



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **January 7, 2019**, at 6:30 PM, in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available from the Board Clerk before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Flag salute led by the Webster High School JROTC under the direction of Chief Warrant Officer 2nd Class Phyllis Mabrey.
- A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting Special Meeting
December 17, 2018

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS AND CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

L.1. Resignation of Board Member Cindy Decker

RECOMMENDATION: Accept the resignation of Dr. Cindy Decker, Board of Education member representing Election District Number Five, to be effective immediately following the adjournment of this meeting and declare such office to be vacant.

FURTHER RECOMMEND: The Board of Education receive written applications until January 11, 2019, from qualified persons applying for appointment by the Board of Education to the vacant position created by Dr. Decker's resignation to serve the balance of her term.

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Tuesday, January 22, 2019, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Enter into an agreement with Tulsa Parks (Leake Park) and the City of Tulsa for the use of area streets and the Leake Park grounds and facilities for Thoreau Demonstration Academy's "Wolf 5K Run and Fun Walk" to be held on April 6, 2019.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: This will be Thoreau Demonstration Academy's first "Wolf 5K Run and Fun Walk." All proceeds will benefit Thoreau's extended-day program that is no longer district funded. The alternate date of April 13, 2019, will be used in case of inclement weather.

E.2. RECOMMENDATION: Enter into a contract with the Greenwood Cultural Center, Tulsa, Oklahoma, to provide the venue for Nathan Hale High School's senior prom on May 3, 2019.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,485.00

FUND NAME/ACCOUNT: Nathan Hale High School Activity Fund #864

RATIONALE: The senior prom is an annual event for the senior class at Nathan Hale High School that is attended by seniors and their guests to celebrate the end of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2019 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

E.3. RECOMMENDATION: Enter into a memorandum of understanding with the Sustainable Tulsa Scor3card Program, Tulsa, Oklahoma, to incentivize Booker T. Washington High School to become involved in the Sustainable Tulsa Program and to utilize the Scor3card tool to measure progress with sustainable efforts no later than January 31, 2019.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: The Scor3card is the region's first business sustainability assessment tracking tool. It is designed to make it easy for organizations to track and measure sustainability efforts. Sustainable Tulsa's Business Council brings together businesses to learn from other businesses about the benefits of sustainability through their B2B Case for Sustainability series. Each participating teacher (a maximum of four) at Booker T. Washington High School will receive a \$1,500.00 stipend and one lead teacher will receive an additional \$500.00 stipend. The participating teachers will be required to attend training provided by Sustainable Tulsa. The teachers must agree to utilize the Sustainable Tulsa Scor3card as part of their classroom activities.

- E.4.** RECOMMENDATION: Renew the contract with The Together Group, LLC, Bethesda, Maryland, to provide a workshop entitled "Align Your Time with Your Priorities" to school and district leaders on June 13, 2019.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$17,275.00

FUND NAME/ACCOUNT: Grant Funds, 11-7789-2573-503600-000-000000-000-044-7789

REQUISITION/CONTRACT: 11907036

RATIONALE: The Together Group is the company behind The Together Teacher. The Together Group began in 2007 as Brass Tacks and trains teachers, principals, nonprofit organizations, school district central offices and charter management organizations staff to maximize their time by creating customized organizational systems that hold up to fast-paced, high volume, on-the-move professions. This workshop is a continuation of The Together Leader workshop presented on June 7, 2018.

- E.5.** RECOMMENDATION: Enter into a memorandum of understanding with Southern Poverty Law Center to facilitate a professional learning workshop entitled Social Justice Teaching 101 for McClure Elementary School faculty on March 14, 2019.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$2,000.00

FUND NAME/ACCOUNT: Grant Funds, 11-0244-2213-503600-000-000000-000-05-320-0244

RATIONALE: This workshop is designed to help teachers learn how to implement anti-bias instruction in the classroom. Participants will be given practical strategies for accomplishing academic and social-emotional goals side by side and for fostering learning conditions that honor all identities and reflect diversity, equity, and justice. This workshop supports the district's core value of equity.

