

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • (805) 385-1501



THE PERSONNEL COMMISSION SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair
Mr. Ernest Morrison, Vice Chair
Mr. Paul Robinson, Member

AGENDA REGULAR MEETING Thursday, January 9, 2025

3:30 p.m. Regular Meeting
Oxnard Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

A.2 Approval of Minutes December 12, 2024 (Pages 4-11)

A.3 Adoption of the Agenda

A.4 Roll Call

Section B: COMMENTS BY THE PUBLIC

Public Comment provides the public an opportunity to address the Personnel Commission (“Commission”) on non-agenda items. Speakers are requested to limit their remarks to three (3) minutes. The Commission shall limit the total time for Public Comment on each subject to fifteen (15) minutes. The Commission may not deliberate or take any action on items raised during this portion of the meeting.

Section C: ACTION ITEMS

C.1 Patty Nunez Working Out of Class of Assistant Superintendent of Business and Fiscal Services (Page 12)

The Personnel Commission will ratify the working out of class for Assistant Superintendent of Business and Fiscal Services

C.2 David Hubbard Working Out of Class of Assistant Superintendent of Business and Fiscal Services (Page 13)

The Personnel Commission will ratify the working out of class for Assistant Superintendent of Business and Fiscal Services

C.3 Eligibility Lists (Pages 14-17)

The Personnel Commission will review certification of eligibility lists.

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

These items are presented for information or study only, no action will be taken.

D.1 Personnel Actions (Pages 18 -22)

The Personnel Commission will receive a list of various personnel actions that relate to the transfer, retirement, or other action affecting classified personnel.

D.2 Report by CSEA

CSEA may report on Human Resources issues of interest to the Personnel Commission.

D.3 Report by Assistant Superintendent, Human Resources

The Assistant Superintendent, Human Resources, may report on Human Resources issues of interest to the Personnel Commission.

D.4 Director's Report

The Director of Classified Human Resources will report on staff management, current recruitments, and other matters.

D.5 Report by Commissioners

The Commissioners will report on issues concerning Commission administration.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Persons wishing to address the Personnel Commission on an agenda item identified in the Closed Session agenda may address the Personnel Commission

Section F: CLOSED SESSION

The Personnel Commission will convene to closed session for the following items:

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

- Public Employee Evaluation: Director, Classified Human Resources.

F.2 Reconvene to open session and report out of closed session.

The Commission will report on any action taken in closed session.

Section G: ADJOURNMENT

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



THE PERSONNEL COMMISSION
SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair
Mr. Ernest Morrison, Vice Chair
Mr. Paul Robinson, Member

MINUTES
REGULAR MEETING
Thursday, December 12, 2024

3:30 p.m. Regular Meeting
Oxnard Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

The Personnel Commission of the Oxnard School District met for a regular meeting on Thursday, December 12, 2024 in the Oxnard Room of the ESC, 1051 South A Street, Oxnard, CA. The meeting was called to order by Chairman O'Leary at 3:35 p.m.

A.2 Roll Call

Commissioners: Denis O'Leary, Chairman of the Personnel Commission; Ernest Morrison, Vice Chair of the Personnel Commission (arrived at 4:05); Paul Robinson, Member of the Personnel Commission Staff: Dr. Adalberto Fuentes, Director, Classified Human Resources; Tanya Ventura, Human Resource Analyst; Mireya Rosales, Administrative Assistant
Guests: Dr. Natalia Torres, Assistant Superintendent of Human Resources; Lisa Towery, Labor Relations Representative; Victor Centeno, CSEA Vice President; Dino Sordilla, Music Instructor; Hugo Rivera, After School Program Site Coordinator.

A.3 Adoption of the Agenda

The agenda of Thursday December 12, 2024 was adopted as presented

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

A.4 Approval of Minutes November 14, 2024 (Pages 4-10)

The minutes of December 12th, 2024 were approved as presented.

Mover: Paul Robinson

Seconder: Denis O'Leary

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

Section B: COMMENTS BY THE PUBLIC

No Public comments made.

Section C: ACTION ITEMS

C.1 Rotation of Chair and Vice-Chair, Personnel Commission rule 20.100.4 (Page 11)

The Personnel Commission took action to approve the rotation of chair as presented.

