



## AGENDA

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **March 9, 2020**, at 6:30 PM, in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

**In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available from the Board Clerk before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.**

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A.1.** Call to order and confirm that a quorum of the Board is present.
- A.2.** Flag salute led by the Edison High School JROTC under the direction of Lieutenant Colonel Carmen Hill.
- A.3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4.** Recognition of visitors.

**B. MOTION TO VOTE AND ADOPT THE AGENDA**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

**D. APPROVAL OF MINUTES**

Approve the minutes of the February 24, 2020, regular meeting of the board and the minutes of the February 13, 2020 and February 18, 2020 special meetings of the board.

**E. CONSENT AGENDA - Motion and vote on recommendation.**

**F. ACTION AGENDA – Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS**

**J. CITIZENS COMMENTS**

**K. SUPERINTENDENTS REPORTS/PRESENTATIONS**

**L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION**

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Monday, March 23, 2020, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O. MOTION AND VOTE TO ADJOURN**

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

**DEPUTY SUPERINTENDENT**

**E.1.** RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

**E.2.** RECOMMENDATION: Enter into a contract with the Junior League of Tulsa, Inc., Tulsa, Oklahoma, to host East Central High School's prom on May 02, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$775.00

FUND NAME/ACCOUNT: East Central High School Activity Fund #868

REQUISITION/CONTRACT: 62002051

RATIONALE: The senior prom is an annual event for the senior class of East Central High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

**E.3.** RECOMMENDATION: Enter into a contract with the Campbell Hotel Renaissance Square Event Center, Tulsa, Oklahoma, to host Nathan Hale High School's senior prom on April 11, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,250.00

FUND NAME/ACCOUNT: Hale High School Class of 2020 #60-8000-2199-508100-900-000000-000-00-715

REQUISITION/CONTRACT: 62001895

RATIONALE: The senior prom is an annual event for the senior class of Nathan Hale High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

- E.4.** RECOMMENDATION: Enter into a contract with Kincaid Coach Lines, Tulsa, Oklahoma, to provide bus transportation for McLain High School students to travel to Pittsburg, Kansas, on April 8, 2020.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: Not to exceed \$985.00
- FUND NAME/ACCOUNT: Title I Funds #11-5118-2720-504421-494-000000-000-05-720-5118
- RATIONALE: Kincaid Coach Lines will provide bus transportation for McLain High School students to travel to Pittsburg, Kansas, to expose scholars to a University outside of Oklahoma that they have expressed interest in.

## **TEACHING AND LEARNING**

- E.5.** RECOMMENDATION: Approve a memorandum of understanding (MOU) with YMCA Go Club of Tulsa to provide an extended summer school program for kindergarten through fifth grade students enrolled at Hamilton, Kendall Whittier, Clinton West, Cooper, McClure, and Whitman elementary schools for a total of up to 240 students at each site for the 2020 summer school session. The district will include the use of space at each site and sharing of data collected for evaluation purposes. The program will be offered to students for free.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: This item presents no cost to the district.
- RATIONALE: The district and the YMCA have collaborated to offer GO Club (Graduate Oklahoma), programs for several years. The program is currently serving students at 5 school sites during the regular school year. Research shows that children who are healthy and feel better about individual safety and well-being have a better chance to do well in each grade and complete high school. During the summer program, GO Club staff will utilize the CATCH Kids Club after-school curriculum. The program also includes nutrition, literacy, the arts, STEM and youth development programming. In order to reduce the negative impact of “summer slide”, students will engage in YMCA GO program and the results from the project will help in better understanding out-of-school time programs and the impact on children and their families and their success in school.
- E.6.** RECOMMENDATION: Purchase musical instruments for various sites from the most responsive and responsible vendor in accordance with the terms and conditions of the Request for Proposal.
- COST: Not to exceed \$300,000

FUND NAME/ACCOUNT: Charge to applicable bond fund accounts

RATIONALE: Tulsa Public Schools is committed to increasing fine arts opportunities for all students. Purchasing new musical instruments will increase student access to high-quality resources. Fine Arts materials and musical instruments were included in the 2015 bond issue.

