



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **October 7, 2019**, at 6:30 PM, in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available from the Board Clerk before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Flag salute led by the Central High School JROTC under the direction of Commander Larry Benzel.
- A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C.1. Motion, discussion, and vote on motion to endorse the Tulsa Metro Chamber's 2020 OneVoice Regional Legislative Agenda, which includes educational support at both the state and federal levels.

D. APPROVAL OF MINUTES

Approve the minutes of the September 3, 2019, regular meeting of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, October 21, 2019, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION: Enter into a consulting agreement with Collaborative for Academic, Social, and Emotional Learning (CASEL) to provide support services for systemic social and emotional learning (SEL) implementation from September 1, 2019 through August 31, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$150,000.

FUND NAME/ACCOUNT: Grant funds, 11-0244-2573-503600-000-000000-000-05-020-0244

RATIONALE: This agreement is to provide an extension of services provided through the Wallace Foundation planning grant to continue through the implementation phase of this grant. CASEL partners will assist and advise TPS in the implementation of Social Emotional Learning strategies and the gathering of SEL assessment data. The strategies will be used to strengthen systems and site-level activities for our students.

E.3. RECOMMENDATION: Approve a contract with SchoolMint, Inc., Miami, Florida, to continue the Hero incident-tracking system for East Central High School, January 21, 2020, through January 20, 2021.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,205.00

FUND NAME/ACCOUNT: Bond Fund, 35-1169-1000-506530-100-000000-000-07-710

REQUISITION/CONTRACT: 12002850

RATIONALE: The Hero system will be used for monitoring students who are tardy and for issuing tardy passes. By having the Hero system, administrative teams will be able to expedite morning procedures by addressing infractions as students enter the building. The goal is to get the students to their first hour classes in the most efficient way possible.

TEACHING AND LEARNING

- E.4.** RECOMMENDATION: Approve the end user license agreement with Vista Higher Learning to provide online platform access to Santillana and Yabisi Spanish language instructional resources for junior high, middle school and high school multilingual teachers and students for the 2019-2020 school year.

COST: This item presents no cost to the district.

RATIONALE: The online Santillana and Yabisi Spanish language instructional materials enrich the language learning experience and engagement for students studying Spanish and provide for learning growth and progress views for multilingual teachers.

TALENT MANAGEMENT

- E.5.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in applicable departmental budgets.

- E.6.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of the length of effective date of contract.

- E.7.** RECOMMENDATION: Amend the occupational medicine and drug screening contract with Occupational Health Centers of the Southwest, Oklahoma City, Oklahoma, d.b.a., Concentra, previously approved by the board on June 17, 2019, to increase the contract amount \$10,000.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$76,000 (an increase of \$10,000)

FUND NAME/ACCOUNT: General Fund, 11-0000-2574-503360-000-000000-000-04-041

REQUISITION/CONTRACT: 12000233

RATIONALE: The need for occupational medicine and drug screening services for the 2018-2019 school year have exceeded the initial estimate. The original contract amount was \$66,000; however, it appears the actual cost for the school year will be closer to \$76,000. The additional cost is the result of higher than expected turnover and hiring rates.

FINANCIAL SERVICES

- E.8.** RECOMMENDATION: Approve the September 13, 2019 - October 3, 2019, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

- E.9.** RECOMMENDATION: Approve sanctioning of the following booster clubs in accordance with Board Policy 5707 for the 2019-2020 fiscal year:
Edison Cross Country Parent, Teacher, Student Booster Club
TMC (Memorial) Cross Country-Track Booster Club
Booker T Washington Baseball Booster Inc.

COST: This item presents no cost to the district.

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

- E.10.** RECOMMENDATION: Enter into a contract with Valerie Larson-Howard, licensed clinical social worker of Tulsa, Oklahoma, to provide comprehensive mental health and social services for eligible children at St. Pius X School in Tulsa, Oklahoma, from the date of execution of the contract through June 30, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: Title IV, Part A, 11-5520-5500-503200-494-000000-000-05-093-5520

REQUISITION/CONTRACT: 12002481

RATIONALE: The Every Student Succeeds Act requires equitable participation of eligible students in area private nonpublic schools. These school-based services may include, but are not limited to, individual and family counseling, referral services, classroom consultation, team intervention and case management, which support academic goals by decreasing out-of-school suspensions, improving attendance and increasing classroom academic learning time. Only eligible children with parent permission who live in a Tulsa Public Schools attendance area will be served.

BOND PROJECTS AND ENERGY MANAGEMENT

- E.11.** RECOMMENDATION: Approve supplement #3 to the master contract with GS Helms and Associates LLC, to provide architectural services for the classroom addition at Owen Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated cost of the classroom addition at Owen is \$2,000,000. The architect will be paid 7.0 percent of the total cost of the project.

FUND NAME/ACCOUNT: 37-1210-4400-503320-000-000000-039-12-345-SA009 contingent upon the successful sale and receipt of the 2020A bond issuance.

REQUISITION/CONTRACT: 42000153

RATIONALE: The classroom addition at Owen Elementary School is part of the 2015 bond issue.

- E.12.** **RECOMMENDATION:** Approve supplement #2 to the master contract with CJC Architects, Inc., to provide architectural services for the library addition at Patrick Henry Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated cost of the classroom addition is \$1,500,000. The architect will be paid 7.0 percent of the total cost of the project.

FUND NAME/ACCOUNT: 32-1219-4400-503320-000-000000-041-12-205-LC002

REQUISITION/CONTRACT: 12002682/42000151

RATIONALE: The library addition at Patrick Henry Elementary School is part of the 2015 bond issue.

- E.13.** **RECOMMENDATION:** Approve supplement #22 to the master contract with Trigon General Contractors and Construction Managers, Inc., for interior renovations at Patrick Henry Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$1,973,000 - The construction manager will be paid 4.25 percent in management fees and 8.5 percent in general conditions on the project.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of 2020A bond funds and lease purchase funds.

RATIONALE: The improvements at Patrick Henry Elementary School are part of the 2015 bond issue.

- E.14.** **RECOMMENDATION:** Approve supplement #15 to the master contract with Crossland Construction Co., Inc., to provide construction management for the interior renovations at Salk Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated cost of the interior renovations is \$2,600,000. The construction

manager will be paid 3.5 percent in management fees and 8.75 percent on general conditions.

RATIONALE: The interior renovations at Salk Elementary School are part of the 2015 bond issue.

- E.15.** RECOMMENDATION: Approve supplement #13 to the master contract with Allied Engineering Group, LLC., for interior renovations at Salk, John Hope Franklin, Patrick Henry, and Dolores Huerta elementary schools and HVAC improvements at East Central Junior High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

Salk Elementary:	\$2,600,000
John Hope Franklin Elementary:	\$1,000,000
Patrick Henry Elementary:	\$1,973,000
Dolores Huerta Elementary:	\$1,700,000
East Central Junior High:	\$6,000,000

The construction manager will be paid 5.25 percent of the total cost of the East Central Junior High HAVC improvements and the Dolores Huerta interior renovations, and 5.25 percent of the MEP portion of the Salk, John Hope Franklin, and Patrick Henry elementary schools' interior renovations.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2020A bond issuance.

RATIONALE: The interior renovations at Salk, John Hope Franklin, Patrick Henry, and Dolores Huerta elementary schools and the HVAC improvements East Central Junior High School are part of the 2015 bond issue.

- E.16.** RECOMMENDATION: Correct item E.13. of the March 11, 2019, agenda approving amendment 13B with Crossland Construction Company, Incorporated, for the interior renovation project at Rogers College High School as follows:

	PHASE II	PHASE III
Trade Contracts	\$1,720,433	\$329,280
Reimbursables	287,909	37,265
Allowances	394,082	45,000
General Conditions	210,212	36,010
Management Fee	<u>91,442</u>	<u>15,664</u>
TOTAL GMP:	\$2,704,078	\$463,219

RATIONALE: This correction is necessary due to a clerical oversight while entering costs.

- E.17.** RECOMMENDATION: Approve supplement #10 to the master contract with Nabholz Construction Corp., to provide construction management for the interior renovations at Dolores Huerta Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Phase I: \$1,700,000. The construction manager will be paid 3.5 percent in management fees and 8.58 percent on general conditions.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of 2020A bond funds and lease purchase funds.

RATIONALE: The improvements at Dolores Huerta Elementary School are part of the 2015 bond issue.

F. ACTION AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

- F.1.** RECOMMENDATION: Amend the agreement with Modus approved on the June 17, 2019, agenda to increase the cost from \$1,500 to \$3,000 to provide transportation to and from social service and medical appointments for Tulsa Public School Strong Tomorrows students and their families when referred by Strong Tomorrows case managers.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$3,000 (an increase of \$1,500)

FUND NAME/ACCOUNT: Grant Funds, 11-0251-2720-505130-000-000000-000-05-020-0251

RATIONALE: Many students do not have access to reliable and safe transportation to reach appointments, jobs, or health care. Providing reliable transportation to district students and their families will enable them to access services necessary to reach their full potential. Modus provides trained drivers who have undergone criminal, driving record, and reference checks. Anticipated transportation services are greater than what was originally planned necessitating an increase in the cost in the original agenda item. This item is being submitted for consideration on the action agenda in order to ensure that there will be no gap in transportation services for our students.

TEACHING AND LEARNING

- F.2.** RECOMMENDATION: Amend item E-90 approved on the June 17, 2019, agenda to add entering into an individualized education plan (IEP) service agreement with Claremore Public Schools to provide free appropriate public education (FAPE) for a certain student for whom they are unable to during the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: An IEP service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district

maintains all legal, financial, and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's childcount and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student. The original agenda item inadvertently left Claremore Public Schools off the list of school districts whereby we are serving students. This item is being submitted for consideration on the action agenda in order to expedite services to the student.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

- G.1.** RECOMMENDATION: Enter into a contract with the Oklahoma Jazz Hall of Fame, Tulsa, Oklahoma, to host Memorial's High School's prom on May 2, 2020.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$5000.00
FUND NAME/ACCOUNT: Memorial's School Activity Fund #869
REQUISITION/CONTRACT: 62000724
RATIONALE: The senior prom is an annual event for the senior class at Memorial High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.
- G.2.** RECOMMENDATION: Enter into an agreement with The Wallace Foundation to receive a grant for participation in the third year of Wallace's Partnerships for Social and Emotional Learning Initiative for the 2019-2020 school year.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: This item presents no cost to the district.
RATIONALE: This grant will continue to support the implementation of Social Emotional Learning strategies and gathering of SEL assessment data to be used to strengthen systems and site level activities benefiting students, which correlates with the district's Destination Excellence strategic plan.
- G.3.** RECOMMENDATION: Enter into a contract with Humble Sons Bike Company to provide services for bike programs for the 2019-2020 school year.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$40,000

FUND NAME/ACCOUNT: Grant funds, 11-0224-1000-506810-100-000000-000-05-636-0224 and 11-0224-2213-503200-000-000000-000-05-636-0224

RATIONALE: Humble Sons Bike Company will provide Tulsa Public Schools with operational support for bicycle physical education program, bike club, and MET bike shop. Specifically, Humble Sons Bike Company will assist with the development of the curriculum and execution of programming and support for staff for the bicycle physical education program and MET bike shop.

