



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **November 18, 2019**, at 6:30 PM, in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available from the Board Clerk before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1.** Call to order and confirm that a quorum of the Board is present.
- A.2.** Flag salute led by the East Central High School JROTC under the direction of Major Mike Prescott.
- A.3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4.** Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve the minutes of the November 4, 2019, regular meetings of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, December 2, 2019, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION: Enter into a contract with the Oklahoma Jazz Hall of Fame, Tulsa, Oklahoma, to host Will Rogers High School's prom on April 24, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,500.00

FUND NAME/ACCOUNT: Will Roger's School Activity Fund #868

REQUISITION/CONTRACT: 62001159

RATIONALE: The senior prom is an annual event for the senior class at Will Rogers High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

E.3. RECOMMENDATION: Approve revisions to Board Policy 2613, Expectant and Parenting Students.

COST: This item presents no cost to the district.

RATIONALE: The revision clarifies the district's nondiscrimination policy for pregnant and parenting students. The Board Policy Committee reviewed recommended revisions to this policy and the supporting regulation during its September committee meeting.

TALENT MANAGEMENT

E.4. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of the length of effective date of contract.

FINANCIAL SERVICES

- E.5.** RECOMMENDATION: Approve the November 1, 2019 - November 14, 2019, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

- E.6.** RECOMMENDATION: Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2019-2020 fiscal year:

PTAs/PTOs/PTSAs

Bell Elementary PTA
Celia Clinton Elementary PTA
Council Oak Elementary PTA
Dual Language Academy PTO
Lanier Elementary PTA
Lewis & Clark Elementary PTA
Lindbergh Elementary PTO
Peary Elementary PTA

BOOSTER CLUBS

East Central Soccer Booster Club
Edison Eagles High School Pom Booster Club
Tulsa Memorial Football Booster Club, Inc
Memorial Music Booster Club
BTWashington Swim Booster Club
Memorial High School Girls Basketball Booster Club

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

- E.7.** RECOMMENDATION: Authorize Utility Rebate Consultants, Inc. (URC), to conduct a utility review and audit of the district's electric, gas, water, and sewage services bills. FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: URC will receive one-third of all discounts and recoverable funds from billing errors. The district will receive two-thirds of all discounts and recoverable funds from

billing errors found by URC. There is no cost to the district if there are no savings found.

RATIONALE: The third-party company will conduct an audit of the district's utility bills and search for any recoverable fees that were billed in error. This audit will include, but not be limited to, rebates, refunds, overcharges, and billing errors. URC will conduct tariff research and rate analysis for each account, including meter calculations, demand charges, interval readings, meter constants, fuel adjustment factors, line loss, line surcharges, facilities fees, and other line item charges. Included in this research will be a review of rate charges going back 1 to 36 months to find any wrong rate charges that may have been corrected but not credited back to the district.

- E.8.** **RECOMMENDATION:** Enter into contracts with the following lowest responsible bidders for the energy management systems at Patrick Henry and Salk elementary schools.

SITE	VENDOR	AMOUNT
Patrick Henry Elementary:	Temperature Control Systems	\$27,785.82
	Ramsey System Services	\$25,661.05
Salk Elementary:	Temperature Control Systems	\$30,559.53
	Ramsey System Services	\$30,312.21

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Patrick Henry: \$53,446.87

Salk: \$60,871.74

FUND NAME/ACCOUNT: These projects are part of the lease-purchase agreement with Bok Financial Equipment Finance Inc., that was approved on October 21, 2019.

RATIONALE: These projects are part of the 2015 bond issue.

OPERATIONS

- E.9.** **RECOMMENDATION:** Enter into a contract with Cox Business Center to provide a venue and services for the Improved Enrollment Expo on January 11, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$40,000

FUND NAME/ACCOUNT: Donor Fund, 11-0224-3300-504430-000-000000-000-05-021-0224

REQUISITION/CONTRACT: 12003711

RATIONALE: Cox Business Center will provide Tulsa Public Schools with a venue and services to hold a School Expo. The School Expo will be an opportunity for families to learn more about Tulsa Public Schools opportunities and meet with school leaders. Families will also have the opportunity to enroll for the 2020-2021 school year on site.