- E.7.** RECOMMENDATION: Enter into a contract with Great Minds LLC, Washington, DC, to provide the district with access to mathematics professional development sessions at Wilson Teaching and Learning including "Preparation and Customization of a Eureka Math Lesson", "Focus on Fluency", and "Lead Eureka Math".

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$6,000

FUND NAME/ACCOUNT: Federal Funds 11-5520-2213-508600-496-000000-000-05-093-5520

REQUISITION/CONTRACT: 12006760

RATIONALE: Eureka Math is a part of our district-selected mathematics curriculum for grades K-8 and the professional learning opportunities benefit teacher and leader growth and development. Great Minds regional institutes provide robust learning opportunities on college- and career-ready instructional practice. Hosting a local institute in Tulsa will ensure access for our teachers without the additional costs of travel. Great Minds will offer discounted professional development sessions to Tulsa Public Schools in exchange for four training spaces provided in kind. Additionally, Tulsa Public Schools will receive a credit equal to the value of five registrations.

## **TALENT MANAGEMENT**

- E.8.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

## **DESIGN AND INNOVATION**

- E.9.** RECOMMENDATION: Authorize Tulsa Public Schools to enter into a multi-agency agreement to support City Lab, a spring and summer break youth development and employment program. This agreement defines roles and responsibilities between and amongst Tulsa Community College, Tulsa Public Schools, City Year Tulsa, and the Tulsa Regional Stem Alliance.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This is a grant funded program with no cost to Tulsa Public Schools.

RATIONALE:

City Lab is a youth development and employment program that Tulsa Public Schools and Tulsa Community College deliver in partnership. City Lab connects high school youth to real-world problems and prepares them to design solutions. The program is grant funded and focuses on students at Hale High School, East Central High School, Central High School, and Rogers High School.

Tulsa Public Schools designed and piloted City Lab in the 2018-2019 school year.

## **FINANCIAL SERVICES**

- E.10.** RECOMMENDATION: Approve the February 21, 2020 - March 5, 2020, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

- E.11.** RECOMMENDATION:  
Approve sanctioning of the following booster clubs in accordance with Board Policy 5707 for the 2019-2020 fiscal year:

BTW Cheer Booster Club, Inc.  
BTW Lady Hornets Soccer Booster Club, Inc.  
BTW Pom, Inc.  
Edison JROTC Eagle Battalion Booster Club

COST: This item presents no cost to the district.

RATIONALE:

Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

## **BOND PROJECTS AND ENERGY MANAGEMENT**

- E.12.** RECOMMENDATION: Amend item E.12 of the January 21, 2020, agenda, approving an amendment with Nobholz Construction Company, Incorporated, for the interior renovations at Edison Preparatory High School by correcting the amendment number to **9C, the total GMP to \$2,407,357.96, and the Bok Lease Agreement cost to \$2,107,357.96.**

RATIONALE: The original agenda item contained an incorrect amendment number and a \$0.47 addition error in the total GMP. This item is necessary to correct those errors.

- E.13.** RECOMMENDATION: Amend item E.12 of the December 16, 2019, agenda, approving an amendment with Crossland Construction Company, Incorporated, for the new stadium at Rogers College High School by correcting the amendment number to **11B**.

RATIONALE: An incorrect amendment number was listed on the original agenda. This item is necessary to correct that error.

- E.14.** RECOMMENDATION: Award a contract to Jones Commercial Hardware, to provide hardware and doors for the Patrick Henry Elementary School interior renovation project, and adopt a resolution setting forth the reasons for awarding the contract to the second lowest dollar bidder.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$121,712.00

FUND NAME/ACCOUNT: To be paid through the project construction manager.

REQUISITION/CONTRACT: To be paid through the project construction manager.