TEACHING AND LEARNING

- G.4.** RECOMMENDATION: Appoint additional Gifted Education and Talent Development Local Advisory committee members for the 2019-2020 and 2021-2022 school years. Committee members are appointed to serve two years, and these new members will serve in place of members who are no longer able to serve. New committee members are as follows:

Dr. Ebony Johnson, executive director of student and family support

Dr. Ann Piper, assistant principal Rogers College Prep Junior High

Dr. Stacey Vinson, secondary instructional leadership director

Dominik Dresel, director of academic operations & impact

Sally Cannizzaro, secondary gifted teacher Monroe Middle School and Hale Junior High

Current 2019-2020 committee members

Linnea Van Eman PhD Coordinator of Gifted Education and Talent Development

Stephanie Hathcock PhD Coordinator of Gifted Programs-Oklahoma State University

Sarah Guardiola Executive Director Skyway Leadership Institute-HelmZar Challenge-Parent (Zarrow)

Whitney Stauffer Selser Schaefer Architects- Parent (Council Oak)

LaDonna Penny Tulsa County Sheriff's Office-Parent (Rogers JH)

Dorean Templeton Parent (Franklin, Carver)

Janiel Orrick Parent (Clinton West)

Nickie Grauberger Parent (Clinton West)

Teresa Pena Assistant Principal Disney Elementary

Pat O'Dea Elementary Site Gifted (McClure, Marshall)

Robin Harris Elementary Site Gifted (Owen, McKinley)

Susan Comfort Elementary Site Gifted (Salk)

Sharon Hatfield Elementary Site Gifted (Clinton West)

Tara Gordon MS Site Gifted (Thoreau)

Auxiliary Members

Cynthia DePalma Gifted Instructional Mentor- Parent (Mayo, Edison HS)

Karen Dotson Gifted Instructional Mentor

COST: This item presents no cost to the district.

RATIONALE: According to the Education of Gifted and Talented Children Act Section 910.1, the district is required to create a board approved local advisory committee tasked with the duties to assist in the formulation of district goals for gifted education, to assist in development of the district plan for gifted child education

programs, and to perform other advisory duties as may be requested by the Board of Education. The district welcomes nominations submitted by associations whose purpose is advocacy for gifted and talented children. The additional appointments to the committee will provide secondary representation to support the Gifted Education and Talent Development Strategic Plan to further identify and serve secondary gifted and talented students. The original committee members were approved on the October 23, 2018, agenda.

TALENT MANAGEMENT

G.5. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effect after Board approval unless otherwise indicated. Funding for each new position will originate and be included in applicable departmental budgets.

DESIGN AND INNOVATION

G.6. RECOMMENDATION: Pay New Classrooms for additional Teach to One student licenses used during the 2018-2019 school year in Hale Junior High School and McLain High School.

COST: Not to exceed \$35,550.00

FUND NAME/ACCOUNT: Bond funds, 34-1111-2573-503600-000-000000-000-06-070

REQUISITION/CONTRACT: 12001857

RATIONALE: Actual student enrollment was higher than original projections. This resulted in an increased number of student-level licenses.

FINANCIAL SERVICES

G.7. RECOMMENDATION: Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2019-2020 fiscal year:

PTAs/PTOs/PTSAs

Carnegie Elementary PTA
Carver Middle School PTSA
Eliot Elementary PTA
Robert S. Kerr PTA
McLain High School PTSA
Zarrow International School

PTA Booster Clubs

Carver Touchdown Club
East Central Boys Basketball Booster Club
Edison Home Run Club/Edison Preparatory High School
Edison Eagles Theatre Boosters
Edison Prep Vocal Music Boosters Club

Edison Eagles Volleyball Club
Booker T Washington Archery Hornets Booster Club
Memorial Robotics Booster Club
Tulsa Will Rogers All Sports Booster Club

COST: No cost to the district

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

- G.8.** RECOMMENDATION: Approve entering into an equipment lease-purchase agreement and related instruments with BOK Financial Equipment Finance, Inc., for the lease-purchase of various building improvements for a term of ten months.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$12,000,000. The interest rate will be locked in at closing; the current rate is based on 3.88 percent. All cost to the loan will be paid from the 2020B bond sale.
FUND NAME/ACCOUNT: This project will be paid from proceeds from the 2020B bond sale.
RATIONALE: Planned building improvements are part of the 2015 bond issue.
- G.9.** RECOMMENDATION: Enter into a contract with AC Owen Construction, LLC, to provide construction management services for secure entries at Carver Middle School and Project Accept.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: The estimated total cost of the projects is \$240,000. The construction manager will be paid on a fee basis of 4.25 percent management fee and 8.75 percent in general conditions.
FUND NAME/ACCOUNT: This project is part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.
RATIONALE: The above referenced projects are part of the 2015 bond issue.

G.10. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the secure entries at Carver Middle School and Project Accept.

TRADE	VENDOR	PHASE I	PHASE II
Glass			
Hardware			
Drywall			
Low Voltage			
TOTAL TRADES:			

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$240,000.

FUND NAME/ACCOUNT: This project is part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

G.11. RECOMMENDATION: Approve amendment #1 with AC Owen Construction, LLC, for the secure entry projects at Carver Middle School and Project Accept. Further approve the "Assignment of Contract" assigning said contract to BOK Financial Equipment Finance, Inc., lessor under the equipment lease-purchase agreement dated October 21, 2019.

Trade Contracts:

Reimbursables:

Allowances:

General Conditions:

Management Fee:

TOTAL GMP:

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$240,000.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

G.12. RECOMMENDATION: Approve supplement #23 to Trigon General Contractors & Construction Managers, Inc., to provide construction management services for the secure entry projects at Clinton West Elementary, Dual Language Academy, and Sequoyah Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education

be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$480,000. The construction manager will be paid on a fee basis of 4.25 percent management fee and 8.75 percent in general conditions.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- G.13.** **RECOMMENDATION:** Enter into contracts with the lowest responsible bidders for the secure entries at Clinton West Elementary School, Dual Language Academy, and Sequoyah Elementary School.

TRADE	VENDOR	PHASE I	PHASE II
Glass			
Hardware			
Drywall			
Low Voltage			
TOTAL TRADES:			

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$480,000.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- G.14.** **RECOMMENDATION:** Approve supplement #23 with Trigon General Contractors & Construction Managers, Inc., for the secure entry projects at Clinton West Elementary, Dual Language Academy, and Sequoyah Elementary School, and further approve the "Assignment of Contract" assigning said contract to BOK Financial Equipment Finance, Inc., lessor under the equipment lease-purchase agreement dated October 21, 2019.

Trade Contracts:

Reimbursables:

Allowances:

General Conditions:

Management Fee:

TOTAL GMP:

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$240,000.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., agreement that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- G.15.** RECOMMENDATION: Approve supplement #16 to Crossland Construction Company, Inc., to provide construction management services for secure entries at Lewis & Clark Elementary School, Skelly Elementary School, and Mayo Demonstration Academy.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$360,000. The construction manager will be paid on a fee basis of 4.25 percent management fee and 8.75 percent general conditions.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- G.16.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the secure entries at Lewis & Clark Elementary School, Skelly Elementary School, and Mayo Demonstration Academy.

TRADE	CONTRACTOR	PHASE I	PHASE II
Glass			
Hardware			
Drywall			
Low Voltage			
TOTAL TRADES:			

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$360,000.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- G.17.** RECOMMENDATION: Approve supplement #16 with Crossland Construction for the secure entries at Lewis & Clark Elementary School, Skelly Elementary School, and Mayo Demonstration Academy, and further approve the "Assignment of Contract" assigning said contract to BOK Financial Equipment Finance, Inc., lessor under the equipment lease-purchase agreement dated October 21, 2019.

Trade Contracts:

Reimbursables:
Allowances:
General Conditions:
Management Fee:
TOTAL GMP:

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$360,000.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- G.18.** **RECOMMENDATION:** Approve deduct change order #1 for Nabholz Construction Corporation in the amount of \$100,143.17 for the library addition at Robertson Elementary School. The original contract was approved as item E.9 of the September 4, 2018, agenda.

COST: The total amount of this deduct is \$100,143.17.

REQUISITION/CONTRACT: 41800181

RATIONALE: Allowances set aside at the beginning of the project were not used. The above referenced project is part of the 2015 bond issue.

SUPERINTENDENT OF SCHOOLS

- G.19.** **RECOMMENDATION:** Adopt a resolution calling a board member election for Election District Number Five and Election District Number Six on April 7, 2020, for a general election, and, if necessary, a primary election on February 11, 2020; authorizing publication of a notice of board member election; posting of the legal notice of board member election at the Charles C. Mason Education Service Center and the Tulsa County Election Board, and authorizing a press release of the filing period for board member elections; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-000-09-091

RATIONALE: The annual school resolution must be filed with the Tulsa County Election Board no later than November 15, 2019. Payment for expenses includes equipment, supplies, postage, legal publication, etc. Election expenses during the 2018-2019 school year totaled \$42,357.78.