Mover: Paul Robinson

Seconder: Denis O'Leary

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.2 Meeting Calendar for 2025 (Pages 12-13)

The Personnel Commission approved the Personnel Commission Meeting Calendar for 2025 as presented.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.3 Advanced Step Placement for Ma. Dolores Gamez, Paraeducator Special Education (Page 14)

The Personnel Commission took action to approve the advanced step placement for Ma. Dolores Gamez, Paraeducator Special Education at Step E of the Paraeducator Special Education classification on the Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.4 Advanced Step Placement for Victoria Perez, Paraeducator Special Education (Page 15)

The Personnel Commission took action to approve the advanced step placement for Victoria Perez, Paraeducator Special Education at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.5 Advanced Step Placement for Jaqueline Tinoco, Paraeducator Special Education (Page 16)

The Personnel Commission took action to approve the advanced step placement for Jaqueline Tinoco, Paraeducator Special Education at Step B of the Paraeducator Special Education classification on the Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.6 Advanced Step Placement for Alexandra Ruiz, Health Assistant (Page 17)

The Personnel Commission took action to approve the advanced step placement for Alexandra Ruiz, Health Assistant at Step C of Health Assistant classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.7 Advanced Step Placement for Hugo Rivera, After School Program Site Coordinator (Page 18)

The Personnel Commission took action to approve the advanced step placement for Hugo Rivera, After School Program Coordinator at Step C of After School Program Coordinator classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.8 Advanced Step Placement for Elvia Michel-Horta, Health Care Technician (Page 19)

The Personnel Commission took action to approve the advanced step placement for Elvia Michel-Horta, Health Care Technician at Step C of Health Care Technician classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.9 Advanced Step Placement for Dino Sordilla, Music Instructor (Page 20)

The Personnel Commission took action to approve the advanced step placement for Dino Sordilla, Music Instructor at Step B of Music Instructor classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 2 - Paul Robinson, Denis O'Leary

Absent: 1 - Ernest Morrison

Motion Result: Passed

C.10 Eligibility Lists (Pages 21-31)

The eligibility lists of After School Program Coordinator, Intermediate School Secretary, Secretary, Office Assistant III, Music Instructor, Paraeducator Special Education, Campus Assistant, Health Care Technician (LVN), Speech Language Pathology Assistant, were approved as presented.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

D.1 Report by CSEA

Victor Centeno - CSEA Vice President introduced Lisa Towery, Labor Representative and gave her the floor. Ms. Towery mentioned CSEA and the District, along with Dr. Fuentes will be meeting to review some of the Instructional support classifications, along with the child

nutrition classifications. Ms. Towery shared with the group that Mr. Centeno will be the new CSEA president starting January 1st of 2025.

D.2 Report by Assistant Superintendent, Human Resources

Dr. Scott Carroll from the HR department mentioned both the certificated and classified are starting to work on staffing for next year, and planning to hire more Para's since the ratio will be changing and more adults in the classrooms will be needed. He also shared that without a Chief Business Officer at the moment. People have been stepping up, and sharing responsibilities and is grateful to see the employees in those departments directly impacted being helpful and patient. He ended by mentioning the district office will be closed to the public from December 21st to January 2nd.

D.3 Director's Report

Dr. Adalberto Fuentes shared how he met with his team one-on-one to talk about the individual goals they've been working on and how happy he is they have stepped up when half the team has been out sick. He also brought a summary of the exit survey and went over the results and also the improvements to the process to ensure more responses are captured. Dr. Fuentes mentioned the Resource Fair at Frank School this month and how Esmeralda Hernandez, Human Resources Technician, attended the event, gave out information, and interacted with the community; and last, he invited the Commissioners to the Holiday Luncheon on Friday, December 20th.

D.4 Report by Commissioners

Mr. Ernest Morrison commented on the After School Program and the challenges filling the position, and mentioned reaching out to the Universities and working together on an internship. Mr. Dennis O'Leary had a nice meeting with Dr. DeGenna and wished everyone a Merry Christmas.

Mr. Paul Robinson, shared he attended the last Board Meeting and showed his support to Dr. Fuentes, and finished thanking everyone for their work and wished everyone a Merry Christmas.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Section F: CLOSED SESSION

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

The Commission convened into close session at 4:35 p.m.

F.2 Reconvene to open session and report out of closed session.

The Commission reconvened at 5:14p.m. into open session and reported no action was taken in close session.

