



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **October 21, 2019**, at 6:30 PM, in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available from the Board Clerk before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1.** Call to order and confirm that a quorum of the Board is present.
- A.2.** Flag salute led by the Memorial High School JROTC under the direction of Colonel Greg Barrack.
- A.3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4.** Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve the minutes of the September 16 and October 7, 2019, regular meetings of the board; and the September 30 and October 3, 2019, special meetings of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, November 4, 2019, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION: Enter into a contract with the Oklahoma Jazz Hall of Fame, Tulsa, Oklahoma, to host Memorial's High School's prom on May 2, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$5000.00

FUND NAME/ACCOUNT: Memorial's School Activity Fund #869

REQUISITION/CONTRACT: 62000724

RATIONALE: The senior prom is an annual event for the senior class at Memorial High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

E.3. RECOMMENDATION: Enter into an agreement with The Wallace Foundation to receive a grant for participation in the third year of Wallace's Partnerships for Social and Emotional Learning Initiative for the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: This grant will continue to support the implementation of Social Emotional Learning strategies and gathering of SEL assessment data to be used to strengthen systems and site level activities benefiting students, which correlates with the district's Destination Excellence strategic plan.

E.4. RECOMMENDATION: Enter into a contract with Humble Sons Bike Company to provide services for bike programs for the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$40,000

FUND NAME/ACCOUNT: Grant funds, 11-0224-1000-506810-100-000000-000-05-636-0224 and 11-0224-2213-503200-000-000000-000-05-636-0224

RATIONALE: Humble Sons Bike Company will provide Tulsa Public Schools with operational support for bicycle physical education program, bike club, and MET bike shop. Specifically, Humble Sons Bike Company will assist with the development of the curriculum and execution of programming and support for staff for the bicycle physical education program and MET bike shop.

TEACHING AND LEARNING

E.5. RECOMMENDATION: Appoint additional Gifted Education and Talent Development Local Advisory committee members for the 2019-2020 and 2021-2022 school years. Committee members are appointed to serve two years, and these new members will serve in place of members who are no longer able to serve. New committee members are as follows:

Dr. Ebony Johnson, executive director of student and family support

Dr. Ann Piper, assistant principal Rogers College Prep Junior High

Dr. Stacey Vinson, secondary instructional leadership director

Dominik Dresel, director of academic operations & impact

Sally Cannizzaro, secondary gifted teacher Monroe Middle School and Hale Junior High

Current 2019-2020 committee members

Linnea Van Eman PhD Coordinator of Gifted Education and Talent Development

Stephanie Hathcock PhD Coordinator of Gifted Programs-Oklahoma State University

Sarah Guardiola Executive Director Skyway Leadership Institute-HelmZar Challenge-Parent (Zarrow)

Whitney Stauffer Selser Schaefer Architects- Parent (Council Oak)

LaDonna Penny Tulsa County Sheriff's Office-Parent (Rogers JH)

Dorean Templeton Parent (Franklin, Carver)

Janiel Orrick Parent (Clinton West)

Nickie Grauberger Parent (Clinton West)

Teresa Pena Assistant Principal Disney Elementary

Pat O'Dea Elementary Site Gifted (McClure, Marshall)

Robin Harris Elementary Site Gifted (Owen, McKinley)

Susan Comfort Elementary Site Gifted (Salk)

Sharon Hatfield Elementary Site Gifted (Clinton West)

Tara Gordon MS Site Gifted (Thoreau)

Auxiliary Members

Cynthia DePalma Gifted Instructional Mentor- Parent (Mayo, Edison HS)

Karen Dotson Gifted Instructional Mentor

COST: This item presents no cost to the district.

RATIONALE: According to the Education of Gifted and Talented Children Act Section 910.1, the district is required to create a board approved local advisory committee tasked with the duties to assist in the formulation of district goals for gifted education, to assist in development of the district plan for gifted child education

programs, and to perform other advisory duties as may be requested by the Board of Education. The district welcomes nominations submitted by associations whose purpose is advocacy for gifted and talented children. The additional appointments to the committee will provide secondary representation to support the Gifted Education and Talent Development Strategic Plan to further identify and serve secondary gifted and talented students. The original committee members were approved on the October 23, 2018, agenda.

TALENT MANAGEMENT

E.6. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effect after Board approval unless otherwise indicated. Funding for each new position will originate and be included in applicable departmental budgets.

E.7. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

DESIGN AND INNOVATION

E.8. RECOMMENDATION: Pay New Classrooms for additional Teach to One student licenses used during the 2018-2019 school year in Hale Junior High School and McLain High School.

COST: Not to exceed \$35,550.00

FUND NAME/ACCOUNT: Bond funds, 34-1111-2573-503600-000-000000-000-06-070

REQUISITION/CONTRACT: 12001857

RATIONALE: Actual student enrollment was higher than original projections. This resulted in an increased number of student-level licenses.

FINANCIAL SERVICES

E.9. RECOMMENDATION: Approve the October 4, 2019 - October 17, 2019, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

E.10. RECOMMENDATION: Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2019-2020 fiscal year:

PTAs/PTOs/PTSAs

Academy Central PTA
Carnegie Elementary PTA
Carver Middle School PTSA
Edison PTSA
Eliot Elementary PTA
MacArthur Elementary PTA
Memorial High School PTA
Owen Elementary PTA
Robert S. Kerr PTA
McLain High School PTSA
Webster High School PTSA
Will Rogers Early College High & Jr. High PTSA
Zarrow International School PTA

Booster Clubs

Carver Touchdown Club
East Central Boys Basketball Booster Club
Edison Home Run Club/Edison Preparatory High School
Edison Prep Bands Booster Organization
Edison String Boosters Inc.
Edison Touchdown Club
Edison Eagles Theatre Boosters
Edison Prep Vocal Music Boosters Club
Edison Eagles Volleyball Club
Booker T Washington Archery Hornets Booster Club
Memorial Robotics Booster Club
Memorial Class of 2022 MHS Boosters Club
Memorial High School Softball Booster Club
Timberwolves (Thoreau) Parent-Teacher Booster Club
Tulsa Will Rogers All Sports Booster Club

COST: No cost to the district

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

- E.11.** RECOMMENDATION: Approve entering into an equipment lease-purchase agreement and related instruments with BOK Financial Equipment Finance, Inc., for the lease-purchase of various building improvements for a term of ten months.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$12,000,000. The interest rate will be locked in at closing; the

current rate is based on 3.88 percent. All cost to the loan will be paid from the 2020B bond sale.

