setting aside from the general fund a sum not to exceed \$2.00 per child or five thousand dollars, whichever is greater, as the “service fund”, and

WHEREAS, this money shall be used only in paying members of the Board of Education expenses actually incurred in the performance of their duties, and

WHEREAS, the District Enrollment Headcount as of December 20, 2024 was 5,888.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Newark City School District hereby establishes a service fund to be set aside as an account within the general fund and there is hereby appropriated for the stated purpose of said service fund the sum of \$11,776.00 which shall be incorporated into the appropriations of the District for calendar year 2025.

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Resolution to Authorize Treasurer to Conduct Normal Financial Matters

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WHEREAS, pursuant to provisions of O.R.C. 3313.31, the Treasurer is to perform all duties relating to monies, the Newark Board of Education hereby authorizes the Treasurer to perform the following duties:

Borrow or secure an advance draft of money, pending receipt of funds from the County Auditor or from the State Treasurer.

Invest the interim and inactive funds of the District in United States Government obligations and/or Certifications of Deposit of recognized depositories as provided by law, and to sell such investments when such funds are required to meet the operating requirements of the District.

Provide payments to employees for salaries and expenses and to vendors for goods and services, within the appropriations established by the Board of Education.

Provide payments to contractors in the amount approved by the District and through the Superintendent of Schools or his/her designee.

Expend funds, within the limits of the budget, from Employee Benefits Accounts for meetings and other expenses as determined necessary to support school and staff functions (OAG Opinion 82-006).

Perform such duties as are required and/or authorized by law.

Resolution to Authorize Superintendent of Schools to Employ Personnel Temporarily

WHEREAS, it, on occasion, becomes necessary for the Superintendent of Schools to employ personnel temporarily as needed in emergency situations, and

WHEREAS, such employments are presented to the Board of Education for approval at its next regular meeting.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Newark City School District that the Superintendent of Schools be authorized to employ personnel temporarily as needed in emergency situations.

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Resolution to Authorize Superintendent of Schools to Accept Employee Resignations

WHEREAS, the Newark City Schools District Board of Education (the “Board”) is empowered by the Ohio Revised Code to accept employee resignations; and

WHEREAS, for the purpose of efficient and good management of the schools, the Board wishes to assign to the Superintendent the power to accept resignations.

NOW, THEREFORE, BE IT RESOLVED by The Board Of Education of the Newark City School District, as follows:

SECTION I

If an employee of the Board of Education tenders his or her resignation, the Superintendent shall be duly authorized to accept such resignation on the Board’s behalf. The acceptance of the resignation shall be final and not subject to the Board’s approval or ratification.

SECTION II

IT IS FOUND AND DETERMINED that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code

Appointment of Delegate and Alternate to Ohio School Board Business Meeting

BE IT RESOLVED THAT Mark Christenberry be appointed as delegate and Cindy Neely be appointed as alternate to the Ohio School Boards Annual meeting in November, 2025.

Appointment of Board Member as Legislative Liaison

BE IT RESOLVED THAT Mark Christenberry be appointed to serve as Legislative Liaison, effective January 1, 2025.

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Appointment of Board Member as Student Achievement Leadership Team Liaison to OSBA

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BE IT RESOLVED THAT Cindy Neely be appointed to serve as Student Achievement Leadership Team Liaison to OSBA effective January 1, 2025.

Appointment of Board Member as Liaison to Newark City Government

BE IT RESOLVED THAT Tom Blin be appointed as Liaison to Newark City Government, effective January 1, 2025.

Appointment of Board Member as Liaison to County Business Advisory Council

BE IT RESOLVED THAT Dave Warner be appointed as Liaison to Business Advisory Council effective January 1, 2025.

Appointment of Board Member as Transportation Committee Liaison

BE IT RESOLVED THAT Mark Christenberry be appointed as Liaison to Transportation Committee effective January 1, 2025.

Appointment of Board Member and Treasurer to Review Tax Exemptions and as a Representative to the Newark City Tax Incentive Review Council

BE IT RESOLVED THAT Tom Blin and Julio Valladares, Treasurer, be appointed as representatives to Review Tax Exemptions and as a representative to the Newark City Tax Incentive Review Council effective January 1, 2025.

Appointment of Board Member and Julio Valladares, Treasurer as a Representative to the Licking County Tax Incentive Review Council

BE IT RESOLVED THAT Tom Blin and Julio Valladares, Treasurer, be appointed as representative to the County Tax Incentive Review Council effective January 1, 2025.

Appointment of Board Members to Strategic Planning Committee

BE IT RESOLVED THAT Mark Christenberry and Cindy Neely be appointed as representatives to the Strategic Planning Leadership Team effective January 1, 2025.