Section G: ADJOURNMENT

There being no further business, the Commission adjourned at 5:15 pm.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Dr. Adalberto Fuentes
Director, Classified Human Resources and
Secretary to the Personnel Commission

By our signature below, given on this _____ day of _____, 20____, the
Personnel Commission of the Oxnard School District approves the Minutes of the Regular Meeting of
December 12, 2024.

Signed:

Chair of the Personnel Commission

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: January 09, 2025

Agenda Section: Section C: Action Items

Patty Nunez Working Out of Class for Assistant Superintendent of Business and Fiscal Services

The Director of Classified Human Resources met with the Superintendent to discuss the critical need for support during the absence and recruitment of the Assistant Superintendent of Business and Fiscal Services. Specifically, direct oversight and management of Purchasing and Child Nutrition Services staff. Patty Nunez, Director of Fiscal Services, eagerly offered to support and accept the additional responsibilities which fall under the role of the Assistant Superintendent of Business and Fiscal Services.

PC Rule 30.200.7 section C:

Whenever an employee is allowed to assume or is required to perform some, but not the majority of the functions and duties of a higher classification (such duties not clearly indicating the appropriateness of the higher salary range), "salary adjustment upward" compensation shall be determined by the Personnel Commission.

The Director of Classified Human Resources conducted a market compensation analysis on the Assistant Superintendents of Business and Fiscal Services and compiled salary ranges of 10 school districts in Ventura County to determine and recommend the appropriate compensation. Based on the level of scope of the responsibilities and compensation analysis, it is recommended that a 10% increase to Mrs. Nunez's current compensation would be appropriate. The support from Mrs. Nunez would provide the most cost-effective solution to the District.

FISCAL IMPACT:

The fiscal impact for the remainder of the school year is approximately 12k or less depending on the recruitment for the Assistant Superintendent of Business and Fiscal Services.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to approve the 10% increase to Mrs. Nunez current salary for working out of classification effective 11/18/24 until the position for Assistant Superintendent of Business and Fiscal Services is filled.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: January 09, 2025

Agenda Section: Section C: Action Items

David Hubbard Working Out of Class for Assistant Superintendent of Business and Fiscal Services

The Director of Classified Human Resources met with the Superintendent to discuss the critical need for support during the absence and recruitment of the Assistant Superintendent of Business and Fiscal Services. Specifically, direct oversight and management of the Facilities (including construction projects), Maintenance, Grounds, and Transportation staff. David Hubbard, Chief Information Officer, eagerly offered to support and accept the additional responsibilities which fall under the role of the Assistant Superintendent of Business and Fiscal Services.

PC Rule 30.200.7 section C:

Whenever an employee is allowed to assume or is required to perform some, but not the majority of the functions and duties of a higher classification (such duties not clearly indicating the appropriateness of the higher salary range), "salary adjustment upward" compensation shall be determined by the Personnel Commission.

The Director of Classified Human Resources conducted a market compensation analysis on the Assistant Superintendents of Business and Fiscal Services and compiled salary ranges of 10 school districts in Ventura County to determine and recommend the appropriate compensation. Based on the level of scope of the responsibilities and compensation analysis, it is recommended that a 10% increase to Mr. Hubbard's current compensation would be appropriate. The support from Mr. Hubbard would provide the most cost-effective solution to the District.

FISCAL IMPACT:

The fiscal impact for the remainder of the school year is approximately 13k or less depending on the recruitment for the Assistant Superintendent of Business and Fiscal Services.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to approve the 10% increase to Mr. Hubbard's current salary for working out of classification effective 11/18/24 until the position for Assistant Superintendent of Business and Fiscal Services is filled.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.:
 24-25:66; 24-25:44;
 24-25:07; 23-24:158
 23-24:106
 Established: 10/30/24

Transportation Driver

Rank	Candidate ID:	Expiration Date
1	28566224	10/30/2025
2	57010873	8/22/2025
2	30053501	10/30/2025
3	56497464	2/7/2025
4	48337799	12/20/2025
5	31205264	8/22/2025
6	13557988	12/20/2025
6	54349390	5/14/2025
6	57803972	8/22/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.:
 24-25:57; 24-25:18;
 23-24:180; 23-24:169;
 Established: 12/12/24

Paraeducator - General Education

Rank	Candidate ID	Expiration Date
1	45475447	12/12/2025
2	52699756 (B)	12/12/2025
3	59300420	6/7/2025
4	58865138	12/12/2025
4	59300420	10/4/2025
5	53792438	7/18/2025
6	27846351	7/18/2025
7	55169332	12/12/2025
8	57533613	7/18/2025
9	46311555 (B)	10/4/2025
9	52898548	7/18/2025
10	33169389	10/4/2025
10	47429661	7/18/2025
11	57403340	10/4/2025
12	3918075	10/4/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission. (B) indicates Spanish Bilingual Qualified.



