

Future Ready Comprehensive Plan Forum

Upper Merion Area School District
December 13, 2023



Upper Merion Area School District

**Living,
breathing
document...**

**It is an
alignment and
connectedness
of these best
practices.**



What if...

...we create opportunities,
remove barriers, and **assure**
for a sense of belonging
where every learner is
encouraged to reach his or
her dreams?



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Research-Based Practices - MTSS (PBIS/RTI)

- FOUNDATIONS - K-2
- Amplify Platform for Data Analysis
- Just Words - 4-6
- Math Acceleration Program focus
- Gifted evaluation
- Cultural Proficiency focus for curriculum & instruction
- Special Education Coaches - focus on inclusion
- Advisor for Diversity, Equity, and Climate
- African American Studies course
- Women's Studies Course
- HBCU College Tours
- HS Lunch & Learn
- MS Viking Times
- HS Youth Aid Panel
- Restorative Practices
- PBIS - District-wide
- Student Voice



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Challenges	Responses	Results*
Math Fact Fluency	<i>First in Math</i>	10% increase in PSSA scores over 3 years
Math Acceleration	Targeted Math Enrichment	8 out of 14 students met math acceleration criteria
Primary Decoding (K-3)	<i>FUNdations, K-2 (+3)</i>	48% of K met Dibels benchmark BOY 2023
Reading Fluency (4-6)	<i>Just Words, 4th-6th grades</i>	67% of 3rd met Dibels benchmark BOY 2023
Multilingual Student Body	PA Seal of Biliteracy	12 students qualified in Class of 2023



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Challenges	Responses	Results*
Lack of representation of students of color and women in curricula	African American Studies and Women's Studies courses added	72 students enrolled in new high school courses + HBCU Trip
Lack of staff of color	Change in recruitment, hiring & retention efforts	Increase from 38% (2021) to 47.6% 2022 of new hires.
Post-COVID Professional Development plans	DEI, Effective, Instruction, Social & Emotional Learning	Positive survey feedback regarding Professional Development & Shifts in classroom & building environment as per Equity Learning Walks

***Data to be updated March 2024**

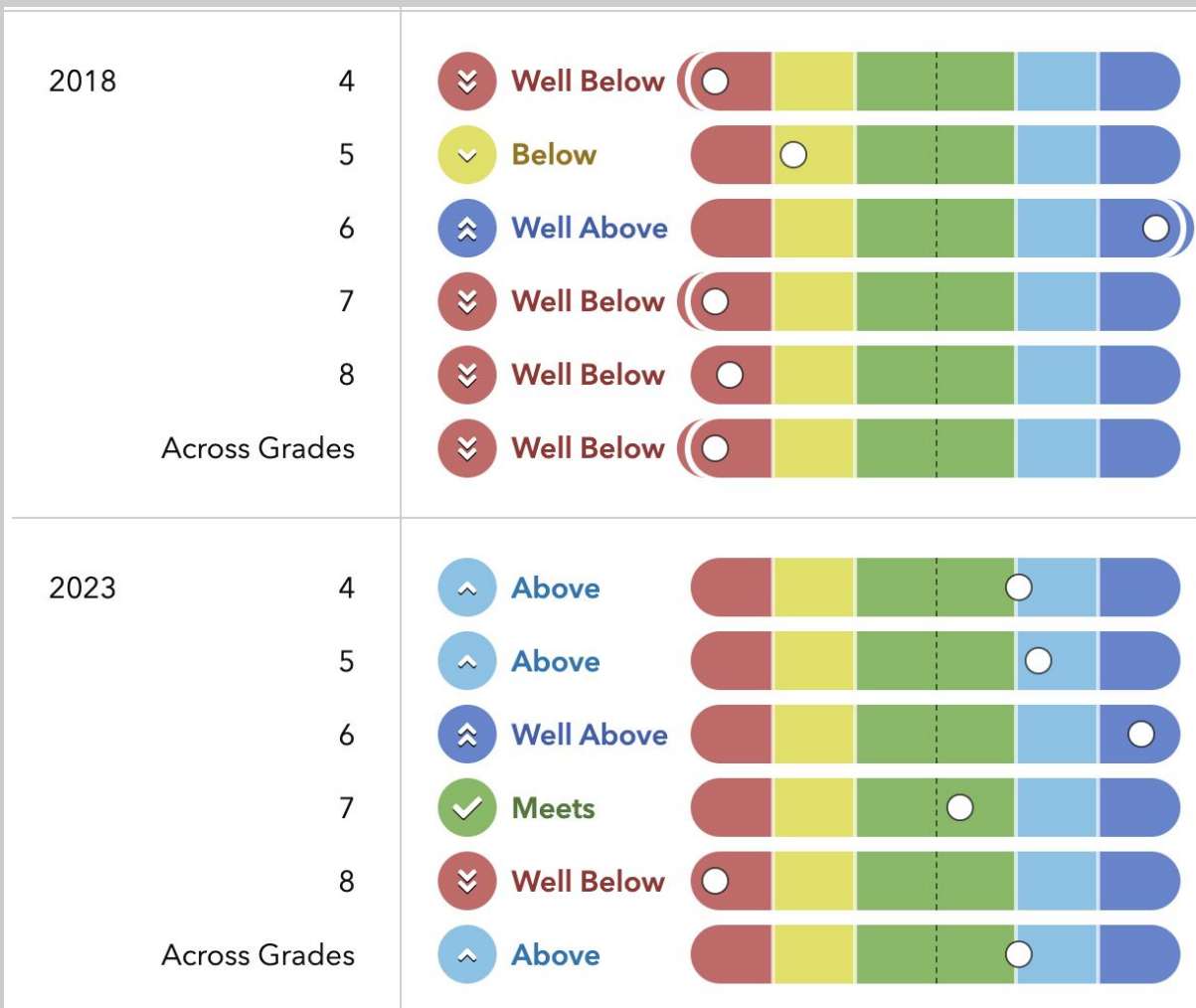


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Current Growth Data - PSSAs - Math



Current Growth Data - PSSAs - ELA



Future Ready Comprehensive Plan - New Timeline

1. Update and post information on UMASD website - February 2024
2. Information presentation during Curriculum/Technology/Student Service Committee Meeting - September 18, 2023
3. Hold committee meetings - November 2023, December 2023 and January 2024
 - a. Review current data
 - b. Review strengths and challenges
4. Review feedback and update plan for submission
5. Present updated plan during School Board of Directors Meeting - February 2024
6. Post Plan February 2024 - allow for 28 day public viewing of plan
7. Seek School Board of Directors approval - March , 2024
8. Submit plan to PDE



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Thank you

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