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Appointment of Board Members to Executive Committee

BE IT RESOLVED THAT Cindy Neely and Mark Christenberry be appointed as representatives to Executive Committee effective January 1, 2025.

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Appointment of Board Members to Personnel Committee

BE IT RESOLVED THAT Dave Warner and Tim Carr be appointed as representatives to Personnel Committee effective January 1, 2025.

Appointment of Board Members to Student Achievement Leadership Team

BE IT RESOLVED THAT Cindy Neely and Mark Christenberry be appointed as representatives to the Student Achievement Leadership Team effective January 1, 2025.

Appointment of Board Members to Finance Committee

BE IT RESOLVED THAT Tom Blin and Cindy Neely be appointed as representatives to the Finance Committee effective January 1, 2025.

Appointment of Board Members to Construction Leadership Team

BE IT RESOLVED THAT Mark Christenberry and Tom Blin be appointed as representative to the Construction Leadership Team effective January 1, 2025.

Appointment of Board Members to the Communication Committee

BE IT RESOLVED THAT Dave Warner and Timothy Carr be appointed as representative to the Communication Committee effective January 1, 2025.

Appointment of Board Members to the Work Force Development Committee

BE IT RESOLVED THAT Mark Christenberry and Tom Blin be appointed as representatives to the Work Force Development Committee effective January 1, 2025.

Dates, Times and Places for Regular Board Meetings

The Board set dates, times and places for the Regular Board Meetings in 2025.
(Reference File: Treasurer's Office)

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Ayes: Mr. Bline, Mr. Christenberry, Mr. Carr, Mr. Warner, Ms. Neely
Nays:
Absent:
Motion Carried

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25-004 TREASURERS RECOMMENDATIONS 004

Mr. Christenberry moved, and Mr. Carr seconded the motion to approve the following:

Approval of Board Minutes

The Board of Education approved the board meeting minutes listed below:
(Reference File: Treasurer’s Office)

December 9, 2024 – Regular Minutes

Approval of December 2024 Financial Statements and Payments to Vendors

The Board approved the financial statements, including investments, interest earned in the amount of \$151,569.77 and payment to vendors.

Dates, Times and Place for Finance Committee Meetings

The Finance Committee meetings for 2025 are set for 4:45 p.m. the same dates as the regular Board meetings.

Approval of Annual Membership Dues – Ohio School Boards Association

The Board of Education approves the annual OSBA membership dues of \$10,181.00.
(Reference File: Treasurer’s Office)

Approval to Pay Invoices

It is recommended the Board of Education approve payment for SUREF[IR]E CYBER in the amount of \$8,387.50. (Reference File: Treasurer’s Office)

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Ayes: Mr. Christenberry, Mr. Carr, Mr. Bline, Mr. Warner, Ms. Neely
Nays: None
Absent: None
Motion Approved.

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25-005 SUPERINTENDENT’S RECOMMENDATIONS 005

Mr. Bline moved, and Mr. Carr seconded the motion to approve the following:

PERSONNEL

Retirements and Resignations

The retirements and resignations listed below are accepted.

(Reference

File: Treasurer’s Office)

Certificated Staff:

<u>Name</u>		<u>Assignment</u>
<u>Effective Date</u>		
Elmore, Danielle	1 st Grade – McGuffey	12/23/24 (Resignation)
Grieb, Ashley 12/23/24		1 st Grade – McGuffey (Resignation)

Classified Staff:

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Durr, Steven	Server		11/29/24 (Resignation)
Peters, Lisa Ann	Bus Aide		12/20/24 (Resignation)
Seavolt, Jessica	Ortho Aide HQ		01/03/25 (Resignation)

Leaves of Absence

The leave of absence listed below is accepted.

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(Reference File: Treasurer's Office)

Classified

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>
Jones, Bradley	Educational Aide	12/12/24-01/03/25 (WC)
Peterman, Catrina	Bus Driver	01/01/25-05/30/25
Roberts, Rebecca	Custodian II	01/01/25-06/30/25
Rollison, April	Food Server	12/11/24-01/03/25

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Appointments and Assignments

The appointments and assignments listed below are approved, pending the successful completion of pre-employment drug testing as per Board Policy and the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate from the Ohio Department of Education.