TALENT MANAGEMENT

- E.6.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in applicable department budget.

- E.7.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of the length of effective date of contract.

FINANCIAL SERVICES

- E.8.** RECOMMENDATION: Approve the December 14, 2018, through January 3, 2019, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

F. ACTION AGENDA - Motion and vote on recommendations

BOND PROJECTS AND ENERGY MANAGEMENT

- F.1.** RECOMMENDATION: Amend the real estate exchange agreement approved on October 23, 2018, item F-2 to reduce the area of the tract being acquired adjacent to Celia Clinton Elementary School from 10 acres to 6.654 acres.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no cost to the district

RATIONALE: The City of Tulsa will keep 2.380 of the original tract to operate as a park. The remaining land will accommodate the construction of the early childhood facility in the intended location on the site. The addition of early childhood classrooms is part of the 2015 bond issue.

G. INFORMATION AGENDA

CHIEF OF SCHOOLS

- G.1.** RECOMMENDATION: Enter into a contract with the Mayo Hotel, Tulsa, Oklahoma, to host Edison Preparatory High School's prom on April 12, 2019.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$10,000.00
FUND NAME/ACCOUNT: Edison School Activity Fund #864
REQUISITION/CONTRACT: 61901619
RATIONALE: The senior prom is an annual event for the senior class of Edison Preparatory High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2019 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.
- G.2.** RECOMMENDATION: Approve a contract with Hero K12 LLC, Miami, Florida, to continue the Hero incident-tracking system for Monroe Demonstration School, January 23, 2019, through January 23, 2020.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$2,625.00
FUND NAME/ACCOUNT: Bond Fund, 32-1169-1000-506530-100-000000-000-07-563
REQUISITION/CONTRACT: 11905196
RATIONALE: The Hero system will be used for monitoring students who are tardy and for issuing tardy passes. By having the Hero system, administrative teams will be able to expedite morning procedures by addressing infractions as students enter the building. The goal is to get the students to their first hour classes in the most efficient way possible.
- G.3.** RECOMMENDATION: Approve a contract with Hero K12 LLC, Miami, Florida, to continue the Hero incident-tracking system for East Central High School, January 21, 2019, through January 23, 2020.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$2,100.00
FUND NAME/ACCOUNT: General Fund, 11-0000-1000-506530-100-000000-000-07-710
REQUISITION/CONTRACT: 11906329

RATIONALE: The Hero system will be used for monitoring students who are tardy and for issuing tardy passes. By having the Hero system, administrative teams will be able to expedite morning procedures by addressing infractions as students enter the building. The goal is to get the students to their first hour classes in the most efficient way possible.

- G.4.** RECOMMENDATION: Update the existing memorandum of understanding with the United States Air Force to revise current language at the request of the Air Force Junior Reserve Officer Training Corps (AFJROTC) hosted by Washington High School, Tulsa, Oklahoma. The current agreement will expire on June 30, 2019.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: No cost to the district

RATIONALE: The current MOU verbiage has generated some confusion as well as inconsistencies in program application. To ensure the new agreement is in place at all host schools by the end of this academic year, all current MOUs worldwide will expire on June 30, 2019. The new agreement contains standard language that is intended to institute a clear understanding of all responsibilities.

TALENT MANAGEMENT

- G.5.** RECOMMENDATION: Pay certified staff (to be named) classroom teachers and librarians who have received National Board Certification an annual bonus based on funds provided by the state and subject to lawful withholdings. Bonuses are to be paid by the State Department of Education through the district's payroll service and thus will be contingent upon state funding.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: No cost to the district

RATIONALE: The National Board for Professional Teaching Standards was formed in 1987 to advance the quality of teaching and learning by developing professional standards for accomplished teaching and creating a voluntary system to certify teachers who meet those standards. If funding is approved by the Oklahoma Legislature and a nationally board certified teacher meets specific requirements identified by state law and State Department of Education rules, including employment as a full-time classroom teacher in Oklahoma public schools, the teacher will receive a bonus for that year if funds are available. For this purpose, a full-time teacher is defined as a classroom teacher, librarian, counselor, audiologist, speech pathologists, or school psychologist employed as a 1.0 full-time equivalency on the School Personnel Report. Available funds are key in determining which of the above positions will receive a bonus in any given year. In 2017, the state legislature did not provide funds for audiologists, speech pathologists, and school psychologists. As a result, those in these positions were unable to receive a bonus. Distribution for school year 2018-2019 is contingent solely upon State Department of Education.