SUPPORTING INFORMATION – October 7, 2019

CONSENT ITEM E-1

ROUTINE FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Booker T. Washington High School/Various Students	Students: 9 Parents: 0 Staff: 1	To participate in the Washington University Model United Nations Symposium Conference/St. Louis, Missouri	October 11- 13, 2019	1	This item presents no cost to the district. (Funding will be provided by parents and a grant from the BTW Foundation).
Will Rogers College Junior/High School/Debate Team	Students: 4 Parents: 0 Staff: 2	To participate in the St. Mark's Heart of Texas Debate Tournament/ Dallas, Texas	October 17- 20, 2019	0	This item presents no cost to the district. (Funding will be provided by the Tulsa Debate League).
Will Rogers College Junior/High School/JROTC Cadets	Students: 12 Parents: 0 Staff: 2	To participate in the Willard Rifle Match/Willard, Missouri	November 8, 2019	1	This item presents no cost to the district.
Booker T. Washington High School/Boys Basketball Team	Students: 12 Parents: 0 Staff: 12	To participate in the Elite 14 Showcase/Wichita Falls, Texas	November 8- 9, 2019	1	This item presents no cost to the district. (Funding will be provided by BTW's Booster Club).
Booker T. Washington High School/Various Students	Students: 10 Parents: 0 Staff: 1	To participate in the Arkansas Model United Nations Conference/Conway, Arkansas	November 22-23, 2019	1	This item presents no cost to the district. (Funding will be provided by parents and a grant from the BTW Foundation).
Booker T. Washington High School/Boys Basketball Team	Students: 12 Parents: 0 Staff: 4	To participate in the Thanksgiving Hoopfest/Duncanville, Texas	November 29-30, 2019	0	This item presents no cost to the district. (Funding will be provided by BTW's Booster Club).
Booker T. Washington High School/Boys Basketball Team	Students: 12 Parents: 0 Staff: 4	To participate in the Norm Stewart Classic/Columbia, Missouri	December 6- 7, 2019	1	This item presents no cost to the district. (Funding will be provided by BTW's Booster Club).
Booker T. Washington High School/Boys Basketball Team	Students: 12 Parents: 0 Staff: 4	To participate in the Brass Pro Tournament/Springfield, Missouri	January 15- 18, 2019	2	This item presents no cost to the district. (Funding will be provided by BTW's Booster Club).

Will Rogers College Junior/High School/JROTC Cadets	Students: 12 Parents: 0 Staff: 2	To participate in the Ft. Smith Riffle Match/Ft. Smith, Arkansas	February 15, 2020	1	This item presents no cost to the district.
Booker T. Washington High School/Baseball Players	Students: 24 Parents: 8 Staff: 5	To participate in a Baseball Tournament during Spring Break/Pensacola, Florida	March 15-21, 2020	0	This item presents no cost to the district. (Funding will be provided by parents and BTW's Booster Club).
Carver Middle School/ 8 th Grade Class	Students: 209 Parents: 10 Staff: 8	To participate in Carver's Annual Middle Year Program Interdisciplinary Civil War Unit/Wilson's Creek (a National Battlefield), Republic, Missouri.	April 3, 2019	1	Not to exceed \$6,000.00/Carver's School Activity Fund #560 and The Carver Foundation.
Will Rogers College Junior/High School/JROTC Cadets	Students: 12 Parents: 0 Staff: 2	To participate in the Daytona Beach Nationals Riffle Match/Daytona Beach, Florida	April 29-May 3, 2020	3	This item presents no cost to the district.
Will Rogers College Junior/High School/JROTC Cadets	Students: 12 Parents: 0 Staff: 2	To participate in the Pea Ridge Riffle Match/Pea Ridge, Missouri	May 8, 2020	1	This item presents no cost to the district.
Carver Middle School/ 8 th Grade Class STEM	Students: 209 Parents: 13 Staff: 3	To participate in a STEM field trip to Six Flags over Texas/Arlington, Texas	May 8, 2019	1	Not to exceed \$18,810.00 /Carver's School Activity Fund#560 and The Carver Foundation.
Booker T. Washington High School/Speech and Debate Team	Students: 4 Parents: 0 Staff: 2	To participate in the National Event Tournament of Champions/Houston, Texas	May 8-10, 2020	1	Not to exceed \$3500.00/General Account # 11-0735-1765-505820-251-000000-000-07-735 and BTW's Booster Club.

SUPPORTING INFORMATION

CONSENT ITEM E-5

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Lead Case Manager, Strong Tomorrows- Enrollment Center/ Student and Family Support Services</p> <p><i>Annual Budget Impact: \$ 39,600 min. – \$ 59,400 max.</i></p> <p><i>Funding Source: 11-0251-2113-501210- 000-000000-352-05-020- 0251</i></p>	<p>BG-5 12 Months</p>	<p>The Lead Case Manager supports the Strong Tomorrows Case Manager team, as well as, expecting and parenting students through the Strong Tomorrows Program, which is collaboration among the school, local public and private human services agencies to ensure academic success and graduation. The Strong Tomorrows Program has four focus areas: high school graduation, health and wellness, high quality childcare.</p>

Create:

Position	Salary/Grade	Duties
<p>Program Manager, Strong Tomorrows- Enrollment Center/Student and Family Support Services</p> <p><i>Annual Budget Impact: \$ 47,476 min. – \$ 66,700 max.</i></p> <p><i>Funding Source: 11-0251-2113-501210- 000-000000-109-05-020- 0251</i></p>	<p>BG-6 12 Months</p>	<p>The Program Manager supports expecting and parenting students through the Strong Tomorrows Program, which is collaboration among the school, local public and private human services agencies to ensure academic success and graduation. The Strong Tomorrows Program has four focus areas: high school graduation, health and wellness, high quality childcare.</p>

SUPPORTING INFORMATION**CONSENT ITEM E-6****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Ackley, Erin	8/15/19	\$43,363.00	Teacher	B-9
Acosta, Edgar	8/15/19	\$37,901.00	Teacher	B-0
Alexander, Alicia	8/28/19	\$13.49	Paraprofessional 1:1	IS-10
Alexander, Jasmine	8/15/19	\$38,360.00	Teacher	B-1
Allen, Eddy	8/15/19	\$30,000.00	Apprentice	NS
Al Nairab, Salma	8/15/19	\$30,000.00	Apprentice	NS
Alsup, Allison	8/15/19	\$30,000.00	Apprentice	NS
Al Tamimi, Wafa	8/15/19	\$30,000.00	Apprentice	NS
Andrews, Jason	9/03/19	\$39,738.00	Teacher	B-4
Artis, Eric	9/18/19	\$19.74	Leadership Instructor	TS-1
Asberry, Camrey	8/15/19	\$30,000.00	Apprentice	NS
Ash, Bart	8/15/19	\$37,901.00	Teacher	B-0
Ash, Emily	8/15/19	\$37,901.00	Teacher	B-0
Bahlinger, Tiffany	8/15/19	\$30,000.00	Apprentice	NS
Bailey, Madison	8/15/19	\$37,901.00	Teacher	B-0
Baker, Jennifer	8/20/19	\$30,000.00	Apprentice	NS
Bakker, Mike	8/15/19	\$37,901.00	Teacher	B-0
Balan, Diana	9/12/19	\$9.82	Paraprofessional	IS-3
Baltazar, Stefany	8/15/19	\$37,901.00	Teacher	B-0

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Bamidele, Matthew	9/11/19	\$30,000.00	Apprentice	NS
Banes, Patricia	8/15/19	\$15,000.00	Part Time Apprentice	NS
Basora, Clarissa	8/15/19	\$30,000.00	Apprentice	NS
Bates, Christina	8/15/19	\$30,000.00	Apprentice	NS
Beachy, Chloe	8/15/19	\$30,000.00	Apprentice	NS
Beck, Allison	8/15/19	\$30,000.00	Apprentice	NS
Beltran, Robert	8/15/19	\$37,901.00	Teacher	B-0
Benefield, Caitlynn	8/15/19	\$39,616.00	Teacher	M-1
Birdsall, Skylar	8/15/19	\$30,000.00	Apprentice	NS
Blankenship, Dustin	8/15/19	\$30,000.00	Apprentice	NS
Boaz, Thelma	8/15/19	\$30,000.00	Apprentice	NS
Botelho, Sylvanna	8/15/19	\$37,901.00	Teacher	B-0
Britt, Jacob	8/15/19	\$37,901.00	Teacher	B-0
Broadnax, Misty	8/30/19	\$11.21	Teacher Assistant	IS-6
Brooks Talo, Shelly Ann	8/15/19	\$37,901.00	Teacher	B-0
Brown, Derek	8/15/19	\$39,279.00	Teacher	B-3
Brownell, Amanda	8/20/19	\$30,000.00	Apprentice	NS
Bruner, Bryan	9/03/19	\$10.32	Evening Custodian	MT-3
Buchanan, Jerry	8/15/19	\$30,000.00	Apprentice	NS
Buedden, Susanna	8/15/19	\$30,000.00	Apprentice	NS
Caciopo, Pietrina	8/15/19	\$37,901.00	Teacher	B-0

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Caldwell, Linda	8/18/19	\$13.50	Teacher Assistant	IS-6
Campbell, Nicole	8/15/19	\$30,000.00	Apprentice	NS
Carter, Brenda	8/15/19	\$30,000.00	Apprentice	NS
Castaneda De Romero, Rebeca	9/03/19	\$10.32	Part Time Custodian	MT-3
Cattaneo, Gina	8/15/19	\$43,890.00	Teacher	B-12
Causey, Cora	8/19/19	\$12.00	Parent Involvement Facilitator	IS-6
Chamaki Ortega, Sheyda	8/15/19	\$42,486.00	Teacher	D-0
Childers, Scott	8/15/19	\$39,147.00	Teacher	M-0
Colbert, Cameron	8/15/19	\$30,000.00	Apprentice	NS
Contreras, Blanca	8/15/19	\$30,000.00	Apprentice	NS
Cooper, Shona	8/15/19	\$30,000.00	Apprentice	NS
Creef, Michael	8/19/19	\$12.00	Teacher Assistant	IS-6
Creitz, Karen	8/15/19	\$40,673.00	Teacher	B-7
Cuellar, Cassy	8/15/19	\$43,890.00	Teacher	B-12
Cuevas, Isis	8/15/19	\$37,901.00	Teacher	B-0
Dametz, Justin	8/15/19	\$30,000.00	Apprentice	NS
Davis, Chester	8/15/19	\$37,901.00	Teacher	B-0
De La Rosa, Misael	8/15/19	\$37,901.00	Teacher	B-0
Del Rio Parga, Francisco	9/19/19	\$10.32	Evening Custodian	MT-3
Denton, Jeffrey	8/15/19	\$37,901.00	Teacher	B-0
Donaldson, Natalie	8/15/19	\$40,210.00	Teacher	B-5