<u>Name</u>	<u>Assignment</u>	<u>Date</u>	<u>Pay</u>
<u>Classified</u>			
Bachmann, Christopher	Van Driver	08/15/24	\$18.52
Bakos, Matthew	Custodian I	01/06/25	\$20.48
Dunn, Jeramiah	Bus Aide Midday	01/06/25	\$16.02
Fortune, William	Bus Aide	08/20/24	\$16.34
Friend, Deborah	Bus Aide	01/06/25	\$16.02
Furbee, Kerry	Server	12/09/24	\$15.88
Gavin, Marie	Bus Aide	08/15/24	\$16.02
Green, Felicia	Bus Driver	08/15/24	\$21.72
Lewis, Mckenzie	Bus Driver	08/15/24	\$21.75
Roberts, Nicholas	Bus Driver	08/15/24	\$21.75
Shoop, Tammy	Bus Driver	08/14/24	\$21.75
Turpin, Natalie	Parent Mentor	01/06/25	\$197.191 Per day
	(62 days)		

Salary and/or Position Adjustments

The Salary and/or Position Adjustments listed below are approved.

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Administrative

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Derr, Renee	NHS–Asst. Principal	01/08/25- 06/26/25	\$53,859.87 (\$102,000.00 annually)

Certificated:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Carter, Erin	4th Grade - Leg	2/1/25	\$54,875.63
	5 YR/3 yrs. exp. to MA/3 yrs. exp.		
Clark, Lauren	Social Studies - NHS	2/1/25	\$75,850.00
	MA/11 yrs. exp. to MA+30/11 yrs. exp.		

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Dickey, Alyson	Kindergarten - Car	2/1/25	\$63,524.76
	5 YR/7 yrs. exp. to MA/7 yrs. exp.		
Gilligan, Kathleen	2nd grade - CV	2/1/25	\$56,389.23
	MA/2 yrs. exp. to MA+30/2 yrs. exp.		
Hager, Kendall	4th grade - CV	2/1/25	\$56,340.73
	BA/5 yrs. exp. to MA/5 yrs. exp.		
Knight, Telisha	5th Grade - Leg	2/1/25	\$65,687.09
	5 YR/8 yrs. exp. to MA/8 yrs. exp.		
McDonald, Jessica	I Inter. Spec. - NHS	2/1/25	\$65,687.09
	5 YR/8 yrs. exp. to MA/8 yrs. exp.		
Medved, Jennifer	4th grade - McG	2/1/25	\$75,198.97
	5 YR/14 yrs. exp. to MA/14 yrs. exp.		
Mundziak, Sarah	Social Studies - NHS	2/1/25	\$65,038.43
	MA/6 yrs. exp. to MA+30/6 yrs. exp.		
Reber, Allison	Inter. Spec. - McG	2/1/25	\$48,777.34
	BA/2 yrs. exp. to 5 YR/2 yrs. exp.		
Williams, Bailey	Inter. Spec. - NHS	2/1/25	\$52,713.31
	5 YR/2 yrs. exp. to MA/2 yrs. exp.		

Classified:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Adjustment</u>
Litzinger, Anita	Custodian I	11/11/24	\$27.57
Maines, Daniel	Van Driver	01/06/25	\$18.52

Tutors

The tutors listed below are approved for the 2024-2025 school year:

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<u>Name</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Kopachy, Cristi	2024-2025	\$48.54/Hr.

Substitutes

The substitutes listed below are approved for the 2024-2025 school year.

Certificated Daily Rate \$130.00

Conaway, Taylor
Gunn, Emily
TSgt. Parrish, Joshua
Williams, Samantha
Wineburgh, Cynthia

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Classified

Aides

Bevitt, Kerissa
Heminger, Neveah
Johnson, Jacob
Zies, Craig

Bus Driver

Devary, Hope

Custodian II

Disbennett, Adam
Dutcher, Jayme
Roberts, Skylah
Speakman, Brycen

Custodian I

Disbennett, Adam

Custodian Stocker

Disbennett, Adam

Volunteers

The volunteers listed below are approved for the 24-25 school year.

NCS

Buck, Destiny
Holbert, Ellieana
Stark, Amanda
Stark, Lilly
Wilkinson, Miko

OSU

Ashford, Anthony
Bailey, Dia
Clawson, Becky
Gualtier, Annaliese
Huffaker, Shariya
Islam, Mir
Mitchell-Reggins, Makayla
Sakwa, Aaron
Shiple, Chelsea
Stover, Isabella
Taylor, Vorley
Tlahuel-Flores, Andrea

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Other

Approval of Administrative Contracts

224 Days

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Length of Contract</u>
Derr, Renee	NHS Asst. Principal	01/08/25	1 yr., 113 days

STUDENTS/CURRICULUM

Other

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Approval of Out-of-State Field Trips

The Board of Education approves the following out-of-state field trips.
(Reference File: Treasurer’s Office)

<u>Organization</u>	<u>Location</u>	<u>Dates</u>
NHS JROTC	Parkersburg, WV	February 15, 2025

Gifts

Acceptance of Gifts

The Board of Education accepts the following gifts with gratitude:

Newark City Schools has received the following monetary donations for the Tennis Court Project:

<u>Donor</u>	<u>Amount</u>
Newark Athletic Booster Club 5 yrs.)	\$50,000.00 (\$10,000.00/yr. for

BUSINESS

Contracts

(Reference Files: Treasurer’s Office)

NaaS and Wireless Managed Renewal for NCS Digital

The Board of Education approves the Network-as-a-Service (NaaS) and Wireless Managed Services (WLMS) renewal for NCS Digital.