F. ACTION AGENDA - Motion and vote on recommendations

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

G.1. RECOMMENDATION: Enter into a building usage agreement with the Tulsa County Parks Department, Tulsa, Oklahoma, to provide space for the Memorial High School Holly Ball on December 21, 2019.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1000.00

FUND NAME/ACCOUNT: Memorial High School Activity Fund #868

REQUISITION/CONTRACT: 62000134

RATIONALE: The Holly Ball is an annual event for the senior class at Memorial High School that is attended by the entire school population and their guests. Expenses may include, but not limited to: DJ, security, venue, catering and photographer. The Holly Ball has been held for 31 years. The ball promotes school spirit and pride.

G.2. RECOMMENDATION: Enter into a contract with the Mayo Hotel, Tulsa, Oklahoma, to host Edison Preparatory High School's prom on April 17, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$12,000.00

FUND NAME/ACCOUNT: Edison's School Activity Fund #868

REQUISITION/CONTRACT: 62001189

RATIONALE: The senior prom is an annual event for the senior class at Edison Preparatory High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

G.3. RECOMMENDATION: Enter into a memorandum of understanding with the Sustainable Tulsa Scor3card Program, Tulsa, Oklahoma, to incentivize Booker T. Washington to become involved in the Sustainable Tulsa Program and to utilize the Scor3card tool to measure progress with sustainable efforts during the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: The Scor3card is the region's first business sustainability assessment tracking tool. It is designed to make it easy for organizations to track and measure sustainability efforts. Sustainable Tulsa's Business Council brings together businesses to learn from other businesses about the benefits of sustainability through their B2B Case for Sustainability series. Each participating teacher (a maximum of three) at Booker T. Washington High School will receive a \$1,500 stipend and one lead teacher will receive an additional \$500 stipend. The participating teachers will be required to attend training provided by Sustainable Tulsa. The teachers must agree to utilize the Sustainable Tulsa Scor3card as part of their classroom activities.

- G.4.** **RECOMMENDATION:** Enter into a memorandum of understanding with the Sustainable Tulsa Scor3card Program, Tulsa, Oklahoma, to incentivize Tulsa MET High School to become involved in the Sustainable Tulsa Program and to utilize the Scor3card tool to measure progress with sustainable efforts during the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: The Scor3card is the region's first business sustainability assessment tracking tool. It is designed to make it easy for organizations to track and measure sustainability efforts. Sustainable Tulsa's Business Council brings together businesses to learn from other businesses about the benefits of sustainability through their B2B Case for Sustainability series. Each participating teacher (a maximum of four) at Tulsa MET High School will receive a \$1,500 stipend and one lead teacher will receive an additional \$500 stipend. The participating teachers will be required to attend training provided by Sustainable Tulsa. The teachers must agree to utilize the Sustainable Tulsa Scor3card as part of their classroom activities.

- G.5.** **RECOMMENDATION:** Enter into an agreement with the YMCA of Greater Tulsa to provide swimming lessons for students enrolled in the after school program at Monroe Demonstration Academy from January 13, 2020 through April 15, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: The purpose of this agreement is to provide an after-school swim program teaching participants valuable swimming skills while having a positive impact on their character development.

- G.6.** **RECOMMENDATION:** Enter into a lease agreement with the ORU Mabee Center for the 55rd Annual Basketball Tournament of Champions to be held December 26 – 28, 2019.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education

be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$32,000

FUND NAME/ACCOUNT: Athletics' School Activity Fund #536

RATIONALE: The ORU Mabee Center will lease the arena, mezzanine, press room, dressing rooms, practice gym, north lobby, entrances, exits, and parking lots for the sole purpose of the Tournament of Champions. The teams will be given opportunities to interact with the students, parents and faculty members from around the country giving them a diverse experience.

- G.7.** RECOMMENDATION: Enter into an agreement with Guthrie Green and the City of Tulsa for the use of downtown streets and the Guthrie Green grounds and facilities for the Tulsa Public Schools School Pride 5K Ride/Run and Fun Run to be held on March 7, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$4000.00

FUND NAME/ACCOUNT: Athletics Activity Fund #536

REQUISITION/CONTRACT: TBD

RATIONALE: This is the 18th annual Tulsa Public Schools School Pride 5K Run and Bike Ride. All proceeds will benefit the district's Physical Education programs in kindergarten through 12th grade.