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Duffek, Glenda	8/15/19	\$37,901.00	Teacher	B-0
Dunn, Sidney	8/20/19	\$30,000.00	Apprentice	NS
Durr, Alexas	8/15/19	\$37,901.00	Teacher	B-0
Eckert, Parizod	8/15/19	\$40,210.00	Teacher	B-5
Eddington, Christopher	8/15/19	\$37,901.00	Teacher	B-0
English, Melissa	8/15/19	\$18,950.00	Part Time Teacher	B-1
Erickson, Britta	8/15/19	\$37,901.00	Teacher	B-0
Everett, Allen	8/20/19	\$30,000.00	Apprentice	NS
Fancher, Catherine	8/15/19	\$39,147.00	Teacher	M-0
Farnham, Aurora	8/15/19	\$39,147.00	Teacher	M-0
Ferguson, Aimee	8/15/19	\$43,735.00	Teacher	M-5
Florek, Ellen	8/15/19	\$37,901.00	Teacher	B-0
Foster, Tina	8/15/19	\$42,423.00	Teacher	M-7
Fowler, Diane	9/23/19	\$30,000.00	Apprentice	NS
Freeman, Havilah	8/15/19	\$37,901.00	Teacher	B-0
Freeman, Lynnlee	8/15/19	\$30,000.00	Apprentice	NS
Fryc, Esther	8/15/19	\$37,901.00	Teacher	B-0
Fryer, Nicole	8/15/19	\$37,901.00	Teacher	B-0
Gantt, Ryan	8/15/19	\$37,901.00	Teacher	B-0
Garcia, Javier	8/15/19	\$30,000.00	Apprentice	NS
Gill, Melissa	8/15/19	\$44,597.00	Teacher	B-13

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Glover, Catherine	8/15/19	\$30,000.00	Apprentice	NS
Gomez, Kathy	9/03/19	\$10.00	Before & After Care Site Assistant	MT-2
Gonzalez Castillo, Maria	8/15/19	\$37,901.00	Teacher	B-0
Goodman, Jessica	10/08/19	\$52,000.00	Integrated & Expanded Learning Program Manager	BG-6
Gornek, Laura	8/15/19	\$37,901.00	Teacher	B-0
Gourley, Lisa	8/15/19	\$30,000.00	Apprentice	NS
Greene, Amy	9/05/19	\$30,000.00	Apprentice	NS
Griese, Tyler	9/10/19	\$15.03	Carpentry Craftsperson	MT-11
Grigson, Tara	8/15/19	\$37,901.00	Teacher	B-0
Grundfest, Patricia	8/15/19	\$37,901.00	Teacher	B-0
Guerico, Anna Grace	8/15/19	\$37,901.00	Teacher	B-0
Gunter, Jeff	8/15/19	\$41,800.00	Teacher	B-8
Gunter, Tyler	8/15/19	\$37,901.00	Teacher	B-0
Haase, Ryan	8/21/19	\$30,000.00	Apprentice	NS
Hafter, Karen	8/15/19	\$37,901.00	Teacher	B-0
Hammer, Sharyl	8/15/19	\$30,000.00	Apprentice	NS
Harmon, Kimberley	8/15/19	\$30,000.00	Apprentice	NS
Harrison, Brandy	8/15/19	\$30,000.00	Apprentice	NS
Harrison, Ernestine	9/23/19	\$12.99	Bus Driver Trainee	MT-7
Hassani, Fato	8/15/19	\$37,901.00	Teacher	B-0

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Hawk, Wesleigh	8/15/19	\$37,901.00	Teacher	B-0
Hawkins, Brianna	8/15/19	\$38,819.00	Teacher	B-2
Hawthorne, Joyce	8/15/19	\$30,000.00	Apprentice	NS
Hendrick, Jessica	8/15/19	\$45,909.00	Teacher	M60-9
Hendricks, Michael	8/15/19	\$30,000.00	Apprentice	NS
Hernandez Gracia, Cristina	8/15/19	\$37,901.00	Teacher	B-0
Hill, Alisha	8/15/19	\$39,147.00	Teacher	M-0
Hill, Carmen	8/01/19	\$63,415.80	JROTC	NS
Hill, Sydnie	8/15/19	\$30,000.00	Apprentice	NS
Holston, Gavrielle	8/15/19	\$30,000.00	Apprentice	NS
Hotvedt, Chad	8/15/19	\$39,738.00	Teacher	B-4
Irvine, Valorie	8/19/19	\$13.08	Teacher Assistant	IS-6
Jackson, Carol	9/03/19	\$12.00	Teacher Assistant	IS-6
Jackson, Sondra	9/16/19	\$12.36	Bus Driver Trainee	MT-7
Jacobs, Kandace	8/15/19	\$30,000.00	Apprentice	NS
Jerome, Regina	9/03/19	\$11.00	Before & After Care Assistant Director	MT-6
Johnson, Krystie	8/15/19	\$38,819.00	Teacher	B-2
Johnston, Konner	8/15/19	\$37,901.00	Teacher	B-1
Jones, Anthony	8/15/19	\$30,000.00	Apprentice	NS
Kaysen, Tasha	8/29/19	\$9.82	Paraprofessional 1:1	IS-3
Keller, Dylan	9/03/19	\$15,000.00	Part Time Apprentice	NS

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Kelley-Potter, Kristi	8/15/19	\$50,294.00	Teacher	B-19
Kendall, Haylie	8/15/19	\$37,901.00	Teacher	B-0
Kimble, Kandi	8/15/19	\$30,000.00	Apprentice	NS
King, Ashley	8/15/19	\$30,000.00	Apprentice	NS
King, Ronald	8/15/19	\$30,000.00	Apprentice	NS
Kirk, Sarah	8/15/19	\$41,939.00	Counselor	M-6
Knighten, Safiya	8/15/19	\$37,901.00	Teacher	B-0
Kothe, Paulette	8/15/19	\$57,457.00	Teacher	M-25
Kuku, Tumininu	8/15/19	\$30,000.00	Apprentice	NS
Lackner, Allison	8/15/19	\$30,000.00	Apprentice	NS
Laguna-Pardes, Anabel	8/23/19	\$9.82	Teacher Assistant	IS-3
Lalonde, Jack	8/15/19	\$37,901.00	Teacher	B-0
Landers, Cassie	8/15/19	\$41,004.00	Teacher	M-4
Larsen, Samuel	8/15/19	\$37,901.00	Teacher	B-0
Ledbetter, Kiwana	8/15/19	\$30,000.00	Apprentice	NS
Lee, Kaitlyn	8/15/19	\$39,279.00	Teacher	B-3
Lee-Moeller, Whitney	8/15/19	\$41,476.00	Teacher	M-5
Lewis, Danielle	8/15/19	\$30,000.00	Apprentice	NS
Lewis, Gina	8/15/19	\$19,808.00	Part Time Teacher	M-1
Lovelace, Robert	9/04/19	\$15.28	Behavior Support Specialist	IS-12
Loveland, Julie	9/17/19	\$13,838.50	Part Time Teacher	M-23

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Lozano Gonzalez, Silvia	8/15/19	\$39,147.00	Teacher	M-0
Macario, Angela	9/20/19	\$15.00	Parts Room Specialist	MT-10
Maddux, Kendra	8/15/19	\$37,901.00	Teacher	B-0
Maroto Calderon, Ruben	8/15/19	\$39,147.00	Teacher	M-0
Mata, Alejandra	10/08/19	\$50,000.00	Family Engagement Coordinator	BG-4
Maxey, Madison	8/15/19	\$30,000.00	Apprentice	NS
Maxwell, Demarco	8/15/19	\$30,000.00	Apprentice	NS
McCool, Charelle	8/15/19	\$30,000.00	Apprentice	NS
McCurdy, Christine	8/19/19	\$9.82	Teacher Assistant	IS-3
McKenzie, Lauren	8/15/19	\$30,000.00	Apprentice	NS
McMahan, Christina	8/15/19	\$37,901.00	Teacher	B-0
McNamara, Shaye	8/19/19	\$30,000.00	Apprentice	NS
McIntosh, Erin	8/15/19	\$37,901.00	Teacher	B-0
Means, Anthony	8/15/19	\$30,000.00	Apprentice	NS
Megeath, Vanessa	8/15/19	\$30,000.00	Apprentice	NS
Messimore, Ruth	8/15/19	\$30,000.00	Apprentice	NS
Miller, Molly	8/15/19	\$30,000.00	Apprentice	NS
Miller, Patrick	8/15/19	\$40,210.00	Teacher	B-5
Miller, Travis	9/30/19	\$98,900.00	Application Developer	BG-11
Mitchell, Christopher	9/03/19	\$38,360.00	Teacher	B-1

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Molt, Adam	8/15/19	\$34,808.00	Apprentice	M-1
Montes Coyt, Jonnatan	8/15/19	\$37,901.00	Teacher	B-0
Moreno Perez, Raquel	8/15/19	\$37,901.00	Teacher	B-0
Morris, Tandra	8/15/19	\$39,279.00	Teacher	B-3
Moss, Lana	8/15/19	\$30,000.00	Apprentice	NS
Musgrave, Monice	8/15/19	\$37,901.00	Teacher	B-0
Neely, Amanda	8/15/19	\$20,969.50	Part Time Teacher	M-6
Newton, Jasmine	8/15/19	\$30,000.00	Apprentice	NS
Novak, Destinee	9/09/19	\$30,000.00	Apprentice	NS
Nguyen, Delrina	8/15/19	\$37,901.00	Teacher	B-0
Nunez, Daola	8/19/19	\$9.82	Teacher Assistant	IS-3
Oakes, April	8/28/19	\$9.82	Paraprofessional	IS-3
Oluwadare, Elizabeth	8/19/19	\$30,000.00	Apprentice	NS
Palma, Monica	8/15/19	\$30,000.00	Apprentice	NS
Paradise, Marie	8/15/19	\$37,901.00	Teacher	B-0
Pavon Gongora, Estefania	8/15/19	\$37,901.00	Teacher	B-0
Payne, Lashaunda	8/15/19	\$37,901.00	Teacher	B-0
Perry, Joey	8/19/19	\$9.82	Paraprofessional	IS-3
Pete, Karen	8/15/19	\$30,000.00	Apprentice	NS
Pierre Paul, Martha	8/15/19	\$30,000.00	Apprentice	NS
Pirok, John	8/15/19	\$37,901.00	Teacher	B-0