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NaaS and WLMS Change Order for Pre-K

The Board of Education approves the Network-as-a-Service (NaaS) and Wireless Managed Services (WLMS) change order for Pre-K.

Cybersecurity Co-Pilot

The Board of Education approves the Cybersecurity Co-Pilot.

Cisco Call Manager and Wireless controller migration from NBEC to Newark Data Center

The Board of Education approves the Cisco Call Manager and Wireless controller migration from NBEC to Newark Data Center.

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DIA Renewal for State Farm

The Board of Education approves the Direct Internet Access (DIA) renewal agreement for State Farm administrative/non-E-Rate eligible areas.

Advertising of Bids

The Board of Education authorizes the Treasurer to advertise for bids for the following:

Data Center Relocation Project

Ayes: Mr. Bline, Mr. Carr, Mr. Christenberry, Mr. Warner, Ms. Neely
Nays: None
Absent: None
Motion Carried.

Communications From the Floor – Non-Agenda Items

Jodi Foltz and Craig Norman discussed the meaning of the Constitution of the U.S. as well as the S'tate of Ohio.

25-006

Board of Education Reports/Recommendations

006

Mr. Warner moved, and Mr. Christenberry seconded the motion to approve the following:

Adoption of Board Policies

The Board of Education adopts the Board of Education policy listed below and announced at the December 2024 meeting of the Board of Education.

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(Reference File: Treasurer's Office)

Executive Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
0100	Definitions	Revised
0142.1	Oath	Revised
0151	Organizational Meeting	Revised
0152	Officers	Revised
0155	Committees	Revised
0164	Notice of Meetings	Revised
0165	Board Meetings	New
0165.1	Regular Meetings	Rescind*

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0165.2	Special Meetings	Rescind*
0166	Agendas	New
0173	Officers	Rescind*
1130	Conflict of Interest	Revised
7540.04	Staff Technology Acceptable Use and Safety	Revised
9160	Public Attendance at School Events	Revised

Finance Committee

<u>Policy #</u>	<u>New/Revised</u>	<u>Policy Name</u>
6110	Revised	Grant Funds
6111	Revised	Internal Controls
6112	Revised	Cash Management of Grants
6114	Federal Funds	Cost Principles - Spending Revised
6220	Revised	Budget Preparation
6320		Purchasing and Bidding Revised
6325		Procurement - Federal Grants/Funds
6460	Revised	Vendor Relations
6550	Reimbursement/	Travel Payment & Revised

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7310			Relocation Costs
	Property		Disposition of Surplus
7450			Revised
		Revised	Property Inventory
7530.01			Cellular Telephones and
	ECD's		Rescind*
8310			Public Records
	Revised		

Personnel Committee

<u>Policy #</u>	<u>New/Revised</u>	<u>Policy Name</u>
3113		Conflict of Interest
	Revised	
3124		Employment Contract for
	Administrators	Rescind*
3143		Renewal/Non-Renewal of
	Administrative	Rescind*
4113		Contracts
	Revised	Conflict of Interest
4121		Criminal History Record
	Check	Revised

SALT Committee

<u>Policy #</u>	<u>New/Revised</u>	<u>Policy Name</u>
2265		Protections of Individual
	Beliefs, Affiliations,	New
	Political Movements	Ideals, or Principles of
		and Ideology

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5131		Student Transfers
	Revised	
5136.01		Electronic Equipment
5500		Student Conduct
		Revised
		Revised

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5780		Student/Parent Rights
	Revised	
7540.03		Student Technology
	Acceptable Use and	Revised
		Safety
7540.09		Artificial Intelligence
	Revised	

SALT Committee Policies 5136 – Personal Communication Devices and 5200 – Attendance were tabled.

Ayes: Mr. Warner, Mr. Christenberry, Mr. Bline, Mr. Carr, Ms. Neely
Nays: None
Absent: None
Motion Carried.

Work Session

The Board members held a work session.

Mr. Warner left at 12:12 p.m.

ADJOURNMENT

Mr. Bline moved, and Mr. Christenberry seconded the motion to adjourn. Ms. Neely closed the meeting at 12:34 p.m.

Ayes: Mr. Bline, Mr. Christenberry, Mr. Call, Ms. Neely
Nays: None
Absent: Mr. Warner
Motion Carried.

Cindy Neely, President

Julio Valladares, Treasurer

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