DESIGN AND INNOVATION

- G.8.** RECOMMENDATION: Renew a memorandum of understanding with Holland Hall School, Tulsa, Oklahoma, to provide district students with independent study opportunities through Holland Hall's externship opportunity, Tulsa Term, during the spring semester of the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: Holland Hall School has created a non-secular, off-campus, semester long experiential learning experience called Tulsa Term. For a second year, Tulsa Term will provide rich and full school day learning opportunities in which students gain first-hand experience identifying problems, creating solutions and making a difference in their community. This memorandum of understanding allows Holland Hall School and Tulsa Public Schools to work together to provide eight district high school students and three Holland Hall high school students participation in the Tulsa Term externship program. Tulsa Public Schools student transportation will be provided through a contract with Youth Services of Tulsa's MODUS program.

- G.9.** RECOMMENDATION: Amend the existing contract with MODUS Rides, Tulsa, Oklahoma, to include transportation services for students participating in Tulsa Term

during the spring semester of the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district amend the current contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$7,000.00

FUND NAME/ACCOUNT: Grant Funds, 11-0250-2720-505130-000-000000-000-05-xxx-0250

REQUISITION/CONTRACT: For the second year, MODUS Rides will provide daily round trip transportation services for eight participating Tulsa Term students from their home high school to the Tulsa Term location. This contract will enable eight Tulsa Public Schools students to participate in the Tulsa Term externship program.

G.10. RECOMMENDATION: Enter into a data-sharing agreement with the Center for Research on Education Outcomes (CREDO) will enable the district to study the impact of the Tulsa Beyond high school design model on student perception and outcomes.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: This no-cost partnership with CREDO will help staff better understand the impact of the new high school model on student sense of belonging, connection to their learning, perception of readiness for the future, and academic attainment. Student data will be de-identified and confidentiality maintained in accordance with district standards.

FINANCIAL SERVICES

G.11. RECOMMENDATION:
Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2019-2020 fiscal year:

PTAs/PTOs/PTSAs:

Walt Disney Elementary PTA
Eugene Fields Elementary Panthers PTO
Patrick Henry Elementary PTA
Thoreau Demonstration Academy PTSA

BOOSTER CLUBS:

Edison Futbol Club

COST: No cost to the district.

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board

Policy 5707. These organizations submitted required information to support their applications.

- G.12.** RECOMMENDATION: Approve issuing warrants to Creek County, Osage County, Tulsa County, and Wagoner County for the district's share of visual inspection costs for the 2019-2020 school year.

COST:

Creek County: \$7,476.79

Osage County: 69,743.02

Tulsa County: \$637,010.40

Wagoner County: \$174.93

FUND NAME/ACCOUNT: Building Fund, 21-0000-2518-508700-000-000000-000-08-098

REQUISITION/CONTRACT:

Creek: 12005235

Osage: 12005237

Tulsa: 12003930

Wagoner: 12003929

RATIONALE: The district is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's office. During the 2018-2019 school year, the district paid Creek County \$9,677.36, Osage County \$69,193.84, Tulsa County 634,978.92, and Wagoner County \$202.99.

BOND PROJECTS AND ENERGY MANAGEMENT

- G.13.** RECOMMENDATION: Approve sidewalk and/or drainage easements to the City of Tulsa for construction of sidewalk and drainage improvements for the Public Schools Safety First Initiative. School sites included are Academy Central, Bell, Kerr, Mark Twain, McClure, and Robertson elementary schools, Reed ECDC, and Webster Middle School. The City will pay the district \$10 per site.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: Improvements for the Public School Safety First Initiative were approved as part of the Tulsa Vision Package. The right of entry agreements required for these projects were approved as item F.1. of the May 20, 2019, agenda.

- G.14.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for HVAC improvements at East Central Junior High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is currently in the bidding phase. The successful bidder will be presented for approval at a future meeting.

FUND NAME/ACCOUNT: This project will be funded through the Bok Financial

Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: The East Central Junior High School HVAC improvements are part of the 2015 bond issue.