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Ponce, Ana	8/15/19	\$30,000.00	Apprentice	NS
Pope, Gerald	8/15/19	\$38,819.00	Teacher	B-2
Pressley, Devon	9/16/19	\$12.36	Bus Driver Trainee	MT-7
Price, A'Driene	8/22/19	\$9.43	Before & After Care Assistant	MT-2
Price, Ashley	8/15/19	\$30,000.00	Apprentice	NS
Price, Dana	8/15/19	\$30,000.00	Apprentice	NS
Pugh, Dimita	8/15/19	\$37,901.00	Teacher	B-0
Rafael Calderon, David	8/15/19	\$38,819.00	Teacher	B-2
Reinhart, Sarah	8/15/19	\$30,000.00	Apprentice	NS
Richins, Barbara	9/06/19	\$16.46	Principal's Secretary	CA-8
Robinson, Whitney	8/15/19	\$30,000.00	Apprentice	NS
Rogers, Lorin	8/15/19	\$30,000.00	Apprentice	NS
Rutledge, Lisa	8/15/19	\$56,087.00	Teacher	M30-20
Sanders, Nathan	8/20/19	\$30,000.00	Apprentice	NS
Santana Martinez, Claudio	9/18/19	\$10.83	Evening Custodian	MT-3
Santoy, Lindsey	8/22/19	\$41,004.00	Library Media Specialist	M-4
Schmoker, Jordan	8/15/19	\$30,000.00	Apprentice	NS
Schonberner, Nicholas	8/15/19	\$30,000.00	Apprentice	NS
Scott, Marissa	8/15/19	\$39,279.00	Teacher	B-3
Showhalter, Kelli	8/15/19	\$37,901.00	Teacher	B-0

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Smith, Tracy	8/15/19	\$45,025.00	Teacher	D-5
Stika, Jamie	8/15/19	\$49,726.00	Teacher	B-18
Stout, Lisa	9/18/19	\$19.74	School Safety Officer	TS-11
Stubblefield, Cynthia	8/15/19	\$30,000.00	Apprentice	NS
Tate, Nichole	8/15/19	\$37,901.00	Teacher	B-0
Thompson, Keyon	9/11/19	\$13.49	Paraprofessional MD	IS-1
Thompson, Rebecca	9/04/19	\$20.73	Lead Communication, Safety & Security Monitor	TS-11
Timson, Raymond	8/15/19	\$30,000.00	Apprentice	NS
Tiron, Pete	9/16/19	\$12.99	Bus Driver Trainee	MT-7
Tiry, Barbara	8/15/19	\$30,000.00	Apprentice	NS
Tyler, Kayley	9/19/19	\$14.31	Campus Security Officer	TS-5
Van Dusen, Scott	8/15/19	\$30,000.00	Apprentice	NS
Vann-Blade, Grace	8/15/19	\$40,545.00	Teacher	M-3
Van Vleet, Amanda	8/15/19	\$30,000.00	Apprentice	NS
Velez-Sanchez, Frances	8/15/19	\$30,000.00	Apprentice	NS
Vindas, Eva	10/08/19	\$73,000.00	Human Rights Coordinator	BG-8
Ward, Bernadette	8/19/19	\$11.21	Paraprofessional 1:1	IS-6
Warren, Kaci	8/15/19	\$30,000.00	Apprentice	NS
Watson, Jessica	8/18/19	\$9.82	Teacher Assistant	IS-3
Weeks, Alden	8/15/19	\$37,901.00	Teacher	B-0
Wenger, Aaron	8/15/19	\$30,000.00	Apprentice	NS

ELECTIONS – continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Wheeler, Scarlett	8/15/19	\$30,000.00	Apprentice	NS
White, Emily	8/15/19	\$30,000.00	Apprentice	NS
Whitehead, James	8/15/19	\$30,000.00	Apprentice	NS
Whitelock, Allison	8/15/19	\$30,000.00	Apprentice	NS
Wiglesworth, Natalie	8/15/19	\$39,279.00	Teacher	B-3
Williams, Adrienne	8/15/19	\$38,819.00	Teacher	B-2
Wilson, Ciara	8/15/19	\$37,901.00	Teacher	B-0
Wise, Clayton	8/15/19	\$50,882.00	Teacher	B-20
Wong, Lynfordene	8/15/19	\$41,004.00	Teacher	M-4
Woodhull, Almedia	8/15/19	\$30,000.00	Apprentice	NS
Young, Ashley	8/15/19	\$30,000.00	Apprentice	NS
Zabala, Jonathan	8/15/19	\$37,901.00	Teacher	B-0
Zahir, Amina	8/15/19	\$40,673.00	Teacher	B-6
Zamora, Bailey	8/15/19	\$37,901.00	Teacher	B-0

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Adams, Matthew	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Adrian, Rebecca	8/15/19	\$39,147.00	Teacher	Teacher	M-0
Aingell, Moira	8/15/19	\$40,545.00	Teacher	Teacher	M-3
Alsup, Allison	8/15/19	\$37,901.00	Apprentice	Teacher	B-0

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Applebury Scott, Christina	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Asberry, Camrey	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Baker, Jennifer	8/20/19	\$45,375.00	Apprentice	Teacher	B-14
Bartlett, Vanda	8/19/19	\$12.37	Teacher	Teacher Assistant	IS-6
Bassett, Rhochon	9/09/19	\$12.36	Bus Driver Trainee	Bus Driver	MT-7
Bates, Christina	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Beck, Allison	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Bilbruck, Gregory	8/15/19	\$39,738.00	Teacher	Teacher	B-4
Bitzer, Cynthia	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Blacc, Fadwa	8/15/19	\$30,000.00	Teacher Assistant	Teacher	B-0
Black, Leshon	8/19/19	\$11.21	Teacher Assistant	Teacher Assistant	IS-6
Blankenship, Dustin	8/15/19	\$38,360.00	Apprentice	Teacher	B-1
Bramlett, Antwanique	8/08/19	\$30,000.00	Teacher	Counselor Apprentice	NS
Breecher, Gradhy	8/15/19	\$30,000.00	Paraprofessional	Apprentice	NS
Brothers, Demetris	8/19/19	\$14.83	Teacher Assistant	Para Autism	IS-10
Brown, Susan	8/15/19	\$20,336.00	Teacher	Part Time Teacher	B-6
Buedden, Susanna	8/15/19	\$39,279.00	Apprentice	Teacher	B-3
Burge, Susan	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Burka, Charles	8/19/19	\$12.00	Teacher Assistant	Paraprofessional	IS-6

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Bustos Hightower, Stephanie	9/17/19	\$12.70	Cook II	Assistant Manager	MT-6
Butler, Laura	8/15/19	\$52,150.00	Teacher	Teacher	M-19
Cagigos, Carlos	8/19/19	\$30,000.00	Para Teacher	Apprentice	NS
Camacaro Sequera, Nancy	8/15/19	\$30,000.00	Paraprofessional	Apprentice	NS
Campbell, Nicole	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Carnes, Holly	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Carter, Brenda	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Carter, Danielle	8/19/19	\$14.33	Paraprofessional MD	Para Autism 1:1	IS-10
Coffey, Courtney	8/15/19	\$22,159.50	Part Time Teacher	Part Time Teacher	M-10
Compton, Christopher	8/15/19	\$40,155.00	Application Support Analyst	Teacher	M30-0
Conner, Richard	9/09/19	\$13.64	Bus Driver Trainee	Bus Driver	MT-7
Cooper, Shona	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Corrigan, Thomas	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Cox, Jeffery	8/01/19	\$16.37	Building Ground Site Supervisor	Build Ground Site Supervisor	MT-12
Cross, Kelsey	8/19/19	\$13.49	Paraprofessional	Para Autism 1:1	IS-10
Cruel, Kimberly	8/15/19	\$40,634.00	Teacher	Teacher	M30-1
Daniels, Kerry	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Davis, Jacqueline	8/15/19	\$37,901.00	Apprentice	Teacher	B-0

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Davis, Maurcus	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Delvallee, Kristina	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Devereaux, Aisya	8/19/19	\$13.49	Paraprofessional 1:1	Para Autism 1:1	IS-10
Diaz Pulido, Olga	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Dirteater, Megan	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Drake, Erica	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Dyer, Mozella	8/15/19	\$42,486.00	Apprentice	Teacher	D-0
Earl, Clarinda	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Eaton, Shannon	8/15/19	\$16.18	Para Autism 1:1	Para Autism 1:1	IS-10
Edwards, Quincy	8/19/19	\$13.49	Paraprofessional	Paraprofessional MD	IS-10
Edwards, Stephenie	8/19/19	\$11.21	Paraprofessional	Teacher Assistant	IS-3
Elashi, Mohamed	9/05/19	\$13.49	Paraprofessional DHI	Paraprofessional DHI	IS-6
Erdmann, Heather	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Fischer, Drew	9/13/19	\$11.13	Part Time Teacher Assistant	Teacher Assistant	IS-3
Fitzgerald, Brandon	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Forrester, Dayna	8/15/19	\$46,960.00	Teacher Assistant	Teacher	B-16
Frederick, Melissa	9/16/19	\$23,763.00	Assistant Manager	Traveling Manager	BG-A
Garcia Fernando, Javier	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Gault, Brian	9/24/19	\$15,000.00	Apprentice	Part Time Apprentice	NS

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Glover, Catherine	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Gonzales Castillo, Maria	8/15/19	\$42,784.00	Teacher	Teacher	M60-3
Goree, Bryant	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Gourley, Lisa	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Grayson, Onedia	8/14/19	\$13.04	Cook II	Assistant Manager	MT-6
Green, Janelle	8/19/19	\$12.36	Bus Driver	Special Needs Bus Driver	MT-7
Green, Melody	8/19/19	\$10.42	School Clerk	Paraprofessional 1:1	DHI IS-3
Griffin, Deborah	9/09/19	\$12.49	Bus Driver Trainee	Bus Driver	MT-7
Griffin, Mary	8/19/19	\$13.96	Paraprofessional ED 1:1	Paraprofessional 1:1	ED IS-10
Guthrie, Bruce	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Harbin, Romaun	8/19/19	\$12.36	Bus Driver Trainee	Bus Driver	MT-7
Harrison, Brandy	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Hassani, Fato	8/15/19	\$39,147.00	Teacher	Teacher	M-0
Hawthorne, Joyce	8/15/19	\$38,360.00	Apprentice	Teacher	B-1
Hendricks, Michael	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Hill, Sr., Richard	9/09/19	\$11.74	Acting Building Ground Site Supervisor	Acting Ground Supervisor	Building Site MT-8
Hill, Sandrette	8/19/19	\$14.33	Para Autism	Paraprofessional ED	IS-10
Hill, Sydnie	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Hilton, Michelle	8/15/19	\$37,901.00	Apprentice	Teacher	B-0