RATIONALE: The recommendation to award the hardware and door contract to Jones Commercial Hardware is based on the fact that the low bidder, Felix Thompson, Tulsa, Oklahoma, has done substandard work for the district in the past. For this reason, district staff recommends awarding the contract to the second lowest bidder, Jones Commercial Hardware.

- E.15.** RECOMMENDATION: Enter into trade contracts with the lowest responsible bidders for the interior renovation project at Salk Elementary School.

TRADE	CONTRACTOR	PHASE I	PHASE II
Building Demolition	Ark Wrecking	\$145,640.00	
Boiler Demolition	Ark Wrecking	15,950.00	
Door Assemblies	Jones Commercial Hardware	167,126.00	
Door Installation	S & A	12,305.00	
Finish Flooring	Interior Concepts	356,000.00	
Lockers	Best Companies	85,836.00	
Gypsum Board Assemblies	Arrow Construction	173,437.00	
Painting	Vale	94,725.00	
Specialty Items	Jones Commercial Hardware	138,283.00	
Plumbing	All American	272,727.00	
HVAC	KMS	95,000.00	
Electric	Lighthouse Electric	119,642.00	
Millwork	Fadco	95,396.13	95,000.00
Signage	Architectural Sign Designs		12,387.00



Low Voltage	Lighthouse Electric		58,225.00
<b>TOTAL TRADES:</b>		<b>\$1,772,067.13</b>	<b>\$165,612.00</b>

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The Salk Elementary School interior renovation project is part of the 2015 bond issue.

- E.16.** RECOMMENDATION: Assign the trade contracts for the Salk Elementary School interior renovation project to Crossland Construction Company, Incorporated, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individually awarded contracts will be encumbered as one contract to Crossland Construction Company, Incorporated. The Salk Elementary School interior renovation project is part of the 2015 bond issue.

- E.17.** RECOMMENDATION: Approve amendment 15A with Crossland Construction Company, Incorporated, for the interior renovation project at Salk Elementary School.

	<b>PHASE I</b>	<b>PHASE II</b>
Trade Contracts:	\$1,772,067.13	\$165,612.00
Reimbursables:	157,633.00	34,388.00
Allowances:	144,290.00	
General Conditions:	198,974.00	
Management Fees:	86,554.00	
<b>TOTAL GMP:</b>	<b>\$2,359,518.13</b>	<b>\$200,00.00</b>

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

<b>PHASE I</b>	<b>PHASE II</b>
\$2,359,518.13	\$200,000.00

FUND NAME/ACCOUNT:

Bond fund account: 37-1230-4720-504500-000-000000-046-12-402-RN016  
Contingent upon the successful sale and receipt of 2020A bond funds

<b>PHASE I:</b>	
2020A Bond Funds	\$2,359,518.13

**PHASE II:**

2020B Bond Funds

\$200,000.00

REQUISITION/CONTRACT: 42000175

RATIONALE: The interior renovation project at Salk Elementary School is part of the 2015 bond issue.

- E.18.** RECOMMENDATION: Enter into a contract with Beynon Sports Surfaces Inc., for the track resurfacing projects at SE Williams, LaFortune, and Rogers stadiums.  
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$581,526.00

FUND NAME/ACCOUNT: Bond Fund, applicable accounts - Contingent upon the sale and receipt of the 2020A bond issuance.

RATIONALE: The SE Williams, LaFortune, and Rogers Stadium track resurfacing projects are part of the 2015 bond issue.

**F. ACTION AGENDA - Motion and vote on recommendations**

**DEPUTY SUPERINTENDENT**

- F.1.** RECOMMENDATION: Enter into a contract with Musical Theatre International (MTI) Production for Royalty and Rental for Performance for "Xanadu". Performance dates for this production will be March 26 & 27, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,005.00

REQUISITION/CONTRACT: SAF PO#62002459

RATIONALE: This is for the students, about the students, and a lot of this is done BY the student. It is to better their abilities to perform, adapt, and be comfortable on and offstage and how to work alone and with others in a theatrical setting. Teamwork, quick and creative thinking skills, and many more skills and values are nurtured and developed in this field.