- G.15.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder to provide millwork at various sites throughout the district.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: This project is currently in the bidding phase. The successful bidder will be presented for approval at a future meeting. The total cost will not exceed \$1,000,000.
FUND NAME/ACCOUNT: Bond Funds, applicable accounts. Funding for the various projects will be encumbered through appropriate construction managers and direct purchase orders.
RATIONALE: Millwork throughout the district is part of the 2015 bond issue.
- G.16.** RECOMMENDATION: Approve supplements #11 and #12 to the master contract with Nabholz Construction Corp., to provide construction management for the classroom addition at Owen Elementary School and the interior renovations at Bell Primary School.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST:
Owen: \$2,000,000; the construction manager will be paid 3.25 percent in management fees and 5.06 percent in general conditions on the project.
Bell: \$1,300,000; the construction manager will be paid 3.5 percent in management fees and 8.58 percent in general conditions.
FUND NAME/ACCOUNT: The above referenced projects will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.
RATIONALE: The classroom addition at Owen Elementary School and the interior renovations at Bell Primary School are part of the 2015 bond issue. The classroom addition at Owen is scheduled to begin in September of 2020, and the interior renovation of Bell is scheduled to begin in May of 2021.
- G.17.** RECOMMENDATION: Approve supplement #2 to the master contract with Flintco Constuction Co., Inc., to provide construction management for the new fieldhouse at East Central High School.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: The East Central High School fieldhouse budget is \$12,000,000; the

construction manager will be paid 4.0 percent in management fees and 5.0 percent in general conditions on this project.

FUND NAME/ACCOUNT: The above referenced project will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: The East Central Field House is part of the 2015 bond issue. Construction is scheduled to begin in September 2020 with an expected completion date of November 2021.

- G.18.** RECOMMENDATION: Approve supplements #11 and #12 to the master contract with Trigon General Contractors and Construction Managers, Inc., to provide construction management for the stadium improvements at Carver Middle School and interior renovations at Academy Central Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Carver: The Carver stadium improvements budget is \$1,500,000; the construction manager will be paid 4.25 percent in management fees and 8.5 percent in general conditions on the project.

Academy Central: The Academy Central interior renovations budget is \$1,800,000; the construction manager will be paid 4.25 percent in management fees and 8.5 percent in general conditions.

FUND NAME/ACCOUNT: The above referenced projects will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: The Carver Middle School stadium improvements and the Academy Central Elementary School interior renovations are part of the 2015 bond issue. The Carver stadium project is currently scheduled to begin in June of 2020 and the Academy Central renovations are scheduled to begin in May of 2021.

- G.19.** RECOMMENDATION: Enter into trade contracts with the lowest responsible bidders for the Library addition at Patrick Henry Elementary School.

TRADE	CONTRACTOR	AMOUNT
Masonry	ProCraft Masonry	\$20,334
Structural Steel	Bennett Steel, Inc.	<u>19,338</u>
TOTAL TRADES:		\$39,672

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

FUND NAME/ACCOUNT: Bond Funds, applicable accounts. This project is contingent upon the sale and receipt of the 2020A bond issuance.

RATIONALE: The Patrick Henry Elementary School library addition is part of the 2015 bond issue.

G.20. RECOMMENDATION: Assign the trade contracts for the Patrick Henry Elementary School library addition to Trigon General Contractors and Construction Managers, Inc., the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individually awarded contracts will be encumbered as one contract to Trigon General Contractors & Construction Managers, Inc. The Patrick Henry Elementary School library addition is part of the 2015 bond issue.

G.21. RECOMMENDATION: Approve amendment #20B with Trigon General Contractors and Construction Managers, Inc., for the library addition at Patrick Henry Elementary School.

Trade Contracts:	\$39,672.00
Reimbursables:	75,837.50
Allowances:	1,798.20
General Conditions:	9,913.97
Management Fee:	<u>5,378.33</u>
TOTAL GMP:	\$132,600.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total amount of this amendment is \$132,600.

FUND NAME/ACCOUNT: Bond Funds, applicable accounts. This amendment is contingent upon the successful sale and receipt of the 2020A bond issuance.