Recruitment Type: Dual Certification

Eligibility List No. 24-25:61;

Director's Certification:

24-25:24; 23-24:137

Established: 12/18/2024

Custodian

Rank	Name	Expiration Date
1	48337799	12/18/2025
2	54917233	10/16/2025
3	9834750	10/16/2025
4	49295639	12/18/2025
5	50617982	10/16/2025
5	43763139	12/18/2025
6	54233957	12/18/2025
6	25964517	12/18/2025
6	60427432	12/18/2025
7	50541729	12/18/2025
7	60214613	12/18/2025
7	59302151	10/16/2025
8	55092144	12/18/2025
8	56910762	5/3/2025
9	60527785	12/18/2025
10	60517147	12/18/2025
10	47968891	5/3/2025
11	57335372	12/18/2025

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OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

11	51273110	12/18/2025
12	48244445	12/18/2025
13	48303119	12/18/2025
13	60526783	12/18/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

New Hires

Alonzo, Mayra J	Office Assistant II, 5.75 hrs./203 days	10/07/2024
Barragan, Ivan M	Paraeducator – Special Education, 5.75 hrs./183 days	10/01/2024
Barrio, Maureen C	Buyer, 8 hrs./246 days	10/29/2024
Barrios, Teresita L	Health Care Technician, 8 hrs./183 days	10/14/2024
Castillo, Gerardo	Custodian, 8 hrs./246 days	09/30/2024
Cerrato, Lilian E	Office Assistant II, 8 hrs./203 days	11/06/2024
Cervantes Perez, Roxana A	Paraeducator – General Education, 5.5 hrs./183 days	10/21/2024
De Santiago, Andrew D	Custodian, 6 hrs./246 days	11/12/2024
Diaz, Abraham E	Technology Services Technician, 8 hrs./221 days	11/04/2024
Dixon, Clara O	Paraeducator – Special Education, 5.75 hrs./183 days	11/12/2024
Duran, Alma R	Office Assistant II, 8 hrs./246 days	10/17/2024
Equihua, Luis A	Custodian, 5 hrs./246 days	11/14/2024
Espitia, Jorge	Custodian, 5 hrs./246 days	11/14/2024
Gamez, Ma. Dolores M	Paraeducator – Special Education, 5.75 hrs./183 days	11/19/2024
Godinez Zamora, Olga X	Child Nutrition Worker, 5 hrs./185 days	12/02/2024
Herrera, Bobby J	After School Program Site Coordinator, 8 hrs./246 days	10/14/2024
Herrera, Joseph A	Custodian, 8 hrs./246 days	10/15/2024
Hurtado Garcia, Lizbeth	Campus Assistant, 5.75 hrs./180 days	11/12/2024
Maifea, Kailani L	Paraeducator – Special Education, 5.75 hrs./183 days	10/07/2024
Maldonado, Adriana A	Paraeducator – Special Education, 5.75 hrs./183 days	11/15/2024
Martinez Cruz, Nadia	Paraeducator – Special Education, 5.75 hrs./183 days	09/25/2024
Martinez De Moreno, Ma De Jesus	Child Nutrition Worker, 5 hrs./185 days	11/14/2024
McCoy, Marlena	Health Care Technician, 8 hrs./183 days	11/12/2024
Moreno, Reymundo D	Custodian, 6 hrs./246 days	11/18/2024
O’Friel, Dana	Paraeducator – Special Education, 5.75 hrs./183 days	10/01/2024
Orozco, Rocio	After School Program Site Coordinator, 8 hrs./246 days	10/01/2024
Oseguera, Matthew C	Custodian, 4 hrs./246 days	10/24/2024
Padilla, Norma Y	Paraeducator – General Education, 5.75 hrs./183 days	10/28/2024
Perez, Alondra T	Campus Assistant, 5.75 hrs./180 days	10/01/2024
Perez, Victoria L	Paraeducator – Special Education, 5.75 hrs./183 days	11/12/2024
Plonta, Rebecca C	Paraeducator – Special Education, 5.75 hrs./183 days	11/12/2024
Preciado, Karla G	Paraeducator – Special Education, 5.75 hrs./183 days	11/14/2024
Quezada, Carolina S	Paraeducator – General Education, 6 hrs./183 days	10/02/2024
Ramos, Carla J	Paraeducator – Special Education, 5.75 hrs./183 days	10/07/2024
Reynolds, Hope T	Health Care Technician, 7 hrs./183 days	10/14/2024
Rivas, Christopher	Custodian, 6 hrs./246 days	10/08/2024
Rodriguez, Ana I	Paraeducator – General Education, 4.17 hrs./183 days	10/30/2024
Rodriguez Flores, Manolo	Custodian, 4 hrs./246 days	11/25/2024
Romero, Andres	Custodian, 8 hrs./246 days	11/04/2024
Romero, Rogelio J	Custodian, 6 hrs./246 days	11/25/2024
Ruiz, Alexandra B	Health Assistant, 5.75 hrs./183 days	11/15/2024
Solis, Alexis H	Paraeducator Hearing Impaired, 5.75 hrs./183 days	11/15/2024
Tinoco, Jacqueline	Paraeducator – Special Education, 5.75 hrs./183 days	11/12/2024
Torres, Daniela	After School Program Site Coordinator, 8 hrs./246 days	10/08/2024
Torres, Jazmine	Campus Assistant, 5.75 hrs./180 days	10/02/2024