- F.2.** RECOMMENDATION: Name the new field house at McLain High School "Tulsa McLain Athletics Center," name the basketball court "Bolton/Pegues Court," name the hospitality suite "Joe Shoulders Hospitality Suite," and name the entrance into the gym "Tatia Brown Commons Area."

COST: This item presents no cost to the district.

RATIONALE: In accordance with Board Policy 8102 and Board Regulation 8102R, an ad hoc committee was formed to select names for the new field house facilities at McLain High School. In accordance with policy, the committee held four meetings, a public forum, and conducted a survey to solicit community input. **Tulsa McLain Athletics Center:** The committee selected this name because it reinforces the branding of McLain High School and indicates the location of the school. **Bolton/Pegues Court:** The committee chose this name to honor Coach Mike Bolton and Coach Luther Pegues, who are both retired McLain coaches, educators, and TPS Athletics Hall of Fame members. **Joe Shoulders Hospitality Suite:** The committee chose this name to honor Joe Shoulders, who was a retired coach and educator at McLain High School and a Hall of Fame member. **Tatia Brown Commons Area:** The committee chose this name to honor Tatia Brown, who was an outstanding McLain student athlete inducted into the TPS Athletics Hall of Fame and a member of the Women's National Championship Basketball team at Louisiana Tech University in 1988.

## TEACHING AND LEARNING

- F.3.** RECOMMENDATION: Enter into a memorandum of understanding with Northeastern State University (NSU) to provide a concurrent enrollment education course for TPS high school students who are eligible during the 2019-20 school year.

COST: This item presents no cost to the district.

RATIONALE: Providing our students with opportunities to gain collegiate credit while enrolled at a Tulsa Public School ensures they continue to be challenged academically. Additionally, growing our teacher workforce is paramount to the long-term viability of our teaching workforce. Partnering with NSU will create the first stage in a larger teacher pipeline strategy by providing our students who are interested in education with the opportunity to start on that path. NSU is a leader in developing educators and this presents a unique opportunity for the district to leverage their expertise.

## G. INFORMATION AGENDA

### DEPUTY SUPERINTENDENT

- G.1.** RECOMMENDATION: Enter into a contract with Living Arts of Tulsa, Tulsa, Oklahoma, to provide a venue for Central High School's senior prom on April 25, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,800.00

FUND NAME/ACCOUNT: Central High School Class of 2020 #868

REQUISITION/CONTRACT: 62002302

RATIONALE: The senior prom is an annual event for the senior class of Central High School that is attended by seniors and their guests to celebrate the ending of senior

year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

- G.2.** RECOMMENDATION: Enter into an agreement with DJ Connection Tulsa Inc., Tulsa, Oklahoma, to provide Dis Jockey (DJ) services for Hale High School's senior prom on April 11, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1200.00

FUND NAME/ACCOUNT: Hale High School Activity Fund #868

REQUISITION/CONTRACT: 62001683

RATIONALE: The senior prom is an annual event for the senior class of Hale High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they being the final academically challenging month of high school.

- G.3.** RECOMMENDATION: Enter into a contract with Post Oak Lodge and Retreat, Tulsa, Oklahoma, to host MacArthur Elementary School's teacher's retreat on June 15-16, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$3,902.40

FUND NAME/ACCOUNT: Donor funded #11-0224-2573-503590-000-000000-000-05-021-0224

REQUISITION/CONTRACT: 12008807

RATIONALE: The summer is a crucial time for teachers to decompress and reflect on the previous year, and also to plan for the next one. We are lucky in our line of work to get a "clean slate" each school year, and this event seeks to equip our teachers with the relationships, support, and skills needed to take on the 2020-2021 school year with confidence.