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Holcomb, Ozlem	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Howard, Jacqueline	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Jacobs, Kandace	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Johnson, Chad	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Johnson, Charles III	8/15/19	\$49,742.00	Teacher	Teacher	M60-13
Jones, Lydia	8/16/19	\$12.17	Assistant Manager	Cook II	MT-3
Jones, Nichole	8/15/19	\$39,279.00	Apprentice	Teacher	B-3
Kastler, Michaele	8/15/19	\$58,536.00	Teacher	Teacher	M60-21
Kauble, Stephen	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
King, Ronald	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Lackner, Allison	8/15/19	\$19,573.50	Part Time Apprentice	Part Time Teacher	M-0
Lawrence, David	8/15/19	\$38,360.00	Apprentice	Teacher	B-1
Ledbetter, Kiwana	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Love, Cordell	8/19/19	\$14.93	Para Autism	Paraprofessional 1:1	IS-10
Lynn, Lyla	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Macias, Cindy	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Jaxwell, Demarco	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Mayfield, Corey	8/23/19	\$13.49	Teacher Assistant	Para Autism 1:1	IS-10
McBean-Freeman, Charlene	8/12/19	\$39,147.00	Principal's Secretary	Librarian	M-0
McCaskey, Marynda	8/15/19	\$37,901.00	Apprentice	Teacher	B-0

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
McCool, Charelle	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
McKinney, Jamie	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
McQuarters, Landon	8/21/19	\$13.49	Paraprofessional	Para Autism	IS-10
Means, Anthony	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Megeath, Vanessa	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Messimore, Ruth	8/15/19	\$40,673.00	Apprentice	Teacher	B-6
Miller, Molly	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Mitchell, Dinnia	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Mitchell, Michelle	8/19/19	\$14.28	Parent Involvement Facilitator	Paraprofessional	IS-3
Moore, Danielle	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Moshiri, Carol	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Newbauer, Sheri	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Page, Evelyn	8/19/19	\$13.57	Teacher Assistant	Paraprofessional	IS-6
Peralta, Tiffany	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Pete, Karen	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Pierre-Paul, Martha	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Place, Arianna	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Platt, Meisha	8/16/19	\$11.00	Cook I	Cook II	MT-3
Ponce, Ana	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Price, Ashley	8/15/19	\$37,901.00	Apprentice	Teacher	B-0

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Price, Dana	8/15/19	\$39,147.00	Apprentice	Teacher	M-0
Ramos, Roxana	8/16/19	\$10.28	Café Assistant	Cook I	MT-2
Reese, Andrea	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Reinhart, Sarah	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Rey, Luz	8/15/19	\$30,000.00	Para Teacher	Apprentice	NS
Richins, Jaxon	9/09/19	\$16.37	Principal's Secretary	Budget Technician	CA-12
Rodriquez, Jayme	7/01/19	\$9.82	Paraprofessional	Teacher Assistant	IS-3
Rogers, Lorin	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Rosebrough, Rachel	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Ross, James	8/19/19	\$14.71	Para Autism	Paraprofessional	IS-6
Rutherford, Randy	8/19/19	\$12.37	Teacher	Teacher Assistant	IS-6
Rutledge, Lisa	8/15/19	\$57,708.00	Teacher	Teacher	M60-20
Schonberner, Nicolas	8/15/19	\$40,210.00	Apprentice	Teacher	B-5
Schwyhart, Shelby	9/03/19	\$37,901.00	Nurse Apprentice	Nurse	B-0
Seals, Genean	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Sells, Anita	8/15/19	\$30,000.00	Teacher Assistant	Apprentice	NS
Shipps, Raymond	8/15/19	\$41,476.00	Teacher	Teacher	M-5
Smith, Ashley	8/15/19	\$14.33	Paraprofessional Autism/ED/MD	Before & After Care Site Director	MT-7
Smith, Djuania	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Sondgeroth, Annette	8/15/19	\$39,147.00	Apprentice	Teacher	M-0

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Stockton, Roxanne	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Suewell, Cordero	8/19/19	\$1236	Bus Driver	Special Needs Bus Driver	MT-7
Thompson, Samantha	8/19/19	\$12.00	Teacher	Paraprofessional 1:1	IS-6
Timson, Raymond	8/15/19	\$41,476.00	Apprentice	Teacher	M-5
Ting, Sol	8/15/19	\$30,000.00	Paraprofessional	Apprentice	NS
Tyra, John	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
VanDusen, Scott	8/15/19	\$38,819.00	Apprentice	Teacher	B-2
Vickers, Mildred	8/19/19	\$12.69	Parent Involvement Facilitator	Teacher Assistant	IS-6
Walker, Sholonda	8/16/19	\$14.19	Cook I	Cook II	MT-3
Warren, Kaci	8/15/19	\$39,279.00	Apprentice	Teacher	B-3
Wartson, Aletha	8/19/19	\$11.21	Bus Assistant	Teacher Assistant	IS-6
Weber, Dessa	9/16/19	\$28,677.00	Teacher	Part Time Teacher	B-30
Weber, Kristin	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Wells, Phyllis	8/08/19	\$10.98	Half Time Parent Involvement Facilitator	Half Time Parent Involvement Facilitator & Half Time Teacher Assistant	IS-3
Westhoff, Margaret	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
White, Dustin	8/15/19	\$41,476.00	Teacher	Teacher	M-5
White, Emily	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Whitelock, Allison	8/15/19	\$37,901.00	Apprentice	Teacher	B-0

ADJUSTMENTS – continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Williams, Michael	8/19/19	\$15.35	Teacher	Paraprofessional 1:1	IS-6
Williams, Mildred	8/15/19	\$39,147.00	Teacher Assistant	Teacher	M-0
Witt, Donna	9/03/19	\$22,461.00	Café Manager A	Assistant Manager	BG-A
Wood, Robin	9/09/19	\$13.00	Acting Building Ground Site Supervisor	Acting Ground Supervisor	Building Site MT-8
Woodhull, Almedia	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Worley, Timothy	8/18/19	\$11.21	Para Teacher	Teacher Assistant	IS-6
Young, Ashley	8/15/19	\$37,901.00	Apprentice	Teacher	B-0

SEPARATIONS

Name	Effective Date	Position
Alikor, Omeke	5/28/19	Teacher
Anderson, Kenneth	8/30/19	Master Craftsman
Arnold, Kayleigh	5/28/19	Teacher
Ballard, Clayton	8/02/19	Lead Bus Driver
Bethuram, Robbie	8/22/19	Teacher
Brown, Sydney	5/28/19	Teacher
Brubaker, Debra	6/30/19	Teacher Assistant
Carter, Sarah	8/25/19	Teacher
Chenoweth, Mary	7/20/19	Teacher
Chester, Janice	7/26/19	Bus Driver
Cott, Kathryn	8/15/19	Paraprofessional
Dollar, Calvin	9/06/19	Customer Service Center Manager
Erby, Sharon	9/18/19	Bus Driver
Ermis, Morganne	5/28/19	Teacher
Estes, Genevieve	9/06/19	Teacher
Eunwoo, Kim	6/01/19	Teacher
Fazzini, Patricia	8/29/19	Teacher
Feller, Donald	8/12/19	Teacher
Fisher, Jackie	6/30/19	Teacher Assistant
Flores, Eric	8/15/19	Teacher
Galvan, Edelia	8/18/19	Teacher Assistant
Granger, Charles	8/09/19	Teacher
Gray, Bobbie	8/29/19	Evening Custodian

SEPARATIONS - continued

Hauber, Jerrald	5/28/19	Teacher
Hembree, Rhonda	10/01/19	Teacher
Hendricks, Diana	5/28/19	Teacher
Hickman, Haylie	8/15/19	Teacher
Hiliard, Corey	5/28/19	Teacher
Hughes, Aaron	7/30/19	Teacher
Journee, Mosetta	8/30/19	Bus Driver Trainee
King, Nancy	9/21/19	Teacher Assistant
Knauls, Tony	8/28/19	Behavior Specialist
Lawson, Kandice	8/14/19	Teacher
Lowe, Bianca	5/28/19	Teacher
Loza-Hernande, Bianca	5/28/19	Teacher
Marquina Panduro, Carla	8/15/19	Teacher
Martindale, Kimberly	8/06/19	Teacher
Maxwell, Celestine	9/13/19	Before & After Care Site Director
Miller, Jennifer	8/23/19	Autism Instructional Coach
Minchez Barrios, Elsy	9/09/19	Evening Custodian
Morrison, Jean	9/13/19	Teacher
Naftzger, William	9/06/19	Director of District Office, School Leader & Support Talent
Newton-Williams, Sabra	7/01/19	Teacher Assistant
Patrick, Crystal	8/15/19	Teacher
Perkins, Shayla	8/24/19	Teacher Assistant
Phillips, Jana	9/30/19	Teacher
Phillips, Traci	9/13/19	Teacher
Poyner, Paula	9/06/19	Instructional Mentor
Quinn, Fran	5/28/19	Teacher
Raines, Julie	5/28/19	Teacher
Reichmuth, Kathleen	5/28/19	Counselor
Richards, Lucas	5/28/19	Teacher
Ross, Lindsay	8/09/19	Teacher
Santiago-Colon, Yolaris	6/30/19	Parent Involvement Facilitator
Searcy, Amy	8/15/19	Para Autism 1:1
Shields, James	8/13/19	Paraprofessional ED
Tankshell, Kygan	9/06/19	Bus Driver Trainee
Trimble, Russell	4/05/19	Bus Driver
Urzua, Veronica	8/30/19	Evening Custodian
Vinyard, Sarah	7/20/19	Teacher
Washington, Taimesha	6/30/19	Teacher Assistant
White, Nicholas	5/28/19	Teacher
Williams, Alicia	8/08/19	Social Services Specialist
Williams, Darren	8/23/19	Apprentice

RESCIND:

Newby, Haley	5/28/19	Teacher
Smith, D'Juania	1/10/19	Teacher
Treat, Tawanna	5/28/19	Teacher

SUBSTITUTE AND TEMPORARY ELECTIONS

ACCOMPANIST

Lundgren, Loretta

ARTISTS-IN-RESIDENCE

Bradford, Davontai

Canady, Deandre

Clark, Denna

James, Marcus

Robertson, Jason

INTERPRETERS

Banks, Nydia

Gray, Margaret

Shorrocks, Colleen

TUTORS

Bean, Dana

Blackburn, Darlene

Erker, Anne

Fain, Amy

Flynn, Rebecca

Hora, Paige

Howell, Robyn

Loveland, Julie

Smith, Janet

Suttles, Sonie

Yates, Rhonda

ADJUNCT TEACHERS

Carver Middle School

Dorsey, Kevin, assistant football adjunct coach @ \$1,373.00, September 1, 2019 to June 2, 2020.