FUND NAME/ACCOUNT: This lease-purchase agreement will be paid from proceeds from the 2020B bond sale.

REQUISITION/CONTRACT: 42000158

RATIONALE: Entering into this lease-purchase agreement allows the district to maintain the millage rate level. By keeping the bond issue amount lower the rate remains level. If the next bond sale is increased, it will increase the millage. Projects contained within this lease-purchase agreement include secure entry projects at Carver Middle School, Clinton West Elementary School, Dual Language Academy, Lewis & Clark Elementary School, Project Accept, Skelly Elementary School, and Mayo Demonstration Academy, as well as, renovation work at Edison High School, Patrick Henry Elementary School, and East Central Junior High School.

- E.12.** RECOMMENDATION: Enter into a contract with AC Owen Construction, LLC, to provide construction management services for secure entries at Carver Middle School and Project Accept.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$252,279.05. The construction manager will be paid on a fee basis of 4.25 percent management fee and 8.75 percent in general conditions.

FUND NAME/ACCOUNT: This project is part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- E.13.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the secure entries at Carver Middle School and Project Accept.

TRADES	VENDOR	AMOUNT
Demolition	Ark Wrecking	\$7,998
Millwork	Arnold Brothers	\$18,997
Hollow Metal (Mat. Only)	Builders Supply	\$4,100
FRP Doors (Mat. Only)	Builders Supply	\$5,000
Door Hardware	Builders Supply	\$25,975
Glass & Glazing	Advantage Glass	\$10,315
Drywall & Ceiling	Wiljo	\$18,720
Paint	Wiljo	\$7,340
Flooring	Taylor Enterprises	\$14,051
Window Treatments	Contract Drapery	\$1,325
Low Voltage	Lighthouse Electric	<u>\$43,058</u>
TOTAL TRADES:		\$156,879

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education

be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$252,279.05.

FUND NAME/ACCOUNT: This project is part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- E.14.** RECOMMENDATION: Assign trade contracts for the Carver Middle School and Project Accept secure entry projects to AC Owen Construction, LLC, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individually awarded contracts will be encumbered as one contract to AC Owen Construction, LLC,. These projects are part of the 2015 bond issue.

- E.15.** RECOMMENDATION: Approve amendment #1 with AC Owen Construction, LLC, for the secure entry projects at Carver Middle School and Project Accept. Further approve the "Assignment of Contract" assigning said contract to BOK Financial Equipment Finance, Inc., lessor under the equipment lease-purchase agreement dated October 21, 2019.

Trade Contracts	\$156,879.00
Allowances	\$32,390.00
Reimbursables	\$23,087.10
General Conditions	\$21,235.61
Management Fee	<u>\$18,687.34</u>
TOTAL PHASE 5 GMP:	\$252,279.05

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$252,279.05 (Carver - \$118,293.90; Project Accept - \$133,985.13)

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

REQUISITION/CONTRACT: Lease purchase agreement

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- E.16.** RECOMMENDATION: Approve supplement #23 to Trigon General Contractors & Construction Managers, Inc., to provide construction management services for the secure entry projects at Clinton West Elementary School, Dual Language Academy, and Sequoyah Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the

appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$320,968.96. The construction manager will be paid on a fee basis of 4.25 percent management fee and 8.75 percent in general conditions.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that is also being presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- E.17.** RECOMMENDATION: Enter into trade contracts with the lowest responsible bidders for the secure entries at Clinton West Elementary School, Dual Language Academy, and Sequoyah Elementary School.

TRADES	VENDOR	AMOUNT
Demolition	Ark Wrecking	\$7,450
Glass & Glazing	Alred Glass	\$31,057
Drywall & Ceiling	Wiljo	\$11,840
Paint	Wiljo	\$7,400
Door Hardware (Material Only)	James Jones	\$35,165
Flooring	T & S	\$16,440
Electric	Lighthouse	\$29,231
Low Voltage	Lighthouse	\$47,178
TOTAL TRADES:		\$185,761

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated total cost of the projects is \$320,968.96.

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., that will be presented for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

- E.18.** RECOMMENDATION: Assign trade contracts for the Clinton West Elementary School, Dual Language Academy, and Sequoyah Elementary School secure entries to Trigon General Contractors and Construction Managers, Inc., the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individually awarded contracts will be encumbered as one contract to Trigon General Contractors and Construction Managers, Inc. These projects are part of the 2015 bond issue.

E.19. RECOMMENDATION: Approve amendment #23A with Trigon General Contractors & Construction Managers, Inc., for the secure entry projects at Clinton West Elementary School, Dual Language Academy, and Sequoyah Elementary School, and further approve the "Assignment of Contract" assigning said contract to BOK Financial Equipment Finance, Inc., lessor under the equipment lease-purchase agreement dated October 21, 2019. The assignment of contract is necessary to facilitate the financing of the above referenced secure entry projects.