- G.4.** RECOMMENDATION: Enter into a memorandum of understanding with the Tulsa Dream Center, Tulsa, Oklahoma, to provide academic enrichment opportunities to students at John Hope Franklin and Monroe Demonstration Academy, March 24, 2020, through June 30, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

**RATIONALE:** The Dream Center provides academic enrichment opportunities during out-of-school time hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local student standards in core academic subjects, such as reading and math; offers students a broad array of enrichment activities that can complement their regular academic programs; and offers literacy and other educational services to the families of participating children.

- G.5. RECOMMENDATION:** Enter into a contract with Post Oak Lodge and Retreat, Tulsa, Oklahoma, to host Patrick Henry Elementary School's teacher retreat on May 2, 2020.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$3,571.20

**FUND NAME/ACCOUNT:** Donor Funded #11-0224-2573-503590-000-000000-000-05-021-0224

**REQUISITION/CONTRACT:** TBD

**RATIONALE:** The summer is a crucial time for teachers to decompress and reflect on the previous year, and also to plan for the next one. We are lucky in our line of work to get a "clean slate" each school year, and this event seeks to equip our teachers with the relationships, support, and skills needed to take on the 2020-2021 school year with confidence.

## **TEACHING AND LEARNING**

- G.6. RECOMMENDATION:** Enter into an agreement with Heartspring of Wichita, KS to provide educational needs and supports in a residential setting for the remainder of the 2019 - 2020 School Year.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$100,000.

**FUND NAME/ACCOUNT:** 11-xxxx-xxxx-xxxxxx-239-000000-000-xxx-0000

**RATIONALE:** To provide educational needs and supports in a residential facility for a student(s). This will ensure that a free and appropriate public education is provided to the student(s) as required by the individuals with disabilities education act.

- G.7. RECOMMENDATION:**  
Approve an agreement with Modus to provide transportation services to and from work study programs for vocational training at the following sites:

Bridges  
A New Leaf  
Goodwill Industries

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$2,200

**FUND NAME/ACCOUNT:** 11-xxxx-10000-503200-239-000000-000-06-066

**REQUISITION/CONTRACT:** TBD

**RATIONALE:** Provide transportation services to vocational training sites for students with disabilities job/work training for post-graduation transition skills as part of their individualized education plan.

## **DESIGN AND INNOVATION**

**G.8. RECOMMENDATION: RECOMMEND:** Enter into a memorandum of understanding with Tulsa Job Corp, allowing Tulsa Public Schools to support the instructional needs of qualifying students within Job Corp's educational program. The memorandum of understanding will also allow for the dual enrollment of all qualifying students in both Tulsa Public Schools and Tulsa Job Corp.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** This item presents no cost to the district.

**RATIONALE:** Job Corps is a tuition-free training and education program that connects eligible young men and women with the skills and educational opportunities they need to establish real careers. Tulsa Job Corp services students ages 16 - 24. Through this partnership, Tulsa Public Schools would include all age and geographically-eligible students in district enrollment and provide the core academic services for dually-enrolled students.

## **FINANCIAL SERVICES**

**G.9. RECOMMENDATION:** Enter into a contract with the most responsive and responsible bidder, to provide strategic school planning support to district and site personnel. This contract is the result of request for proposal RFP# 20028.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** This is currently in the bidding phase. The contractor's name and amounts will be presented on the consent agenda.

**FUND NAME/ACCOUNT:**

11-5118-2573-503600-494-000000-000-05-093-5118

**RATIONALE:** This work will be an extension and continuation of work started in the 2019-2020 school year. The goal of this work is to provide capacity-building and training to district staff so they we may continue supporting schools during their annual

school planning process. As a result of this training, district staff will be poised to further support school leaders to use their resources to meet their annual goals.

## **BOND PROJECTS AND ENERGY MANAGEMENT**

- G.10.** RECOMMENDATION: Approve a permanent Right of Way Agreement with the Oklahoma Natural Gas Company (ONG), a division of ONE Gas, Inc., for a portion of the Owen Elementary School site. ONG will pay the district \$10.00 for this right of way.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: This right of way agreement is necessary to allow ONG to lay, maintain, operate, relay, and remove a pipe line across a portion of the Owen Elementary School site.