New Hires (cont.)

Torres, Maria G	Secretary, 8 hrs./246 days	10/07/2024
Trinidad, Tyra A	Campus Assistant, 5.75 hrs./180 days	11/18/2024
Villegas, Destiny	Paraeducator – Special Education, 5.75 hrs./183 days	11/12/2024
Violanti-Salazar, Marisol M	Paraeducator – Special Education, 5.75 hrs./183 days	12/02/2024
Wilson, Michelle E	Mental Health Clinician, 8 hrs./221 days	12/02/2024
Wright, Ashley N	Paraeducator – General Education, 5.75 hrs./183 days	10/29/2024
Yarbrough, Abby J	Paraeducator – Special Education, 5.75 hrs./183 days	10/07/2024
Zufolo, Tess D	Paraeducator – Special Education, 5.75 hrs./183 days	10/08/2024

Exempt

Crispin, Grecia M	AVID Tutor (Substitute)	11/19/2024
Kiorlinski, Christopher	AVID Tutor (Substitute)	10/03/2024
Yamasaki, Sarah N	AVID Tutor (Substitute)	11/18/2024

Limited Term/Substitutes

Abrego, Citlali	Campus Assistant (Substitute)	10/25/2024
Arevalo, Jose Luis	Child Nutrition Worker (Substitute)	09/23/2024
Armenta, Yamila I	Paraeducator (Substitute)	10/14/2024
Arroyo, Evelin	Clerical (Substitute)	10/25/2024
Barocio, Jorge I	Paraeducator (Substitute)	09/24/2024
Barragan, Ivan M	Paraeducator (Substitute)	09/30/2024
Bellisario, Peter A	Clerical (Substitute)	10/18/2024
Berumen Garcia, Maria C	Campus Assistant (Substitute)	10/15/2024
Berumen Garcia, Maria C	Paraeducator (Substitute)	10/23/2024
Brown, Dominic C	Paraeducator (Substitute)	10/02/2024
Browning, TreQuawn M	Paraeducator (Substitute)	10/08/2024
Calderon Tapia, Zayra A	Campus Assistant (Substitute)	10/14/2024
Castro De Zabala, Maria A	Child Nutrition Worker (Substitute)	09/23/2024
Cervantes, Deysi	Paraeducator (Substitute)	09/25/2024
Chavira Lopez, Ramona M	Campus Assistant (Substitute)	10/17/2024
Clark, Angela J	Campus Assistant (Substitute)	10/25/2024
Corona, Annette R	Clerical (Substitute)	10/28/2024
Cortez Larios, Fatima J	Campus Assistant (Substitute)	10/25/2024
Dale, Sharon A	Paraeducator (Substitute)	09/26/2024
Dixon, Clara O	Paraeducator (Substitute)	10/25/2024
Dominguez, Stephanie	Paraeducator (Substitute)	10/01/2024
Flores, Saray	Paraeducator (Substitute)	10/01/2024
Gamez, Ma. Dolores M	Paraeducator (Substitute)	10/25/2024
Garcia, Jannelle N	Paraeducator (Substitute)	10/22/2024
Garcia, Jordin	Campus Assistant (Substitute)	10/25/2024
Godinez Zamora, Olga X	Child Nutrition Worker (Substitute)	09/23/2024
Gray, Allison N	Paraeducator (Substitute)	10/24/2024
Heredia, Melina	Paraeducator (Substitute)	11/04/2024
Hernandez Rivera, Karen V	Paraeducator (Substitute)	10/22/2024
Kenoss, Haven R	Paraeducator (Substitute)	11/07/2024

Limited Term/Substitutes (cont.)