Trade Contracts	\$185,761.00
Allowances	68,585.00
Reimbursables	34,087.65
General Conditions	20,190.35
Management Fee	<u>12,344.96</u>
TOTAL GMP:	\$320,968.96

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$320,968.96 (Clinton West - \$93,959.90; Dual Language - \$82,149.47; Sequoyah - \$144,859.59)

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with BOK Financial Equipment Finance, Inc., agreement that is also being submitted for approval on October 21, 2019.

RATIONALE: The above referenced projects are part of the 2015 bond issue.

E.20. RECOMMENDATION: Approve deduct change order #1 for Nabholz Construction Corporation in the amount of \$100,143.17 for the library addition at Robertson Elementary School. The original contract was approved as item E.9 of the September 4, 2018, agenda.

COST: The total amount of this deduction is \$100,143.17.

REQUISITION/CONTRACT: 41800181

RATIONALE: Allowances set aside at the beginning of the project were not used. The above referenced project is part of the 2015 bond issue.

SUPERINTENDENT OF SCHOOLS

E.21. RECOMMENDATION: Adopt a resolution calling a board member election for Election District Number Five and Election District Number Six on April 7, 2020, for a general election, and, if necessary, a primary election on February 11, 2020; authorizing publication of a notice of board member election; posting of the legal notice of board member election at the Charles C. Mason Education Service Center and the Tulsa County Election Board, and authorizing a press release of the filing period for board member elections; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-000-09-091

RATIONALE: The annual school resolution must be filed with the Tulsa County Election Board no later than November 15, 2019. Payment for expenses includes equipment, supplies, postage, legal publication, etc. Election expenses during the 2018-2019 school year totaled \$42,357.78.

F. ACTION AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

F.1. RECOMMENDATION: Post fact approval to renew the agreement with Heads Up Football, LLC, USA Football, Inc. (HUF LLC), Indianapolis, Indiana, to provide football coaching education and resources to Tulsa Public Schools' coaches during the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: The Heads Up Football program will provide resources and services to coaches through a combination of online and in-person instructions. Resources will consist of concussion education, heat and hydration education, cardiac arrest training, equipment fitting and heads-up tackling and blocking. Post Fact item due to clerical oversight when submitting annual agreements for the 2019-2020 school year.

BOND PROJECTS AND ENERGY MANAGEMENT

F.2. RECOMMENDATION: Approve a developer's contract with the City of Tulsa for a sanitary sewer at the new Rogers High School stadium.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: The City of Tulsa requires developer contracts on all projects before issuing building permits. This item is being submitted as an action item to expedite the developer's contract so that the building permit may be issued and the project not delayed.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

G.1. RECOMMENDATION: Enter into a contract with the Doubletree Hotel Warren Place, Tulsa, Oklahoma, to host Memorial High School's senior breakfast on May 12, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the

appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$11,000.00

FUND NAME/ACCOUNT: Memorial's School Activity Fund #868

REQUISITION/CONTRACT: 62000726

RATIONALE: The senior breakfast is an annual event for the senior class at Memorial High School that is attended by students and families to celebrate the end of the students' senior year in high school. This event has provided students with the opportunity to become involved with event planning and practice organization and teamwork skills.

- G.2.** RECOMMENDATION: Renew or enter into contracts, as applicable, with the following community agencies to provide school-based comprehensive mental health and social services for Medicaid-eligible children during the 2019-2020 school year. Agencies may service any school with written permission of the school principal.

Therapeutic Life Choices
Flow Counseling Services
A Caring Alternative
Restorer of Youth and Families, LLC

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: These school based services will include individual counseling, family counseling, referral services, classroom consultation, and team intervention and case management which support the academic goals by decreasing out-of-school suspensions, improving attendance and increasing classroom academic learning time.

BOND PROJECTS AND ENERGY MANAGEMENT

- G.3.** RECOMMENDATION: Amend item E.13 of the August 5, 2019, agenda approving trade contracts for Rogers Stadium to reflect the following:

TRADE	VENDOR	PHASE I	PHASE II
Demolition	Timberwolf	\$28,600	
Alternate 5	Timberwolf	(3,996)	
Site Concrete	Crossland Construction	1,129,000	
Alternate 2 & 3	Crossland Construction	(25,500)	
Roofing System	Atwell Roofing	226,328	
Joint Sealant & Waterproofing	Commercial	48,500	
Door Assemblies	Builders Supply	95,091	
Storefront & Glazing	Advantage Glass	78,365	
Gypsum Assemblies	Midwest Drywall	319,000	
Finish Flooring	R & R Tile & Carpet	62,470	
Alternate 3	R & R Tile & Carpet	(37,591)	

Elevator	Otis	79,556	
Fire Suppression	Hollon Fire Protection, LLC	37,000	
Plumbing	OMNI Mechanical	299,459	
Alternate 4	OMNI Mechanical	(17,300)	
HVAC	American Air	257,950	
Electrical	Lighthouse Electric	457,500	
Alternate 4	Lighthouse Electric	(7,900)	
Earthwork Alternate 2	Crossland Construction	(16,500)	
Alternate 5	Crossland Construction	(6,500)	
Site Utilities	Timberwolf	110,000	
Millwork	Arnold Cabinets		31,346
Overhead Doors	Overhead Doors of Tulsa		4,633
Epoxy Flooring	R & R Carpet & Tile		16,909
Specialties	Builders		68,680
Signage	Oakwood Graphics		12,662
Lockers	OK Specialty Supply		49,000
Window Treatments	Contract Drapery		4,165
Asphalt	Dunhams		29,222
Fencing	Ranchers		<u>21,450</u>
TOTAL CONTRACT:		<u>3,113,532</u>	238,067

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The interior renovations at Rogers Stadium are part of the 2015 bond issue.