- G.11.** RECOMMENDATION: Enter into an Electronic Systems Access Agreement with Oklahoma Natural Gas (ONG), a division of ONE Gas, Inc., that will allow the district's energy specialists to electronically access natural gas usage and billing information.

COST: This item presents no cost to the district.

RATIONALE: This contract will allow the district's energy specialists to download, store, manipulate, analyze, reformat, print, and utilize information directly from ONG's system. This information will assist with budgeting and in determining areas where additional energy saving measures are needed.

- G.12.** RECOMMENDATION: Approve change order #1 with Flintco Construction for work on the McLain Field House. This project was originally approved as Item E.13 of the October 16, 2017, agenda.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district. This change order reduces the original amount of the contract by \$75,000.

RATIONALE: The utility allowances for this project were not used. The McLain Field House is part of the 2015 bond issue.

- G.13.** RECOMMENDATION: Approve change order #1 with American Air Conditioning for the HVAC unit replacement at Hamilton Elementary School. This project was originally approved as item E.14 of the July 15, 2019, agenda.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the

appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$41,539.64

FUND NAME/ACCOUNT: Bond Fund, applicable accounts 37-1270-4720-504500-000-000000-020-12-204-HV027

REQUISITION/CONTRACT: 42000131

RATIONALE: Additional HVAC units were added to the original scope for replacement. This project is part of the 2015 bond issue.

- G.14.** RECOMMENDATION: Increase the service contract with Ramsey System Services, LLC, independent project manager that was approved as item E.176 of the June 17, 2019, agenda.

COST: \$100,000

FUND NAME/ACCOUNT: Bond Fund, applicable accounts

REQUISITION/CONTRACT: 42000008

RATIONALE: The original contract was in the amount of \$175,000. Updating the energy management systems is part of the 2015 bond issue.

- G.15.** RECOMMENDATION: Approve the purchase of LED stage lighting from Integrated Lighting Systems for Hale High School.

COST: \$150,000

FUND NAME/ACCOUNT: Bond Fund, applicable accounts

REQUISITION/CONTRACT: 22004987, 12008613

RATIONALE: The LED stage lighting project is part of the 2015 bond issue.

## **OPERATIONS**

- G.16.** RECOMMENDATION: Enter into an agreement with Resolute PR, LLC to provide support to school leaders and district office to develop individual school marketing materials to increase families' awareness of school choices and the enrollment process.

COST: Not to exceed \$112,150.00. This initiative is grant funded.

FUND NAME/ACCOUNT:

Donor funds 11-0224-2573-503590-000-000000-000-05-021-0224

REQUISITION/CONTRACT: PO22002614, RQ1200XXXX

RATIONALE: Resolute PR is a reputable public relations firm in Tulsa well equipped to support Tulsa Public Schools with media relations and marketing strategies. Resolute works directly with school leaders to develop individualized marketing materials they can use to recruit and retain students. Resolute also works directly with media companies to promote awareness of the enrollment process, increasing enrollment and families' knowledge of school choice.



**CONSENT ITEM E-1****ROUTINE FIELD TRIPS**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Will Rogers Senior High School/Debate Team	Students: 2 Parents: 0 Staff: 2	To participate in the Southern Methodist University Urban Debate National Championship/Dallas, Texas	April 2-5, 2020	2	This item presents no cost to the district. (Funding will be provided by the Tulsa Debate League).
Mayo Demonstration Academy/5 <sup>th</sup> Grade Students	Students: 52 Parents: 50 Staff: 2	Study trip to the St. Louis Zoo, St. Louis City Museum and the St. Louis Aquarium/St. Louis Missouri	May 6-8, 2020	3	This item presents no cost to the district.
Carver Middle School/7 <sup>th</sup> Grade Students	Students: 140 Parents: 20 Staff: 5	Thrill U Education Week and the Festival of Music at Worlds of Fun/Kansas City, Missouri (End of the school year trip that will have academic activities embedded throughout the course of the day).	May 8-9, 2020	1	Not to exceed \$21,000.00/Carver's School Activity Fund #559 (Student scholarships are available).
Memorial Junior High/ Robotics Team	Students: 8 Parents: 0 Staff: 3	To represent the State of Oklahoma at the 2020 National SeaPerch Challenge/Washington, D.C.	May 28- June 1, 2020	0	Not to exceed \$10,000/Memorial JH's School Activity Fund #879