INFORMATION AND ANALYTICS

- G.6.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2019, through June 30, 2020, for internet access services up to 10 Gbps (billion bits per second) with demarcation at the Charles C. Mason Education Service Center. This exercises the second of four voluntary renewal periods and is the result of request for proposal #17011.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$165,192.00 (payable after 2019-2020 budget approval)

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This action will provide internet access service to all sites in the district. E-Rate discounts are expected to be 90 percent, and the balance is funded by the Oklahoma Universal Service Fund.

- G.7.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2019, through June 30, 2020, for dedicated internet access services up to 10 Gbps (billions of bits per second) with demarcation at the data center located at the district's Maintenance and Transportation campus. This exercises the third of four voluntary renewal periods and is the result of request for proposal #16018.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$165,192.00 (payable after 2019-2020 budget approval)

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This internet service will continue to provide capacity to meet the instructional needs of the district with the dedicated broadband internet connection to the data center located at the district's Maintenance and Transportation campus. Internet access for all district sites will be provided using this connection, load-balanced with the connection at the data center located in the Charles C. Mason Education Service Center. E-Rate discounts are expected to be 90 percent. The remaining cost is funded by the Oklahoma Universal Service Fund.

- G.8.** RECOMMENDATION: Enter into a contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2019, through June 30, 2020, for data service at two sites.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$7,200.00 (payable after 2019-2020 budget approval)

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This contract will provide internet access for administrative personnel at the Remington and Park sites, with bandwidth level of 100 Mbps down and 20 Mbps up. Requested services are exempt from competitive bidding for purposes of the E-rate program since total cost is less than \$3,600.00 per year, per site. E-Rate discounts are expected to be 90 percent.

- G.9.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2019, through June 30, 2020, for wide-area network (Metro Ethernet) services. This exercises the third of four voluntary renewal periods and is the result of request for proposal #16020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,275,034.44 (payable after 2019-2020 budget approval)

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This will provide the district with a high-performing and reliable network for school and administrative sites. E-Rate discounts are expected to be 90 percent with the non-discount share being funded by the Oklahoma Universal Service Fund (OUSF) for OUSF eligible charges and the district's General Fund for the remainder including 10 percent of surcharges and fees that are not covered by OUSF and are estimated to be \$26,000.00.

BOND PROJECTS AND ENERGY MANAGEMENT

- G.10.** RECOMMENDATION: Approve supplement #14 to the master contract with Crossland Construction Co., Inc., Tulsa, Oklahoma, to provide construction management for the interior renovation at Cooper Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated cost of the interior renovations is \$2,300,000.00. The construction manager will be paid 3.5% in management fees and 8.75% on General Conditions.

RATIONALE: The interior renovation at Cooper Elementary School is part of the 2015 bond issue.

- G.11.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for HVAC renovation at Kendall-Whittier Elementary School.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: This project is in the bidding phase. Contractors and amounts will be presented on the consent agenda.
FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2019A bond funds
RATIONALE: HVAC renovations are part of the 2015 bond issue.
- G.12.** RECOMMENDATION: Approve supplement #18 to the master contract with Trigon General Contractors and Construction Managers, Inc., Tulsa, Oklahoma, to provide construction management for the interior renovations at MacArthur Elementary School.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: The estimated cost of the interior renovations is \$1,700,000.00. The construction manager will be paid 4.25% in management fees and 8.5% on general conditions.
FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2019A bond funds.
RATIONALE: The interior renovation at MacArthur Elementary is part of the 2015 bond issue.
- G.13.** RECOMMENDATION: Approve supplement #11 to the master contract for interior renovations at Cooper and MacArthur elementary schools and Rogers College High School, as well as HVAC improvements at Hoover Elementary School.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Estimated cost is \$10,800,000.00
FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of 2019A bond funds
RATIONALE: The interior renovations at Cooper, MacArthur, and Rogers, as well as the HVAC improvements at Hoover, are part of the 2015 bond issue.