- G.4.** RECOMMENDATION: Amend item E.15 of the August 5, 2019, agenda approving Amendment 11A with Crossland Construction Company, Inc., for the construction of the stadium at Rogers College High School to reflect the following:

	PHASE I	PHASE II
Trade Contracts:	3,113,532	238,067
Reimbursables:	208,952	102,598
Allowances:	665,000	17,000
General Conditions:	269,155	24,142
Management Fees:	<u>148,982</u>	<u>13,363</u>
TOTAL COST:	\$4,405,621	\$395,170

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Phase I: \$4,405,621, Phase II: \$395,170

FUND NAME/ACCOUNT: No increase to encumbrance

REQUISITION/CONTRACT: 41800183

RATIONALE: The stadium at Rogers College High School is part of the 2015 bond issue.

G.5. RECOMMENDATION: Revise the funding source on previously approved item E.15 of the October 7, 2019, agenda approving supplement #13 to the master contract with Allied Engineering Group, LLC, for interior renovations at Dolores Huerta Elementary School and East Central Junior High School.

COST:

Dolores Huerta Elementary: \$1,700,000
East Central Junior High: \$6,000,000

The engineer will be paid 5.25 percent of the total cost of the Dolores Huerta Elementary School interior renovations and the East Central Junior High School HVAC improvements.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2020A bond issuance. The Dolores Huerta Elementary School interior renovations and the East Central Junior High School HVAC improvements are part of the lease-purchase agreement with BOK Finance.

RATIONALE: This amendment is necessary because the previous agenda item failed to indicate that the Dolores Huerta Elementary School interior renovations and the East Central Junior High School HVAC improvements are part of the lease-purchase agreement with BOK Finance.

OPERATIONS

G.6. RECOMMENDATION: Authorize CLEAResult, in partnership with Oklahoma Natural Gas Commercial Program, to install energy saving products to facilities across the district.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: CLEAResult is a third-party organization that has partnered with Oklahoma Natural Gas to provide and install weather seals and door sweeps on exterior doors at no cost to the district to help reduce utility cost. This will allow Tulsa Public Schools to become part of an energy efficiency rebate program with Oklahoma Natural Gas.

G.7. RECOMMENDATION: Amend item E-216, approved on the June 17th, 2019 agenda, to increase the amount of the contract with West Pest and Lawn Management, Inc., Tulsa, Oklahoma, to an amount not to exceed \$30,000. The additional funds are needed to cover the increased calls for treatments and other emergencies throughout the district.

COST: Not to exceed \$130,000 (an increase of \$30,000)

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504300-000-000000-000-03-025

REQUISITION/CONTRACT: 120044199

RATIONALE: The original amount was based on the previous year's expenditures;

however, this year has seen an increase in activity requiring additional treatments. This increase is necessary for the ongoing inspection and treatment of the schools in a timely manner.

G.8. RECOMMENDATION: Revise school board policy 2206 regarding transfers of in-district students.

COST: No cost to the district.

RATIONALE: This update to 2206 clarifies existing requirements regarding the in-district transfer of TPS students, with regard to both neighborhood and magnet schools. In addition, it provides that the entry point into TPS schools is Pre-Kindergarten, whether the student is attending as a neighborhood student or attending on a transfer. Related regulations 2206-R1 and R2 reflect these clarifications and improve enrollment procedures for our students.

CONSENT ITEM E-1**ROUTINE FIELD TRIPS**

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Webster HS students: Kelsey Rice Phoenix Jacobs Vytoria Lewis	Students: 3 Parents: 0 Staff: 1 (Anissa West)	Travel to New York City, NY to attend "A Calling: The Civil Right of Education" Conference. Students will be taking the 1921 Race Massacre to the conversation with hosts Harry Belafonte and Spike Lee.	October 16- 18, 2019	3	No cost to the district. Fully funded by the XQ Institute. The district was informed of this opportunity on Oct. 8 making this a post fact item.
McLain High School/Boys Basketball Team	Students: 9 Parents: 0 Staff: 2	To attend the "LongWalk" Leadership Conference/Cass, Arkansas	November 1- 3, 2019	1	Not to exceed \$1,200.00/McLain's Student Activity Fund #539
Central High School/Boys Basketball Team	Students: 27 Parents: 0 Staff: 2	To participate in the Hirschi High School Elite Super Scrimmage/Wichita Falls, Texas	November 8- 9, 2019	0 (leaving after school ends)	This item presents no cost to the district. (Funding will be provided by Central's Basketball Booster Club).
Booker T. Washington High School/Varsity Cheer Team	Students: 27 Parents: 0 Staff: 2	To participate in the National Cheerleaders Association Championship (NCA)/Dallas, Texas	January 30- February 2, 2020	1	This item presents no cost to the district. (Funding will be provided by BTW's Booster Club)
Booker T. Washington High School/Girls Basketball Team	Students: 15 Parents: 0 Staff: 2	To participate in the Girls Junior Varsity/Varsity Basketball Scrimmage/ Wichita Falls, Texas	November 1- 2, 2020	1	This item presents no cost to the district. (Funding will be provided by BTW's Booster Club).