RATIONALE: The Patrick Henry Elementary School library addition is part of the 2015 bond issue. Alterations to the project resulting in this amendment are required by the City of Tulsa before issuing the building permit.

SUPERINTENDENT OF SCHOOLS

G.22. RECOMMENDATION: Approve the schedule of regular meeting dates of the Board of Education for the 2020 calendar year.

RATIONALE: The Open Meeting Law requires that the schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 15, 2019.

SUPPORTING INFORMATION – November 18, 2019

CONSENT ITEM E-1

ROUTINE FIELD TRIPS

Edison Preparatory High School/Varsity Cheer Team	Students: 13 Parents: 6 Staff: 1	To participate in the 2020 National Cheer Competition/ Dallas, Texas	January 30-February 2, 2020	2	This item presents no cost to the district. (Funding will be provided by the Edison Varsity Cheer Booster Club).
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CORRECTION TO PREVIOUSLY APPROVED ROUTINE FIELD TRIPS –

November 4, 2019, Consent item E-1 page 14 – Change the dates from October 25, 2019 to December 5, 2019

Council Oak Elementary/4 th Grade Students	Students: 75 Parents: 18 Staff: 4	Study trip to Crystal Bridges Museum/Bentonville, Arkansas	December 5, 2019	1	This item presents no cost to the district. (Funding will be provided by the Museum).
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SUPPORTING INFORMATION

CONSENT ITEM E-4

ROUTINE STAFFING

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Austin, Emily	8/15/19	\$39,147.00	Teacher	M-0
Bailey, Madison	8/15/19	\$37,901.00	Teacher	B-0
Ballew, James	8/15/19	\$37,901.00	Teacher	B-0
Barbee, Christopher	8/20/19	\$49,726.00	Teacher	B-18
Benton, Bonnie	8/15/19	\$65,957.00	Teacher	M-32
Blair, Judith	8/15/19	\$30,000.00	Apprentice	NS
Blessing, Karmen	8/15/19	\$30,000.00	Apprentice	NS
Bonham, Kayla	8/15/19	\$37,901.00	Teacher	B-0
Caesar, Collin	8/15/19	\$37,901.00	Teacher	B-0
Carney, Erin	8/23/19	\$30,000.00	Apprentice	NS
Chiu, Edward	8/15/19	\$37,901.00	Teacher	B-0
Colon, Chelsea	8/15/19	\$37,901.00	Teacher	B-0
Debose, Andrea	10/28/19	\$12.00	Teacher Assistant	IS-6
Dillard, Bethany	8/15/19	\$37,901.00	Teacher	B-0
Finnegan, Sally	8/15/19	\$30,000.00	Apprentice	NS
Furr, Kaleb	8/15/19	\$30,000.00	Apprentice	NS
Giffin, Franchon	11/04/19	\$19,573.50	Half Time Teacher	M-0
Guy, Joshua	8/20/19	\$30,000.00	Apprentice	NS
Hawkins, Sandra	8/14/19	\$42,486.00	Teacher	D-0
Holston, Gabrielle	8/15/19	\$30,000.00	Apprentice	NS
Johnson, Laura	8/15/19	\$41,939.00	Teacher	M-6

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Kelly, Collin	8/15/19	\$37,901.00	Teacher	B-0
Kendall, Haylie	8/15/19	\$37,901.00	Teacher	B-0
Kennedy, Terrecia	10/21/19	\$13.49	MD 1:1 Paraprofessional	IS-10
Kurzyna, Robin	8/15/19	\$30,000.00	Apprentice	NS
Lane, Larry	8/20/19	\$30,000.00	Apprentice	NS
Manjarrez Domminguez, Andrea	8/20/19	\$30,000.00	Apprentice	NS
Martin, Jennifer	11/04/19	\$43,890.00	Nurse	B-12
McReynolds, Maria	11/04/19	\$10.42	Evening Custodian	MT-3
Mohr, Christopher	8/20/19	\$30,000.00	Apprentice	NS
Orrock, Connor	8/15/19	\$37,901.00	Teacher	B-0
Parker, Jاليا	9/03/19	\$39,701.00	Teacher	B-0
Perez, Jessica	10/31/19	\$10.42	Evening Custodian	MT-3
Pete, Deeanna	10/28/19	\$12.36	Bus Driver Trainee	MT-7
Quinn, Paige	8/19/19	\$30,000.00	Apprentice	NS
Rathe, Tyler	8/20/19	\$30,000.00	Apprentice	NS
Rivera, Andralid	8/15/19	\$42,423.00	Teacher	M-7
Ruffin, Angela	9/27/19	\$30,000.00	Apprentice	NS
Salay, Jonathon	8/15/19	\$30,000.00	Apprentice	NS
Sandoval, Sugeli	11/04/19	\$10.31	Day Custodian	MT-3
Skaistis, Michael	10/28/19	\$13.57	Paraprofessional	IS-6
Smith, Scott	8/15/19	\$30,000.00	Apprentice	NS
Sokol, David	10/29/19	\$30,000.00	Apprentice	NS