- G.14.** RECOMMENDATION: Approve the purchase of servers from Lighthouse Electric LLC, Tulsa, Oklahoma, to support the new ACTI camera system.
 COST: Not to exceed \$26,811.75
 FUND NAME/ACCOUNT: Technology Bond Fund, 33-1173-2580-506530-000-000000-000-02-204 (\$8,937.25), 33-1173-2580-506530-000-000000-000-02-720 (\$8,937.25), 33-1173-2580-506530-000-000000-000-02-730 (\$8,937.25)
 REQUISITION/CONTRACT: 11904639, 11904640 & 11904642/41900143
 RATIONALE: New security cameras are part of the 2015 bond issue.
- G.15.** RECOMMENDATION: Approve change order #1 to Standard Roofing Company, Inc., for the roof replacement at the Porter facility. The original contract was approved on July 2, 2018, agenda as item E-16 in the amount of \$844,737.00.
 FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
 COST: Increase of \$66,422.50
 FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1260-4720-504500-000-000000-055-12-370-RF026
 REQUISITION/CONTRACT: 11907836
 RATIONALE: Additional roofing was needed to complete this project. Roofing at Porter is part of the 2015 bond issue.
- G.16.** RECOMMENDATION: Approve change order #1 to Atwell Roofing Co, Inc., for the roof replacement at Cooper Elementary School. The original contract was approved on the July 2, 2018, agenda as item E-16 in the amount of \$1,437,732.00.
 FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
 COST: Increase of \$46,377.00
 FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1260-4720-504500-000-000000-010-12-158-RF002
 REQUISITION/CONTRACT: 11907840/41900111
 RATIONALE: Additional roof drains were required to complete the project. Roofing of Cooper Elementary School is part of the 2015 bond issue.
- G.17.** RECOMMENDATION: Approve an agreement with Hilborne & Weidman, P.C. to serve as bond counsel and disclosure counsel on the district's Combined Purpose General Obligation Bonds, Series 2019.
 FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The district engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations. Due to recent SEC review and enforcement actions related to continuing disclosure, the bond counsel role has been expanded to include disclosure counsel responsibilities. Under the referenced bond counsel and disclosure counsel engagement, bond counsel fee would be \$13,000.00 and disclosure counsel would be \$8,000.00 for a total cost of \$21,000.00, payable from bond proceeds.

- G.18.** RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA on the district's Combined Purpose General Obligation Bonds, Series 2019A.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA has served as the district's registrar and paying agent for all past bond programs with excellent results.

- G.19.** RECOMMENDATION: Approve a resolution fixing the amount of Combined Purpose General Obligation Bonds, Series 2019A to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the district's Combined Purpose General Obligation Bonds, Series 2019A.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The sale of bonds approved as part of the 2015 voter referendum will allow the district to proceed with projects as outlined in the district's bond book. The resolution authorizes the issuance of: \$15,395,000 in building bonds (Proposition No. 1) and \$7,105,000 in classroom learning material bonds (Proposition No. 4). The 2019A Bonds in the aggregate amount of \$22,500,000 would be sold on February 19th and approved/awarded at the Board's February 19, 2019 meeting, with proceeds made available to the district on or about April 2, 2019. Upon issuance of these bonds, there would be \$166,445,000 in bonds remaining to be sold from the 2015 authorization.