Leftwich, Luisa	Campus Assistant (Substitute)	10/15/2024
Luciano, Lizeth	Paraeducator (Substitute)	10/14/2024
Luna, Mary C	Clerical (Substitute)	10/25/2024
Madrid, Sabrina Y	Campus Assistant (Substitute)	10/14/2024
Maldonado, Adriana A	Paraeducator (Substitute)	11/12/2024
Martinez Cruz, Nadia	Paraeducator (Substitute)	09/16/2024
Martinez, Yailene	Paraeducator (Substitute)	11/20/2024
Massion, Andrea	Paraeducator (Substitute)	09/25/2024
Mendez, Jordan N	Paraeducator (Substitute)	12/02/2024
Miramontes, Kayly A	Paraeducator (Substitute)	10/30/2024
Molina, Nayely	Paraeducator (Substitute)	10/14/2024
Montano, Sergio	Clerical (Substitute)	10/25/2024
Montes Caballero, Daniel	Clerical (Substitute)	10/15/2024
Morales, Doraceli	Campus Assistant (Substitute)	10/15/2024
Nieto, Sandra	Paraeducator (Substitute)	12/02/2024
Nuñez Garcia, Maria L	Campus Assistant (Substitute)	10/16/2024
Ortis, Domitila	Campus Assistant (Substitute)	10/14/2024
Osano, Joslyn May Hernandez	Clerical (Substitute)	10/25/2024
Pachuca, Christina M	Campus Assistant (Substitute)	10/14/2024
Perez, Victoria L	Paraeducator (Substitute)	10/25/2024
Plonta, Rebecca C	Paraeducator (Substitute)	10/25/2024
Pons, Christine A	Clerical (Substitute)	11/25/2024
Preciado Karla G	Paraeducator (Substitute)	11/12/2024
Ramos, Carla J	Paraeducator (Substitute)	09/16/2024
Rodriguez, Ana I	Campus Assistant (Substitute)	10/17/2021
Rodriguez, Ana I	Paraeducator (Substitute)	10/23/2024
Salinas Torres, Yaritza	Campus Assistant (Substitute)	10/15/2024
Santander, Victor A	Transportation Driver (Substitute)	10/01/2024
Santander, Victor M	Clerical (Substitute)	10/25/2024
Soto, Noah J	Paraeducator (Substitute)	11/12/2024
Sugmad, Elizabeth A	Paraeducator (Substitute)	09/30/2024
Tejeda, Karina	Paraeducator (Substitute)	11/14/2024
Tinoco, Jaqueline	Paraeducator (Substitute)	10/25/2024
Tomasino, Gabriel G	Campus Assistant (Substitute)	10/15/2024
Valencia, Yanira R	Paraeducator (Substitute)	10/22/2024
Vasquez, Jennifer	Paraeducator (Substitute)	09/26/2024
Villegas, Destiny	Paraeducator (Substitute)	10/25/2024
Violanti-Salazar, Marisol M	Paraeducator (Substitute)	11/19/2024
Zufolo, Tess D	Paraeducator (Substitute)	10/07/2024
Zuniga Romero, Yazmin G	Campus Assistant (Substitute)	10/14/2024

Reinstatements

Buenrostro, Yadira	Paraeducator – General Education, 4 hrs./183 days	11/04/2024
Kelley, Andrew L	Campus Assistant, 5.75 hrs./180 days	11/18/2024
Nakamura, Erika	Campus Assistant, 5.75 hrs./180 days	10/21/2024

Reinstatements (cont.)