SUPPORTING INFORMATION

CONSENT ITEM E-6

POSITION CREATIONS/DELETIONS

Delete:

Position	Salary/Grade	Duties
<p>Executive Administrative Assistant-ESC/Design and Innovation</p> <p><i>Annual Budget Impact:</i> \$ 35,485 min. – \$ 48,131 max.</p> <p><i>Funding Source:</i> 11-0000-2541-501210- 000-000000-615-14-005</p>	<p>CA-15 \$17.06/hr. to \$23.14/hr. 12 Months</p>	<p>Provide high-level administrative support by conducting research, preparing District reports, handling information requests, managing the executive office(s) and performing clerical functions such as invoicing and purchasing, preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings/agendas.</p>

SUPPORTING INFORMATION**CONSENT ITEM E-7****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Bentley, Nikita	10/07/19	\$8.70	Bus Driver Assistant	MT-A
Guzman De Macias, Angelica	9/30/19	\$10.31	Evening Custodian	MT-3
Henderson, Byron	9/30/19	\$12.36	Bus Driver Trainee	MT-7
Lara Gonzales, Betty	9/27/19	\$10.38	Café Assistant	MT-1
Lee, Pamela	10/04/19	\$53,550.00	Student & Family Support Site Coordinator	BG-6
Luna De Flores, Ma	9/27/19	\$10.31	Evening Custodian	MT-3
Mason, Megan	10/02/19	\$12.99	Title I Attendance Facilitator	IS-6
Noshay, Ryan	10/04/19	\$50,000.00	Project Manager – Achieving Classroom Excellence	BG-4
Raulston, Matthew	10/22/19	\$42,200.00	Social Services Specialist	BG-7
Roldan, Aurella	8/21/19	\$9.41	Café Assistant	MT-1
Schneider, Miranda	10/08/19	\$30,000.00	Apprentice	NS
Smith, Antonio	9/26/19	\$13.60	Warehouse Specialist III	CA-8
Syas, Andre	10/07/19	\$12.36	Bus Driver Trainee	MT-7

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Albitor, Maria	8/14/19	\$11.60	Cook I	Cook II	MT-3
Allen, Chris	8/19/19	\$16.24	Building Grounds Site Supervisor	Apprentice Plumber	MT-9
Armstrong, Kaila	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Ary, Jennie	9/09/19	\$10.27	Café Assistant	Cook I	MT-2
Baker, Amy	9/01/19	\$37,901.00	Apprentice	Teacher	B-0
Banes, Patricia	9/01/19	\$18,950.50	Part Time Apprentice	Part Time Teacher	B-0
Boaz, Thelma	9/01/19	\$37,901.00	Apprentice	Teacher	B-0
Bolivar Leon, Erika	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Bolton, Charmetta	9/09/19	\$11.11	Café Assistant	Cook I	MT-2
Boone, Earline	9/06/19	\$11.72	Café Assistant	Cook I	MT-2
Brownell, Amanda	9/03/19	\$51,572.00	Apprentice	Teacher	M-18
Bushman, Ashley	8/16/19	\$12.03	Cook I	Cook II	MT-3
Camacaro Sequera, Nancy	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Constien, Kameron	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Cox, Jeffery	9/30/19	\$47,500.00	Building Grounds Site Supervisor	Zone Manager	BG-4
Decker, Baylee	9/01/19	\$37,901.00	Apprentice	Teacher	B-0
Donaldson, Natalie	8/15/19	\$41,800.00	Teacher	Teacher	B-8
Dunn, Sidney	9/01/19	\$37,901.00	Apprentice	Teacher	B-0
Enloe, Millie	8/16/19	\$11.77	Cook I	Cook II	MT-3
Flores, Maria	8/12/19	\$11.66	Café Assistant	Cook I	MT-2

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Flores, Yolanda	8/16/19	\$10.49	Café Assistant	Cook I	MT-2
Frazier, Dwayne	8/19/19	\$14.61	Assistant Building Grounds Site Supervisor	Custodian	MT-3
Harmon, Kimberley	9/01/19	\$39,147.00	Counselor Apprentice	Counselor	M-0
Harrison, Ernestine	9/30/19	\$12.99	Bus Driver Trainee	Bus Driver	MT-7
Higgins, Anita	8/15/19	\$40,155.00	Apprentice	Teacher	M30-0
Holly, Ginnie	8/12/19	\$12.89	Cook II	Assistant Manager	MT-6
Hopkins, Celeste	9/12/19	\$11.00	Café Assistant	Cook I	MT-2
Horton, Jill	8/16/19	\$11.24	Café Assistant	Cook I	MT-2
Howard, Angela	8/05/19	\$13.73	Cook II	Cook II	MT-3
Hutchinson, Krystal	9/04/19	\$61,600.00	Instructional Mentor	College & Career Readiness Coordinator	EG-3
Ironshield, Danielle	9/09/19	\$11.00	Café Assistant	Cook I	MT-2
Jimenez, Maria	9/30/19	\$11.97	Café Assistant	Cook I	MT-2
Jimenez, Sylvia	9/16/19	\$11.37	Custodian	Evening Custodian	MT-3
Jones-Zentz, Shelby	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Keller, Dylan	9/03/19	\$18,950.00	Part Time Apprentice	Part Time Teacher	B-0
Kurowicki, Crystal	8/14/19	\$10.42	Cook I	Cook II	MT-3
Langston, Debra	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Listenbee, Jimmie	8/16/19	\$11.07	Café Assistant	Cook I	MT-2

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Littlejohn, Sheila	8/30/19	\$11.05	Café Assistant	Cook I	MT-2
Logan, Adaira	8/16/19	\$10.27	Café Assistant	Cook I	MT-2
Markham, Melia	9/01/19	\$37,901.00	Apprentice	Teacher	B-0
Martinez, Josefina	8/16/19	\$11.87	Cook I	Cook II	MT-3
Monday, Patricia	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Morton, Jane	8/30/19	\$26,591.40	Part Time Speech Pathologist Apprentice	Part Time Speech Pathologist	M-10
Moss, Lana	9/01/19	\$37,901.00	Apprentice	Teacher	B-0
Novak, Destinee	9/01/19	\$40,085.00	Apprentice Counselor	Counselor	M-2
Oakley, Linda	9/13/19	\$12.33	Clerk	Principal's Secretary	CA-8
Oluwadare, Elizabeth	9/01/19	\$39,147.00	Apprentice	Teacher	M-0
Parajuli, Navaraj	9/23/19	\$10.83	Custodian	Evening Custodian	MT-3
Pickerel, Johnny	8/21/19	\$10.38	Café Assistant	Cook I	MT-2
Phillips, Lashawna	8/16/19	\$11.24	Café Assistant	Cook I	MT-2
Prado, Cristiana	8/15/19	\$20,077.50	Part Time Apprentice	Part Time Teacher	M30-0
Ramey, Kayla	8/16/19	\$11.61	Cook I	Cook II	MT-3
Rebollar De Ochoa, Loranzo	9/03/19	\$11.95	Café Assistant	Cook I	MT-2
Reed, Erica	8/16/19	\$12.03	Cook I	Cook II	MT-3
Robinson, Whitney	9/01/19	\$39,147.00	Apprentice Counselor	Counselor	M-0
Rosales, Patricia	8/14/19	\$12.13	Café Assistant	Cook I	MT-2
Sedwick, Mary	8/15/19	\$30,000.00	Teacher	Apprentice	NS