Miller, Chivas, 7th grade boy's basketball adjunct coach @ \$1,145.00, September 1, 2019 to June 2, 2020.

Pope, Donald, 7th grade assistant football adjunct coach @ \$1,373.00, September 1, 2019 to June 2, 2020.

Stanton, Johnisha, 7th grade girl's basketball adjunct coach @ \$1,145.00, September 1, 2019 to June 2, 2020.

Central Junior High

Henderson, Terrence, assistant football adjunct coach @ \$1,373.00, September 1, 2019 to June 2, 2020.

SUBSTITUTE AND TEMPORARY ELECTIONS - continued

ADJUNCT TEACHERS - continued

Edison Middle School

Brittain, Lauren, head girl's volleyball adjunct coach @ \$1,602.00, September 1, 2019 to June 2, 2020.

Elliot, Jeannetta, 7th grade girl's basketball adjunct coach @ \$1,145.00, September 1, 2019 to June 2, 2020.

Elliot, Jeannetta, 8th grade girl's basketball adjunct coach @ \$1,145.00, September 1, 2019 to June 2, 2020.

Hale Junior School

Robinson, Isaac, assistant football adjunct coach @ \$1,373.00, September 1, 2019 to June 2, 2020.

Monroe Demonstration Academy

Goodrum, Michael, head football adjunct coach @ \$2,289.00, September 1, 2019 to June 2, 2020.

Central High School

Griffith, James, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

Lowe, Rashid, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

Terrell, Wylan, 9th grade assistant football adjunct coach @ \$2,877.00, September 1, 2019 to June 2, 2020.

East Central High School

Stacey, Samuel, head girl's cross country adjunct coach @ \$1,008.00, September 1, 2019 to June 2, 2020.

Stacey, Samuel, head girl's track adjunct coach @ \$1,200.00, September 1, 2019 to June 2, 2020.

Edison High School

Brittain, Lauren, head girl's volleyball adjunct coach @ \$1,602.00, September 1, 2019 to June 2, 2020.

Clemons, Alexandria, head cheerleading adjunct coach @ \$2,861.00, September 1, 2019 to June 2, 2020.

Malone, Terry, 9th grade girl's basketball adjunct coach @ \$2,119.00, September 1, 2019 to June 2, 2020.

Malone, Terry, head girl's track adjunct coach @ \$1,200.00, September 1, 2019 to June 2, 2020.

Oxford, Jeff, head junior varsity boy's basketball adjunct coach @ \$2,119.00, September 1, 2019 to June 2, 2020.

Pinkerton, Barbara, head boy's cross country adjunct coach @ \$1,008.00, September 1, 2019 to June 2, 2020.

Rogers, Jacob, assistant boy's soccer adjunct coach @ \$1,202.00, September 1, 2019 to June 2, 2020.

Rogers, Jacob, head girl's soccer adjunct coach @ \$3,878.00, September 1, 2019 to June 2, 2020.

Smith, Jeremy, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

SUBSTITUTE AND TEMPORARY ELECTIONS - continued

ADJUNCT TEACHERS - continued

Hale High School

Hicks, Raymond, head softball adjunct coach @ \$2,667.00, September 1, 2019 to June 2, 2020.

McIntosh, Dwayne, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

Stover, Tayler, assistant girl's soccer adjunct coach @ \$1,202.00, September 1, 2019 to June 2, 2020.

McLain High School

Bowie, David, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

Dean, Devin, 9th grade assistant football adjunct coach @ \$2,877.00, September 1, 2019 to June 2, 2020.

Zavala, Diego, head boy's soccer adjunct coach @ \$3,878.00, September 1, 2019 to June 2, 2020.

Memorial High School

McFarland, Brittany, assistant boy's track adjunct coach @ \$1,200.00, September 1, 2019 to June 2, 2020.

Rogers High School

Cummisky, Arthur, assistant girl's soccer adjunct coach @ \$1,202.00, September 1, 2019 to June 2, 2020.

Reider, Tomyjo, junior varsity assistant football adjunct coach @ \$2,877.00, September 1, 2019 to June 2, 2020.

Wilson, Keith, 9th grade assistant football adjunct coach @ \$2,877.00, September 1, 2019 to June 2, 2020.

Washington High School

Beall, Sierra, assistant girl's soccer adjunct coach @ \$1,202.00, September 1, 2019 to June 2, 2020.

Branch, Curtis, assistant boy's basketball adjunct coach @ \$2,577.00, September 1, 2019 to June 2, 2020.

Holmes, Cassidy, head volleyball adjunct coach @ \$3,371.00, September 1, 2019 to June 2, 2020.

White, Robert, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

Webster High School

Imhoff, Ralph, assistant baseball adjunct coach @ \$1,387.00, September 1, 2019 to June 2, 2020.

Ludlow, Troy, head baseball adjunct coach @ \$2,667.00, September 1, 2019 to June 2, 2020.

Sowell, Donavon, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

SUBSTITUTE AND TEMPORARY ELECTIONS - continued

SUBSTITUTES

Akeredolu, Rachel
Albom, Marianna
Albom, Marianna
Armstrong, Ingrid
Ayala, Elizabeth
Barnett, Jay
Barnhardt, Stephanie
Beavers, Elisha
Bishop, Vivian
Borchert, Clarisa
Campbell, Marsha
Chapman, Debra
Collins, Tom
Cotton, Beverly
Crawford, Ajah-Renee
Curry Armstrong, Sharon
Darden, Marsha
Darden, Robert
Dauphin, Megan
Dean, Tonya
DeSpain, Athena
Dugger, Leigh Ann
England, John
Ervin, John
Evans, Kathleen
Fancher, Chad
Freistedt, August
Frisbee, Judith
Giffon, Franchon
Hager, Berbyl
Harris, Tekesha

Hartman II, Richard
Hawkins, Roberta
Henderson, Berry
Hill, Cricket
Hiller, Karen
Hogue, Sean
Hopper, Denise
Irvin, Isaiah
Jackson, Sandra
Jenkins, Paulette
Johnston, Troy
Jones, Lisa
Jones, Tamika
Kelley, Ashlynn
Kirk, Ivy
Lach, Sonia
Lea, Shauni
Lewis, LeeAnn
Locklin, Bridgett
Long, Virtlee
Lovelace, Merry
Mays, Shanell
McGill, James
McGinnis, James
McGuire, Michael
McWeeney, Jamie
Meeks, Margaret
Monhollen, Susan
Murphy, Glenda
Murray, Laura
Nolan, Teresa

Perdue, Melissa
Pimentel, Marisol
Pinkstaff, Stephanie
Pittman, Kasandra
Resendez, Vanessa
Rhea, Harleen
Rivera, Ricardo
Roberts, Debbie
Rollerson, Evon
Sampson, Wilfred
Sell, James
Shaw, Edward
Singleton, Carol
Singleton, Michael
Smith, Meagan
Snow, Hope
Soper, Paula
Stanley, Linda
Taylor, Melva
Thompson, Regenia
Torres, Kennya
Trotter, Anna
Tuder, Jennifer
Walker, Ruby
Walner, Brenda
White, Joseiah
Williams, C'Kasia
Willimas, Tikara
Zoellner, Darci

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Athletics-

School Activity Fund #536

Pay Mark Dowler as Rogers HS strength and conditioning coach, an amount not to exceed \$10,500.00. Payments will be made in three increments throughout the 2019-2020 school year when received from the Will Rogers HS Community Foundation. Will Rogers High School Community Foundation will reimburse the district therefore there is no cost to the district.

School Activity Fund #536

Pay Edison adjunct baseball coaches, Michael Wilson (a total not to exceed \$6,000.00) and Ian Howison (a total not to exceed \$1,800.00) for coaching duties during the 2019-20 season. Edison Home Run Club has reimbursed the district so therefore there will be no cost to the district.

NFL AT Grant Funds -

11-0246-2132-501700-000-000000-307-05-xxx-0246

11-0246-2132-501800-000-000000-307-05-xxx-0246

Pay district employees, to be named, who are Certified Athletic Trainers, to provide athletic training services at athletic events and practices occurring during the 2019-2020 school year. Stipends are to be paid based on the number of games, events or practices worked in compliance with the terms of the NFL grant originally awarded in December 2016, paid out over three years. Amount not to exceed \$36,000.00.

Jones Elementary School-

School Activity Fund #519

Pay teacher, Jon Mize, \$26.00 an hour plus benefits to coach the after school sports program for 5th and 6th graders at Jones Elementary, for the 2019-2020 school year. Total cost not to exceed \$975.00. Jones PTA will reimburse the district therefore there is no cost to the district.

Rogers High School -

Funding for this is being paid by the Will Rogers Foundation.

- 1) Pay Rogers certificated staff (to be determined) \$15.00 per hour, amount not to exceed 1500.00, to provide before and after school detention for students during the school year 2019-2020. To be paid from Rogers HS SAF account #520.
- 2) Pay Rogers HS/JH certificated staff (to be determined) \$23.00 per hour, amount not to exceed \$5,670.00, to provide before/after school tutoring for students during the school year 2019-2020. To be paid from Rogers Gifts and Endowments account#81 2466 1000501700 100 44000 415 07 730.