**SUPPORTING INFORMATION****CONSENT ITEM E-8****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Andrews, Mike	3/02/20	\$30,000.00	Apprentice	NS
Broccard, Nicole	2/13/20	\$30,000.00	Apprentice	NS
Brown, Rodway	2/21/20	\$11.21	Teacher Assistant	IS-6
Lara Blanquet, Marcela	2/26/20	\$10.31	School Clerk	CA-3
McDade, Harold	2/24/20	\$11.67	Evening Custodian	MT-3
Reider, Tomyjo	2/14/20	\$9.82	Teacher Assistant	IS-3
Wong, Terri	2/12/20	\$9.82	Teacher Assistant	IS-3

**ADJUSTMENTS**

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Banelos, Ana	2/14/20	\$15.55	Enrollment Center Clerk	Parent Involvement Facilitator	IS-3
Barrios Galindo, Silbic	2/24/20	\$10.87	Evening Custodian	Unassigned Custodian	MT-3
Cantu, Mercedes	1/06/20	\$40,000.00	Apprentice	Teacher	B-0
Carthel, Thad	1/22/20	\$13.08	Para Teacher	Para Teacher	IS-6
Dake, Tammy	2/24/20	\$12.34	Traveling Cafeteria Manager	Cook I	MT-2
Dillard, Antwanique	1/06/20	\$41,820.00	Apprentice	Counselor	M-2
Dyer, Joseph	2/06/20	\$13.49	Paraprofessional	Autism Paraprofessional	IS-10
Jones, Volanda	2/03/20	\$26,676.00	Assistant Cafeteria Manager	Cafeteria Manager	BG-B

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Lawhon, Carey	1/06/20	\$42,250.00	Apprentice	Teacher	M-3
Lozana Gonzalez, Silvia	1/06/20	\$47,519.00	Teacher	Teacher	M60-10
Maxwell, Coekie	2/12/20	\$30,000.00	Teacher	Apprentice	NS
Moreno, Claudia	1/06/20	\$44,365.00	Teacher	Teacher	D-2
Morris, Tandra	1/06/20	\$42,745.00	Teacher	Teacher	M-4
Musgrave, Monica	8/15/19	\$40,410.00	Teacher	Teacher	B-1
Novak, Destinee	1/06/20	\$42,750.00	Counselor	Counselor	M30-3
Stewart, Cassandra	2/03/20	\$40,000.00	Apprentice	Teacher	B-0
Stoliby, Randi	2/12/20	\$13.07	Cook II	Cafeteria Assistant Manager	MT-7
Thompson, Lakeasha	2/13/20	\$15.67	1:1 Autism Paraprofessional	1:1 Paraprofessional	IS-6
Toledo Vera, Karla	2/04/20	\$13.08	Parent Involvement Facilitator	Parent Involvement Facilitator	IS-6
Wadley, Laura	2/03/20	\$40,000.00	Apprentice	Teacher	B-0