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Spreiter, Benjamin	8/20/19	\$30,000.00	Apprentice	NS
Thatcher, Reagan	8/15/19	\$30,000.00	Apprentice	NS
Van Deusen, David	8/15/19	\$30,000.00	Apprentice	NS
Veney, Devin	8/15/19	\$30,000.00	Apprentice	NS
Walker, Dawn	8/15/19	\$46,483.00	Teacher	M-13
Walls, Wayne	8/15/19	\$39,147.00	Teacher	M-0
Walters, Darian	8/15/19	\$37,901.00	Teacher	B-0
Webber, Renika	10/14/19	\$30,000.00	Apprentice	NS
Webber, Thomas	10/28/19	\$30,000.00	Apprentice	NS
Wenger, Aaron	8/15/19	\$37,901.00	Teacher	B-0
White, Jerad	10/22/19	\$41,004.00	Teacher	M-4
Yarbrough, Mallory	8/15/19	\$39,147.00	Teacher	M-0

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Al Nairab, Salma	9/03/19	\$39,146.00	Apprentice	Teacher	M-0
Barrera, Christian	8/12/19	\$39,616.00	Dean	Dean	M-1
Blair, Judith	9/03/19	\$45,025.00	Apprentice	Teacher	D-5
Blessing, Karmen	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Brantley, Tarik	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
Brookshire, Daniel	8/30/19	\$14.33	ED Paraprofessional	1:1 Paraprofessional	MD IS-10
Cabrera, Espiridion	10/30/19	\$12.79	Evening Custodian	Athletic Custodian	MT-3
Carney, Erin	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Chancey, Sharon	9/02/19	\$10.77	Cook I	Cook II	MT-3
Childs, Terry	8/19/19	\$13.49	Paraprofessional	ED Paraprofessional	IS-10
Ezell, Marilyn	10/25/19	\$12.50	School Clerk	Principal's Secretary	CA-8
Frank, Adrian	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Garba, Hamsatu	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Gornek, Laura	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Guthrie, Bruce	9/03/19	\$34,180.00	Apprentice	Half Time Apprentice Half Time Teacher	NS, B-1
Guy, Joshua	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Hendrick, Jessica	8/15/19	\$48,854.00	Teacher	Teacher	M60-12
Holston, Gabrielle	9/03/19	\$39,147.00	Apprentice	Teacher	M-0
Hughart, Kasey	10/08/19	\$48,068.00	Case Manager – Strong Tomorrows	Lead Case Manager – Strong Tomorrows	BG-5
Jardon, Maria	10/18/19	\$11.14	Evening Custodian	Unassigned Custodian	MT-3