Supplemental professional development –

11-XXXX-2213-501700-000-000000-000-05-XXX-XXXX

11-XXXX-2213-501800-000-000000-000-05-XXX-XXXX

Pay certified staff, to be named, \$26.00/hour to facilitate, and \$21.00/hour, plus benefits, to attend professional development outside of contract hours. Professional development is in approved grant awarded to a teacher or school to expand professional learning consistent with the grant application. Total cost will not exceed the amount in the approved grant application.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - continued

Child Nutrition Special Assignment Stipends for 2019-2020

CAP/Head Start –

22-3850-3120-501210-700-000000-953-03-053

For full operational and administrative supervision of Community Action Project and Head Start. These programs require specialized menus, ordering processes, equipment, increased labor supervision and training. Managers will receive a monthly stipend based on participation. Stipend rate is based on an average per student labor/hour cost for total number of serving days divided equally between September and May unless otherwise specified due to manager change.

Pay Cafeteria Manager – Carole Rich Miles- McClure Café

A stipend based on the rate of \$.056 per student meal equivalent for 165 serving days. Total stipend of \$550.50, one time Monthly, September 2019– May 2020

CAP – 536.2 meal equivalents served daily

Pay Cafeteria Manager – Lee Ann Henley – Frost Café

A stipend based on the rate of \$.056 per student meal equivalent for 165 serving days. Total stipend of \$80.08, one time Monthly, September 2019– May 2020

Hutcherson YMCA - 78 meal equivalents served daily

Pay Cafeteria Manager – Jamie Jordan – Eugene Field Café

A stipend based on the rate of \$.056 per student meal equivalent for 165 serving days. Total stipend of \$205.33, one time Monthly, September 2019– May 2020

CAP - 200 meal equivalents served daily

Pay Cafeteria Manager – Carly Copher – Skelly Primary and Skelly Café

A stipend based on the rate of \$.056 per student meal equivalent for 165 serving days. Total stipend of \$297.73, one time Monthly, September 2019– May 2020

CAP - 290 meal equivalents served daily

Pay Cafeteria Manager – Vicki Barnes – Mark Twain Café

A stipend based on the rate of \$.056 per student meal equivalent for 165 serving days. Total stipend of \$28.75, one time Monthly, September 2019– May 2020

Head Start - 28 meal equivalents served daily

Pay Cafeteria Manager – Robin Eichens – Disney Café

A stipend based on the rate of \$.056 per student meal equivalent for 165 serving days. Total stipend of \$496.90, one time Monthly, September 2019– May 2020

CAP - 484 meal equivalents served daily

Pay Cafeteria Manager – Kay Carter – ECDC Reed Café

A stipend based on the rate of \$.056 per student meal equivalent for 165 serving days. Total stipend of \$216.68, one time Monthly, September 2019– May 2020

CAP - 213 meal equivalents served daily

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - continued

CN Multiple Café Site Manager (Operations and Administrative) Stipend:

For full operational and administrative supervision of multiple café sites, Managers will receive a monthly stipend of \$400.00 per fully staffed and operating kitchen.

This stipend will allow a reduction of average labor cost, annually, by approximately 750 labor hours or \$12,000.00 per site.

Multi Café Site Management –

22-3850-3120-501210-700-000000-513-03-xxx

Pay the following Cafeteria Managers a stipend of \$400/month per site September 2019 - May 2020 to manage all operational and administrative café duties for the dual sites listed below for the 2019-2020 school year.

Tonnie Hayes: Edison Middle and Edison High schools (\$800.00 monthly)
Carly Copher: Skelly Primary and Skelly Elementary (\$800.00 monthly)
Mary Neely: Hale Jr. High and MacArthur Elementary (\$800.00 monthly)
Ginnie Holly: Rogers and Street School (\$800.00 monthly)
Diana Schafer: Carnegie and Key Elementary (\$800.00 monthly)
Krysta Lane: Hamilton and Tulsa Met (\$800.00 monthly)
Tabitha Ponder: McKinley and Mitchell (\$800.00 monthly)
Julia Lamb: Emerson and Burroughs (\$800.00 monthly)
Susan Laird: Monroe Demonstration Academy (West and East) (\$800.00 monthly)
Amanda Brown: Hoover and Lanier (\$800.00 monthly)
Patricia Jennings: Grissom and Thoreau (\$800.00 monthly)
Vicki Barnes: Mark Twain and Wayman Tisdale (\$800.00 monthly)
Afsheen Gul: Webster and Clinton West (\$800.00 monthly)
Melanie Durbin: Memorial Jr. High and Salk (\$800.00 monthly)
Maria Hernandez: East Central Junior High and Peary (\$800.00 monthly)
Tammy Dunn: Bell and THA at Bell Primary (\$800.00 monthly)
Donna Witt: Eisenhower and Grimes (\$800.00 monthly)
Kristina Solt: Eliot and Wright (\$800.00 monthly)

2019 -2020 Child Nutrition Area Manager Supervision Stipend for CAP, HeadStart and Satellite Meal Service

22-3850-3120-501210-700-000000-109-03-053

Area Manager – Sheila Russell

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, September 2019- May 2020. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

#of contracted meal sites - 4 (2 CAP sites, Street School, 1 Charter site)

Area Manager – Debbie Cearley

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, September 2019- May 2020. Stipend at the rate of \$35.00 per contract/satellite meal site up to a maximum of \$300.00.

#of contracted meal sites – 4 (2 CAP sites, 2 Charter sites)

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - continued

2019 -2020 Child Nutrition Area Manager Supervision Stipend for CAP, HeadStart and Satellite Meal Service - continued

Area Manager – Kurt Stillman

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, September 2019- May 2020. Stipend at the rate of \$35.00 per contract/satellite meal site up to a maximum of \$300.00.

#of contracted meal sites – 4 (2 Charter sites, Traice 6-12 at Lindsey, Phoenix Rising)

Area Manager – Adairia Washington

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, September 2019- May 2020. Stipend at the rate of \$35.00 per contract/satellite meal site up to a maximum of \$300.00.

#of contracted meal sites – 4 (1 CAP site, Project Accept Lombard, Hutcherson YMCA, 1charter)

Area Manager – Janet Anderson

Pay a monthly stipend at the rate of \$35.00 for direct monitoring of operations for TPS contracted and satellite programs, September 2019- May 2020. Stipend at the rate of \$35.00 per contract/satellite meal site up to a maximum of \$300.00.

#of contracted meal sites – 1 (Positive Change)

Area Manager – Sally Sutton

Pay a monthly stipend at the rate of \$35.00 for direct monitoring of operations for TPS contracted and satellite programs, September 2019- May 2020. Stipend at the rate of \$35.00 per contract/satellite meal site up to a maximum of \$300.00.

#of contracted meal sites – 1 (1 CAP site)

Area Manager – Teresa Cantrell

Pay a monthly stipend at the rate of \$35.00 for direct monitoring of operations for TPS contracted and satellite programs, September 2019- May 2020. Stipend at the rate of \$35.00 per contract/satellite meal site up to a maximum of \$300.00.

#of contracted meal sites – 1(TLA)

2019-2020 General Child Nutrition Extra Duty Stipends

Child Nutrition CAP/HeadStart/Charter Extra Duties –

22-3850-3120-501210-700-000000-953-03-053

Pay Cafeteria Managers a stipend based on their daily rate, for days worked outside of their normal contracted days for management of required contracted meal service and training.

Child Nutrition CAP/HeadStart/Charter Extra Duties –

22-3850-3120-501210-700-000000-958-03-053

Pay Cafeteria Employees for contract meal service based on their current hourly rate, for worked performed outside of their normal contract.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - continued

2019-2020 General Child Nutrition Extra Duty Stipends - continued

Child Nutrition Emergency Extra Duty –

22-3850-3120-501210-700-000000-953-03-053

Pay Cafeteria Managers, to be named, a stipend based on their daily rate, for days worked outside of their normal contracted days due to operational emergencies at site.

Child Nutrition Emergency Extra Duty –

22-3850-3120-501210-700-000000-958-03-053

Pay Cafeteria employees, to be named, based on their current hourly rate, for work performed outside of their normal contract due to operational emergencies at site.

Child Nutrition Extra Duty Catering –

22-3850-3120-501210-700-000000-953-03-053

Pay Cafeteria Managers, to be named, a stipend based on their daily rate, for days worked outside of their normal contracted days due to catering functions at site.

Child Nutrition Extra Duty Catering –

22-3850-3120-501210-700-000000-958-03-053

Pay Cafeteria employees, to be named, based on their current hourly rate, for work performed outside of their normal contract due to catering functions at site.

Child Nutrition Extra Duty –

22-3850-3120-501210-700-000000-958-03-053

Pay Cafeteria Assistant Managers, to be named, the difference of their hourly pay, for temporarily performing salary manager duties. Pay amounts will be determined by Tulsa Public Schools Human Capital department.

Child Nutrition MIT Trainers–

22-3850-3120-501210-700-000000-953-03-053

Pay cafeteria managers, a stipend of \$300.00 (total cost not to exceed \$4,200.00), for Manager-In-Training (M.I.T.) program. Amount to be paid per each M.I.T. trained.

Child Nutrition MIT Trainees–

22-3850-3120-501210-700-000000-958-03-053

Pay cafeteria employees/ trainees, a stipend of \$300.00 (total cost not to exceed \$4,200.00), for completing Manager-In-Training (M.I.T.) program.

Adjunct Teachers

Approve the following teachers for adjunct status of two classes during the 2019-2020 school year.

Benjamin Hooks – Manufacturing – Webster High School

Pamela Myers – Art – Robertson Elementary

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct start date on election September 16, 2019 page 19

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Klar, Bracken	10/14/19	\$75,500.00	Director of Community Engagement	BG-9

Correct salary on adjustment September 3, 2019 page 20

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Barber, Cynthia	9/17/19	\$78,000.00	Academic Coordinator	Manager of Instructional Resources	EG-5

Correct salary on adjustment September 3, 2019 page 21

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Ruzicka, Vicki	9/17/19	\$70,000.00	Academic Coordinator	Manager of Library Media Services	EG-5

SUPPORTING INFORMATION

INFORMATION ITEM G-5

POSITION CREATIONS/DELETIONS

Delete:

Position	Salary/Grade	Duties
<p>Executive Administrative Assistant-ESC/Design and Innovation</p> <p><i>Annual Budget Impact:</i> \$ 35,485 min. – \$ 48,131 max.</p> <p><i>Funding Source:</i> 11-0000-2541-501210- 000-000000-615-14-005</p>	<p>CA-15 \$17.06/hr. to \$23.14/hr. 12 Months</p>	<p>Provide high-level administrative support by conducting research, preparing District reports, handling information requests, managing the executive office(s) and performing clerical functions such as invoicing and purchasing, preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings/agendas.</p>