ADJUSTMENTS - continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Stennis, Jimmy	9/23/19	\$13.76	Evening Custodian	Building Grounds Site Supervisor	MT-9
Ting, Sol	9/01/19	\$37,901.00	Apprentice	Teacher	B-0
Tiron, Pete	9/30/19	\$12.49	Bus Driver Trainee	Bus Driver	MT-7
VanVleet, Amanda	9/01/19	\$39,249.00	Apprentice	Teacher	B-3
Walton, Nolene	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Webster, Samuel	9/30/19	\$12.49	Bus Driver Trainee	Bus Driver	MT-7
Williams, Angelica	8/16/19	\$11.26	Café Assistant	Cook I	MT-2
Williamson, Donna	9/09/19	\$12.31	Café Assistant	Cook I	MT-2
Wilson, Dovie	8/15/19	\$12.37	Custodian	Evening Custodian	MT-3
Works, Earsela	8/16/19	\$13.73	Cook I	Cook II	MT-3

SEPARATIONS

Name	Effective Date	Position
Avalos, Maria	7/29/19	Evening Custodian
Bailon, Jessica	8/20/19	Clerk
Baughman, Sheryl	9/27/19	Special Needs Bus Driver
Borens, Ashley	8/06/19	Café Assistant
Carr, Tera	10/11/19	Director of Teacher Development & Pathways
Cartwright, Andrea	9/23/19	Teacher
Dickinson, Phillis	8/14/19	Teacher
Drake, Erica	10/04/19	Teacher
Farnham, Aurora	10/11/19	Teacher
Fields, Marquisha	10/01/19	Evening Custodian
Fowlkes, Kenneth	9/25/19	Special Needs Bus Driver
Garcia, Rosa	8/20/19	Evening Custodian
Gillespie, Lindsey	9/13/19	Principal's Secretary
Hall, Brent	9/23/19	Teacher
Jackson, Sondra	10/01/19	Bus Driver Trainee
Jones, Darom	9/16/19	Evening Custodian

SEPARATIONS - continued

Name	Effective Date	Position
Klein, Rochelle	10/11/19	Grant Development Coordinator
Luna, Sarah	5/28/19	Teacher
Mayes, Chyna	10/07/19	Cook I
McCain, Sarah	9/12/19	Café Assistant
McGriff, Anna	9/23/19	Assistant Manager
Means, Anthony	9/27/19	Teacher
Medina Chavez, Fatima	8/26/19	Café Assistant
Montgomery, Tanja	8/14/19	Teacher
Moshiri, Carol	10/02/19	Teacher
Santoyo, Dulce Luna	9/09/19	Evening Custodian
Tariah, Yevette	9/26/19	Bus Driver
Vann, Paul	9/16/19	Bus Driver Trainee
Vogel, Lindsey	8/14/19	Teacher
Wilson, Becky	10/28/19	Teacher

SUBSTITUTE AND TEMPORARY ELECTIONS

ACCOMPANIST

Jones, Millard

ARTISTS-IN-RESIDENCE

Jones, Millard

INTERPRETERS

TUTORS

Bomer, Judy

Isam, Carol

Lanoué, Bonnie

Testa, Christine

ADJUNCT TEACHERS

Central High School

Glover, Clarence, 9th grade girl's basketball adjunct coach @ \$2,119.00, September 1, 2019 to June 2, 2020.

Glover, Clarence, head girl's basketball adjunct coach @ \$7,041.00, September 1, 2019 to June 2, 2020.

Scyffore, Jr., Jimmie, assistant girl's basketball adjunct coach @ \$2,577.00, September 1, 2019 to June 2, 2020.

East Central High School

Gibson, Damian, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

SUBSTITUTE AND TEMPORARY ELECTIONS - continued

ADJUNCT TEACHERS - continued

McLain High School

Rodriguez, Gerado, assistant boy's soccer adjunct coach @ \$1,202.00, September 1, 2019 to June 2, 2020.

Memorial High School

Tiger, Jacob, 9th grade assistant football adjunct coach @ \$2,877.00, September 1, 2019 to June 2, 2020.

Webster High School

Watson, Patrick, assistant football adjunct coach @ \$3,335.00, September 1, 2019 to June 2, 2020.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Athletics-

School Activity Fund #536

Pay adjunct coach Lauren Brittain-Merrill, Edison Head volleyball coach, an amount not to exceed \$3250.00. Edison Eagles Volleyball Booster Club has reimbursed the district therefore there is no cost to the district.

Pay Memorial adjunct football coaches Travis Stallings \$1600, Jacob Tiger \$2000, and Roylee Brown \$2000, a total amount not to \$5600.00. Memorial High School Endowment has reimbursed the district therefore there is no cost to the district.

BEST Grant Professional Development -

11-0271-2213-501700-000-000000-210-05-041-0271

11-0271-2573-501700-000-000000-xxx-05-041-0271

Pay teachers, to be named, \$21/hour to attend and \$26 to facilitate professional development outside of contract hours for best practices in early childhood education during the 2019-2020 school year. Year.