ADJUSTMENTS – Continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Johnson, Kirsten	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Kirby, Jennifer	10/30/19	\$37,901.00	Behavior Support Specialist	Teacher	B-0
Kurzyn, Robin	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Lane, Larry	9/03/19	\$39,147.00	Apprentice	Teacher	M-0
Manjarrez Dominguez, Andrea	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Marshall, Lisa	8/15/19	\$39,701.00	Apprentice	Teacher	B-0
McKenzie, Lauren	8/15/19	\$37,901.00	Apprentice	Teacher	B-0
McNall, Ayngela	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Metzer, Joseph	10/31/19	\$49,467.00	Full Time Teacher	.75 Time Teacher	M-32
Mitchell, Dinnia	9/03/19	\$41,004.00	Apprentice	Teacher	M-4
Mora, Erica	9/09/19	\$9.74	Cafeteria Assistant	Cook I	MT-2
Neubauer, Sheri	10/01/19	\$39,616.00	Apprentice	Teacher	M-1
Patterson, Michelle	10/14/19	\$21,000.00	Assistant Cafeteria Manager	Cafeteria Manager	BG-A
Quinn, Paige	9/03/19	\$39,279.00	Apprentice	Teacher	B-3
Robinson, Carmen	8/15/19	\$37,901.00	Teacher	Teacher	M-0
Rooney, Sean	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Salay, Jonathon	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Simonelli, Theodore	8/15/19	\$39,616.00	Counselor	Counselor	M-1
Smith, Roger	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Smith, Scott	9/03/19	\$37,901.00	Apprentice	Teacher	B-0

ADJUSTMENTS – Continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Spaulding, Charles	11/19/19	\$40,000.00	Assessment Specialist	Strategic Specialist Support	BG-4
Spreiter, Benjamin	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Street, Jewel	8/30/19	\$13.57	Paraprofessional	1:1 Paraprofessional	IS-6
Thatcher, Bradley	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Thatcher, Reagan	9/03/19	\$37,901.00	Apprentice	Teacher	B-0
Van Deusen, David	10/01/19	\$37,901.00	Apprentice	Teacher	B-0
Vickers, Mildred	8/07/19	\$11.89	Teacher Assistant	School Clerk	CA-3
Williams, Bacur	8/15/19	\$39,616.00	Teacher	Teacher	M-1
Williams, Resha	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Willias, Matthew	8/15/19	\$30,000.00	Teacher	Apprentice	NS
Woods, Kerrye	10/14/19	\$13.49	1:1 Autism Paraprofessional	1:1 Paraprofessional	ED IS-10

SEPARATIONS

Name	Effective Date	Position
Alexander, Kelly	8/21/19	Dean
Anaya, Rafaela	10/16/19	Evening Custodian
Archie, Anthony	12/20/19	Teacher
Beltran, Robert	11/22/19	Teacher
Butler, Stella	10/21/19	Teacher
Dixon, Courtney	10/25/19	Day Custodian
Dixon, Shelia	10/29/19	Evening Custodian
Freire, Marlen	11/01/19	School Clerk
Gilley, David	11/04/19	Librarian
Green, Virgil	11/15/19	Police Major
Gornek, Laura	10/11/19	Apprentice
Harris, Wilbert	10/21/19	Principal
Hutchings, Cindy	1/02/19	Clerk of the Board
Hutchinson, Tonia	11/08/19	Counselor
Ironshield, Danielle	10/25/19	Cook I
Jamison, Brittney	10/31/19	Cook II
Johnson, Cardell	11/04/19	Teacher
Knox-Graves, Katherine	12/20/19	Teacher
Lewark, Bonnie	10/04/19	Assistant Cafeteria Manager
Lopez, Hailee	10/29/19	Evening Custodian
McCaskill, Teona	11/01/19	Cafeteria Assistant
Miller, Patrick	11/29/19	Teacher
Minihan, Richard	10/30/19	Evening Custodian
Mohr, Christopher	10/25/19	Apprentice
Montilla, Kerina	8/23/19	School Clerk
Oakley, Deanna	12/20/19	Teacher
Perez, Delores	11/14/19	Cook II
Platt, Meisha	10/31/19	Cook II
Ruffin, Angela	9/27/19	Apprentice
Shideler, Roger	11/15/19	Warehouse Distribution Specialist 3
Stone, Chance	5/28/19	Teacher
Terell, Sara	10/24/19	ED Paraprofessional
Thomas, Eric	11/05/19	Campus Security Officer (Declined Position)
Tiger, Yahola	11/01/19	Teacher
Walker, Dawn	10/14/19	Teacher
Webster, Samuel	10/24/19	Bus Driver