Perez, Luzmila S	Transportation Driver, 5.5 hrs./183 days	10/01/2024
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Promotions

Ambriz, Noemi	Secretary, 8 hrs./246 days	09/23/2024
Canizalez, Usbaldo	Office Assistant II, 8 hrs./246 days After School Program Site Coordinator, 8 hrs./246 days	10/07/2024
Marquez, Miguel De Jesus	Paraeducator II, 5.75 hrs./183 days Attendance Accounting Technician, 8 hrs./210 days	09/25/2024
Rojas, Dulce F	Office Assistant II 8 hrs./203 days Paraeducator Special Education, 5.75 hrs./183 days Paraeducator III, 5.75 hrs./183 days	11/01/2024

Transfers

Alfaro, Noelia V	Campus Assistant, 5.75 hrs./180 days	10/28/2024
Baca, Julianna V	Paraeducator – Special Education, 8 hrs./183 days	10/15/2024
Barboza, Erica	Campus Assistant, 5.75 hrs./180 days	10/23/2024
Bivian Rodriguez, Roman A	Transportation Driver, 8 hrs./ 183 days	12/02/2024
Cabrera, Maria Del Carmen	Transportation Driver, 8 hrs./ 183 days	12/02/2024
Compian, Anne M	Paraeducator – Special Education, 8 hrs./183 days	09/30/2024
Culverson, Jean	Campus Assistant, 5.75 hrs./180 days	10/21/2024
Estrella, Alexander E	Campus Assistant, 5.75 hrs./180 days	11/21/2024
Franco, Monique A	Paraeducator – Special Education, 5.75 hrs./183 days	09/30/2024
Govea, Fabiola	Child Nutrition Worker, 5.5 hrs./185 days	09/24/2024
Yarbrough, Abby J	Paraeducator – Special Education, 5.75 hrs./183 days	11/04/2024

Increase in Hours

Lopez, Monserrat L	Paraeducator – Special Education, 5.75 hrs./183 days	09/27/2024
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Voluntary Demotion

Saadati, Victoria	Paraeducator – General Education, 5.75 hrs./183 days Human Resources Technician, 8 hrs./246 days	11/04/2024
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Probation Release

11463	Health Assistant, 5.75 hrs./183 days	11/22/2024
12739	Transportation Driver, 5.5 hrs./183 days	11/01/2024
4920	School Office Manager, 8 hrs./215 days	11/22/2024
12595	Campus Assistant, 5.75 hrs./183 days	10/31/2024
12786	Paraeducator – Special Education, 5.75 hrs./183 days	10/24/2024

Resignations

Canchola, Melissa	Paraeducator – Special Education, 5.75 hrs./183 days	10/11/2024
Cruz, Gilbert	Custodian, 8 hrs./246 days	10/31/2024
Durazo, Melina J	Paraeducator – Special Education, 5.75 hrs./183 days	09/16/2024
Garcia de Ruiz, Claudia E	Paraeducator – Special Education, 5.75 hrs./183 days	10/01/2024
Heiner, Anyssa O	Transportation Driver, 6 hrs./183 days	11/03/2024
Herrera, Bobby J	After School Program Site Coordinator, 8 hrs./246 days	10/18/2024
Lopez, Janessa N	Paraeducator II, 5.75 hrs./183 days	10/09/2024
Lozano, Aileen G	Paraeducator – Special Education, 5.75 hrs./183 days	11/15/2024

Resignations (cont.)

Mariscal, Alicia M	Paraeducator – General Education, 5.75 hrs./183 days	11/11/2024
Martinez, Yailene	Paraeducator – Special Education, 5.75 hrs./183 days	11/13/2024
Minott-Mitchell, Valerie J	Assistant Superintendent Business/Fiscal Services, 8 hrs./246 days	11/15/2024
Morales de Hernandez, Claudia	School Office Manager, 8 hrs./210 days	11/29/2024
Neria, Areli	Office Assistant II 8 hrs./203 days	09/25/2024
Pamatz, Aaron	Paraeducator III 5.75 hrs./183 days	10/14/2024
Reyes, Angel E	Paraeducator – Special Education, 5.75 hrs./183 days	10/18/2024
Segura, Elizabeth Q	Speech Language Pathology Assistant, 8 hrs./183 days	10/17/2024
Trejo, Laura G	Paraeducator – Special Education, 5.75 hrs./183 days	09/30/2024
Villaseñor, Jennifer	Paraeducator – Special Education, 5.75 hrs./183 days	10/25/2024
Wright, Ashley N	Paraeducator – General Education, 5.75 hrs./183 days	11/04/2024
Zuniga, Paul A	Paraeducator – Special Education, 5.75 hrs./183 days	12/06/2024