SUPPORTING INFORMATION – 01/07/19

CONSENT ITEM E-6

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Case Manager Strong Tomorrows- Memorial/Student and Family Support Services</p> <p><i>Annual Budget Impact:</i> \$35, 400 min- \$53,000 max.</p> <p><i>Funding Source:</i> Pending approval of federal grant</p>	<p>BG-4 12 Months</p>	<p>The Case Manager supports expecting and parenting students through the Strong Tomorrows Program, which is a collaboration among the school, local public, and private human services agencies to ensure academic success and graduation. The Strong Tomorrows program has four focus areas: High School Graduation, Parent Engagement, Health and Wellness (pre/post-natal care, well child visits, etc.), and Early Childhood Education</p>

Create:

Position	Salary/Grade	Duties
<p>Case Manager Strong Tomorrows- Enrollment Center/Student and Family Support Services</p> <p><i>Annual Budget Impact:</i> \$35, 400 min- \$53,000 max.</p> <p><i>Funding Source:</i> Pending approval of federal grant</p>	<p>BG-4 12 Months</p>	<p>The Case Manager supports expecting and parenting students through the Strong Tomorrows Program, which is a collaboration among the school, local public, and private human services agencies to ensure academic success and graduation. The Strong Tomorrows program has four focus areas: High School Graduation, Parent Engagement, Health and Wellness (pre/post-natal care, well child visits, etc.), and Early Childhood Education</p>

SUPPORTING INFORMATION

CONSENT ITEM E-7

ROUTINE STAFFING

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Austin, Anthony	11/26/18	\$41,476.00	Teacher	M-5
Chalk, Greg	12/12/18	\$10.11	Teacher Assistant	IS-3
Dorrell, Tikeela	11/06/18	\$30,000.00	Apprentice	NS
Douglas, Donnetta	12/05/18	\$13.49	Autism Paraprofessional	IS-10
Echevarria, Angel	12/03/18	\$9.41	Cafeteria Assistant	MT-1
Fulgham, Tameka	11/07/18	\$11.21	Teacher Assistant	IS-6
Hamilton, Brianna	12/12/18	\$9.82	Teacher Assistant	IS-3
Huggins, Ieshia	12/10/18	\$12.36	Bus Driver	MT-7
Hurd, Nicole	12/03/18	\$9.31	Cafeteria Assistant	MT-1
Martinez Luna, Blanca	12/11/18	\$9.82	Evening Custodian	MT-3
Mayes, Chyne	12/03/18	\$9.31	Cafeteria Assistant	MT-1
McWhorter, Jacqueline	12/17/18	\$12.99	Bus Driver Trainee	MT-7
Meryhew, Aschlie	12/10/18	\$11.21	Paraprofessional	IS-6
Nelson, Ashley	12/10/18	\$9.43	Before and After Care Site Assistant	MT-2
Newton Williams, Sabra	12/10/18	\$9.82	Teacher Assistant	IS-3
Ortiz, Jonathan	12/10/18	\$10.31	Evening Custodian	MT-3
Oxidine, Sasha	12/17/18	\$13.90	MD Paraprofessional	IS-10
Penn, Donna	12/10/18	\$11.37	School Clerk Assistant	CA-3
Ping, Daryl	8/30/18	\$72,312.00	JROTC Instructor	NS
Ramos, Roxana	12/03/18	\$9.60	Cafeteria Assistant	MT-1
Russell, Catherine	12/10/18	\$12.36	Bus Driver	MT-7

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Saldivar De Aguillo, Maricela	12/10/18	\$10.31	Evening Custodian	MT-3
Underwood, Samantha	1/07/19	\$12.36	Bus Driver Trainee	MT-7
Walz, Elliott	1/07/19	\$12.36	Bus Driver Trainee	MT-7
Webb, Gerald	12/10/18	\$12.36	Bus Driver	MT-7
White, Jason	1/08/19	\$56,000.00	Positive School Climate Coordinator	BG-7