SUBSTITUTE AND TEMPORARY ELECTIONS

TUTORS

Alonso, Bridget
Chandler, JoAnn
McDonald, Carolyn

SUBSTITUTES

Ainette, Claudia	Frayser, Robert Clark	Ousley, Jennifer
Al-Sharif, Patricia	Frix, Jeremy	Parrish, Deja
Barnett, Cerita	Gestland, Jacob	Partridge, April
Barr, Ronald	Graham, Trekell	Potts, Randall
Bazhaw-Hyscher, Anna	Grren, Ashley	Price, Lauren
Belding, Ruth	Hallmark, Evan	Quarles, Alyssa
Bertus, Josh	Hammer, Richard	Ramm-Dewey, Alison
Blalock, Victoria	Harris, Britnee	Reed, Maria
Boatright, Jessica	Higgins, John	Ringenberg Wold, Debra
Brenner, Diana	Hodges, Christie	Robertson, Kelsie
Brown, Jennifer	Hunter, Sharonde	Rodgers, Sheran
Cantu, Mercedes	Jackson, Michelle	Rolling, Cynthia
Carthel, Thad	Johnson, Katrina	Shrum, Zechariah
Cato, Cheryl	Johnson, Tyrese	Stevens, Carolina
Chaplin, Jennifer	Karlovitz, Sally	Taylor, Edwina
Cowan, Isabelle	Love, Tiffany	Taylor, Melody
Crabbe, Jo Lynn	Malaske-Talkington, Kathy	Timson, Naho
Cross, Nicole	Manry, Jessica	Tottress, Barbara
Davis, Teresa	Mayreddy, Shruthi	Toumayan, Joseph
Dawson, Richard	Minagar, Zahra	Williams, Sean
Dees, Mitchell	Mitchell, Glenda	Williams, Tiffany
Dittus, Thomas	Muhammad, Kareemah	Willis, John
Dowd, Pam	Murry, Jeffrey	Wilson, Jerry
Erb Jr., James	Myers, Pamela	Zakzouk, Nadia
Fletcher, Kayla	Nichols, Kayla	

Adjunct Coaches

East Central –

Cody Burch, 9th grade girls' basketball assistant adjunct coach @ \$2,119, October 31, 2019 to May 30, 2020.

East Central

William Lamho, wrestling assistant adjunct coach @ \$2,142, October 31, 2019 to May 30, 2020.

McClain

Jerrald Hauber, football assistant adjunct coach @ \$3,335, October 29, 2019 to May 30, 2020.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct adjunct coach location on November 4, 2019 page 22

Memorial

James Asberry, head basketball coach @ \$7,041, October 23, 2019 to May 30, 2020.

Correct adjunct coach location on November 4, 2019 page 22

Hale

Jorge Rodriguez, 9th grade boys' basketball adjunct coach @ \$2,119 October 14, 2019 to May 30, 2020.

**BOARD OF EDUCATION
TULSA PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NUMBER ONE
TULSA COUNTY, OKLAHOMA
2020 REGULAR MEETING SCHEDULE**

All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center
3027 South New Haven Avenue, Tulsa, Oklahoma

January 6, 2020 (Monday)	6:30 p.m.
January 21, 2020 (Tuesday)	6:30 p.m.
February 3, 2020 (Monday).....	6:30 p.m.
February 24, 2020 (Monday).....	6:30 p.m.
March 9, 2020 (Monday)	6:30 p.m.
March 23, 2020 (Monday)	6:30 p.m.
April 6, 2020 (Monday)	6:30 p.m.
April 20, 2020 (Monday)	6:30 p.m.
May 4, 2020 (Monday)	6:30 p.m.
May 18, 2020 (Monday)	6:30 p.m.
June 1, 2020 (Monday)	6:30 p.m.
June 15, 2020 (Monday)	6:30 p.m.
July 6, 2020 (Monday)	6:30 p.m.
July 20, 2020 (Monday)	6:30 p.m.
August 3, 2020 (Monday)	6:30 p.m.
August 17, 2020 (Monday)	6:30 p.m.
September 8, 2020 (Tuesday)	6:30 p.m.
September 21, 2020 (Monday)	6:30 p.m.
October 5, 2020 (Monday)	6:30 p.m.
October 19, 2020 (Monday)	6:30 p.m.
November 2, 2020 (Monday)	6:30 p.m.
November 16, 2020 (Monday)	6:30 p.m.
December 7, 2020 (Monday)	6:30 p.m.