Pay Assistant Principals at their current hourly rate of pay to attend professional development outside of contract hours for best practices in early childhood education during the 2019-2020 school year. Total stipend cost not to exceed \$262,352.

BEST Grant Professional Development –

11-0271-2213-501800-000-000000-XXX-05-041-0271

Pay support staff, to be named, at an hourly rate of \$15/hour to provide child care services to TPS families during Family Welcome events at elementary schools outside of contract hours for work during the 2019-2020 school year. Support staff will not accrue overtime.

Pay Paraprofessionals/Teacher Assistants at their current hourly rate to attend professional development outside of contract hours for best practices in early childhood education during the 2019-2020 school year. Support staff will not accrue overtime. Total stipend cost not to exceed \$162,000.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - continued

Child Nutrition Special Assignment Stipends for 2019-2020

CN Multiple Café Site Manager (Administrative and Full Service TPS Satellites) Stipend:

For administrative supervision of multiple café sites and/or TPS satellites receiving full service out of (1) full operating kitchen. Managers will receive a monthly stipend of \$200.00 per site.

Multi Café Site Management –

22-3850-3120-501210-700-000000-513-03-xxx

Pay the following Cafeteria Managers a stipend of \$200/month per site August-May 2020 to manage all administrative café duties for the sites listed below for the 2019-2020 school year.

Eugene Booker: Central High and Central Jr. High (\$400.00 monthly)
Dawn Grigsby: BTW, Traice Middle/High, Phoenix Rising (\$600.00 monthly)
Stacy Kendrick: Academy Central, Greenwood Leadership, Lombard (\$600.00 monthly)
Afsheen Gul: Webster Middle and Webster High (\$400.00 monthly)
Ginnie Holly: Rogers Middle and Rogers High (\$400.00 monthly)
Rita Botello: Marshall and Collegiate Hall (\$400.00 monthly)

CN Multiple Café Site Manager (TPS Satellites/ on-Site Charters – meals only) Stipend:

For administrative supervision of TPS satellites receiving meals only, Managers will receive a monthly stipend of \$100.00 per site.

Multi Café Site Management –

22-3850-3120-501210-700-000000-513-03-xxx

Pay the following Cafeteria Managers a stipend of \$100/month August-May 2020 to manage all administrative café duties for the sites listed below for the 2019-2020 school year.

Tonnie Hayes: Positive Change (\$100.00 monthly)
Renee Davidson: Tulsa Learning Academy (\$100.00 monthly)

USDA Fresh Fruit & Vegetable Program 2019-2020

Child Nutrition FFVP Operational Duties–

22-7680-3120-501210-700-000000-953-03-xxx

Pay Child Nutrition Cafe Managers a stipend of \$25.00 each day they service the Fresh Fruit and Vegetable Program at their site October 2019 - May 2020 (Total not to exceed \$100,000). Funding provided by 2019-20 USDA Fresh Fruit and Vegetable Program.

Child Nutrition FFVP Admin Duties-

22-7680-3150-501210-700-000000-511-03-053

Pay Child Nutrition Services Employee Jenny Hyams at her regular rate of pay to work an additional 8 hours per week for work performed outside of her normal contract for 36 weeks (total not to exceed \$7926) to complete the following tasks: ordering, pricing comparison, product selection and cost spending analysis for the USDA Fresh Fruit and Vegetable Program for October 2019-May 2020. Funding provided by 2019-2020 USDA Fresh Fruit and Vegetable Program.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - continued

USDA Fresh Fruit & Vegetable Program 2019-2020 - continued

Child Nutrition FFVP Admin Duties-

22-7680-3180-501210-700-000000-955-03-053

Pay Child Nutrition Services Employee Taylor Horn-Speck at his regular rate of pay to work an additional 4 hours per week for work performed outside of her normal contract for 36 weeks (total not to exceed \$3385) to complete the following tasks: developing nutritional education and promotions for the USDA Fresh Fruit and Vegetable Program for October 2019-May 2020. Funding provided by 2019-2020 USDA Fresh Fruit and Vegetable Program.

Child Nutrition FFVP Admin Duties-

22-7680-3140-501210-700-000000-615-03-053

Pay Child Nutrition Services Employee Tammy Christman at 1.5 times her regular rate of pay to work an additional 8 hours per week for work performed outside of her normal contract for 40 weeks (total not to exceed \$11340) to administrate and supervise the USDA Fresh Fruit and Vegetable Program for October 2019-May 2020. Funding provided by 2019-2020 USDA Fresh Fruit and Vegetable Program.

Cooper Elementary

11-0000-1000-501700-100-105000-210-07-158

Pay teacher, Kathy Shreve, (a total not to exceed \$2000) for duties of Working With Challenging Parents Regarding Academic Engagement at Cooper Elementary for the 2019-2020 school year. To be paid from School Certified stipends funds.

Maintenance/Plant Operations –

21-0000-2630-501210-000-000000-905-01-002

Pay Zachary Wagner, grounds journey person, a stipend of \$0.93 per hour worked as acting grounds lead, October 8, 2019 to June 30, 2020.

Transportation –

11-0000-2720-501210-000-000000-513-03-003

Pay Stephen Elliott, transportation supervisor, a stipend of \$300.00 per month for additional duties, September 3, 2019 to June 30, 2020.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct salary on adjustment September 3, 2019 page 21

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Borens, Timothy	8/19/19	\$8.70	Bus Driver Trainee	Special Needs Assistant	Bus MT-A

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS - continued

Correct payee on Substitute and Temporary Payments for Employees October 7, 2019 page 47

Athletics-

School Activity Fund #536

Pay Ernest Newby as Rogers HS strength and conditioning coach, an amount not to exceed \$10,500.00. Payments will be made in three increments throughout the 2019-2020 school year when received from the Will Rogers HS Community Foundation. Will Rogers High School Community Foundation will reimburse the district therefore there is no cost to the district.