## SEPARATIONS

Name	Effective Date	Position
Akins, Randall	5/26/20	Teacher
Alexander, Rontaveian	12/02/19	Bus Driver
Alvarez, Lorena	12/20/19	Teacher Assistant
Antwine, Stephen	2/21/20	Bus Driver
Ballard, Destyni	12/18/19	Health Assistant
Barbee, Christopher	3/02/20	Teacher
Blackman, Diane	5/26/20	Speech Pathologist
Burch, Blake	2/24/20	School Safety Officer
Deo, Vontreba	2/21/20	Apprentice
Edwards, Quincy	2/19/20	Autism Paraprofessional
Ford, Joshua	11/08/19	ED Paraprofessional
Garcia De Luna, Luisa	2/20/20	Evening Custodian
Genay, Stephen	2/07/20	Desktop Analyst
Gill, Michael	11/18/20	ED Paraprofessional
Goodhart, Teri	2/07/20	Teacher Assistant
Hawk, Terri	5/26/20	Teacher
Hersan, Andre	6/30/20	Instructional Mentor
Holden, Mary	5/26/20	Teacher
Howland, Jayme	5/26/20	Teacher
Lamb, Julia	1/03/20	Cafeteria Manager
Laskey, Ronald	2/25/20	Teacher
Livingston, Susan	5/26/20	Teacher
Martin, Zackary	2/21/20	Head Custodian
McDonald, Daeja	6/21/19	Bus Assistant
McLaurin, Sharon	1/17/20	Health Assistant
Meadows, Suzan	5/26/20	Teacher
Miller, Phylena	1/10/20	Substitute Specialist
Nimmo, Baylie	11/22/19	Teacher Assistant
Obelia, Graciela	5/22/19	Cook I
Portugal-Rios, Alejandro	8/01/19	Bus Driver
Price, A'Drienne	2/10/20	Before and After Care Site Assistant
Quale Piper, Kimberly	12/20/19	Behavior Interventionist
Sanchez, Silvia	2/04/20	Evening Custodian
Shaw, Harmoni	2/28/20	Teacher Assistant
Snodgrass, Michele	5/26/20	Teacher
Toppah, Allen	6/01/19	Apprentice
Walton, Lemarcus	2/24/19	Bus Driver
Williams-Harris, Starla	2/22/19	Cafeteria Assistant

### **RESCIND:**

Miles, Carole	2/28/20	Cafeteria Manager
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SUBSTITUTE AND TEMPORARY ELECTIONS

SUBSTITUTE CAFETERIA ASSISTANT

Carter, Marcambria  
Lugo, Narcedalia  
Ramos, Gladys

CUSTODIAN

Anaya, Rafaela  
Bahena, Cecilia  
Sigala, Silvia

SUBSTITUTES

Stanley, Stephanie	Hay, Shandeisha
Reed, Mackenzi	Reed, Emily
Fodor, Lauren	Mendoza, Maielis
Welden, William	Coutant, Dell
Brnece, Tracy	Littlefield, Debbie
Connell, Ryan	Wiyninger, Shawn
Thrutchley, Shannon	O'Connor, Liz
Hatter, Aida	McCullough, William
Nicholson, Cornell	Vaughn, Kaleb
Jarvis, Christian	Wilson., Daquet
Grundy, Cordale	Long, Josie
Mathews, Whitney	Ellis, McKenzie

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Athletics – Student Activity Fund #501 Physical Education

Pay employee Elizabeth Barlow not to exceed \$660.00 for Recess + professional development and support services related to Recess + for Physical Education teachers.

Teaching and Learning State Testing Processing – 11-0000-2240-501210-000-000000-600-06-070

Approve payment for 6 retirees (listed below) to be paid \$15.00 per hour to assist with processing state tests (Oklahoma State Testing Program), April 23, 2020 through May 6, 2020 for 11 days each, 8 hours per day, @ \$15.00 per hour, total not to exceed \$9,000.00.

- Deborah Allgood
- Helen Huntington
- Janice King
- Trudy Price
- Janie Avery
- Cindy McKenzie

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct Election February 24, 2020 page 29; should be Adjustment

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Ed, Margaret	2/18/20	\$61,500.00	Talent Operations Manager	Manager Administrative Services	– BG-6