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Adams Piffner, LaDonna	12/03/18	\$9.78	Cafeteria Assistant	Cook I	MT-2
Alikor, Omeka	11/01/18	\$41,476.00	Apprentice	Teacher	M-5
Alonso Fuentes, Ana	8/16/18	\$39,279.00	Teacher	Teacher	B-3
Aranda, Maria	11/19/18	\$11.52	Cafeteria Assistant	Cook I	MT-2
Balmer, Matthew	8/16/18	\$40,545.00	Teacher	Teacher	M-3
Bracho Reyes, Yujany	8/16/18	\$40,210.00	Teacher	Teacher	B-5
Bryant, John	8/16/18	\$30,000.00	Teacher	Apprentice	NS
Bryant, John	11/01/18	\$41,103.00	Apprentice	Teacher	M30-2
Crowley, Lauren	8/16/18	\$42,934.00	Teacher	Teacher	B-10
Davis, Maurcus	11/01/18	\$38,360.00	Apprentice	Teacher	B-1
Dennis, Kenya	11/01/18	\$37,901.00	Apprentice	Teacher	B-0
Emerson, Ashley	12/03/18	\$13.08	Teacher	Paraprofessional	IS-6
Enloe, Millie	12/03/18	\$11.00	Cafeteria Assistant	Cook I	MT-2
Forler, Dianne	1/07/19	\$48,448.00	Half Time Teacher	Full Time Teacher	B-19

ADJUSTMENTS – Continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Freirson, Kashima	8/16/18	\$41,004.00	Teacher	Teacher	M-4
Hall, Kurt	8/16/18	\$37,901.00	Apprentice	Teacher	B-0
Howard, Luther	10/01/18	\$12.36	Bus Driver	Bus Driver	MT-7
Hurtado, Guadalupe	12/04/18	\$10.57	School Clerk Assistant	Parent Involvement Facilitator	IS-3
Jestice, Charles	12/13/18	\$15.76	1:1 ED Paraprofessional	1:1 Paraprofessional	IS-6
Johnson, Alyssa	12/06/18	\$13.16	Teacher Assistant	Paraprofessional	IS-3
Jones, Heather	11/19/18	\$11.82	Cook I	Cook II	MT-3
Love, Denise	1/07/19	\$64,065.00	Counselor	Interim Principal	EG-7
Lyles, Arnecia	8/16/18	\$37,901.00	Apprentice	Teacher	B-0
Marshall, Dena	8/16/18	\$39,147.00	Teacher	Teacher	M-0
Maxwell, Coekie	11/01/18	\$37,901.00	Apprentice	Teacher	B-0
McCord, Ryan	8/16/18	\$38,819.00	Teacher	Teacher	B-2
McGriff, Anna	11/19/18	\$13.32	Cook II	Assistant Cafeteria Manager	MT-6
Ochoa, Margarita	1/07/19	\$11.94	MD Paraprofessional	Teacher Assistant	IS-3
Ousley, Damahco	11/07/18	\$37,901.00	Apprentice	Teacher	B-0
Parra, Jennifer	10/01/18	\$29,516.44	Half Time Apprentice, Half Time Teacher Assistant	Half Time Teacher, Half Time Teacher Assistant	D-0, IS-6
Platt, Meisha	12/03/18	\$10.28	Cafeteria Assistant	Cook I	MT-2
Ponder, Willie	8/16/18	\$37,901.00	Apprentice	Teacher	B-0
Porter, Rebecca	12/10/18	\$10.94	Bus Driver	Bus Assistant	MT-A
Romans, Elizabeth	11/01/18	\$37,901.00	Apprentice	Teacher	B-0

ADJUSTMENTS – Continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Sarvis, Roberta	8/16/18	\$66,196.00	Teacher	Teacher	M60-34
Setter, Megan	12/05/18	\$25,699.78	Half Time Teacher	Half Time Teacher, Half Time Teacher Assistant	B-0, IS-6
Slaughter, Anna	8/16/18	\$60,161.00	Teacher	Teacher	M60-24
Steele, Jerome	11/01/18	\$39,147.00	Apprentice	Teacher	M-0
Stowell, Missy	12/06/18	\$17.39	Paraprofessional	MD Paraprofessional	IS-10
Thao, Choua	11/19/18	\$12.08	Evening Custodian	Head Custodian	MT-7
Thompson, Lakeasha	11/16/18	\$13.60	Head Custodian	Evening Custodian	MT-3
Tyson, Mickeul	11/20/18	\$11.87	Head Custodian	Unassigned Custodian	MT-3
Waite, Sarah	8/16/18	\$37,901.00	Apprentice	Teacher	B-0