Correct date range on Substitute and Temporary Payments for Employees October 7, 2019 page 49

Multi Café Site Management –

22-3850-3120-501210-700-000000-513-03-xxx

Pay the following Cafeteria Managers a stipend of \$400/month per site August 2019 - May 2020 to manage all operational and administrative café duties for the dual sites listed below for the 2019-2020 school year.

Tonnie Hayes: Edison Middle and Edison High schools (\$800.00 monthly)
Carly Copher: Skelly Primary and Skelly Elementary (\$800.00 monthly)
Mary Neely: Hale Jr. High and MacArthur Elementary (\$800.00 monthly)
Ginnie Holly: Rogers and Street School (\$800.00 monthly)
Diana Schafer: Carnegie and Key Elementary (\$800.00 monthly)
Krysta Lane: Hamilton and Tulsa Met (\$800.00 monthly)
Tabitha Ponder: McKinley and Mitchell (\$800.00 monthly)
Julia Lamb: Emerson and Burroughs (\$800.00 monthly)
Susan Laird: Monroe Demonstration Academy (West and East) (\$800.00 monthly)
Amanda Brown: Hoover and Lanier (\$800.00 monthly)
Patricia Jennings: Grissom and Thoreau (\$800.00 monthly)
Vicki Barnes: Mark Twain and Wayman Tisdale (\$800.00 monthly)
Afsheen Gul: Webster and Clinton West (\$800.00 monthly)
Melanie Durbin: Memorial Jr. High and Salk (\$800.00 monthly)
Maria Hernandez: East Central Junior High and Peary (\$800.00 monthly)
Tammy Dunn: Bell and THA at Bell Primary (\$800.00 monthly)
Donna Witt: Eisenhower and Grimes (\$800.00 monthly)
Kristina Solt: Eliot and Wright (\$800.00 monthly)

SUPPORTING INFORMATION

INFORMATION ITEM G-8

BOARD POLICY

TULSA PUBLIC SCHOOLS

Policy 2206

SCHOOL TRANSFERS OF IN-DISTRICT STUDENTS

PURPOSE: To inform families of the District’s in-district transfer policies and support students’ success upon enrollment at their school.

The District’s attendance areas determine the schools in which students will be enrolled. There are two types of transfers that authorize an in-District student to enroll in a school outside of their attendance area: a neighborhood transfer and a magnet transfer. Both transfer types require application. The conditions and supports relating to transfers are implemented using a unified application system and are intended to provide District students and their families with reasonable, high-quality enrollment options that will support students’ success in school.

Conditions Necessary to Receive Neighborhood Transfers:

The Superintendent or their designee is authorized to consider and approve a transfer request from a student residing in the District from their attendance area school to any non-magnet school with the appropriate grade level, as long as the conditions listed below are met:

- The student submits a completed application and all supporting documents to the transfer office by the relevant deadline
- There is space available in the receiving school as defined in regulation 2206-R
- Parents/guardians agree to provide transportation for the student

If there are more applications than available spaces, a random electronic selection process will be used within the appropriate window.

If a transfer is granted, the student will begin attending the new school at the beginning of the fall semester unless there are extenuating circumstances determined by the Superintendent or their designee indicating that it would be more appropriate for the student to attend the new school earlier. If a student wishes return to their attendance area school, they must complete the semester at the school to which they transferred. Exceptions will be made only in extenuating circumstances and upon approval by the Superintendent or their designee.

Conditions Necessary to Receive a Magnet Transfer:

The enrollment office processes all applications to attend one or more of the district’s magnet schools/programs. Magnet schools/programs are available in all grade levels and provide specific types of instructional programs. There are seat limitations in all magnet schools, and enrollment is allowed only upon application. Additional information, including enrollment criteria, is detailed in 2206-R2.

Revocations of Non-Magnet and Magnet Transfers:

The District approves all transfers with the expectation that the school will be a successful fit for the student. The District reserves the right to remove the student from a school they have transferred to and enroll them at a different site in the event that chronic absenteeism or misconduct indicates the new school would be a better placement. These determinations will be made by the Superintendent or their designee in consultation with the student's family and the principals of the relevant schools.

In the event there is no longer capacity (enough seats) to accommodate students attending a non-magnet school on a neighborhood transfer, the District will work with families and school leaders to determine the best solution for balancing the needs of transfer students and the obligation to serve students living in the enrollment area. Any revocation of a neighborhood transfer on the basis that there is no longer capacity at the school shall be timed in a way to minimize the disruption to students' learning as much as possible (i.e., begin the following school year).

Transfer Limitations Relevant to Magnet and Non-Magnet Transfers:

Unless there are extenuating circumstances as determined by the Superintendent or their designee, transfers at the elementary level are limited to one in the primary grades pre-kindergarten through second; one in grades three through fifth/sixth; one at the middle/junior high school level; and one at the high school level.

Automatic Renewal of Magnet and Non-Magnet Transfers:

Once a transfer has been approved to a school and the student has attended the school to which the transfer was granted, renewal of the transfer to that school for the next school year will be automatic unless a cancellation is requested in writing by the parent/guardian or there is an authorized revocation of the transfer as authorized by board policy. However, a student transitioning from an elementary to a middle/junior high school, or from a middle/junior high school, to a high school, must apply for a transfer if the student desires to attend a school other than the attendance area school for the following year.

Adopted: November 1982

Revised: October 2018

Cross Reference: 3316, Athletics

2204, Early Graduation 2614, Tardiness and Truancy

2206 Page 2 of 2