SEPARATIONS

Name	Effective Date	Position
Abby Roads, Susan	11/20/18	Apprentice
Battaglia, Janice	12/10/18	Paraprofessional
Botelho, Jason	12/21/18	Media Relations Manager
Byrd, Tyler	12/11/18	Apprentice
Cox, Sarah	12/11/18	Teacher
Crosby, Cherie	1/02/19	Talent Specialist
Dudley, Kristina	12/11/18	Autism Paraprofessional
Flax, Weydan	1/02/19	Talent Analyst
Fulgham, Tameka	11/07/18	Teacher Assistant
Henin, Alisa	1/02/19	Talent Analyst
Lang, Jessica	12/21/18	Cafeteria Assistant
Mayes-Tyler, Melonie	1/02/19	Talent Analyst
McBride, Tracy	12/19/18	Paraprofessional
McDaniel, Sharon	11/02/18	Teacher Assistant
McDavid, John	12/21/18	ED Paraprofessional
Nesbitt, Coy	1/04/19	Director of School Talent Services
Nierenberg, Valerie	12/21/18	Teacher

SEPARATIONS – Continued

Name	Effective Date	Position
Ponce, Ana	12/20/18	Teacher Assistant
Bishop, Reeve	12/10/18	Paraprofessional
Rutledge, Chad	12/07/18	Autism Paraprofessional
Sawyer, Melissa	12/10/18	Counselor
Tate, Stephanie	12/21/18	Principal
Wallace, Clark	12/05/18	Teacher
Wesley, Shakell	11/23/18	Before and After Care Site Assistant
Whitaker, Lynsi	12/21/18	Teacher Assistant
Whittiker, Debra	1/02/19	Talent Specialist
Widener, Reginald	12/21/18	Teacher

SUBSTITUTE AND TEMPORARY ELECTIONS

CUSTODIANS

Lopez, Jamie
Tylor, Jo Ann

SUBSTITUTES

Adams, Laure
Allen, Angela
Joslin, Trina
Norris, Kristal
Salvadored-Canedo, Juan Ramon
Tharp, Tisha
Weber, Jennifer

TUTOR

Erker, Anne
Jones, Sharon
Maxwell, Sandra

ADJUNCT COACHES

Athletics

Michael Goedecke, adjunct athletic trainer @ \$7,000, December 12, 2018 to June 30, 2019

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Rogers – Student Activity Fund 520

To pay Stephanie Brucks, Rogers College HS/JH librarian, a stipend not to exceed \$1,500 for on-site management of building activities including the calendar for the 2018-19 school year.

Carver – 11-0000-1000-501700-100-112000-210-07-515

Pay certified employee, Fran Frakes, stipend not to exceed \$2,360, including benefits to act as speech instructor for the 2018-19 school year.

Athletics – School Activity Fund #536

Pay certified employee, Rodney Cline, head baseball coach @ Edison an additional stipend not to exceed \$1500.00. Edison Home Run Club has reimbursed the district, therefore there is no cost to the district.

ADOS Autism Training Team – 11-6210-XXXX-XXXXXX-239-XXXXXX-XXX-05-066-6210

Pay four autism team members, Jennifer Miller, Lori Young, Katherine Gallegos, and Michelle Wilkerson a stipend of \$1125 each not to exceed a total of \$4500 to assess and offer strategies and supports to school sites in order meet the student’s educational needs for the school year 2018-2019.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct effective date on Election December 17, 2018 page 20

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Williams, Deitra	12/03/18	\$9.41	Cafeteria Assistant	MT-1